

The Monks Investment Trust PLC Vote Disclosure*

Quarter 2: 1 April 2024 – 30 June 2024

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Moody's	Annual	16-Apr-24	1a.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1b.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1c.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1d.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1e.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1f.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1g.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1h.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1i.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	1j.	Elect Director(s)	Management	For	
Moody's	Annual	16-Apr-24	2	Appoint/Pay Auditors	Management	For	
Moody's	Annual	16-Apr-24	3	Remuneration	Management	For	
Moody's	Annual	16-Apr-24	4	Articles of Association	Management	For	

We supported a shareholder resolution requesting shareholders owning fifteen percent of the company's shares be able to call a special meeting. We believe this threshold strikes an appropriate balance between enhancing shareholder rights and the protection of long-term shareholder interests.

				Shareholder Resolution -			
Moody's	Annual	16-Apr-24	5	Governance	Shareholder	For	
Adobe Systems	Annual	17-Apr-24	1a.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1b.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1c.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1d.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1e.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1f.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1g.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1h.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1i.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1j.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1k.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	1l.	Elect Director(s)	Management	For	
Adobe Systems	Annual	17-Apr-24	2	Incentive Plan	Management	For	

Adobe Systems	Annual	17-Apr-24	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Adobe Systems	Annual	17-Apr-24	4	Remuneration	Management	Against	We opposed executive compensation due to concerns with weak performance targets and vesting conditions, and poor disclosure for annual bonus performance targets.
Adobe Systems	Annual	17-Apr-24	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder proposal requesting a mandatory director resignation policy as we believe it is beneficial for the board to have flexibility in how to respond to low shareholder support for a director. Additionally we do not believe that the company's practices are out of line with market practice on this topic.

We opposed the shareholder resolution requesting a report on the hiring of persons with arrest or incarceration records. We agree that hiring practices relating to people with a criminal background is an important issue. However, Adobe does not automatically exclude candidates with a criminal background and has a number of initiatives aimed at increasing representation within its workforce of underrepresented groups. We do not believe that that the report requested would be additive to the information already available and therefore do not believe that it would be a good use of company time and resources.

Adobe Systems	Annual	17-Apr-24	6	Shareholder Resolution - Social	Shareholder	Against
Spotify Technology SA	Annual	17-Apr-24	1	Annual Report	Management	For
Spotify Technology SA	Annual	17-Apr-24	2	Allocation of Income	Management	For
Spotify Technology SA	Annual	17-Apr-24	3	Discharge of Board	Management	For
Spotify Technology SA	Annual	17-Apr-24	4a.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4b.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4c.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4d.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4e.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4f.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4g.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4h.	Elect Director(s)	Management	For

Spotify Technology SA	Annual	17-Apr-24	4i.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4j.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	5	Appoint/Pay Auditors	Management	For
Spotify Technology SA	Annual	17-Apr-24	6	Non-Executive Remuneration	Management	For
Spotify Technology SA	Annual	17-Apr-24	7	Routine Business	Management	For
LVMH	MIX	18-Apr-24	1	Annual Report	Management	For
LVMH	MIX	18-Apr-24	2	Annual Report	Management	For
LVMH	MIX	18-Apr-24	3	Allocation of Income	Management	For
LVMH	MIX	18-Apr-24	4	Related Party Transactions	Management	For
LVMH	MIX	18-Apr-24	5	Elect Director(s)	Management	For
LVMH	MIX	18-Apr-24	6	Elect Director(s)	Management	For
LVMH	MIX	18-Apr-24	7	Elect Director(s)	Management	For
LVMH	MIX	18-Apr-24	8	Elect Director(s)	Management	For
LVMH	MIX	18-Apr-24	9	Appoint/Pay Auditors	Management	For

We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	10	Remuneration	Management	Against
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We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	11	Remuneration	Management	Against
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We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	12	Remuneration	Management	Against
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LVMH	MIX	18-Apr-24	13	Non-Executive Remuneration	Management	For
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We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	14	Remuneration	Management	Against
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We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	15	Remuneration	Management	Against
LVMH	MIX	18-Apr-24	16	Share Repurchase	Management	For
LVMH	MIX	18-Apr-24	17	Share Repurchase	Management	For
LVMH	MIX	18-Apr-24	18	Employee Equity Plan	Management	For
LVMH	MIX	18-Apr-24	19	Employee Equity Plan	Management	For
LVMH	MIX	18-Apr-24	20	Employee Equity Plan	Management	For
CATL 'A'	AGM	19-Apr-24	1	Report - Other	Management	For
CATL 'A'	AGM	19-Apr-24	2	Report - Other	Management	For
CATL 'A'	AGM	19-Apr-24	3	Report - Other	Management	For
CATL 'A'	AGM	19-Apr-24	4	Allocation of Income	Management	For
CATL 'A'	AGM	19-Apr-24	5	Non-Executive Remuneration	Management	For
CATL 'A'	AGM	19-Apr-24	6	Non-Executive Remuneration	Management	For
CATL 'A'	AGM	19-Apr-24	7	Director Related	Management	For

CATL 'A'	AGM	19-Apr-24	8	Appoint/Pay Auditors	Management	For
CATL 'A'	AGM	19-Apr-24	9	Approve Bank Credit Line	Management	For
CATL 'A'	AGM	19-Apr-24	10	Approve Provision of Guarantee	Management	For
CATL 'A'	AGM	19-Apr-24	11	Approve Investment in Financial Products	Management	For
CATL 'A'	AGM	19-Apr-24	12	Share Repurchase	Management	For
CATL 'A'	AGM	19-Apr-24	13	Share Repurchase	Management	For
CATL 'A'	AGM	19-Apr-24	14	Articles of Association	Management	For
CATL 'A'	AGM	19-Apr-24	15.1	Articles of Association	Management	For
CATL 'A'	AGM	19-Apr-24	15.2	Articles of Association	Management	For
CATL 'A'	AGM	19-Apr-24	15.3	Articles of Association	Management	For
CATL 'A'	AGM	19-Apr-24	15.4	Articles of Association	Management	For
ICICI Prudential Life Insurance						
Insurance	OTH	20-Apr-24	1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	2	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	3	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	4	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	5	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	8.A	Annual Report	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B1	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B2	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B3	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B4	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B5	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B6	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B7	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B8	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B9	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B10	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B11	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B12	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.C	Allocation of Income	Management	For
Atlas Copco A	AGM	24-Apr-24	8.D	Allocation of Income	Management	For
Atlas Copco A	AGM	24-Apr-24	9.A	Director Related	Management	For
Atlas Copco A	AGM	24-Apr-24	9.B	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A2	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A3	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A4	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A5	Elect Director(s)	Management	For

Atlas Copco A	AGM	24-Apr-24	10.A6	Elect Director(s)	Management	For	
Atlas Copco A	AGM	24-Apr-24	10.A7	Elect Director(s)	Management	For	
Atlas Copco A	AGM	24-Apr-24	10.B1	Elect Director(s)	Management	For	
Atlas Copco A	AGM	24-Apr-24	10.B2	Elect Director(s)	Management	For	
Atlas Copco A	AGM	24-Apr-24	10.C	Elect Director(s)	Management	For	
Atlas Copco A	AGM	24-Apr-24	10.D	Appoint/Pay Auditors	Management	For	
				Non-Executive			
Atlas Copco A	AGM	24-Apr-24	11.A	Remuneration	Management	For	
Atlas Copco A	AGM	24-Apr-24	11.B	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	24-Apr-24	12.A	Remuneration	Management	For	
Atlas Copco A	AGM	24-Apr-24	12.B	Remuneration	Management	For	
Atlas Copco A	AGM	24-Apr-24	12.C	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	24-Apr-24	13.A	Employee Equity Plan	Management	For	
				Non-Executive			
Atlas Copco A	AGM	24-Apr-24	13.B	Remuneration	Management	For	
Atlas Copco A	AGM	24-Apr-24	13.C	Employee Equity Plan	Management	For	
				Non-Executive			
Atlas Copco A	AGM	24-Apr-24	13.D	Remuneration	Management	For	
Atlas Copco A	AGM	24-Apr-24	13.E	Employee Equity Plan	Management	For	
Eaton	Annual	24-Apr-24	1a.	Elect Director(s)	Management	For	
Eaton	Annual	24-Apr-24	1b.	Elect Director(s)	Management	For	
Eaton	Annual	24-Apr-24	1c.	Elect Director(s)	Management	For	
Eaton	Annual	24-Apr-24	1d.	Elect Director(s)	Management	For	
Eaton	Annual	24-Apr-24	1e.	Elect Director(s)	Management	For	
Eaton	Annual	24-Apr-24	1f.	Elect Director(s)	Management	For	
Eaton	Annual	24-Apr-24	1g.	Elect Director(s)	Management	For	
Eaton	Annual	24-Apr-24	1h.	Elect Director(s)	Management	For	
Eaton	Annual	24-Apr-24	1i.	Elect Director(s)	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Eaton	Annual	24-Apr-24	2	Appoint/Pay Auditors	Management	Against	
							We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Eaton	Annual	24-Apr-24	3	Remuneration	Management	Against	
				Amendment of Share			
Eaton	Annual	24-Apr-24	4	Capital	Management	For	

Eaton	Annual	24-Apr-24	5	Amendment of Share Capital	Management	For	
Eaton	Annual	24-Apr-24	6	Share Repurchase	Management	For	
Entegris Inc	Annual	24-Apr-24	1a.	Elect Director(s)	Management	For	
Entegris Inc	Annual	24-Apr-24	1b.	Elect Director(s)	Management	For	
Entegris Inc	Annual	24-Apr-24	1c.	Elect Director(s)	Management	For	
Entegris Inc	Annual	24-Apr-24	1d.	Elect Director(s)	Management	For	
Entegris Inc	Annual	24-Apr-24	1e.	Elect Director(s)	Management	For	
Entegris Inc	Annual	24-Apr-24	1f.	Elect Director(s)	Management	For	
Entegris Inc	Annual	24-Apr-24	1g.	Elect Director(s)	Management	For	
Entegris Inc	Annual	24-Apr-24	1h.	Elect Director(s)	Management	For	
Entegris Inc	Annual	24-Apr-24	2	Remuneration	Management	Against	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Entegris Inc	Annual	24-Apr-24	3	Employee Equity Plan	Management	For	
Entegris Inc	Annual	24-Apr-24	4	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Woodside Energy Group Ltd	AGM	24-Apr-24	2A	Elect Director(s)	Management	Against	We opposed the election of the Board Chair as the company lags behind our expectations regarding setting emissions reductions targets. We believe that climate risk poses a material financial risk for the long-term business development of the company and long-term shareholder value creation. Improved disclosure and stronger reduction targets are in the best long-term interest of our clients.
Woodside Energy Group Ltd	AGM	24-Apr-24	2B	Elect Director(s)	Management	For	

Woodside Energy Group Ltd	AGM	24-Apr-24	3	Remuneration	Management	For	
Woodside Energy Group Ltd	AGM	24-Apr-24	4	Incentive Plan	Management	For	
Woodside Energy Group Ltd	AGM	24-Apr-24	5	Remuneration	Management	For	
Woodside Energy Group Ltd	AGM	24-Apr-24	6	Climate Related	Management	Against	We opposed the Company's Climate Transition Action Plan and 2023 Progress Report as the company lags behind our expectations regarding setting emissions reductions targets. We believe that climate risk poses a material financial risk for the long-term business development of the company and long-term shareholder value creation.
B3 S.A.	AGM	25-Apr-24	1	Annual Report	Management	For	
B3 S.A.	AGM	25-Apr-24	2	Allocation of Income	Management	For	
B3 S.A.	AGM	25-Apr-24	3	Remuneration	Management	For	
B3 S.A.	AGM	25-Apr-24	4	Elect Director(s)	Management	For	
B3 S.A.	AGM	25-Apr-24	5	Elect Director(s)	Management	For	
B3 S.A.	AGM	25-Apr-24	6	Director Related	Management	Against	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.

B3 S.A.	AGM	25-Apr-24	7	Non-Executive Remuneration	Management	For
B3 S.A.	EGM	25-Apr-24	1	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	2.B	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	3.C	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	4.D	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	5.E	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	6.F	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	7.G	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	8.H	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	9.I	Articles of Association	Management	For
B3 S.A.	EGM	25-Apr-24	10	Articles of Association	Management	For

CRH	AGM	25-Apr-24	1A	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1B	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1C	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1D	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1E	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1F	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1G	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1H	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1I	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1J	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1K	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1L	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	1M	Elect Director(s)	Management	For	
CRH	AGM	25-Apr-24	2	Remuneration	Management	For	
CRH	AGM	25-Apr-24	3A	Appoint/Pay Auditors	Management	For	
CRH	AGM	25-Apr-24	3B	Appoint/Pay Auditors	Management	For	
CRH	AGM	25-Apr-24	4	Amendment of Share Capital	Management	For	
CRH	AGM	25-Apr-24	5	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
CRH	AGM	25-Apr-24	6	Share Repurchase	Management	For	
CRH	AGM	25-Apr-24	7	Share Repurchase	Management	For	
Texas Instruments	Annual	25-Apr-24	1a.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1b.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1c.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1d.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1e.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1f.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1g.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1h.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1i.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1j.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1k.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1l.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1m.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	2	Incentive Plan	Management	For	
Texas Instruments	Annual	25-Apr-24	3	Remuneration	Management	For	

							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Texas Instruments	Annual	25-Apr-24	4	Appoint/Pay Auditors	Management	Against	
							We supported a shareholder resolution to lower the threshold to call special meetings, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
Texas Instruments	Annual	25-Apr-24	5	Shareholder Resolution - Governance	Shareholder	For	
							We opposed a shareholder resolution on the report on due diligence efforts to trace end-user misuse of company products, as we are satisfied with the steps the company have already taken.
Texas Instruments	Annual	25-Apr-24	6	Shareholder Resolution - Social	Shareholder	Against	
Schibsted	AGM	26-Apr-24	1	Routine Business	Management	For	
Schibsted	AGM	26-Apr-24	2	Routine Business	Management	For	
Schibsted	AGM	26-Apr-24	3	Routine Business	Management	For	
Schibsted	AGM	26-Apr-24	4	Annual Report	Management	For	
Schibsted	AGM	26-Apr-24	5	Allocation of Income	Management	For	
Schibsted	AGM	26-Apr-24	6	Appoint/Pay Auditors	Management	For	
Schibsted	AGM	26-Apr-24	7	Remuneration	Management	For	
Schibsted	AGM	26-Apr-24	9a	Elect Director(s)	Management	For	
							We abstained on the election of the director who chairs the remuneration committee to encourage greater transparency in the remuneration report.
Schibsted	AGM	26-Apr-24	9b	Elect Director(s)	Management	Abstain	
Schibsted	AGM	26-Apr-24	9c	Elect Director(s)	Management	For	
Schibsted	AGM	26-Apr-24	9d	Elect Director(s)	Management	For	
Schibsted	AGM	26-Apr-24	9e	Elect Director(s)	Management	For	
Schibsted	AGM	26-Apr-24	9f	Elect Director(s)	Management	For	
Schibsted	AGM	26-Apr-24	10a	Elect Director(s)	Management	For	
Schibsted	AGM	26-Apr-24	10b	Elect Director(s)	Management	For	

Schibsted	AGM	26-Apr-24	11	Non-Executive Remuneration	Management	For
Schibsted	AGM	26-Apr-24	12	Non-Executive Remuneration	Management	For
Schibsted	AGM	26-Apr-24	13	Articles of Association	Management	For
Schibsted	AGM	26-Apr-24	14	Elect Committee Member	Management	For
Schibsted	AGM	26-Apr-24	15	Routine Business	Management	For
Schibsted	AGM	26-Apr-24	16	Amendment of Share Capital	Management	For
Schibsted	AGM	26-Apr-24	17	Share Repurchase	Management	For
Schibsted	AGM	26-Apr-24	18	Amendment of Share Capital	Management	For
Schibsted	AGM	26-Apr-24	19a	Approval of Agreements/Consents	Management	For
Schibsted	AGM	26-Apr-24	19b	Approval of Agreements/Consents	Management	For
Schibsted	AGM	26-Apr-24	20	Allocation of Income	Management	For
Schibsted	AGM	26-Apr-24	21a	Articles of Association	Management	For
Schibsted	AGM	26-Apr-24	21b	Articles of Association	Management	For
Schibsted	AGM	26-Apr-24	21c	Articles of Association	Management	For
Schibsted B	AGM	26-Apr-24	1	Routine Business	Management	For
Schibsted B	AGM	26-Apr-24	2	Routine Business	Management	For
Schibsted B	AGM	26-Apr-24	3	Routine Business	Management	For
Schibsted B	AGM	26-Apr-24	4	Annual Report	Management	For
Schibsted B	AGM	26-Apr-24	5	Allocation of Income	Management	For
Schibsted B	AGM	26-Apr-24	6	Appoint/Pay Auditors	Management	For
Schibsted B	AGM	26-Apr-24	7	Remuneration	Management	For
Schibsted B	AGM	26-Apr-24	9.A	Elect Director(s)	Management	For
Schibsted B	AGM	26-Apr-24	9.B	Elect Director(s)	Management	Abstain
Schibsted B	AGM	26-Apr-24	9.C	Elect Director(s)	Management	For
Schibsted B	AGM	26-Apr-24	9.D	Elect Director(s)	Management	For
Schibsted B	AGM	26-Apr-24	9.E	Elect Director(s)	Management	For
Schibsted B	AGM	26-Apr-24	9.F	Elect Director(s)	Management	For
Schibsted B	AGM	26-Apr-24	10.A	Elect Director(s)	Management	For
Schibsted B	AGM	26-Apr-24	10.B	Elect Director(s)	Management	For
Schibsted B	AGM	26-Apr-24	11	Non-Executive Remuneration	Management	For

We abstained on the election of the director who chairs the remuneration committee to encourage greater transparency in the remuneration report.

				Non-Executive		
Schibsted B	AGM	26-Apr-24	12	Remuneration	Management	For
Schibsted B	AGM	26-Apr-24	13	Articles of Association	Management	For
Schibsted B	AGM	26-Apr-24	14	Elect Committee Member	Management	For
Schibsted B	AGM	26-Apr-24	15	Routine Business	Management	For
				Amendment of Share		
Schibsted B	AGM	26-Apr-24	16	Capital	Management	For
Schibsted B	AGM	26-Apr-24	17	Share Repurchase	Management	For
				Amendment of Share		
Schibsted B	AGM	26-Apr-24	18	Capital	Management	For
				Amendment of Share		
Schibsted B	AGM	26-Apr-24	19.A	Capital	Management	For
				Approval of		
Schibsted B	AGM	26-Apr-24	19.B	Agreements/Consents	Management	For
Schibsted B	AGM	26-Apr-24	20	Allocation of Income	Management	For
Schibsted B	AGM	26-Apr-24	21.A	Articles of Association	Management	For
Schibsted B	AGM	26-Apr-24	21.B	Articles of Association	Management	For
Schibsted B	AGM	26-Apr-24	21.C	Articles of Association	Management	For
S&P Global Inc	Annual	01-May-24	1a.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1b.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1c.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1d.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1e.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1f.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1g.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1h.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1i.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1j.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1k.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	1l.	Elect Director(s)	Management	For
S&P Global Inc	Annual	01-May-24	2	Remuneration	Management	For
S&P Global Inc	Annual	01-May-24	3	Incentive Plan	Management	For

We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls. We are engaging with the Company on this issue.

S&P Global Inc	Annual	01-May-24	4	Appoint/Pay Auditors	Management	Abstain
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SCP Pool Corporation	Annual	01-May-24	1a.	Elect Director(s)	Management	For	
SCP Pool Corporation	Annual	01-May-24	1b.	Elect Director(s)	Management	For	
SCP Pool Corporation	Annual	01-May-24	1c.	Elect Director(s)	Management	For	
SCP Pool Corporation	Annual	01-May-24	1d.	Elect Director(s)	Management	For	
SCP Pool Corporation	Annual	01-May-24	1e.	Elect Director(s)	Management	For	
SCP Pool Corporation	Annual	01-May-24	1f.	Elect Director(s)	Management	For	
SCP Pool Corporation	Annual	01-May-24	1g.	Elect Director(s)	Management	For	
SCP Pool Corporation	Annual	01-May-24	1h.	Elect Director(s)	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
SCP Pool Corporation	Annual	01-May-24	2	Appoint/Pay Auditors	Management	Against	
SCP Pool Corporation	Annual	01-May-24	3	Remuneration	Management	For	
HDFC Bank	OTH	03-May-24	1	Elect Director(s)	Management	For	
Moderna Inc	Annual	06-May-24	1a.	Elect Director(s)	Management	For	
Moderna Inc	Annual	06-May-24	1b.	Elect Director(s)	Management	For	
Moderna Inc	Annual	06-May-24	1c.	Elect Director(s)	Management	For	
Moderna Inc	Annual	06-May-24	2	Remuneration	Management	For	
Moderna Inc	Annual	06-May-24	3	Appoint/Pay Auditors	Management	For	
Moderna Inc	Annual	06-May-24	4	Articles of Association	Management	For	
Moderna Inc	Annual	06-May-24	5	Articles of Association	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1a.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1b.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1c.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1d.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1e.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1f.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1g.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1h.	Elect Director(s)	Management	For	

AJ Gallagher & Co	Annual	07-May-24	1i.	Elect Director(s)	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
AJ Gallagher & Co	Annual	07-May-24	2	Appoint/Pay Auditors	Management	Against	
							We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
AJ Gallagher & Co	Annual	07-May-24	3	Remuneration	Management	Against	
Albemarle	Annual	07-May-24	1a.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1b.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1c.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1d.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1e.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1f.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1g.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1h.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1i.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1j.	Elect Director(s)	Management	For	
							We abstained on executive compensation. We have concerns with the low vesting threshold for the relative total shareholder return metric within the long-term plan. However we chose to abstain rather than oppose to recognise that the compensation committee exercised discretion to lower annual bonus outcomes during the year, which we consider a responsible decision.
Albemarle	Annual	07-May-24	2	Remuneration	Management	Abstain	
				Amendment of Share			
Albemarle	Annual	07-May-24	3	Capital	Management	For	

We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

Albemarle	Annual	07-May-24	4	Appoint/Pay Auditors	Management	Against
Service Corp.Intl.	Annual	07-May-24	1a.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1b.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1c.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1d.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1e.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1f.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1g.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1h.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1i.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	07-May-24	1j.	Elect Director(s)	Management	For

We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

Service Corp.Intl.	Annual	07-May-24	2	Appoint/Pay Auditors	Management	Against
Service Corp.Intl.	Annual	07-May-24	3	Remuneration	Management	For
SiteOne Landscape Supply	Annual	07-May-24	1.001	Elect Director(s)	Management	For
SiteOne Landscape Supply	Annual	07-May-24	1.002	Elect Director(s)	Management	For
SiteOne Landscape Supply	Annual	07-May-24	1.003	Elect Director(s)	Management	For
SiteOne Landscape Supply	Annual	07-May-24	2	Articles of Association	Management	For
SiteOne Landscape Supply	Annual	07-May-24	3	Appoint/Pay Auditors	Management	For
SiteOne Landscape Supply	Annual	07-May-24	4	Remuneration	Management	For
YETI Holdings	Annual	07-May-24	1.001	Elect Director(s)	Management	For
YETI Holdings	Annual	07-May-24	1.002	Elect Director(s)	Management	For
YETI Holdings	Annual	07-May-24	2	Remuneration	Management	For

YETI Holdings	Annual	07-May-24	3	Incentive Plan	Management	For	
YETI Holdings	Annual	07-May-24	4	Appoint/Pay Auditors	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1a.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1b.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1c.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1d.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1e.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1f.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1g.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1h.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	1i.	Elect Director(s)	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Advanced Micro Devices Inc	Annual	08-May-24	3	Remuneration	Management	For	
Advanced Micro Devices Inc	Annual	08-May-24	4	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution to provide a right to call special meetings with a lower threshold, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
Floor & Decor Holdings	Annual	08-May-24	1a.	Elect Director(s)	Management	For	

Floor & Decor Holdings	Annual	08-May-24	1b.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1c.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1d.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1e.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1f.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1g.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1h.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1i.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1j.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	1k.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	08-May-24	2	Appoint/Pay Auditors	Management	For	
Floor & Decor Holdings	Annual	08-May-24	3	Remuneration	Management	For	
Floor & Decor Holdings	Annual	08-May-24	4	Say on Pay Frequency	Management	1 Year	
Teradyne	Annual	09-May-24	1a.	Elect Director(s)	Management	For	
Teradyne	Annual	09-May-24	1b.	Elect Director(s)	Management	For	
Teradyne	Annual	09-May-24	1c.	Elect Director(s)	Management	For	
Teradyne	Annual	09-May-24	1d.	Elect Director(s)	Management	For	
Teradyne	Annual	09-May-24	1e.	Elect Director(s)	Management	For	
Teradyne	Annual	09-May-24	1f.	Elect Director(s)	Management	For	
Teradyne	Annual	09-May-24	1g.	Elect Director(s)	Management	For	
Teradyne	Annual	09-May-24	1h.	Elect Director(s)	Management	For	
Teradyne	Annual	09-May-24	2	Remuneration	Management	Against	We opposed executive compensation due to a concern with weak performance targets.
Teradyne	Annual	09-May-24	3	Articles of Association	Management	For	

We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

Teradyne	Annual	09-May-24	4	Appoint/Pay Auditors	Management	Against	
The Schiehallion Fd.Ltd.	AGM	10-May-24	1	Annual Report	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	2	Remuneration	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	3	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	4	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	5	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	6	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	7	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	8	Appoint/Pay Auditors	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	9	Appoint/Pay Auditors	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	10	Non-Executive Remuneration	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	11	Amendment of Share Capital	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	12	Share Repurchase	Management	For	
The Schiehallion Fd.Ltd.	AGM	10-May-24	13	Articles of Association	Management	For	
ASM International NV	AGM	13-May-24	3.a.	Remuneration	Management	For	
ASM International NV	AGM	13-May-24	3.b.	Annual Report	Management	For	
ASM International NV	AGM	13-May-24	3.c.	Allocation of Income	Management	For	
ASM International NV	AGM	13-May-24	4.a.	Discharge of Board	Management	For	

ASM International NV	AGM	13-May-24	4.b.	Discharge of Board	Management	For
ASM International NV	AGM	13-May-24	5.a.	Non-Executive Remuneration	Management	For
ASM International NV	AGM	13-May-24	5.b.	Non-Executive Remuneration	Management	For
ASM International NV	AGM	13-May-24	6.a.	Elect Director(s)	Management	For
ASM International NV	AGM	13-May-24	6.b.	Elect Director(s)	Management	For
ASM International NV	AGM	13-May-24	6.c.	Elect Director(s)	Management	For
ASM International NV	AGM	13-May-24	7	Appoint/Pay Auditors	Management	For
ASM International NV	AGM	13-May-24	8.a.	Amendment of Share Capital	Management	For
ASM International NV	AGM	13-May-24	8.b.	Amendment of Share Capital	Management	For
ASM International NV	AGM	13-May-24	9	Share Repurchase	Management	For
ASM International NV	AGM	13-May-24	10	Share Repurchase	Management	For
ASM International NV	AGM	13-May-24	11	Articles of Association	Management	For
Topicus.Com Inc	AGM	13-May-24	1.1	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	1.2	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	1.3	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	1.4	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	1.5	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	2	Appoint/Pay Auditors	Management	For
Epiroc A	AGM	14-May-24	1	Routine Business	Management	For
Epiroc A	AGM	14-May-24	4	Routine Business	Management	For
Epiroc A	AGM	14-May-24	5	Routine Business	Management	For
Epiroc A	AGM	14-May-24	8.a	Annual Report	Management	For
Epiroc A	AGM	14-May-24	8.b.1	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b.2	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b.3	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b.4	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b.5	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b.6	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b.7	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b.8	Discharge of Board	Management	For

Epiroc A	AGM	14-May-24	8.b.9	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b10	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b11	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.b12	Discharge of Board	Management	For
Epiroc A	AGM	14-May-24	8.c	Allocation of Income	Management	For
Epiroc A	AGM	14-May-24	8.d	Remuneration	Management	For
Epiroc A	AGM	14-May-24	9.a	Director Related	Management	For
Epiroc A	AGM	14-May-24	9.b	Director Related	Management	For
Epiroc A	AGM	14-May-24	10.b	Director Related	Management	For
Epiroc A	AGM	14-May-24	10.c	Appoint/Pay Auditors	Management	For
Epiroc A	AGM	14-May-24	10a.1	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	10a.2	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	10a.3	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	10a.4	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	10a.5	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	10a.6	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	10a.7	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	10a.8	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	10a.9	Elect Director(s)	Management	For
Epiroc A	AGM	14-May-24	11.a	Non-Executive Remuneration	Management	For
Epiroc A	AGM	14-May-24	11.b	Non-Executive Remuneration	Management	For
Epiroc A	AGM	14-May-24	12.a	Remuneration	Management	For
Epiroc A	AGM	14-May-24	12.b	Employee Equity Plan	Management	For
Epiroc A	AGM	14-May-24	13.a	Employee Equity Plan	Management	For
Epiroc A	AGM	14-May-24	13.b	Employee Equity Plan	Management	For
Epiroc A	AGM	14-May-24	13.c	Employee Equity Plan	Management	For
Epiroc A	AGM	14-May-24	13.d	Employee Equity Plan	Management	For
Epiroc A	AGM	14-May-24	13.e	Employee Equity Plan	Management	For
Wayfair Inc	Annual	14-May-24	1a.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1b.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1c.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1d.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1e.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1f.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1g.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	1h.	Elect Director(s)	Management	For
Wayfair Inc	Annual	14-May-24	2	Appoint/Pay Auditors	Management	For
Elevance Health Inc	Annual	15-May-24	1.1	Elect Director(s)	Management	For
Elevance Health Inc	Annual	15-May-24	1.2	Elect Director(s)	Management	For
Elevance Health Inc	Annual	15-May-24	1.3	Elect Director(s)	Management	For

Elevance Health Inc	Annual	15-May-24	2	Remuneration	Management	For	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Elevance Health Inc	Annual	15-May-24	3	Appoint/Pay Auditors	Management	Against	
Elevance Health Inc	Annual	15-May-24	4	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder proposal asking for a policy to request the potential recipients of the company's donations to produce an annual report on political activity expenditures prior to receiving such donations. We find that the request is burdensome to the Company. We also are satisfied with the current level of transparency and existence of the board-level oversight.
Adevinta	EGM	16-May-24	1	Routine Business	Management	For	
Adevinta	EGM	16-May-24	2	Routine Business	Management	For	
Adevinta	EGM	16-May-24	3	Routine Business	Management	For	
Adevinta	EGM	16-May-24	4	Articles of Association	Management	For	
Adevinta	EGM	16-May-24	5	Elect Director(s)	Management	For	
Adevinta	EGM	16-May-24	6	Non-Executive Remuneration	Management	For	
Adyen NV	AGM	16-May-24	2.b.	Remuneration	Management	For	
Adyen NV	AGM	16-May-24	2.c.	Annual Report	Management	For	
Adyen NV	AGM	16-May-24	3	Discharge of Board	Management	For	
Adyen NV	AGM	16-May-24	4	Discharge of Board	Management	For	
Adyen NV	AGM	16-May-24	5	Elect Director(s)	Management	For	
Adyen NV	AGM	16-May-24	6	Elect Director(s)	Management	For	
Adyen NV	AGM	16-May-24	7	Elect Director(s)	Management	For	
Adyen NV	AGM	16-May-24	8	Share Repurchase	Management	For	
Adyen NV	AGM	16-May-24	9	Amendment of Share Capital	Management	For	
Adyen NV	AGM	16-May-24	10	Share Repurchase	Management	For	
Adyen NV	AGM	16-May-24	11	Appoint/Pay Auditors	Management	For	
Alnylam Pharmaceuticals	Annual	16-May-24	1a.	Elect Director(s)	Management	For	

Anylam Pharmaceuticals	Annual	16-May-24	1b.	Elect Director(s)	Management	For
Anylam Pharmaceuticals	Annual	16-May-24	1c.	Elect Director(s)	Management	For
Anylam Pharmaceuticals	Annual	16-May-24	1d.	Elect Director(s)	Management	For
Anylam Pharmaceuticals	Annual	16-May-24	2	Remuneration	Management	For
Anylam Pharmaceuticals	Annual	16-May-24	3	Appoint/Pay Auditors	Management	For
Martin Marietta Materials	Annual	16-May-24	1a.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1b.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1c.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1d.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1e.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1f.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1g.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1h.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1i.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	1j.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	16-May-24	2	Appoint/Pay Auditors	Management	For
Martin Marietta Materials	Annual	16-May-24	3	Remuneration	Management	For
Nexans	MIX	16-May-24	1	Annual Report	Management	For
Nexans	MIX	16-May-24	2	Annual Report	Management	For
Nexans	MIX	16-May-24	3	Allocation of Income	Management	For
Nexans	MIX	16-May-24	4	Elect Director(s)	Management	For
Nexans	MIX	16-May-24	5	Elect Director(s)	Management	For
Nexans	MIX	16-May-24	6	Elect Statutory Auditor	Management	For
Nexans	MIX	16-May-24	7	Appoint/Pay Auditors	Management	For
Nexans	MIX	16-May-24	8	Appoint/Pay Auditors	Management	For

Nexans	MIX	16-May-24	9	Remuneration Non-Executive	Management	For
Nexans	MIX	16-May-24	10	Remuneration	Management	For
Nexans	MIX	16-May-24	11	Remuneration	Management	For
Nexans	MIX	16-May-24	12	Remuneration Non-Executive	Management	For
Nexans	MIX	16-May-24	13	Remuneration	Management	For
Nexans	MIX	16-May-24	14	Remuneration	Management	For
Nexans	MIX	16-May-24	15	Related Party Transactions	Management	For
Nexans	MIX	16-May-24	16	Share Repurchase	Management	For
Nexans	MIX	16-May-24	17	Amendment of Share Capital	Management	For
Nexans	MIX	16-May-24	18	Amendment of Share Capital	Management	For
Nexans	MIX	16-May-24	19	Employee Equity Plan	Management	For
Nexans	MIX	16-May-24	20	Employee Equity Plan	Management	For
Nexans	MIX	16-May-24	21	Employee Equity Plan	Management	For
Nexans	MIX	16-May-24	22	Articles of Association	Management	For
Nexans	MIX	16-May-24	23	Director Related	Management	For
Nexans	MIX	16-May-24	24	Routine Business	Management	For
Comfort Systems USA	Annual	17-May-24	1.001	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.002	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.003	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.004	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.005	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.006	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.007	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.008	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.009	Elect Director(s)	Management	For
Comfort Systems USA	Annual	17-May-24	1.010	Elect Director(s)	Management	For

Comfort Systems USA	Annual	17-May-24	2	Appoint/Pay Auditors	Management	For
Comfort Systems USA	Annual	17-May-24	3	Remuneration	Management	For
Sands China	AGM	17-May-24	1	Annual Report	Management	For
Sands China	AGM	17-May-24	2A	Elect Director(s)	Management	For
Sands China	AGM	17-May-24	2B	Elect Director(s)	Management	For
Sands China	AGM	17-May-24	2C	Elect Director(s)	Management	For
Sands China	AGM	17-May-24	2D	Elect Director(s)	Management	For
Sands China	AGM	17-May-24	2E	Non-Executive Remuneration	Management	For
Sands China	AGM	17-May-24	3	Appoint/Pay Auditors	Management	For
Sands China	AGM	17-May-24	4	Share Repurchase	Management	For
Sands China	AGM	17-May-24	5	Amendment of Share Capital	Management	For
Sands China	AGM	17-May-24	6	Amendment of Share Capital	Management	For
Sands China	AGM	17-May-24	7	Incentive Plan	Management	For
Certara	Annual	21-May-24	1a.	Elect Director(s)	Management	For
Certara	Annual	21-May-24	1b.	Elect Director(s)	Management	For
Certara	Annual	21-May-24	1c.	Elect Director(s)	Management	For
Certara	Annual	21-May-24	2a.	Articles of Association	Management	For
Certara	Annual	21-May-24	2b.	Articles of Association	Management	For
Certara	Annual	21-May-24	3	Appoint/Pay Auditors	Management	For
Certara	Annual	21-May-24	4	Remuneration	Management	For
Amazon.com	Annual	22-May-24	1a.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1b.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1c.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1d.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1e.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1f.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1g.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1h.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1i.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1j.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1k.	Elect Director(s)	Management	For
Amazon.com	Annual	22-May-24	1l.	Elect Director(s)	Management	For

							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Amazon.com	Annual	22-May-24	2	Appoint/Pay Auditors	Management	Against	
Amazon.com	Annual	22-May-24	3	Remuneration	Management	For	
							We opposed the shareholder resolution requesting the company establish a public policy committee. We believe Amazon's oversight is adequate and do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
Amazon.com	Annual	22-May-24	4	Shareholder Resolution - Governance	Shareholder	Against	
							We opposed the shareholder resolution requesting the company establish a board committee to oversee financial impact of policy positions. We believe Amazon's oversight is adequate and do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
Amazon.com	Annual	22-May-24	5	Shareholder Resolution - Governance	Shareholder	Against	
							We opposed the shareholder resolution requesting an independent report on the company's due diligence of its customers for certain technologies. We have consistently opposed this resolution as the company continues to be proactive and make improvements. We do not share the proponent's concerns.
Amazon.com	Annual	22-May-24	6	Shareholder Resolution - Social	Shareholder	Against	

Amazon.com	Annual	22-May-24	7	Shareholder Resolution - Governance	Shareholder	For	We supported the shareholder resolution requesting an independent report on lobbying. We continue to believe that shareholders would benefit from an unbiased and independent view of this matter given the concern regarding a lack of disclosure and potential reputational risk when lobbying activities potentially contradict company public positions. Further, it would give insight into Amazon's influence and priorities with regards to its lobbying activities. This is consistent with how we have voted on this resolution previously.
Amazon.com	Annual	22-May-24	8	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution on gender/racial pay gap reporting. We have supported this resolution at Amazon for the last four years. We believe that women and minorities are underrepresented in leadership positions compared with the broader workforce, and reporting the unadjusted median gap would help to assess structural bias regarding job opportunity and pay. We believe a diverse workforce supports future business growth.
Amazon.com	Annual	22-May-24	9	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution requesting a report evaluating how the company oversees risks related to denying or restricting service to users or customers based on their viewpoint. We do not have concerns with the company's current processes.

Amazon.com	Annual	22-May-24	10	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution requesting a report on how the company's climate strategy is consistent with a 'just' transition. Amazon's pledge to reach net zero by 2040 suggests dramatic transformations are imminent. We believe they should carefully consider the impacts their climate strategy will have on stakeholders and any barriers to implementation. This is consistent with how we voted on this resolution previously.
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Amazon.com	Annual	22-May-24	11	Shareholder Resolution - Environmental	Shareholder	For	We supported a shareholder resolution requesting a report on plastic use. Plastic pollution poses financial, operational and reputational risks to the company. While we continue to believe that Amazon are making progress, we think more could be done particularly with regards to how they influence their manufacturers in reducing their usage. We also believe the company lags peers who disclose total plastic use and reduction targets. Better addressing this issue will help position the company for long-term future growth. This is consistent with how we voted on this resolution at the 2023 AGM.
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Amazon.com	Annual	22-May-24	12	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution on freedom of association. In light of several recent high profile controversies, we believe that shareholders would benefit from a more thorough examination of the compliance of the company's policies and practices with international fundamental rights. This is consistent with how we have voted on this resolution previously.
Amazon.com	Annual	22-May-24	13	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder resolution requesting additional emissions reporting. There are many reasons why a broader boundary would be useful to shareholders. It would reveal more about the scale of the company's true commercial carbon footprint and enable engagement on particular areas of concentration and possible mitigants. It also has reputational relevance which could work to Amazon's long-term advantage in customer attraction and retention.
Amazon.com	Annual	22-May-24	14	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution on customer use of certain technologies. We think the company has demonstrated adequate responsiveness to the concerns and requests outlined by the proponent. This is consistent with how we have voted on this resolution previously.

Amazon.com	Annual	22-May-24	15	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting the board adopt a policy to disclose individual directors' political and charitable giving. We don't have any concerns with the board's assessments of director's independence, expertise, capabilities etc. Directors are bound by fiduciary duties of care and loyalty to shareholders which means they have a legal requirement to act in shareholders' best interests.
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Amazon.com	Annual	22-May-24	16	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder resolution requesting the company establish an Artificial Intelligence (AI) committee. The company is already demonstrating leadership and have demonstrated a responsiveness that provides a degree of assurance. Further, we generally do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
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Amazon.com	Annual	22-May-24	17	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a third-party audit on warehouse working conditions. The company continues to make demonstrable progress on health and safety. They continue to provide extensive disclosure and detailed safety metrics and continue to take pre-emptive action, investing in safety initiatives, tech, and programs. This is consistent with how we have voted on this resolution previously.
Cbre Group Inc	Annual	22-May-24	1a.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	22-May-24	1b.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	22-May-24	1c.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	22-May-24	1d.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	22-May-24	1e.	Elect Director(s)	Management	For	

Cbre Group Inc	Annual	22-May-24	1f.	Elect Director(s)	Management	For
Cbre Group Inc	Annual	22-May-24	1g.	Elect Director(s)	Management	For
Cbre Group Inc	Annual	22-May-24	1h.	Elect Director(s)	Management	For
Cbre Group Inc	Annual	22-May-24	1i.	Elect Director(s)	Management	For
Cbre Group Inc	Annual	22-May-24	1j.	Elect Director(s)	Management	For
Cbre Group Inc	Annual	22-May-24	1k.	Elect Director(s)	Management	For
Cbre Group Inc	Annual	22-May-24	2	Appoint/Pay Auditors	Management	For
Cbre Group Inc	Annual	22-May-24	3	Remuneration	Management	For
Markel	Annual	22-May-24	1a.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1b.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1c.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1d.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1e.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1f.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1g.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1h.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1i.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1j.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	1k.	Elect Director(s)	Management	For
Markel	Annual	22-May-24	2	Remuneration	Management	For
Markel	Annual	22-May-24	3	Incentive Plan	Management	For

We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

Markel	Annual	22-May-24	4	Appoint/Pay Auditors	Management	Against
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We supported the shareholder proposal regarding disclosure of GHG emissions from the company's underwriting, insuring, and investment activities, considering the potential materiality of climate risk to the company's core activities. We believe there is scope for improvement of carbon reporting and that this data will enable the company and its shareholders to better understand the company's climate risks.

Markel	Annual	22-May-24	5	Shareholder Resolution - Climate	Shareholder	For
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Thermo Fisher Scientific	Annual	22-May-24	1a.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1b.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1c.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1d.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1e.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1f.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1g.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1h.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1i.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1j.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	1k.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	22-May-24	2	Remuneration	Management	Against	We continued to oppose executive compensation due concerns with several aspects of the variable incentive plans including overlap in performance conditions between the short and long-term incentive plans and the short performance period within the long-term incentive plan.
Thermo Fisher Scientific	Annual	22-May-24	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

We opposed the shareholder resolution requesting the company adopt a majority voting standard because the company has already largely complied and we are comfortable with the current provisions in place.

Thermo Fisher Scientific	Annual	22-May-24	4	Shareholder Resolution - Governance	Shareholder	Against
AIA Group	AGM	24-May-24	1	Annual Report	Management	For
AIA Group	AGM	24-May-24	2	Allocation of Income	Management	For
AIA Group	AGM	24-May-24	3	Elect Director(s)	Management	For
AIA Group	AGM	24-May-24	4	Elect Director(s)	Management	For
AIA Group	AGM	24-May-24	5	Elect Director(s)	Management	For
AIA Group	AGM	24-May-24	6	Elect Director(s)	Management	For
AIA Group	AGM	24-May-24	7	Elect Director(s)	Management	For
AIA Group	AGM	24-May-24	8	Elect Director(s)	Management	For
AIA Group	AGM	24-May-24	9	Elect Director(s)	Management	For
AIA Group	AGM	24-May-24	10	Appoint/Pay Auditors	Management	For
AIA Group	AGM	24-May-24	11A	Amendment of Share Capital	Management	For
AIA Group	AGM	24-May-24	11B	Share Repurchase	Management	For
Big Technologies Plc	AGM	28-May-24	1	Annual Report	Management	For
Big Technologies Plc	AGM	28-May-24	2	Remuneration	Management	For
Big Technologies Plc	AGM	28-May-24	3	Elect Director(s)	Management	For
Big Technologies Plc	AGM	28-May-24	4	Elect Director(s)	Management	For
Big Technologies Plc	AGM	28-May-24	5	Elect Director(s)	Management	For
Big Technologies Plc	AGM	28-May-24	6	Elect Director(s)	Management	For
Big Technologies Plc	AGM	28-May-24	7	Elect Director(s)	Management	For
Big Technologies Plc	AGM	28-May-24	8	Elect Director(s)	Management	For
Big Technologies Plc	AGM	28-May-24	9	Appoint/Pay Auditors	Management	For
Big Technologies Plc	AGM	28-May-24	10	Appoint/Pay Auditors	Management	For
Big Technologies Plc	AGM	28-May-24	11	Amendment of Share Capital	Management	For

Big Technologies Plc	AGM	28-May-24	12	Amendment of Share Capital	Management	For	
Big Technologies Plc	AGM	28-May-24	13	Share Repurchase	Management	For	
The Trade Desk	Annual	28-May-24	1.001	Elect Director(s)	Management	For	
The Trade Desk	Annual	28-May-24	1.002	Elect Director(s)	Management	For	
The Trade Desk	Annual	28-May-24	2	Employee Equity Plan	Management	For	
							We supported a one year say on pay vote frequency as we believe it is in shareholders' best interests to have a regular vote on compensation decisions.
The Trade Desk	Annual	28-May-24	3	Say on Pay Frequency	Management	1 Year	
The Trade Desk	Annual	28-May-24	4	Appoint/Pay Auditors	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	1	Report - Other	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	2	Report - Other	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	3	Report - Other	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	4	Annual Report	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	5	Annual Report	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	6	Report - Other	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	7	Allocation of Income	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	8	Appoint/Pay Auditors	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	9	Elect Director(s)	Management	For	
Kweichow Moutai 'A'	AGM	29-May-24	10	Related Party Transactions	Management	For	
							We abstained on the independent director system as the details were not disclosed.
Kweichow Moutai 'A'	AGM	29-May-24	11	Articles of Association	Management	Abstain	
Meta Platforms Inc	Annual	29-May-24	1.001	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.002	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.003	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.004	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.005	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.006	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.007	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.008	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.009	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.010	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	2	Appoint/Pay Auditors	Management	For	
Meta Platforms Inc	Annual	29-May-24	3	Articles of Association	Management	For	
Meta Platforms Inc	Annual	29-May-24	4	Incentive Plan	Management	For	

Meta Platforms Inc	Annual	29-May-24	5	Shareholder Resolution - Governance	Shareholder	For	We supported the shareholder resolution on equal voting rights as we believe this is in the best interests of long-term shareholders.
Meta Platforms Inc	Annual	29-May-24	6	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution calling for the report on AI-related risks as we think Meta are on an appropriate trajectory to managing the emerging risks in question and have good disclosures around policies and behaviours. We will however be monitoring the company's assessment of this risk.
Meta Platforms Inc	Annual	29-May-24	7	Shareholder Resolution - Governance	Shareholder	For	We supported the shareholder resolution asking for a breakdown of vote results per share class as the proposal will improve transparency for shareholders at the company with a multi-class share structure.
Meta Platforms Inc	Annual	29-May-24	8	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution calling for human rights risks in the non-US markets, as we do not find that a report would be additive. We are satisfied with the Company's reporting, expansion of content moderation in additional languages and conducted country-specific human rights impact assessments.
Meta Platforms Inc	Annual	29-May-24	9	Shareholder Resolution - Governance	Shareholder	For	We supported the shareholder resolution asking to allow the lead independent director to add agenda items to board meetings to ensure an additional layer of independent oversight and effective board deliberation. We believe this will also strengthen the role of the lead director, which is an important counterbalance to the concentrated power of the Chair/CEO.

Meta Platforms Inc	Annual	29-May-24	10	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution calling for a human rights impact assessment of targeted advertising as we are satisfied with the progress made by the company. We note that the company has released some outcomes of its salient human rights risk assessment and included those in the annual human rights report, touching on risks related to AI, elections, crisis, etc, and is committed to build upon its findings.
Meta Platforms Inc	Annual	29-May-24	11	Shareholder Resolution - Social	Shareholder	For	We supported the shareholder resolution requesting for a report on child safety and harm reduction. We believe that this topic is material for the company, and we see good progress made and being made by the company.
Meta Platforms Inc	Annual	29-May-24	12	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution regarding a report on minimum age for access to social media. We are satisfied that the company complies with the law on the age threshold to use the company's products, and we do not think this report will be additive.
Meta Platforms Inc	Annual	29-May-24	13	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder resolution regarding political advertising, as we are satisfied with the progress made by the company on this front.
Meta Platforms Inc	Annual	29-May-24	14	Shareholder Resolution - Climate	Shareholder	For	We supported the shareholder resolution regarding lobbying alignment with the company's climate goals as we believe that shareholders will benefit from more transparency around this topic.
Li Auto 'H'	AGM	31-May-24	1	Annual Report	Management	For	
Li Auto 'H'	AGM	31-May-24	2	Elect Director(s)	Management	For	
Li Auto 'H'	AGM	31-May-24	3	Elect Director(s)	Management	For	

Li Auto 'H'	AGM	31-May-24	4	Non-Executive Remuneration	Management	For
Li Auto 'H'	AGM	31-May-24	5	Amendment of Share Capital	Management	For
Li Auto 'H'	AGM	31-May-24	6	Share Repurchase	Management	For
Li Auto 'H'	AGM	31-May-24	7	Amendment of Share Capital	Management	For
Li Auto 'H'	AGM	31-May-24	8	Appoint/Pay Auditors	Management	For
Cloudflare Inc	Annual	04-Jun-24	1.001	Elect Director(s)	Management	For
Cloudflare Inc	Annual	04-Jun-24	1.002	Elect Director(s)	Management	For
Cloudflare Inc	Annual	04-Jun-24	1.003	Elect Director(s)	Management	For
Cloudflare Inc	Annual	04-Jun-24	2	Appoint/Pay Auditors	Management	For
Cloudflare Inc	Annual	04-Jun-24	3	Remuneration	Management	For
Shopify 'A'	Annual	04-Jun-24	1A	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	1B	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	1C	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	1D	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	1E	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	1F	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	1G	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	1H	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	1I	Elect Director(s)	Management	For
Shopify 'A'	Annual	04-Jun-24	2	Appoint/Pay Auditors	Management	For
Shopify 'A'	Annual	04-Jun-24	3	Employee Equity Plan	Management	For
Shopify 'A'	Annual	04-Jun-24	4	Employee Equity Plan	Management	For
Shopify 'A'	Annual	04-Jun-24	5	Remuneration	Management	For
TSMC	AGM	04-Jun-24	1	Annual Report	Management	For
TSMC	AGM	04-Jun-24	2	Articles of Association	Management	For
TSMC	AGM	04-Jun-24	3	Employee Equity Plan	Management	For
TSMC	AGM	04-Jun-24	4.1	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.2	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.3	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.4	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.5	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.6	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.7	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.8	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.9	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.10	Elect Director(s)	Management	For
Datadog	Annual	05-Jun-24	1a.	Elect Director(s)	Management	For
Datadog	Annual	05-Jun-24	1b.	Elect Director(s)	Management	For
Datadog	Annual	05-Jun-24	2	Remuneration	Management	For

Datadog	Annual	05-Jun-24	3	Appoint/Pay Auditors	Management	For
Lemonade Inc	Annual	05-Jun-24	1.001	Elect Director(s)	Management	For
Lemonade Inc	Annual	05-Jun-24	1.002	Elect Director(s)	Management	For
Lemonade Inc	Annual	05-Jun-24	2	Appoint/Pay Auditors	Management	For
Lemonade Inc	Annual	05-Jun-24	3	Remuneration	Management	For
MercadoLibre	Annual	05-Jun-24	1.001	Elect Director(s)	Management	For
MercadoLibre	Annual	05-Jun-24	1.002	Elect Director(s)	Management	For
MercadoLibre	Annual	05-Jun-24	1.003	Elect Director(s)	Management	For
MercadoLibre	Annual	05-Jun-24	2	Remuneration	Management	For
MercadoLibre	Annual	05-Jun-24	3	Appoint/Pay Auditors	Management	For
CoStar Group	Annual	06-Jun-24	1a.	Elect Director(s)	Management	For
CoStar Group	Annual	06-Jun-24	1b.	Elect Director(s)	Management	For
CoStar Group	Annual	06-Jun-24	1c.	Elect Director(s)	Management	For
CoStar Group	Annual	06-Jun-24	1d.	Elect Director(s)	Management	For
CoStar Group	Annual	06-Jun-24	1e.	Elect Director(s)	Management	For
CoStar Group	Annual	06-Jun-24	1f.	Elect Director(s)	Management	For
CoStar Group	Annual	06-Jun-24	1g.	Elect Director(s)	Management	For
CoStar Group	Annual	06-Jun-24	1h.	Elect Director(s)	Management	For
CoStar Group	Annual	06-Jun-24	2	Appoint/Pay Auditors	Management	For
CoStar Group	Annual	06-Jun-24	3	Remuneration	Management	For
Netflix Inc	Annual	06-Jun-24	1a.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	1b.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	1c.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	1d.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	1e.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	1f.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	1g.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	1h.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	1i.	Elect Director(s)	Management	For
Netflix Inc	Annual	06-Jun-24	2	Appoint/Pay Auditors	Management	For
Netflix Inc	Annual	06-Jun-24	3	Remuneration	Management	For

We supported the shareholder proposal requesting a transparency report and ethical guidelines in relation to artificial intelligence. We believe that shareholders would benefit from additional transparency on this topic.

Netflix Inc	Annual	06-Jun-24	4	Shareholder Resolution - Social	Shareholder	For
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Netflix Inc	Annual	06-Jun-24	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting a committee on corporate sustainability. We believe that board and committee structures are best left to the judgement of the board.
Netflix Inc	Annual	06-Jun-24	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting a mandatory director resignation bylaw. We believe that the board should have flexibility to determine how to proceed where a director tenders their resignation after receiving less than majority support from shareholders.
Netflix Inc	Annual	06-Jun-24	7	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting an amended code of ethics and report on compliance with the amended code. We did not believe that the requested amendment and report would be necessary or additive.
Netflix Inc	Annual	06-Jun-24	8	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder proposal to reduce the ownership threshold for shareholders to call a special meeting to fifteen percent. We believe that this lower threshold provides a reasonable balance between shareholder rights and protecting the company from misuse of the authority.
Royalty Pharma	Annual	06-Jun-24	1a.	Elect Director(s)	Management	For	
Royalty Pharma	Annual	06-Jun-24	1b.	Elect Director(s)	Management	For	
Royalty Pharma	Annual	06-Jun-24	1c.	Elect Director(s)	Management	For	
Royalty Pharma	Annual	06-Jun-24	1d.	Elect Director(s)	Management	For	
Royalty Pharma	Annual	06-Jun-24	1e.	Elect Director(s)	Management	For	
Royalty Pharma	Annual	06-Jun-24	1f.	Elect Director(s)	Management	For	
Royalty Pharma	Annual	06-Jun-24	1g.	Elect Director(s)	Management	For	
Royalty Pharma	Annual	06-Jun-24	1h.	Elect Director(s)	Management	For	
Royalty Pharma	Annual	06-Jun-24	2	Remuneration	Management	For	
Royalty Pharma	Annual	06-Jun-24	3	Appoint/Pay Auditors	Management	For	
Royalty Pharma	Annual	06-Jun-24	4	Annual Report	Management	For	
Royalty Pharma	Annual	06-Jun-24	5	Remuneration	Management	For	

Royalty Pharma	Annual	06-Jun-24	6	Remuneration	Management	For	
Royalty Pharma	Annual	06-Jun-24	7	Appoint/Pay Auditors	Management	For	
Royalty Pharma	Annual	06-Jun-24	8	Appoint/Pay Auditors	Management	For	
Royalty Pharma	Annual	06-Jun-24	9	Amendment of Share Capital	Management	For	
Royalty Pharma	Annual	06-Jun-24	10	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Alphabet Inc Class A	Annual	07-Jun-24	1a.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1b.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1c.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1d.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1e.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1f.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1g.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1h.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1i.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	1j.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	07-Jun-24	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

Alphabet Inc Class A	Annual	07-Jun-24	3	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal seeking to amend the bylaws regarding approval of director compensation. We do not believe this to be in the interest of long-term shareholders, and believe that the existing say-on-pay vote is an appropriate avenue through which shareholders are able to signal concerns.
Alphabet Inc Class A	Annual	07-Jun-24	4	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on risks of omitting viewpoint and ideological diversity from the company's diversity policy. Currently the company includes 'political affiliation' as a category in its anti-discrimination policy and provides information on its policies and processes working to mitigate discriminative behaviours. We believe the company's current efforts are sufficient.
Alphabet Inc Class A	Annual	07-Jun-24	5	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal requesting a report on electromagnetic radiation and wireless technologies risks, as we are comfortable with management's response that all products meet regulatory and safety requirements for countries where they are sold, and are comfortable with the company's level of transparency on this topic.

Alphabet Inc Class A	Annual	07-Jun-24	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting the board adopt a policy to disclose individual directors' political and charitable giving. We don't have any concerns with the board's assessments of director's independence, expertise, capabilities etc. Directors are bound by fiduciary duties of care and loyalty to shareholders which means they have a legal requirement to act in shareholders' best interests.
Alphabet Inc Class A	Annual	07-Jun-24	7	Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder resolution requesting a report on the company's retirement funds' management of systemic climate risk. We do not believe this is a material risk for the company and think they are doing enough by offering employees a range of investment options.
Alphabet Inc Class A	Annual	07-Jun-24	8	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution regarding lobbying as we believe the company's current level of disclosure is sufficient.
Alphabet Inc Class A	Annual	07-Jun-24	9	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution on equal voting rights as we believe this is in the best interests of shareholders.
Alphabet Inc Class A	Annual	07-Jun-24	10	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on reproductive healthcare misinformation risks, as we believe that the company's existing policies and processes regarding abortion-related advertising on its platforms are compliant with local laws and regulations. Additionally, we believe that the Company is appropriately managing the risk of misinformation.

Alphabet Inc Class A	Annual	07-Jun-24	11	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution seeking to amend the audit and compliance committee charter to include Artificial Intelligence oversight, as we believe that this topic is sufficiently captured under the broader remit of risk management, which falls under the remit of the full board and the Audit Committee.
Alphabet Inc Class A	Annual	07-Jun-24	12	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on the risks related to AI generated misinformation and disinformation, as we are comfortable with the company's existing policies, processes and disclosures on this topic.
Alphabet Inc Class A	Annual	07-Jun-24	13	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a human rights risk assessment on the AI-driven targeted ad policies. The company has already conducted and released a voluntary civil rights audit of its policies, practices and products, which identified strengths and opportunities for Alphabet to further advance civil rights, equity and inclusion. We believe that the company's disclosure to be adequate in this regard and do not think this request is in the interest of long-term shareholders at this time.

We opposed a shareholder resolution requesting the company to adopt targets and publish a report that includes metrics appropriate to assessing progress globally regarding child safety impacts and actual harm reduction to children on its platforms. We supported a similar proposal at the 2023 AGM, however in the intervening period, we have seen the introduction of new legislation from the UK and EU that introduces robust reporting requirements, including making public prescribed sets of data on a regular basis. The company claims that these reporting requirements will be more substantive and informative in nature than the type of reporting requested by the proponent, and thus we are comfortable to support management and continue to monitor the company's progress closely.

				Shareholder Resolution -		
Company	Meeting	Date	Item	Topic	Management	Shareholder
Alphabet Inc Class A	Annual	07-Jun-24	14	Social	Shareholder	Against
Coupang	Annual	13-Jun-24	1a.	Elect Director(s)	Management	For
Coupang	Annual	13-Jun-24	1b.	Elect Director(s)	Management	For
Coupang	Annual	13-Jun-24	1c.	Elect Director(s)	Management	For
Coupang	Annual	13-Jun-24	1d.	Elect Director(s)	Management	For
Coupang	Annual	13-Jun-24	1e.	Elect Director(s)	Management	For
Coupang	Annual	13-Jun-24	1f.	Elect Director(s)	Management	For
Coupang	Annual	13-Jun-24	1g.	Elect Director(s)	Management	For
Coupang	Annual	13-Jun-24	2	Appoint/Pay Auditors	Management	For
Coupang	Annual	13-Jun-24	3	Remuneration	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	1a.	Elect Director(s)	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	1b.	Elect Director(s)	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	1c.	Elect Director(s)	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	1d.	Elect Director(s)	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	1e.	Elect Director(s)	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	1f.	Elect Director(s)	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	1g.	Elect Director(s)	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	1h.	Elect Director(s)	Management	For
Mobileye Global Inc.	Annual	13-Jun-24	2	Appoint/Pay Auditors	Management	For

Mobileye Global Inc.	Annual	13-Jun-24	3	Remuneration	Management	For
Tesla Inc	Annual	13-Jun-24	1a.	Elect Director(s)	Management	For
Tesla Inc	Annual	13-Jun-24	1b.	Elect Director(s)	Management	For
Tesla Inc	Annual	13-Jun-24	2	Remuneration	Management	For

We opposed the request to move the company's state of incorporation from Delaware to Texas. While we accept that, at an absolute level, shareholder rights in both jurisdictions are substantively the same, we think that given the infancy of Texas' business courts, and due to Texas law being silent on fiduciary duties of controlling shareholders to other shareholders, that on balance the move could be detrimental to the interests of minority shareholders.

Tesla Inc	Annual	13-Jun-24	3	Articles of Association	Management	Against
Tesla Inc	Annual	13-Jun-24	4	Remuneration	Management	For
Tesla Inc	Annual	13-Jun-24	5	Appoint/Pay Auditors	Management	For

We supported the shareholder resolution requesting a reduction in director terms. We are supportive of annual elections as it increases accountability to shareholders and works to reduce entrenchment.

Tesla Inc	Annual	13-Jun-24	6	Shareholder Resolution - Governance	Shareholder	For
Tesla Inc	Annual	13-Jun-24	7	Shareholder Resolution - Governance	Shareholder	For

We supported a shareholder resolution requesting the company adopt a majority voting standard and remove the supermajority voting standard. We are generally supportive of the removal of the supermajority provision as its presence makes the passing of other governance-positive amendments to bylaws improbable.

Tesla Inc	Annual	13-Jun-24	8	Shareholder Resolution - Social	Shareholder	For	We supported the shareholder resolution requesting additional disclosure on the company's efforts to address harassment and discrimination in the workplace. We believe quantitative disclosure would help us understand and monitor the company's efforts. This is consistent with how we have voted on this resolution previously.
Tesla Inc	Annual	13-Jun-24	9	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution requesting the company adopt a policy on freedom of association and collective bargaining. These rights are enshrined in the National Labor Relations Act and like any US company, Tesla must comply with the law and this is not a matter for company policy. This is consistent with how we have voted on this resolution previously.
Tesla Inc	Annual	13-Jun-24	10	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution requesting a report on the effects and risks associated with Electromagnetic Radiation and Wireless technologies. We are satisfied that Tesla adheres to all regulatory requirements. Further, according to latest scientific studies there is no conclusive evidence that radiofrequency exposure from wireless devices is harmful to humans.

We opposed the shareholder resolution requesting the company assess the feasibility of integrating sustainability metrics into executive compensation. While there has been controversy surrounding the CEO's pay package and compensation of board members, it is not clear how a report assessing the integration of sustainability metrics in executive compensation plans will provide meaningful information on those issues.

Tesla Inc	Annual	13-Jun-24	11	Shareholder Resolution - Social	Shareholder	Against
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We supported the shareholder resolution requesting the company commit to a moratorium on deep-sea mining, or if they cannot commit to disclose their rationale. We believe experts should take the time to set the rules and by supporting the moratorium, Tesla would reinforce the authority of the International Seabed Authority and the wider network of experts seeking to close the knowledge gaps.

Tesla Inc	Annual	13-Jun-24	12	Shareholder Resolution - Environmental	Shareholder	For
Block Inc	Annual	18-Jun-24	1.001	Elect Director(s)	Management	For
Block Inc	Annual	18-Jun-24	1.002	Elect Director(s)	Management	For
Block Inc	Annual	18-Jun-24	2	Remuneration	Management	For
Block Inc	Annual	18-Jun-24	3	Appoint/Pay Auditors	Management	For
Mastercard	Annual	18-Jun-24	1a.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1b.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1c.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1d.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1e.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1f.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1g.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1h.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1i.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1j.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1k.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	1l.	Elect Director(s)	Management	For
Mastercard	Annual	18-Jun-24	2	Remuneration	Management	For

Mastercard	Annual	18-Jun-24	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Mastercard	Annual	18-Jun-24	4	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting a report on lobbying payments and policy. We are satisfied with the company's current reporting on this topic so do not believe that the proposal is necessary.
Mastercard	Annual	18-Jun-24	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting a mandatory director resignation bylaw. We believe that the board should have flexibility to decide how best to proceed where a director does not receive majority support.
Mastercard	Annual	18-Jun-24	6	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal requesting a report on congruency of the company's privacy and human rights policies with its actions. We are satisfied with the company's current policies and reporting on privacy and human rights so do not believe that the proposal is necessary.
Mastercard	Annual	18-Jun-24	7	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal requesting a report on congruency of the company's human rights statement with its charitable contributions and voluntary partnerships. We are satisfied with the company's current reporting on charitable contributions and voluntary partnerships so do not believe that the proposal is necessary.

				Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal requesting a report on gender based compensation and benefits inequities. We are satisfied with the company's current reporting on benefits, including its gender pay gap, so do not believe that the proposal is necessary.
Mastercard	Annual	18-Jun-24	8				
Doordash Inc	Annual	20-Jun-24	1a.	Elect Director(s)	Management	For	
Doordash Inc	Annual	20-Jun-24	1b.	Elect Director(s)	Management	For	
Doordash Inc	Annual	20-Jun-24	1c.	Elect Director(s)	Management	For	
Doordash Inc	Annual	20-Jun-24	2	Appoint/Pay Auditors	Management	For	
Doordash Inc	Annual	20-Jun-24	3	Remuneration	Management	For	
Staar Surgical	Annual	20-Jun-24	1.001	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.002	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.003	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.004	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.005	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.006	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.007	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	2	Incentive Plan	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Staar Surgical	Annual	20-Jun-24	3	Appoint/Pay Auditors	Management	Against	
Staar Surgical	Annual	20-Jun-24	4	Remuneration	Management	For	
							We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	1.1.	Report - Other	Management	No Vote	
							We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	2.1.	Allocation of Income	Management	No Vote	
							We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	3.1.	Appoint/Pay Auditors	Management	No Vote	
							We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.1.1	Elect Committee Member	Management	No Vote	

Sberbank Of Russia	AGM	21-Jun-24	4.1.2	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.1.3	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.1.4	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.1.5	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.1.6	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.1.7	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.1.8	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.1.9	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.11	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.111	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.112	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.113	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	4.114	Elect Committee Member	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	AGM	21-Jun-24	5.1.	Related Party Transactions	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.

Systemx Corp	AGM	21-Jun-24	1	Allocation of Income	Management	For
Systemx Corp	AGM	21-Jun-24	2.1	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	2.2	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	2.3	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	2.4	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	2.5	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	2.6	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	2.7	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	2.8	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	2.9	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	3.1	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	3.2	Elect Director(s)	Management	For
Systemx Corp	AGM	21-Jun-24	3.3	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1a.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1b.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1c.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1d.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1e.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1f.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1g.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1h.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1i.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1j.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1k.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	1l.	Elect Director(s)	Management	For
NVIDIA	Annual	26-Jun-24	2	Remuneration	Management	For
NVIDIA	Annual	26-Jun-24	3	Appoint/Pay Auditors	Management	For

We supported the shareholder proposal on simple majority voting. We believe that supermajority voting requirements can lead to entrenchment and make it difficult to implement positive corporate government reforms.

NVIDIA	Annual	26-Jun-24	4	Shareholder Resolution - Governance	Shareholder	For
Olympus	AGM	26-Jun-24	1.1	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.2	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.3	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.4	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.5	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.6	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.7	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.8	Elect Director(s)	Management	For

Olympus	AGM	26-Jun-24	1.9	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.10	Elect Director(s)	Management	For
Olympus	AGM	26-Jun-24	1.11	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	1	Allocation of Income	Management	For
SMC	AGM	27-Jun-24	2	Articles of Association	Management	For
SMC	AGM	27-Jun-24	3.1	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.2	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.3	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.4	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.5	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.6	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.7	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.8	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.9	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.10	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.11	Elect Director(s)	Management	For
SMC	AGM	27-Jun-24	3.12	Elect Director(s)	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	1	Annual Report	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	2	Allocation of Income	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	3	Elect Director(s)	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	4	Appoint/Pay Auditors	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	5	Appoint/Pay Auditors	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	6	Appoint/Pay Auditors	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	7	Related Party Transactions	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	8	Related Party Transactions	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	9	Related Party Transactions	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	10	Remuneration	Management	For
ICICI Prudential Life Insurance	AGM	28-Jun-24	11	Non-Executive Remuneration	Management	For