

Baillie Gifford™

Company Engagement on
Environmental, Social and Governance Issues

Quarter 4: 1 October 2023 – 31 December
2023

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance	Strategy
10x Genomics, Inc.	United States	Y		Y	
Abcam plc	United Kingdom			Y	
Accor SA	France	Y	Y		
Admiral Group plc	United Kingdom	Y		Y	
Adyen N.V.	Netherlands; United States			Y	
AeroVironment, Inc.	United States	Y		Y	
AIXTRON SE	Germany		Y	Y	
AK Medical Holdings Limited	Hong Kong			Y	
Aker Carbon Capture ASA	Norway	Y			Y
Akili, Inc.	United States	Y		Y	
Albemarle Corporation	United States	Y		Y	
Alibaba Group Holding Limited	Cayman Islands; Hong Kong; United States			Y	
Amadeus IT Group, S.A.	Spain			Y	
Amazon.com, Inc.	United States	Y	Y	Y	
Ambarella, Inc.	United States	Y			
American Well Corporation	United States	Y			
Analog Devices, Inc.	United States	Y		Y	
ANTA Sports Products Limited	Cayman Islands		Y		

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Company	Country	Environmental	Social	Governance	Strategy
Appian Corporation	United States	Y			
Ascendis Pharma A/S	United States	Y			
ASML Holding N.V.	Netherlands			Y	
Assura Plc	United Kingdom	Y			
Atlassian Corporation	United States			Y	
Aurora Innovation Inc	United States	Y			
AutoZone, Inc.	United States			Y	
Axon Enterprise, Inc.	United States	Y			
Bandwidth Inc.	United States	Y		Y	
BASE, Inc.	Japan	Y	Y	Y	Y
Befesa S.A.	Germany			Y	
Bellway p.l.c.	United Kingdom			Y	
Bengo4.com, Inc.	Japan			Y	
BHP Group Limited	Australia	Y		Y	
BioNTech SE	Germany; United States			Y	
BlackLine, Inc.	United States	Y		Y	
Boston Electrometallurgical Corporation	United States	Y	Y		
Brilliance China Automotive Holdings Limited	Hong Kong	Y		Y	

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Company	Country	Environmental	Social	Governance	Strategy
Broadridge Financial Solutions, Inc.	United States	Y		Y	
BYD Company Limited	China	Y	Y	Y	Y
CAR Group Limited	Australia			Y	
CarGurus, Inc.	United States	Y			
CellaVision AB (publ)	Sweden	Y			
Cellectis S.A.	France	Y			
Cirata plc	United Kingdom	Y			
Codexis, Inc.	United States	Y		Y	
Coinbase Global, Inc.	United States	Y		Y	
Compagnie Financière Richemont SA	Switzerland			Y	
Contemporary Amperex Technology Co., Limited	China	Y		Y	
Cookpad Inc.	Japan	Y			
Copa Holdings, S.A.	United States	Y		Y	Y
COSMOS Pharmaceutical Corporation	Japan			Y	
CreditAccess Grameen Limited	India	Y			
CRISPR Therapeutics AG	United States	Y		Y	
CrowdWorks Inc.	Japan	Y			
Crown Castle Inc.	United States			Y	

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Company	Country	Environmental	Social	Governance	Strategy
CyberAgent, Inc.	Japan			Y	
Cybozu, Inc.	Japan	Y		Y	
DaikyoNishikawa Corporation	Japan			Y	
Danone S.A.	France		Y	Y	Y
Deere & Company	United States		Y		
Demae-Can Co.,Ltd	Japan	Y		Y	
DENSO Corporation	Japan	Y			Y
Derichebourg SA	France	Y			
DexCom, Inc.	United States	Y	Y		
Diageo plc	United Kingdom				Y
Diploma PLC	United Kingdom			Y	Y
Discovery Limited	South Africa			Y	
DLocal Limited	United States	Y			
Douzone Bizon Co., Ltd.	South Korea			Y	
DSV A/S	Denmark	Y	Y		
Elastic N.V.	United States			Y	
Enphase Energy, Inc.	United Kingdom; United States			Y	
EnQuest PLC	United Kingdom	Y			

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Company	Country	Environmental	Social	Governance	Strategy
Exelon Corporation	United States	Y			Y
Expensify, Inc.	United States			Y	
Fast Retailing Co., Ltd.	Japan			Y	
First Quantum Minerals Ltd.	Canada			Y	
Floor & Decor Holdings, Inc.	United States			Y	
Fortis Inc.	Canada	Y			Y
Franchi Umberto Marmi S.p.A.	Italy	Y			
FreakOut Holdings, inc.	Japan	Y		Y	
Fuyao Glass Industry Group Co., Ltd.	Hong Kong			Y	
Globus Medical, Inc.	United States			Y	
Han's Laser Technology Industry Group Co., Ltd.	China	Y		Y	
HDFC Bank Limited	India			Y	
Hermès International Societe en commandite par actions	France	Y		Y	
HKT Trust and HKT Limited	Hong Kong			Y	
ICICI Lombard General Insurance Company Limited	India	Y		Y	
Ilika plc	United Kingdom	Y			
Illumina, Inc.	United States			Y	

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Company	Country	Environmental	Social	Governance	Strategy
IMCD N.V.	United States	Y		Y	
Indiabulls Real Estate Limited	India	Y			
Informa plc	United Kingdom			Y	
Inter Action Corporation	Japan	Y		Y	
istyle Inc.	Japan			Y	
Jafron Biomedical Co.,Ltd.	China			Y	
James Fisher and Sons plc	United Kingdom			Y	
JFrog Ltd.	United States	Y			
Jio Financial Services Limited	India			Y	
JMDC Inc.	Japan	Y			
Joby Aviation, Inc.	United States	Y	Y	Y	
Kakaku.com, Inc.	United States			Y	
KATITAS CO., Ltd.	Japan	Y			
KE Holdings Inc.	United States			Y	
Keller Group plc	United Kingdom			Y	
Kering SA	France			Y	
Kinaxis Inc.	Canada	Y	Y		
Kinnevik AB	Sweden			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Kobe Bussan Co., Ltd.	Japan	Y			
Koh Young Technology Inc.	South Korea			Y	
Kohoku Kogyo CO.,LTD.	Japan	Y		Y	
KONE Oyj	Finland			Y	
LondonMetric Property Plc	United Kingdom	Y	Y	Y	
LONGi Green Energy Technology Co., Ltd.	China			Y	
M3, Inc.	Japan		Y		
Mahindra & Mahindra Limited	India			Y	
Masimo Corporation	United States				Y
Medlive Technology Co., Ltd.	Hong Kong	Y		Y	
Medtronic plc	United States			Y	
Melco Resorts & Entertainment Limited	Cayman Islands; Germany	Y	Y		
Melexis NV	Belgium	Y	Y	Y	
Midea Group Co., Ltd.	China	Y			
MISUMI Group Inc.	Japan			Y	
Mitsubishi Estate Co., Ltd.	Japan	Y	Y	Y	
MMG Limited	Hong Kong	Y	Y	Y	
Mobileye Global Inc.	United States	Y			

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Company	Country	Environmental	Social	Governance	Strategy
Moderna, Inc.	United States			Y	
Nanobiotix S.A.	United States	Y			
Nanoform Finland Oyj	Finland			Y	
Netflix, Inc.	United States		Y		
New Horizon Health Limited	Hong Kong	Y		Y	
New Work SE	Germany	Y		Y	
NextEra Energy, Inc.	United States	Y			
Nidec Corporation	Japan			Y	Y
Nihon Kohden Corporation	Japan			Y	
NIKE, Inc.	United States			Y	
Ningbo Peacebird Fashion Co.,Ltd.	China	Y			
Nintendo Co., Ltd.	Japan			Y	
Nippon Paint Holdings Co., Ltd.	Japan			Y	
NovoCure Limited	United States	Y		Y	
NVIDIA Corporation	United States			Y	
Olympus Corporation	Japan		Y	Y	
OPTEX GROUP Company, Limited	Japan	Y		Y	
Ozon Holdings PLC	United States	Y			

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Company	Country	Environmental	Social	Governance	Strategy
Paprec Holding SA	France	Y		Y	Y
Park Systems Corp.	South Korea			Y	
PARK24 Co., Ltd.	Japan	Y	Y	Y	
Petroleo Brasileiro S.A. - Petrobras	Brazil	Y	Y	Y	
Pinterest, Inc.	United States		Y	Y	
Pola Orbis Holdings Inc.	Japan			Y	
Pool Corporation	United States	Y		Y	
Prestige Estates Projects Limited	India			Y	
Progyny, Inc.	United States	Y			
Prologis, Inc.	United States	Y	Y	Y	
QuantumScape Corporation	United States	Y		Y	
Raizen S.A.	Brazil	Y	Y	Y	Y
Rakuten Group, Inc.	Japan			Y	
Reliance Industries Limited	India	Y	Y	Y	
ResMed Inc.	United States			Y	
ROHM Co., Ltd.	Japan			Y	
Roku, Inc.	United States	Y			
Ryanair Holdings plc	Ireland	Y	Y		Y

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Sabre Insurance Group plc	United Kingdom			Y	
Safaricom PLC	Kenya			Y	
Samsara Inc.	United States	Y		Y	
Sansan, Inc.	Japan			Y	
Sartorius Aktiengesellschaft	Germany			Y	Y
Schibsted ASA	Norway			Y	Y
Schneider Electric S.E.	France			Y	
Scout24 SE	Germany			Y	
Sea Limited	United States			Y	
Seria Co., Ltd.	Japan	Y		Y	
Shopify Inc.	United States			Y	
Snowflake Inc.	United States	Y			
Softcat plc	United Kingdom			Y	
SpiderPlus & Co.	Japan	Y			
Spirax-Sarco Engineering plc	United Kingdom	Y			
Sumitomo Mitsui Trust Holdings, Inc.	Japan			Y	
Sungrow Power Supply Co., Ltd.	China		Y		
Sutro Biopharma, Inc.	United States	Y			

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TCl Co., Ltd.	Taiwan			Y	
Technogym S.p.A.	Italy			Y	
Technoprobe S.p.A.	Italy	Y		Y	
Temenos AG	Switzerland			Y	
Tencent Holdings Limited	Cayman Islands	Y	Y	Y	
Tesla, Inc.	United States		Y	Y	Y
Texas Instruments Incorporated	United States	Y		Y	
TFF Group	France			Y	
The Charles Schwab Corporation	United States			Y	
The Coca-Cola Company	United States			Y	
The Phoenix Mills Limited	Singapore			Y	
The Procter & Gamble Company	United States			Y	
Titan Company Limited	India			Y	
tonies SE	Germany	Y			
Topcon Corporation	Japan	Y		Y	
Topicus.com Inc.	Canada	Y			
Torex Semiconductor Ltd.	Japan	Y		Y	
Treasury Wine Estates Limited	United States			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Treatt plc	United Kingdom			Y	
Twist Bioscience Corporation	United States	Y			
Ubisoft Entertainment SA	United States			Y	
UltraTech Cement Limited	India	Y			
Unicharm Corporation	Japan	Y			
United Parcel Service, Inc.	United States	Y		Y	
United Spirits Limited	India			Y	
US Solar Fund Plc	United Kingdom			Y	
Valeura Energy Inc.	Canada	Y		Y	Y
Valmet Oyj	Finland			Y	
Varonis Systems, Inc.	United States	Y		Y	
Veeva Systems Inc.	United States			Y	
Victoria PLC	United Kingdom			Y	Y
Vir Biotechnology, Inc.	United States	Y	Y	Y	Y
W.A.G payment solutions plc	United Kingdom	Y			
Warehouses De Pauw SA	Belgium			Y	
WDB Holdings Co., Ltd.	Japan	Y		Y	
WEC Energy Group, Inc.	United States	Y		Y	Y

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Wizz Air Holdings Plc	Netherlands; United Kingdom	Y	Y	Y	
Wolters Kluwer N.V.	Netherlands	Y		Y	Y
WuXi Biologics (Cayman) Inc.	United States			Y	
Xencor, Inc.	United States	Y		Y	
Xvivo Perfusion AB (publ)	Sweden	Y			
Xylem Inc.	United States	Y			
Yara International ASA	Norway	Y			
Zhejiang Sanhua Intelligent Controls Co.,Ltd	China			Y	
Zijin Mining Group Company Limited	China	Y	Y	Y	Y
Zuora, Inc.	United States			Y	