

**Baillie Gifford™**

Baillie Gifford & Co Vote Disclosure\*

Where Votes Have Been Instructed Globally

Quarter 4: 1 October 2023 – 31 December  
2023

*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of its clients for whom it has full voting discretion. There may be situations in which votes are cast both for and against a resolution, or abstentions may be recorded, which is reflective of the autonomy our strategies have on voting decisions. Meetings for the same instrument may be duplicated due to voting through different proxy agents. Votes cast are rounded to the nearest percentage. No verification is undertaken as to whether all such votes have been accepted.*

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Elastic	Annual General Meeting	05-Oct-23	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Annual Report	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Discharge of Board	Management	For 100%	
			6.	Discharge of Board	Management	For 100%	
			7.	Amendment of Share Capital	Management	For 100%	
			8.	Amendment of Share Capital	Management	For 100%	
Grupo Financiero Banorte	Ordinary General Meeting	05-Oct-23	1.1.1	Allocation of Income	Management	For 100%	
			2.1.2	Allocation of Income	Management	For 100%	
			3.2	Routine Business	Management	For 100%	
LivePerson Inc	Annual General Meeting	05-Oct-23	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Say on Pay Frequency	Management	1 Year 100%	
			5.	Incentive Plan	Management	For 100%	
XP	Annual General Meeting	06-Oct-23	1.	Annual Report	Management	No Vote 100%	We did not vote due to selling out of the stock.
			2.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
XP	Annual General Meeting	06-Oct-23	3.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			4.	Articles of Association	Management	No Vote 100%	We did not vote due to selling out of the stock.
Yunnan Energy New Material 'A' - Stock Connect	Extraordinary General Meeting	09-Oct-23	1	Articles of Association	Management	For 100%	
		12-Oct-23	1	Articles of Association	Management	For 100%	
		19-Oct-23	1	Related Party Transactions	Management	Against 100%	We opposed a related party transaction due to a lack of disclosure provided by the company.
	29-Dec-23	1	Articles of Association	Management	For 100%		
		2	Articles of Association	Management	For 100%		
		3	Articles of Association	Management	For 100%		
		4	Articles of Association	Management	For 100%		
		5	Articles of Association	Management	For 100%		
Freshpet Inc	Annual General Meeting	10-Oct-23	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
Procter & Gamble	Annual General Meeting	10-Oct-23	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Procter & Gamble	Annual General Meeting	10-Oct-23	1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			1m.	Elect Director(s)	Management	For 100%	
			1n.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Abstain 100%	We abstained on the executive compensation as we do not find targets under relative metrics of the long-term incentives sufficiently stretching, and we are not satisfied with the current level of disclosure. We would expect that the qualitative disclosure regarding the achievement of non-financial objectives would demonstrate a clear link between pay and performance, which is not the case at the company.
4.	Say on Pay Frequency	Management	1 Year 100%				

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Procter & Gamble	Annual General Meeting	10-Oct-23	5.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolutions requesting a civil rights audit regarding reverse discrimination, as we are comfortable with the existing diversity and inclusion policies of the company.
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolutions requesting an annual report on ties with China, as we are satisfied with the current level of reporting provided by the company.
			7.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution requesting a shareholder vote on potential changes to the company's articles, as we feel this request is preventative in nature and we are satisfied with the current company's principles.
Midea Group 'A' - Local	Special General Meeting	11-Oct-23	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
5	Amendment of Share Capital	Management	For 100%				
6	Amendment of Share Capital	Management	For 100%				
7	Amendment of Share Capital	Management	For 100%				

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Midea Group 'A' - Local	Special General Meeting	11-Oct-23	8	Amendment of Share Capital	Management	For 100%	
			9.1	Articles of Association	Management	For 100%	
			9.2	Articles of Association	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
	Extraordinary General Meeting	11-Oct-23	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9.1	Articles of Association	Management	For 100%	
			9.2	Articles of Association	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
12	Amendment of Share Capital	Management	For 100%				
Midea Group 'A' - Stock Connect	Special General Meeting	11-Oct-23	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Midea Group 'A' - Stock Connect	Special General Meeting	11-Oct-23	2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9.1	Articles of Association	Management	For 100%	
	9.2	Articles of Association	Management	For 100%			
	10	Elect Director(s)	Management	For 100%			
	11	Non-Executive Remuneration	Management	For 100%			
	12	Amendment of Share Capital	Management	For 100%			
	Extraordinary General Meeting	11-Oct-23	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
2.7			Amendment of Share Capital	Management	For 100%		
3			Amendment of Share Capital	Management	For 100%		
4			Amendment of Share Capital	Management	For 100%		
5			Amendment of Share Capital	Management	For 100%		
6	Amendment of Share Capital	Management	For 100%				

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Midea Group 'A' - Stock Connect	Extraordinary General Meeting	11-Oct-23	7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9.1	Articles of Association	Management	For 100%	
			9.2	Articles of Association	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
Newmont Mining	Special General Meeting	11-Oct-23	1.	M&A Activity	Management	For 100%	
			2.	Amendment of Share Capital	Management	For 100%	
			3.	M&A Activity	Management	For 100%	
Sanhua Intelligent Controls 'A' - Local	Extraordinary General Meeting	11-Oct-23	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
	Special General Meeting	11-Oct-23	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
Sanhua Intelligent Controls 'A' - Stock Connect	Extraordinary General Meeting	11-Oct-23	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
	Special General Meeting	11-Oct-23	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
Glodon 'A' - Local	Special General Meeting	12-Oct-23	1	Employee Equity Plan	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	



Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
Glodon 'A' - Local	Special General Meeting	12-Oct-23	3	Routine Business	Management	For 100%		
		13-Dec-23	1	Employee Equity Plan	Management	For 100%		
	Extraordinary General Meeting	12-Oct-23	1	Employee Equity Plan	Management	For 100%		
			2	Employee Equity Plan	Management	For 100%		
			3	Employee Equity Plan	Management	For 100%		
		13-Dec-23	1	Employee Equity Plan	Management	For 100%		
Glodon 'A' - Stock Connect	Extraordinary General Meeting	12-Oct-23	1	Employee Equity Plan	Management	For 100%		
			2	Employee Equity Plan	Management	For 100%		
			3	Employee Equity Plan	Management	For 100%		
			13-Dec-23	1	Employee Equity Plan	Management	For 100%	
	Special General Meeting	12-Oct-23	1	Employee Equity Plan	Management	For 100%		
			2	Employee Equity Plan	Management	For 100%		
			3	Routine Business	Management	For 100%		
			13-Dec-23	1	Employee Equity Plan	Management	For 100%	
iRobot	Special General Meeting	12-Oct-23	1.	M&A Activity	Management	For 100%		
			2.	Remuneration	Management	For 100%		
			3.	M&A Activity	Management	For 100%		
iShares Edge MSCI World Value ETF	Annual General Meeting	13-Oct-23	1	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.	
			2	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
iShares Edge MSCI World Value ETF	Annual General Meeting	13-Oct-23	3	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
iShares Edge MSCI World Value ETF	Annual General Meeting	13-Oct-23	8	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.	
Centre Testing 'A' - Local	Extraordinary General Meeting	16-Oct-23	1	Elect Director(s)	Management	For 100%		
		29-Dec-23	1	Routine Business	Management	For 100%		
			2	Articles of Association	Management	For 100%		
	3		Appoint/Pay Auditors	Management	For 100%			
	Special General Meeting	16-Oct-23	1	Elect Director(s)	Management	For 100%		
		29-Dec-23	1	Routine Business	Management	For 100%		
			2	Articles of Association	Management	For 100%		
	3		Appoint/Pay Auditors	Management	For 100%			
	Centre Testing 'A' - Local P Note (CLSA)	Special General Meeting	16-Oct-23	1	Elect Director(s)	Management	For 100%	
	Centre Testing 'A' - Stock Connect	Extraordinary General Meeting	16-Oct-23	1	Elect Director(s)	Management	For 100%	
29-Dec-23			1	Routine Business	Management	For 100%		
			2	Articles of Association	Management	For 100%		
		3	Appoint/Pay Auditors	Management	For 100%			
Special General Meeting		16-Oct-23	1	Elect Director(s)	Management	For 100%		
		29-Dec-23	1	Routine Business	Management	For 100%		
			2	Articles of Association	Management	For 100%		
3			Appoint/Pay Auditors	Management	For 100%			
Treasury Wine Estates		Annual General Meeting	16-Oct-23	2A	Elect Director(s)	Management	For 100%	
				2B	Elect Director(s)	Management	For 100%	
	2C			Elect Director(s)	Management	For 100%		
	2D			Elect Director(s)	Management	For 100%		
	2E			Elect Director(s)	Management	For 100%		

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Treasury Wine Estates	Annual General Meeting	16-Oct-23	2F	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Remuneration	Management	For 100%	
Wuxi Lead Intelligent Equip. 'A' - Stock Connect	Extraordinary General Meeting	16-Oct-23	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Approve Provision of Guarantee	Management	For 100%	
			5	Approve Provision of Guarantee	Management	For 100%	
Cochlear	Annual General Meeting	17-Oct-23	1.1	Annual Report	Management	For 100%	
			2.1	Remuneration	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			4.1	Incentive Plan	Management	For 100%	
			5.1	Articles of Association	Management	For 100%	
Asymchem Laboratories 'A' - Local	Special General Meeting	18-Oct-23	1	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Articles of Association	Management	For 100%	
	Class Meeting	18-Oct-23	1	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	18-Oct-23	1	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Asymchem Laboratories 'A' - Local	Extraordinary General Meeting	18-Oct-23	5	Articles of Association	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
Asymchem Laboratories 'A' - Stock Connect	Extraordinary General Meeting	18-Oct-23	1	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
	Special General Meeting	18-Oct-23	1	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Articles of Association	Management	For 100%	
	Class Meeting	18-Oct-23	1	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
5			Articles of Association	Management	For 100%		
Medtronic	Annual General Meeting	19-Oct-23	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Medtronic	Annual General Meeting	19-Oct-23	1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
			4.	Employee Equity Plan	Management	For 100%	
			5.	Amendment of Share Capital	Management	For 100%	
			6.	Amendment of Share Capital	Management	For 100%	
			7.	Share Repurchase	Management	For 100%	
Zhejiang Supor Co Ltd - Stock Connect	Extraordinary General Meeting	19-Oct-23	1	Employee Equity Plan	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4	Employee Equity Plan	Management	For 100%	
		14-Nov-23	1	Elect Director(s)	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
Naked Wines	Other Meeting	23-Oct-23	1	Annual Report	Management	No Vote 100%	We did not vote the meeting.
			2	Remuneration	Management	No Vote 100%	We did not vote the meeting.
			3	Remuneration	Management	No Vote 100%	We did not vote the meeting.
			4	Incentive Plan	Management	No Vote 100%	We did not vote the meeting.
Wolfspeed Inc	Annual General Meeting	23-Oct-23	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Wolfspeed Inc	Annual General Meeting	23-Oct-23	1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	
			1.009	Elect Director(s)	Management	For 100%	
			1.010	Elect Director(s)	Management	For 100%	
			2.	Amendment of Share Capital	Management	Against 100%	We opposed the increase in the authorised share capital due to the absence of a clear plan or need for potentially high funding.
			3.	Incentive Plan	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
Fiverr Intl	Annual General Meeting	25-Oct-23	5.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			6.	Say on Pay Frequency	Management	1 Year 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to increase the authorised share capital because the potential dilution levels are not in the interests of shareholders and specific need for such an increase was not demonstrated.
			3.	Remuneration	Management	For 100%	
3a.	Routine Business	Management	For 100%				
4.	Remuneration	Management	For 100%				
4a.	Routine Business	Management	For 100%				

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Fiverr Intl	Annual General Meeting	25-Oct-23	5.	Non-Executive Remuneration	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
Raksul Inc	Annual General Meeting	26-Oct-23	1.1	Elect Committee Member	Management	For 100%	
			1.2	Elect Committee Member	Management	For 100%	
			1.3	Elect Committee Member	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
Reliance Industries Ltd	Other Meeting	26-Oct-23	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
AutoStore Hdgs	Extraordinary General Meeting	27-Oct-23	1	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Non-Executive Remuneration	Management	Abstain 100%	We abstained on the non-executive remuneration due to concerns that the two-year vesting period attached to the equity grants may affect the independent judgement of non-executive directors.
Carsales.com	Annual General Meeting	27-Oct-23	2	Remuneration	Management	For 100%	
			3A	Elect Director(s)	Management	For 100%	



Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Carsales.com	Annual General Meeting	27-Oct-23	3B	Elect Director(s)	Management	For 100%	
			3C	Elect Director(s)	Management	For 100%	
			4A	Remuneration	Management	For 100%	
			4B	Remuneration	Management	For 100%	
			5	Articles of Association	Management	For 100%	
Huayu Auto Systems 'A' - Stock Connect	Extraordinary General Meeting	27-Oct-23	1	Elect Director(s)	Management	For 100%	
Jiangsu Azure 'A' Local	Extraordinary General Meeting	27-Oct-23	1	Related Party Transactions	Management	For 100%	
	Special General Meeting	27-Oct-23	1	Related Party Transactions	Management	For 100%	
Jiangsu Azure Corp 'A' - Stock Connect	Special General Meeting	27-Oct-23	1	Related Party Transactions	Management	For 100%	
	Extraordinary General Meeting	27-Oct-23	1	Related Party Transactions	Management	For 100%	
TFF Gp	AGM/EGM	27-Oct-23	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
TFF Gp	AGM/EGM	27-Oct-23	14	Elect Director(s)	Management	For 100%	
			15	Share Repurchase	Management	For 100%	
			16	Routine Business	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Routine Business	Management	For 100%	
Minth Group	Extraordinary General Meeting	31-Oct-23	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4A	Elect Director(s)	Management	For 100%	
			4B	Non-Executive Remuneration	Management	For 100%	
BHP Group Ltd (Aus. listing)	Annual General Meeting	01-Nov-23	2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Remuneration	Management	For 100%	
			BHP Group Ltd - DI	Annual General Meeting	01-Nov-23	2	Elect Director(s)
3	Elect Director(s)	Management				For 100%	
4	Elect Director(s)	Management				For 100%	
5	Elect Director(s)	Management				For 100%	
6	Elect Director(s)	Management				For 100%	
7	Elect Director(s)	Management				For 100%	
8	Elect Director(s)	Management				For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Ltd - DI	Annual General Meeting	01-Nov-23	9	Elect Director(s)	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Remuneration	Management	For 100%	
Frontier Developments Plc	Annual General Meeting	01-Nov-23	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	Against 100%	We continued to oppose the election of a non-executive director because he is a former executive of the company and sits on the Audit Committee, which we believe should be comprised entirely of independent directors.
			12	Elect Director(s)	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
Abcam Plc ADR	Special General Meeting	06-Nov-23	1.	Scheme of Arrangement	Shareholder	No Vote 100%	We did not vote this meeting due to selling out entirely of this stock in advance of the voting deadline.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Abcam Plc ADR	Special General Meeting	06-Nov-23	G1.	Scheme of Arrangement	Management	No Vote 100%	We did not vote this meeting due to selling out entirely of this stock in advance of the voting deadline.
			1.	Scheme of Arrangement	Shareholder	No Vote 100%	We did not vote this meeting due to selling out entirely of this stock in advance of the voting deadline.
			G1.	Scheme of Arrangement	Management	No Vote 100%	We did not vote this meeting due to selling out entirely of this stock in advance of the voting deadline.
Wix Com	Annual General Meeting	06-Nov-23	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			2a.	Routine Business	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			3a.	Routine Business	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
AVI	Annual General Meeting	08-Nov-23	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Committee Member	Management	For 100%	
			9	Elect Committee Member	Management	For 100%	
			10	Elect Committee Member	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AVI	Annual General Meeting	08-Nov-23	S.11	Non-Executive Remuneration	Management	Against 100%	We opposed eight proposals to approve the new non-executive remuneration structure as we find some features of the policy problematic, particularly the metrics to assess individual director performance and potential conflict of interest surrounding the performance assessment.
			S.12	Non-Executive Remuneration	Management	Against 100%	We opposed eight proposals to approve the new non-executive remuneration structure as we find some features of the policy problematic, particularly the metrics to assess individual director performance and potential conflict of interest surrounding the performance assessment.
			S.13	Non-Executive Remuneration	Management	Against 100%	We opposed eight proposals to approve the new non-executive remuneration structure as we find some features of the policy problematic, particularly the metrics to assess individual director performance and potential conflict of interest surrounding the performance assessment.
			S.14	Non-Executive Remuneration	Management	Against 100%	We opposed eight proposals to approve the new non-executive remuneration structure as we find some features of the policy problematic, particularly the metrics to assess individual director performance and potential conflict of interest surrounding the performance assessment.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AVI	Annual General Meeting	08-Nov-23	S.15	Non-Executive Remuneration	Management	Against 100%	We opposed eight proposals to approve the new non-executive remuneration structure as we find some features of the policy problematic, particularly the metrics to assess individual director performance and potential conflict of interest surrounding the performance assessment.
			S.16	Non-Executive Remuneration	Management	Against 100%	We opposed eight proposals to approve the new non-executive remuneration structure as we find some features of the policy problematic, particularly the metrics to assess individual director performance and potential conflict of interest surrounding the performance assessment.
			S.17	Non-Executive Remuneration	Management	Against 100%	We opposed eight proposals to approve the new non-executive remuneration structure as we find some features of the policy problematic, particularly the metrics to assess individual director performance and potential conflict of interest surrounding the performance assessment.
			S.18	Non-Executive Remuneration	Management	Against 100%	We opposed eight proposals to approve the new non-executive remuneration structure as we find some features of the policy problematic, particularly the metrics to assess individual director performance and potential conflict of interest surrounding the performance assessment.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AVI	Annual General Meeting	08-Nov-23	S.19	Non-Executive Remuneration	Management	For 100%	
			S.20	Non-Executive Remuneration	Management	For 100%	
			S.21	Non-Executive Remuneration	Management	For 100%	
			S.22	Non-Executive Remuneration	Management	For 100%	
			S.23	Non-Executive Remuneration	Management	For 100%	
			S.24	Non-Executive Remuneration	Management	For 100%	
			S.25	Non-Executive Remuneration	Management	For 100%	
			S.26	Non-Executive Remuneration	Management	For 100%	
			S.27	Non-Executive Remuneration	Management	For 100%	
			S.28	Non-Executive Remuneration	Management	For 100%	
			S.29	Non-Executive Remuneration	Management	For 100%	
			S.30	Non-Executive Remuneration	Management	For 100%	
			S.31	Non-Executive Remuneration	Management	For 100%	
			S.32	Share Repurchase	Management	For 100%	
			O.33	Remuneration	Management	For 100%	
			O.34	Remuneration	Management	Abstain 100%	We abstained on the executive compensation due to limited disclosure around the rationale for one-off bonuses paid during the year.
Allkem	Annual General Meeting	08-Nov-23	1	Remuneration	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
	Scheme Meeting	19-Dec-23	1	M&A Activity	Management	For 100%	
Broadridge Finl.Sltn.	Annual General Meeting	09-Nov-23	1a)	Elect Director(s)	Management	For 100%	
			1b)	Elect Director(s)	Management	For 100%	
			1c)	Elect Director(s)	Management	For 100%	
			1d)	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Broadridge Finl.Sltn.	Annual General Meeting	09-Nov-23	1e)	Elect Director(s)	Management	For 100%	
			1f)	Elect Director(s)	Management	For 100%	
			1g)	Elect Director(s)	Management	For 100%	
			1h)	Elect Director(s)	Management	For 100%	
			1i)	Elect Director(s)	Management	For 100%	
			1j)	Elect Director(s)	Management	For 100%	
			1k)	Elect Director(s)	Management	For 100%	
			2)	Remuneration	Management	For 100%	
			3)	Say on Pay Frequency	Management	1 Year 100%	
			4)	Appoint/Pay Auditors	Management	For 100%	
Proya Cosmetics 'A' - Local	Extraordinary General Meeting	09-Nov-23	1	Amendment of Share Capital	Management	For 100%	
		29-Dec-23	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
	7	Appoint/Pay Auditors	Management	For 100%			
	Special General Meeting	09-Nov-23	1	Amendment of Share Capital	Management	For 100%	
		29-Dec-23	1	Articles of Association	Management	For 100%	
			2	Director Related	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Approve Provision of Guarantee	Management	For 100%	
6			Other	Management	For 100%		
7	Appoint/Pay Auditors	Management	For 100%				



Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Proya Cosmetics 'A' - Stock Connect	Extraordinary General Meeting	09-Nov-23	1	Amendment of Share Capital	Management	For 100%	
		29-Dec-23	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
	7	Appoint/Pay Auditors	Management	For 100%			
	Special General Meeting	09-Nov-23	1	Amendment of Share Capital	Management	For 100%	
		29-Dec-23	1	Articles of Association	Management	For 100%	
			2	Director Related	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Approve Provision of Guarantee	Management	For 100%	
6			Other	Management	For 100%		
7	Appoint/Pay Auditors	Management	For 100%				
Sinocare 'A' - Local	Extraordinary General Meeting	09-Nov-23	1	Appoint/Pay Auditors	Management	For 100%	
	Special General Meeting	09-Nov-23	1	Appoint/Pay Auditors	Management	For 100%	
Sinocare 'A' - Stock Connect	Extraordinary General Meeting	09-Nov-23	1	Appoint/Pay Auditors	Management	For 100%	
	Special General Meeting	09-Nov-23	1	Appoint/Pay Auditors	Management	For 100%	
ICICI Lombard	Other Meeting	10-Nov-23	1	Elect Director(s)	Management	For 100%	
Pernod Ricard SA	AGM/EGM	10-Nov-23	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Pernod Ricard SA	AGM/EGM	10-Nov-23	4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Remuneration	Management	For 100%	
			13	Related Party Transactions	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			19	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Amendment of Share Capital	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason		
Pernod Ricard SA	AGM/EGM	10-Nov-23	24	Routine Business	Management	For 100%			
Sinocera Material 'A' - Local	Extraordinary General Meeting	13-Nov-23	1	Routine Business	Management	For 100%			
			08-Dec-23	1	Employee Equity Plan	Management	For 100%		
				2	Employee Equity Plan	Management	For 100%		
				3	Employee Equity Plan	Management	For 100%		
	Special General Meeting	13-Nov-23	1	Routine Business	Management	For 100%			
			08-Dec-23	1	Employee Equity Plan	Management	For 100%		
		2		Employee Equity Plan	Management	For 100%			
		3		Employee Equity Plan	Management	For 100%			
		Sinocera Material 'A' - Stock Connect		Special General Meeting	13-Nov-23	1	Routine Business	Management	For 100%
			08-Dec-23			1	Employee Equity Plan	Management	For 100%
2	Employee Equity Plan					Management	For 100%		
3	Employee Equity Plan			Management	For 100%				
Extraordinary General Meeting	13-Nov-23		1	Routine Business	Management	For 100%			
			08-Dec-23	1	Employee Equity Plan	Management	For 100%		
		2		Employee Equity Plan	Management	For 100%			
3	Employee Equity Plan	Management		For 100%					
Victoria	Other Meeting	13-Nov-23	1	Annual Report	Management	Abstain 100%	We abstained on the financial statements due to the auditor issuing a qualified audit opinion. In the absence of an unqualified opinion we do not think it is appropriate to support on behalf our clients.		
			2	Appoint/Pay Auditors	Management	For 100%			
Weichai Power 'H'	Extraordinary General Meeting	13-Nov-23	1	Incentive Plan	Management	For 100%			
			29-Dec-23	2	Incentive Plan	Management	For 100%		
				3	Incentive Plan	Management	For 100%		
	29-Dec-23	1	Related Party Transactions	Management	For 100%				
		2	Related Party Transactions	Management	For 100%				

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Weichai Power 'H'	Extraordinary General Meeting	29-Dec-23	3	Related Party Transactions	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
			8	Related Party Transactions	Management	For 100%	
			9	Related Party Transactions	Management	For 100%	
Ping An Bank 'A' - Stock Connect	Extraordinary General Meeting	14-Nov-23	1	Elect Director(s)	Management	For 100%	
		26-Dec-23	1	Elect Director(s)	Management	For 100%	
			2	Other	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
Tata Consultancy Services	Other Meeting	15-Nov-23	1	Share Repurchase	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
Close Brothers	Annual General Meeting	16-Nov-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Close Brothers	Annual General Meeting	16-Nov-23	14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Share Repurchase	Management	For 100%	
			22	Routine Business	Management	For 100%	
Discovery Ltd	Annual General Meeting	16-Nov-23	O.1.1	Appoint/Pay Auditors	Management	For 100%	
			O.1.2	Appoint/Pay Auditors	Management	For 100%	
			O.2.1	Elect Director(s)	Management	For 100%	
			O.2.2	Elect Director(s)	Management	For 100%	
			O.2.3	Elect Director(s)	Management	For 100%	
			O.2.4	Elect Director(s)	Management	For 100%	
			O.3.1	Elect Committee Member	Management	For 100%	
			O.3.2	Elect Committee Member	Management	For 100%	
			O.3.3	Elect Committee Member	Management	For 100%	
			O.3.4	Elect Committee Member	Management	For 100%	
			O.3.5	Elect Committee Member	Management	For 100%	
			O.4.1	Amendment of Share Capital	Management	For 100%	
			O.4.2	Amendment of Share Capital	Management	For 100%	
			O.4.3	Amendment of Share Capital	Management	For 100%	
			O.5	Amendment of Share Capital	Management	For 100%	
			NB.11	Remuneration	Management	Against 100%	We opposed the remuneration policy due to concerns with the lack of long term performance measures.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
Discovery Ltd	Annual General Meeting	16-Nov-23	NB.12	Remuneration	Management	Against 100%	We opposed the implementation of the remuneration policy due to concerns with the lack of long term performance measures.	
			S.1	Non-Executive Remuneration	Management	For 100%		
			S.2	Share Repurchase	Management	For 100%		
			S.3	Routine Business	Management	For 100%		
REA Group	Annual General Meeting	16-Nov-23	2	Remuneration	Management	For 100%		
			3	Elect Director(s)	Management	For 100%		
			4	Remuneration	Management	For 100%		
			5	Non-Executive Remuneration	Management	For 100%		
ResMed	Annual General Meeting	16-Nov-23	1a.	Elect Director(s)	Management	For 100%		
			1b.	Elect Director(s)	Management	For 100%		
			1c.	Elect Director(s)	Management	For 100%		
			1d.	Elect Director(s)	Management	For 100%		
			1e.	Elect Director(s)	Management	For 100%		
			1f.	Elect Director(s)	Management	For 100%		
			1g.	Elect Director(s)	Management	For 100%		
			1h.	Elect Director(s)	Management	For 100%		
			1i.	Elect Director(s)	Management	For 100%		
			1j.	Elect Director(s)	Management	For 100%		
			2.	Appoint/Pay Auditors	Management	For 100%		
			3.	Remuneration	Management	Against 100%		We continued to oppose executive compensation due to concerns with the structure of the long term incentive plan which allows executives multiple opportunities to meet performance targets.
			4.	Say on Pay Frequency	Management	1 Year 100%		

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sonic Healthcare	Annual General Meeting	16-Nov-23	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Remuneration	Management	Abstain 100%	We abstained on five resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			6	Employee Equity Plan	Management	Abstain 100%	We abstained on five resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			7	Incentive Plan	Management	Abstain 100%	We abstained on five resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			8	Incentive Plan	Management	Abstain 100%	We abstained on five resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sonic Healthcare	Annual General Meeting	16-Nov-23	9	Incentive Plan	Management	Abstain 100%	We abstained on five resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			10	Routine Business	Management	For 100%	
China Longyuan Power Group 'H'	Extraordinary General Meeting	17-Nov-23	1	Amendment of Share Capital	Management	For 100%	
			29-Dec-23	1	Approval of Agreements/Consents	Management	For 100%
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
Estee Lauder 'A'	Annual General Meeting	17-Nov-23	1a.	Elect Director(s)	Management	Withhold 100%	We withheld support from the re-election of an incumbent compensation committee member, who is also the lead independent director, due to continued unaddressed concerns over the executive compensation practices.
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We continued to oppose executive compensation due to the continued practice of granting sizable one-off awards.
			4.	Say on Pay Frequency	Management	1 Year 100%	



Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
US Solar Fund	Extraordinary General Meeting	17-Nov-23	1	Routine Business	Management	For 100%	
Kaspi.Kz JSC GDR	Extraordinary General Meeting	20-Nov-23	1	Routine Business	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			A	Routine Business	Management	For 100%	
			B	Routine Business	Management	For 100%	
Fortescue Metals	Annual General Meeting	21-Nov-23	1	Remuneration	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Routine Business	Management	For 100%	
Trainline Plc	Extraordinary General Meeting	21-Nov-23	1	Routine Business	Management	For 100%	
Genus	Annual General Meeting	22-Nov-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Share Repurchase	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Genus	Annual General Meeting	22-Nov-23	13	Incentive Plan	Management	For 100%	
			14	Incentive Plan	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
Netwealth Gp	Annual General Meeting	22-Nov-23	2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
dLocal	Annual General Meeting	22-Nov-23	1.	Elect Director(s)	Management	For 100%	
			2.	Annual Report	Management	For 100%	
Hotel Chocolat	Annual General Meeting	23-Nov-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	Against 100%	We continued to oppose the remuneration report due to concerns over backdating salary increases for executives, as well as due to poor disclosure on the reasoning behind a guaranteed bonus payment to the new CFO.
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hotel Chocolat	Annual General Meeting	23-Nov-23	11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
Pacific Horizon	Annual General Meeting	23-Nov-23	01	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			02	Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			03	Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			04	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			05	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			06	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			07	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			08	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			09	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Pacific Horizon	Annual General Meeting	23-Nov-23	11	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			14	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
JSC Bank for Foreign Trade of Vietnam	Extraordinary General Meeting	24-Nov-23	1	Director Related	Management	For 100%	
			2	Elect Director(s)	Management	Abstain 100%	We abstained on a resolution on the election of an additional director due to lack of disclosure on the identity of the candidate.
			3	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Longshine Technology 'A' - Local	Extraordinary General Meeting	24-Nov-23	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
	Special General Meeting	24-Nov-23	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Longshine Technology 'A' - Stock Connect	Extraordinary General Meeting	24-Nov-23	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
	Special General Meeting	24-Nov-23	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Shift Inc	Annual General Meeting	24-Nov-23	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Shift Inc	Annual General Meeting	24-Nov-23	2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
Wisetech Global Ltd	Annual General Meeting	24-Nov-23	2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
United Spirits Limited	Other Meeting	25-Nov-23	1	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Geely Automobile Holdings	Extraordinary General Meeting	27-Nov-23	1	Related Party Transactions	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
			3	Related Party Transactions	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
			8	Related Party Transactions	Management	For 100%	
IMCD Group NV	Extraordinary General Meeting	27-Nov-23	2.	Elect Director(s)	Management	For 100%	
Demae-Can	Annual General Meeting	28-Nov-23	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
Mesoblast	Annual General Meeting	28-Nov-23	2	Remuneration	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4A	Elect Director(s)	Management	For 100%	
			4B	Elect Director(s)	Management	For 100%	
			5A	Remuneration	Management	For 100%	
			5B	Remuneration	Management	For 100%	
			6A	Remuneration	Management	For 100%	
			6B	Remuneration	Management	For 100%	
7	Non-Executive Remuneration	Management	Against 100%	We opposed the grant of options to two non-executive directors due to concerns that it could compromise their independence.			

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Mesoblast	Annual General Meeting	28-Nov-23	8	Remuneration	Management	Against 100%	We opposed the grant of options to two non-executive directors due to concerns that it could compromise their independence.
			9	Amendment of Share Capital	Management	Against 100%	We opposed the share placement due to concerns with the discount being offered to some select shareholders which we did not feel treated all shareholders equally.
Lynas Corporation	Annual General Meeting	29-Nov-23	1	Remuneration	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Remuneration	Management	For 100%	
Melexis	Extraordinary General Meeting	29-Nov-23	1.	Articles of Association	Management	For 100%	
			2.	Share Repurchase	Management	For 100%	
			3.	Routine Business	Management	For 100%	
Renishaw	Annual General Meeting	29-Nov-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Renishaw	Annual General Meeting	29-Nov-23	11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
Target Healthcare Reit Plc	Annual General Meeting	29-Nov-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Routine Business	Management	For 100%	
Fast Retailing	Annual General Meeting	30-Nov-23	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	



Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Fast Retailing	Annual General Meeting	30-Nov-23	1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			Firstrand Ltd	Annual General Meeting	30-Nov-23	O.1.1	Elect Director(s)
O.1.2	Elect Director(s)	Management				For 100%	
O.1.3	Elect Director(s)	Management				For 100%	
O.2.1	Appoint/Pay Auditors	Management				For 100%	
O.2.2	Appoint/Pay Auditors	Management				For 100%	
O.3	Amendment of Share Capital	Management				For 100%	
O.4	Routine Business	Management				For 100%	
NB.1	Remuneration	Management				For 100%	
NB.2	Remuneration	Management				For 100%	
S.1	Share Repurchase	Management				For 100%	
S.2.1	Routine Business	Management				For 100%	
S.2.2	Related Party Transactions	Management				For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Firststrand Ltd	Annual General	30-Nov-23	S.3	Non-Executive Remuneration	Management	For 100%	
Ganfeng Lithium Gp	Extraordinary General Meeting	30-Nov-23	1	Employee Equity Plan	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4	Approve Financing of Project	Management	For 100%	
Petrobras Common ADR	Special General Meeting	30-Nov-23	1.	Articles of Association	Management	Against 100%	We opposed the resolution to make a number of amendments to the company's articles of association because one amendment sought to reduce the stringency of director independence assessments.
			2.	Other	Management	For 100%	
Hanatour Service	Extraordinary General Meeting	01-Dec-23	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Escorts Kubota Ltd	Court Meeting	02-Dec-23	1	M&A Activity	Management	For 100%	
Affirm Holdings Inc Class A	Annual General Meeting	04-Dec-23	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Remgro	Annual General Meeting	04-Dec-23	O.1	Annual Report	Management	For 100%	
			O.2	Appoint/Pay Auditors	Management	For 100%	
			O.3	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Remgro	Annual General Meeting	04-Dec-23	O.4	Elect Director(s)	Management	For 100%	
			O.5	Elect Director(s)	Management	For 100%	
			O.6	Elect Director(s)	Management	For 100%	
			O.7	Elect Director(s)	Management	For 100%	
			O.8	Elect Director(s)	Management	For 100%	
			O.9	Elect Committee Member	Management	For 100%	
			O.10	Elect Committee Member	Management	For 100%	
			O.11	Elect Committee Member	Management	For 100%	
			O.12	Elect Committee Member	Management	For 100%	
			O.13	Share Repurchase	Management	For 100%	
			O.14	Remuneration	Management	For 100%	
			O.15	Remuneration	Management	For 100%	
			S.1	Non-Executive Remuneration	Management	For 100%	
			S.2	Share Repurchase	Management	For 100%	
			S.3	Amendment of Share Capital	Management	For 100%	
S.4	Amendment of Share Capital	Management	For 100%				
Atlassian Corp Plc	Annual General Meeting	06-Dec-23	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Atlassian Corp Plc	Annual General Meeting	06-Dec-23	3.	Remuneration	Management	Against 100%	We opposed the advisory resolution to ratify executive compensation because of concerns with several one-off equity grants awarded to an executive which we consider excessive.
			4.	Say on Pay Frequency	Management	1 Year 100%	
			1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	Against 100%	We opposed the advisory resolution to ratify executive compensation because of concerns with several one-off equity grants awarded to an executive which we consider excessive.
			4	Say on Pay Frequency	Management	1 Year 100%	
Cisco Systems	Annual General Meeting	06-Dec-23	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Cisco Systems	Annual General Meeting	06-Dec-23	1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed executive compensation because we do not believe the performance conditions are sufficiently stretching.
			4.	Say on Pay Frequency	Management	1 Year 100%	
			5.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor due to excessive tenure and the company not having a process in place to tender for a new auditor.
			6.	Shareholder Resolution - Governance	Management	Against 100%	We opposed a shareholder resolution requesting a tax transparency report. We believe the company's existing disclosures are satisfactory.
Kweichow Moutai 'A' - Local	Special General Meeting	06-Dec-23	1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
	Extraordinary General Meeting	06-Dec-23	1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
Kweichow Moutai 'A' - Stock Connect	Extraordinary General Meeting	06-Dec-23	1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
	Special General Meeting	06-Dec-23	1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Kweichow Moutai 'A'	Special General	06-Dec-23	3	Allocation of Income	Management	For 100%	
PT Vale Indonesia	Extraordinary General Meeting	06-Dec-23	1	Director Related	Management	For 100%	
Vinacapital Vietnam Opportunities	Annual General Meeting	06-Dec-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Share Repurchase	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Other	Management	Against 100%	We opposed the resolution for the company to cease to exist as currently constituted, in line with management recommendation.
Coloplast AS	Annual General Meeting	07-Dec-23	2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6.1	Director Related	Management	For 100%	
			6.2	Articles of Association	Management	For 100%	
			6.3	Remuneration	Management	For 100%	
			6.4	Share Repurchase	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Coloplast AS	Annual General Meeting	07-Dec-23	7.01	Elect Director(s)	Management	For 100%	
			7.02	Elect Director(s)	Management	For 100%	
			7.03	Elect Director(s)	Management	For 100%	
			7.04	Elect Director(s)	Management	For 100%	
			7.05	Elect Director(s)	Management	For 100%	
			7.06	Elect Director(s)	Management	For 100%	
			8.01	Appoint/Pay Auditors	Management	For 100%	
			9	Routine Business	Management	For 100%	
			Microsoft	Annual General Meeting	07-Dec-23	1a.	Elect Director(s)
1b.	Elect Director(s)	Management				For 100%	
1c.	Elect Director(s)	Management				For 100%	
1d.	Elect Director(s)	Management				For 100%	
1e.	Elect Director(s)	Management				For 100%	
1f.	Elect Director(s)	Management				For 100%	
1g.	Elect Director(s)	Management				For 100%	
1h.	Elect Director(s)	Management				For 100%	
1i.	Elect Director(s)	Management				For 100%	
1j.	Elect Director(s)	Management				For 100%	
1k.	Elect Director(s)	Management				For 100%	
1l.	Elect Director(s)	Management				For 100%	
2.	Remuneration	Management				For 100%	
3.	Say on Pay Frequency	Management				1 Year 100%	
4.	Appoint/Pay Auditors	Management				For 100%	
5.	Shareholder Resolution - Social	Shareholder				Against 100%	We opposed a shareholder resolution requesting a report on gender-based compensation and benefits inequities. We believe the company's disclosures are fulsome and do not believe this is a material risk to the business.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Microsoft	Annual General Meeting	07-Dec-23	6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on risks of omitting viewpoint and ideological diversity from the company's diversity policy. Currently the company includes 'political affiliation' as a category in its anti-discrimination policy and provides information on its policies and processes working to mitigate discriminative behaviours. We believe the company's current efforts are sufficient.
			7.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report of government takedown requests by the United States government. The company currently discloses data regarding government takedown requests and the quality of this reporting is not lacking or out of line with peers.
			8.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the risks to the company of its perceived involvement in the development of weapons for the military. We don't view this to be a material risk for the business currently.
			9.	Shareholder Resolution - Climate	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the company's retirement funds' management of systemic climate risk. We do not believe this is a material risk for the company and think they are doing enough by offering employees a range of investment options.



## Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Microsoft	Annual General Meeting	07-Dec-23	10.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting a tax transparency report. We believe the company's current disclosures are in line with peers and provide shareholders with adequate disclosure.
			11.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the implications of siting datacentres in countries with human rights concerns. We believe the company has a robust framework in place and ranks highly on its governance practices and there is clear evidence of a commitment to protect human rights. We therefore do not believe that supporting this proposal is necessary at this time.
			12.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution which would mandate third-party political reporting. We believe the requested disclosure is beyond the company's control and seeks to micromanage decisions on the company's third party affiliations.
			13.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on risks relating to the spread of misinformation and disinformation due to the company's AI. We believe the company's disclosures are already extremely robust on this topic, and it is unclear how this additional report would be additive.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Mmc Norilsk Nickel	Extraordinary General Meeting	07-Dec-23	1.1	Allocation of Income	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			2.1	Amendment of Share Capital	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			3.1	Routine Business	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
YouGov	Annual General Meeting	07-Dec-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Allocation of Income	Management	For 100%	
			17	Non-Executive Remuneration	Management	For 100%	
			18	Incentive Plan	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
YouGov	Annual General	07-Dec-23	22	Share Repurchase	Management	For 100%	
CyberAgent Inc	Annual General Meeting	08-Dec-23	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3.1	Elect Committee Member	Management	For 100%	
			3.2	Elect Committee Member	Management	For 100%	
			3.3	Elect Committee Member	Management	For 100%	
			4	Elect Committee Member	Management	For 100%	
			5	Employee Equity Plan	Management	For 100%	
			1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Committee Member	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
4	Elect Director(s)	Management	For 100%				
5	Employee Equity Plan	Management	For 100%				
Dongguan Yiheda Automation Co 'A' - Local	Special General Meeting	08-Dec-23	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	08-Dec-23	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Dongguan Yiheda Automation Co 'A' - Stock Connect	Extraordinary General Meeting	08-Dec-23	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
	Special General Meeting	08-Dec-23	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Hargreaves Lansdown	Annual General Meeting	08-Dec-23	01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Remuneration	Management	For 100%	
			05	Appoint/Pay Auditors	Management	For 100%	
			06	Appoint/Pay Auditors	Management	For 100%	
			07	Elect Director(s)	Management	Abstain 100%	We abstained on two proposals to re-elect directors as the resolutions were withdrawn.
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	Abstain 100%	We abstained on two proposals to re-elect directors as the resolutions were withdrawn.
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Routine Business	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hargreaves Lansdown	Annual General	08-Dec-23	22	Incentive Plan	Management	For 100%	
Washington H Soul Pattinson.& Co Ltd	Annual General Meeting	08-Dec-23	2A	Elect Director(s)	Management	For 100%	
			2B	Elect Director(s)	Management	For 100%	
			2C	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
Zijin Mining Group Co Ltd 'H'	Class Meeting	08-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
	Extraordinary General Meeting	08-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Incentive Plan	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
8	Articles of Association	Management	For 100%				
9	Non-Executive Remuneration	Management	For 100%				
			10	Related Party Transactions	Management	Against 100%	We opposed the resolution to approve development of futures and derivative trading businesses of its subsidiaries as we find that the futures and derivatives trading activities are high-risk investments, and futures and derivatives trading whose purpose is not hedging will expose shareholders to additional and unnecessary market risks.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Baillie Gifford Japan Trust	Annual General Meeting	12-Dec-23	1	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			2	Non-Executive Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			3	Non-Executive Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			4	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			5	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			6	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			7	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			8	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			9	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Routine Business	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Baillie Gifford Japan Trust	Annual General Meeting	12-Dec-23	13	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			14	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			15	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Fabrinet	Annual General Meeting	12-Dec-23	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Say on Pay Frequency	Management	1 Year 100%	
Tata Motors Ltd	Other Meeting	12-Dec-23	1	Related Party Transactions	Management	For 100%	
Ambu	Annual General Meeting	13-Dec-23	2	Annual Report	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
			6.1	Elect Director(s)	Management	For 100%	
			7.1	Elect Director(s)	Management	For 100%	
			8.A	Elect Director(s)	Management	For 100%	
			8.B	Elect Director(s)	Management	For 100%	
			8.C	Elect Director(s)	Management	For 100%	
			8.D	Elect Director(s)	Management	For 100%	
			9.1	Elect Statutory Auditor	Management	For 100%	
			10.1	Articles of Association	Management	For 100%	
			10.2A	Director Related	Management	For 100%	
			10.2B	Articles of Association	Management	For 100%	
10.2C	Director Related	Management	For 100%				

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ambu	Annual General	13-Dec-23	11	Routine Business	Management	For 100%	
Han's Laser Technology 'A' - Stock Connect	Extraordinary General Meeting	13-Dec-23	1	Spin-off Related Activity	Management	Abstain 100%	We abstained on the sale of assets due to a lack of sufficient information.
			2	Articles of Association	Management	Against 100%	We opposed two resolutions to amend the articles of association as the proposed removal of threshold of external donation restricts the shareholders' approval authority and may harm the interests of our clients.
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	Against 100%	We opposed two resolutions to amend the articles of association as the proposed removal of threshold of external donation restricts the shareholders' approval authority and may harm the interests of our clients.
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Softcat	Annual General Meeting	13-Dec-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	



Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Softcat	Annual General Meeting	13-Dec-23	12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	Against 100%	We opposed one resolution which sought authority to issue equity without pre-emption rights because the potential dilution levels are not in the interests of shareholders.
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
			Volution Group	Annual General Meeting	13-Dec-23	1	Annual Report
2	Remuneration	Management				For 100%	
3	Remuneration	Management				For 100%	
4	Incentive Plan	Management				For 100%	
5	Incentive Plan	Management				For 100%	
6	Allocation of Income	Management				For 100%	
7	Elect Director(s)	Management				For 100%	
8	Elect Director(s)	Management				For 100%	
9	Elect Director(s)	Management				For 100%	
10	Elect Director(s)	Management				For 100%	
11	Elect Director(s)	Management				For 100%	
12	Elect Director(s)	Management				For 100%	
13	Elect Director(s)	Management				For 100%	
14	Appoint/Pay Auditors	Management				For 100%	
15	Appoint/Pay Auditors	Management				For 100%	
16	Routine Business	Management				For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Volution Group	Annual General Meeting	13-Dec-23	17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Share Repurchase	Management	For 100%	
			20	Routine Business	Management	For 100%	
Molten Ventures	Extraordinary General Meeting	14-Dec-23	1	Amendment of Share Capital	Management	For 100%	
Bellway	Annual General Meeting	15-Dec-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Incentive Plan	Management	For 100%	
			13	Employee Equity Plan	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Iflytek 'A' - Local	Special General Meeting	15-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Non-Executive Remuneration	Management	For 100%	
			3	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	15-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Non-Executive Remuneration	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Iflytek 'A' - Stock Connect	Special General Meeting	15-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Non-Executive Remuneration	Management	For 100%	
			3	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	15-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Non-Executive Remuneration	Management	For 100%	
			3	Articles of Association	Management	For 100%	
GMO Financial Gate	Annual General Meeting	17-Dec-23	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
			GMO Payment Gateway	Annual General Meeting	17-Dec-23	1	Allocation of Income
2.1	Elect Director(s)	Management				For 100%	
2.2	Elect Director(s)	Management				For 100%	
2.3	Elect Director(s)	Management				For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
GMO Payment Gateway	Annual General Meeting	17-Dec-23	2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			3.1	Elect Committee Member	Management	For 100%	
			3.2	Elect Committee Member	Management	For 100%	
			3.3	Elect Committee Member	Management	For 100%	
			3.4	Elect Committee Member	Management	For 100%	
LondonMetric	Other Meeting	18-Dec-23	1	Remuneration	Management	For 100%	
Dotdigital Group	Annual General Meeting	19-Dec-23	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
AutoZone	Annual General Meeting	20-Dec-23	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AutoZone	Annual General Meeting	20-Dec-23	1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Say on Pay Frequency	Management	1 Year 100%	
Douzone Bizon Co Ltd	Extraordinary General Meeting	20-Dec-23	1	M&A Activity	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Angelaign Technology Inc	Extraordinary General Meeting	21-Dec-23	1	Related Party Transactions	Management	For 100%	
Crowdworks	Annual General Meeting	21-Dec-23	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			3	M&A Activity	Management	For 100%	
Collectis	AGM/EGM	22-Dec-23	1	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Collectis	AGM/EGM	22-Dec-23	2	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Employee Equity Plan	Management	Against 100%	We voted against this pro-forma resolution in line with management's recommendation. There is a legal obligation under the French Commercial Code for companies to propose retirement-account share purchase plans at a discount for employees. However, this plan is currently not included within the framework of the Company's existing employee stock-based compensation policy.
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			Collectis ADR	Special General Meeting	22-Dec-23	1.	Amendment of Share Capital
2.	Amendment of Share Capital	Management				For 100%	
3.	Amendment of Share Capital	Management				For 100%	
4.	Amendment of Share Capital	Management				For 100%	
5.	Amendment of Share Capital	Management				For 100%	
6.	Employee Equity Plan	Management				Against 100%	We voted against this pro-forma resolution in line with Management's recommendation. There is a legal obligation under the French Commercial Code for companies to propose retirement-account share purchase plans at a discount for employees. However, this plan is currently not included within the framework of the Company's existing employee stock-based compensation policy.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Collectis ADR	Special General Meeting	22-Dec-23	7.	Elect Director(s)	Management	For 100%	
			8.	Elect Director(s)	Management	For 100%	
Colopl Inc	Annual General Meeting	22-Dec-23	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
Freakout Holdings	Annual General Meeting	22-Dec-23	4	Elect Director(s)	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Shoei Co Ltd	Annual General Meeting	22-Dec-23	3	Appoint/Pay Auditors	Management	For 100%	
			1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Shoei Co Ltd	Annual General Meeting	22-Dec-23	3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
Sungrow Power Supply 'A' - Local	Special General Meeting	22-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Other	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	Abstain 100%	We abstained on the establishment of a joint affiliate due to the lack of a clear strategic rationale.
			7	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees. The guarantee amounts are not in proportion with the company's shareholding in the guaranteed entity and therefore brings upon the company an inappropriate level of risk.
			8	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	22-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Other	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	Abstain 100%	We abstained on the establishment of a joint affiliate due to the lack of a clear strategic rationale.



Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sungrow Power Supply 'A' - Local	Extraordinary General Meeting	22-Dec-23	7	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees. The guarantee amounts are not in proportion with the company's shareholding in the guaranteed entity and therefore brings upon the company an inappropriate level of risk.
			8	Articles of Association	Management	For 100%	
Sungrow Power Supply 'A' - Stock Connect	Extraordinary General Meeting	22-Dec-23	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Other	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	Abstain 100%	We abstained on the establishment of a joint affiliate due to the lack of a clear strategic rationale.
			7	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees. The guarantee amounts are not in proportion with the company's shareholding in the guaranteed entity and therefore brings upon the company an inappropriate level of risk.
			8	Articles of Association	Management	For 100%	
Special General Meeting	22-Dec-23	1	Incentive Plan	Management	For 100%		
		2	Incentive Plan	Management	For 100%		
		3	Incentive Plan	Management	For 100%		
		4	Other	Management	For 100%		
		5	Related Party Transactions	Management	For 100%		

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sungrow Power Supply 'A' - Stock Connect	Special General Meeting	22-Dec-23	6	Related Party Transactions	Management	Abstain 100%	We abstained on the establishment of a joint affiliate due to the lack of a clear strategic rationale.
			7	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees. The guarantee amounts are not in proportion with the company's shareholding in the guaranteed entity and therefore brings upon the company an inappropriate level of risk.
			8	Articles of Association	Management	For 100%	
LONGi Green Energy Technology 'A'	Special General Meeting	25-Dec-23	1	Related Party Transactions	Management	For 100%	
			2	Approve Provision of Guarantee	Management	For 100%	
			3	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees. The guarantee amounts are not in proportion with the company's shareholding in the guaranteed entity and therefore brings upon the company an inappropriate level of risk.
			4	Approve Provision of Guarantee	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Articles of Association	Management	For 100%	
			7	Articles of Association	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			10	Articles of Association	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Articles of Association	Management	For 100%	
			13	Articles of Association	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
LONGi Green Energy Technology 'A'	Special General	25-Dec-23	14	Articles of Association	Management	For 100%		
	Extraordinary General Meeting	25-Dec-23	1	Related Party Transactions	Management	For 100%		
			2	Approve Provision of Guarantee	Management	For 100%		
			3	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees. The guarantee amounts are not in proportion with the company's shareholding in the guaranteed entity and therefore brings upon the company an inappropriate level of risk.	
				4	Approve Provision of Guarantee	Management	For 100%	
				5	Related Party Transactions	Management	For 100%	
				6	Articles of Association	Management	For 100%	
				7	Articles of Association	Management	For 100%	
				8	Articles of Association	Management	For 100%	
				9	Articles of Association	Management	For 100%	
				10	Articles of Association	Management	For 100%	
				11	Articles of Association	Management	For 100%	
				12	Articles of Association	Management	For 100%	
				13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%		
LONGi Green Energy Technology 'A' - Stock Connect	Special General Meeting	25-Dec-23	1	Related Party Transactions	Management	For 100%		
			2	Approve Provision of Guarantee	Management	For 100%		
			3	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees. The guarantee amounts are not in proportion with the company's shareholding in the guaranteed entity and therefore brings upon the company an inappropriate level of risk.	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason		
LONGi Green Energy Technology 'A' - Stock Connect	Special General Meeting	25-Dec-23	4	Approve Provision of Guarantee	Management	For 100%			
			5	Related Party Transactions	Management	For 100%			
			6	Articles of Association	Management	For 100%			
			7	Articles of Association	Management	For 100%			
			8	Articles of Association	Management	For 100%			
			9	Articles of Association	Management	For 100%			
			10	Articles of Association	Management	For 100%			
			11	Articles of Association	Management	For 100%			
			12	Articles of Association	Management	For 100%			
			13	Articles of Association	Management	For 100%			
			14	Articles of Association	Management	For 100%			
			Extraordinary General Meeting	25-Dec-23	1	Related Party Transactions	Management	For 100%	
					2	Approve Provision of Guarantee	Management	For 100%	
					3	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees. The guarantee amounts are not in proportion with the company's shareholding in the guaranteed entity and therefore brings upon the company an inappropriate level of risk.
4	Approve Provision of Guarantee	Management			For 100%				
5	Related Party Transactions	Management			For 100%				
6	Articles of Association	Management			For 100%				
7	Articles of Association	Management			For 100%				
8	Articles of Association	Management			For 100%				
9	Articles of Association	Management			For 100%				
10	Articles of Association	Management			For 100%				
11	Articles of Association	Management			For 100%				
12	Articles of Association	Management			For 100%				

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
LONGi Green Energy Technology 'A' - Stock Connect	Extraordinary General Meeting	25-Dec-23	13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	
Shenzhen Megmeet Electrical 'A' - Local	Special General Meeting	25-Dec-23	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Routine Business	Management	For 100%	
	Extraordinary General Meeting	25-Dec-23	1	Amendment of Share Capital	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
Shenzhen Megmeet Electrical 'A' - Stock Connect	Extraordinary General Meeting	25-Dec-23	1	Amendment of Share Capital	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
	Special General Meeting	25-Dec-23	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Routine Business	Management	For 100%	
Jafron Biomedical 'A' - Local	Special General Meeting	27-Dec-23	1	Elect Director(s)	Management	For 100%	
			2	Approve Financing of Project	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4.1	Articles of Association	Management	For 100%	
			4.2	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	27-Dec-23	1	Elect Director(s)	Management	For 100%	
			2	Approve Financing of Project	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4.1	Articles of Association	Management	For 100%	
			4.2	Articles of Association	Management	For 100%	
Jafron Biomedical 'A' - Stock Connect	Extraordinary General Meeting	27-Dec-23	1	Elect Director(s)	Management	For 100%	
			2	Approve Financing of Project	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4.1	Articles of Association	Management	For 100%	

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Jafron Biomedical 'A' - Stock Connect	Extraordinary	27-Dec-23	4.2	Articles of Association	Management	For 100%	
	Special General Meeting	27-Dec-23	1	Elect Director(s)	Management	For 100%	
			2	Approve Financing of Project	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4.1	Articles of Association	Management	For 100%	
			4.2	Articles of Association	Management	For 100%	
SF Holding 'A' - Local	Special General Meeting	28-Dec-23	1	Related Party Transactions	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	28-Dec-23	1	Related Party Transactions	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
SF Holding 'A' - Stock Connect	Extraordinary General Meeting	28-Dec-23	1	Related Party Transactions	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
	Special General Meeting	28-Dec-23	1	Related Party Transactions	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Robam Appliances 'A' - Stock Connect	Extraordinary General Meeting	29-Dec-23	1	Routine Business	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.
			2	Routine Business	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.

Where Votes Have Been Instructed Globally

Quarter 4: 1 October – 31 December 2023

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Robam Appliances 'A' - Stock Connect	Extraordinary General Meeting	29-Dec-23	3	Routine Business	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.			
			4	Approve Provision of Guarantee	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.			
			5	Related Party Transactions	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.			
			6	Routine Business	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.			
			7	Director Related	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.			
			8	Approve Investment in Financial Products	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.			
			9	Articles of Association	Management	Abstain 100%	We abstained on 9 resolutions relating to the amendment of bylaws due to a lack of disclosure of these changes ahead of the meeting.			
			10	Allocation of Income	Management	For 100%				
			Phoenix Mills	Other Meeting	30-Dec-23	1	Elect Director(s)	Management	For 100%	

