Baillie Gifford*

Baillie Gifford US Growth Trust Vote Disclosure*

Quarter 2: 1 April 2024 – 30 June 2024

*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Inspire Medical	J //	<u> </u>		Elect	-		
Systems	Annual	02-May-24	1.001	Director(s)	Management	For	
Inspire Medical		•		Elect	-		
Systems	Annual	02-May-24	1.002	Director(s)	Management	For	
Inspire Medical		•		Elect	-		
Systems	Annual	02-May-24	1.003	Director(s)	Management	For	
Inspire Medical				Appoint/Pay			
Systems	Annual	02-May-24	2	Auditors	Management	For	
Inspire Medical							
Systems	Annual	02-May-24	3	Remuneration	Management	For	
				Elect			
Moderna Inc	Annual	06-May-24	1a.	Director(s)	Management	For	
				Elect			
Moderna Inc	Annual	06-May-24	1b.	Director(s)	Management	For	
				Elect			
Moderna Inc	Annual	06-May-24	1c.	Director(s)	Management	For	
Moderna Inc	Annual	06-May-24	2	Remuneration	Management	For	
				Appoint/Pay			
Moderna Inc	Annual	06-May-24	3	Auditors	Management	For	
				Articles of		_	
Moderna Inc	Annual	06-May-24	4	Association	Management	For	
			_	Articles of		_	
Moderna Inc	Annual	06-May-24	5	Association	Management	For	
\/ET!!!!!				Elect		_	
YETI Holdings	Annual	07-May-24	1.001	Director(s)	Management	For	
VET		07.14	4 000	Elect		_	
YETI Holdings	Annual	07-May-24	1.002	Director(s)	Management	For	
YETI Holdings	Annual	07-May-24	2	Remuneration	Management	For	
YETI Holdings	Annual	07-May-24	3	Incentive Plan	Management	For	
VETI Haldings	A	07.1404	4	Appoint/Pay	N4	-	
YETI Holdings	Annual	07-May-24	4	Auditors Elect	Management	For	
Moufair Inc	A	44.8404	4 -		Managa	Г	
Wayfair Inc	Annual	14-May-24	1a.	Director(s) Elect	Management	For	
Movfair Inc	Annual	14 May 24	1 h		Managamant	For	
Wayfair Inc	Annual	14-May-24	1b.	Director(s) Elect	Management	For	
Worfoir Inc	Annual	14 May 24	10		Managamant	For	
Wayfair Inc	Annual	14-May-24	1c.	Director(s)	Management	For	

				□ ot			
Wayfair Inc	Annual	14-May-24	1d.	Elect Director(s)	Management	For	
Waylan IIIo	7 tilliadi	14 May 24	14.	Elect	Management	1 01	
Wayfair Inc	Annual	14-May-24	1e.	Director(s)	Management	For	
	, unidui	i i Way Z-T	10.	Elect	Managomont		
Wayfair Inc	Annual	14-May-24	1f.	Director(s)	Management	For	
Waylan IIIo	7 tilliadi	14 May 24		Elect	Management	1 01	
Wayfair Inc	Annual	14-May-24	1g.	Director(s)	Management	For	
Trayian ino	7 tilliadi	11 May 21	19.	Elect	Managomone	1 01	
Wayfair Inc	Annual	14-May-24	1h.	Director(s)	Management	For	
Traylan IIIo	7 tilliadi	11 May 21		Appoint/Pay	Managomone	1 01	
Wayfair Inc	Annual	14-May-24	2	Auditors	Management	For	
Alnylam	, unidai	TT May 21		Elect	Management	1 61	
Pharmaceuticals	Annual	16-May-24	1a.	Director(s)	Management	For	
Alnylam				Elect		·	
Pharmaceuticals	Annual	16-May-24	1b.	Director(s)	Management	For	
Alnylam	7 11 11 15 15 1			Elect			
Pharmaceuticals	Annual	16-May-24	1c.	Director(s)	Management	For	
Alnylam	7 11 11 15 15 1			Elect			
Pharmaceuticals	Annual	16-May-24	1d.	Director(s)	Management	For	
Alnylam		,		()			
Pharmaceuticals	Annual	16-May-24	2	Remuneration	Management	For	
Alnylam		,		Appoint/Pay			
Pharmaceuticals	Annual	16-May-24	3	Auditors	Management	For	
	7 11 11 15 15 1			Elect			
Coursera Inc	Annual	21-May-24	1.001	Director(s)	Management	For	
				Elect	g		
Coursera Inc	Annual	21-May-24	1.002	Director(s)	Management	For	
	7 11 11 15 15 1			Elect			
Coursera Inc	Annual	21-May-24	1.003	Director(s)	Management	For	
Coursera Inc	Annual	21-May-24	2	Remuneration	Management	For	
		,	-	Appoint/Pay	<u> </u>		
Coursera Inc	Annual	21-May-24	3	Auditors	Management	For	
		_ : . ; _ ·		Elect		·	
Amazon.com	Annual	22-May-24	1a.	Director(s)	Management	For	
		,		Elect		·	
Amazon.com	Annual	22-May-24	1b.	Director(s)	Management	For	
		,		Elect		·	
Amazon.com	Annual	22-May-24	1c.	Director(s)	Management	For	
	, union	a, 1		Elect	ariagomorit		
Amazon.com	Annual	22-May-24	1d.	Director(s)	Management	For	
		,		Elect			
Amazon.com	Annual	22-May-24	1e.	Director(s)	Management	For	
				= :: : (- /	anagomon		

				Elect			
Amazon.com	Annual	22-May-24	1f.	Director(s)	Management	For	
				Elect		_	
Amazon.com	Annual	22-May-24	1g.	Director(s)	Management	For	
A	Λ .	00.14 04	41	Elect		-	
Amazon.com	Annual	22-May-24	1h.	Director(s)	Management	For	
Amazon.com	Annual	22 May 24	4;	Elect Director(s)	Managamant	For	
Amazon.com	Allilual	22-May-24	1i.	Elect	Management	ги	
Amazon.com	Annual	22-May-24	1j.	Director(s)	Management	For	
Amazon.com	Ailiuai	22-iviay-24	· .	Elect	Management	1 01	
Amazon.com	Annual	22-May-24	1k.	Director(s)	Management	For	
7 111GZG111.GG111	7 tilliaai	ZZ Way Z i	110.	Elect	Managomont	1 01	
Amazon.com	Annual	22-May-24	11.	Director(s)	Management	For	
		,		()			We opposed the ratification of
							the auditor because of the
							length of tenure. We believe it is
							best practice for the auditor to
							be rotated regularly as this
							works to ensure independent
							oversight of the company's audit
				Annaint/Day			
1 m a 7 a n a a m	A	00 May 04	0	Appoint/Pay Auditors	Managanant	A main at	process and internal financial controls.
Amazon.com Amazon.com	Annual Annual	22-May-24 22-May-24	3	Remuneration	Management Management	Against For	CONTROIS.
Amazon.com	Ailiuai	22-iviay-24	<u> </u>	Nemuneration	Management	FUI	We opposed the shareholder
							resolution requesting the
							company establish a public
							policy committee. We believe
							• •
							Amazon's oversight is adequate
				Shareholder			and do not think it is appropriate for shareholders to dictate to
A	A	00 M 04	4	Resolution -	Ob b - l -l	A 4	the board how to structure its
Amazon.com	Annual	22-May-24	4	Governance	Shareholder	Against	oversight. We opposed the shareholder
							• •
							resolution requesting the
							company establish a board
							committee to oversee financial
							impact of policy positions. We
							believe Amazon's oversight is
							adequate and do not think it is
				Shareholder			appropriate for shareholders to
				Resolution -			dictate to the board how to
Amazon.com	Annual	22-May-24	5	Governance	Shareholder	Against	structure its oversight.

				Shareholder Resolution -			We opposed the shareholder resolution requesting an independent report on the company's due diligence of its customers for certain technologies. We have consistently opposed this resolution as the company continues to be proactive and make improvements. We do not
Amazon.com	Annual	22-May-24	6	Social	Shareholder	Against	share the proponent's concerns
				Shareholder Resolution -			resolution requesting an independent report on lobbying. We continue to believe that shareholders would benefit fro an unbiased and independent view of this matter given the concern regarding a lack of disclosure and potential reputational risk when lobbying activities potentially contradict company public positions. Further, it would give insight in Amazon's influence and priorities with regards to its lobbying activities. This is consistent with how we have voted on this resolution
Amazon.com	Annual	22-May-24	7	Governance	Shareholder	For	previously.
amazum.cum	Alliuai	22-iviay-24	1	Governance	Silarenoluel	ΓUI	previously.

				Shareholder			We supported a sharehold resolution on gender/racia gap reporting. We have supported this resolution a Amazon for the last four y. We believe that women as minorities are underrepres in leadership positions compared with the broade workforce, and reporting the unadjusted median gap we help to assess structural be regarding job opportunity apay. We believe a diverse
				Resolution -			workforce supports future
Amazon.com	Annual	22-May-24	8	Social	Shareholder	For	business growth.
Amazon.com	Annual	22-May-24	9	Shareholder Resolution - Social	Shareholder	Against	resolution requesting a repevaluating how the compa oversees risks related to denying or restricting serviusers or customers based their viewpoint. We do not concerns with the companiourrent processes.
				Shareholder			We supported a sharehold resolution requesting a rep on how the company's clim strategy is consistent with a 'just' transition. Amazon's pledge to reach net zero by 2040 suggests dramatic transformations are immine We believe they should ca consider the impacts their climate strategy will have on stakeholders and any barri implementation. This is
Amazon.com	Annual	22-May-24	10	Resolution - Social	Shareholder	For	consistent with how we vot this resolution previously.

Amazon.com	Annual	22-May-24	11	Shareholder Resolution - Environmental	Shareholder	For	We supported a shareholder resolution requesting a report on plastic use. Plastic pollution poses financial, operational and reputational risks to the company. While we continue to believe that Amazon are making progress, we think more could be done particularly with regards to how they influence their manufacturers in reducing their usage. We also believe the company lags peers who disclose total plastic use and reduction targets. Better addressing this issue will help position the company for long-term future growth. This is consistent with how we voted on this resolution at the 2023 AGM.
Amazon.com	Annual	22-May-24	12	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution on freedom of association. In light of several recent high profile controversies, we believe that shareholders would benefit from a more thorough examination of the compliance of the company's policies and practices with international fundamental rights. This is consistent with how we have voted on this resolution previously.

				Shareholder Resolution -			We supported a shareholder resolution requesting additional emissions reporting. There are many reasons why a broader boundary would be useful to shareholders. It would reveal more about the scale of the company's true commercial carbon footprint and enable engagement on particular areas of concentration and possible mitigants. It also has reputational relevance which could work to Amazon's longterm advantage in customer
Amazon.com	Annual	22-May-24	13	Climate	Shareholder	For	attraction and retention.
Amazon.com	Annual	22-May-24	14	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution on customer use of certain technologies. We think the company has demonstrated adequate responsiveness to the concerns and requests outlined by the proponent. This is consistent with how we have voted on this resolution previously.
	Annual	22-May-24	15	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting the board adopt a policy to disclose individual directors' political and charitable giving. We don't have any concerns with the board's assessments of director's independence, expertise, capabilities etc. Directors are bound by fiduciary duties of care and loyalty to shareholders which means they have a legal requirement to act in shareholders' best interests.
Amazon.com							

Amazon.com	Annual	22-May-24	16	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder resolution requesting the company establish an Artificial Intelligence (AI) committee. The company is already demonstrating leadership and have demonstrated a responsiveness that provides a degree of assurance. Further, we generally do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
							We opposed a shareholder resolution requesting a third-party audit on warehouse working conditions. The company continues to make demonstrable progress on health and safety. They
Amazon.com	Annual	22-May-24	17	Shareholder Resolution - Social	Shareholder	Against	continue to provide extensive disclosure and detailed safety metrics and continue to take preemptive action, investing in safety initiatives, tech, and programs. This is consistent with how we have voted on this resolution previously.
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Insulet	Annual	22-May-24	1.001	Director(s)	Management	For	
Insulet	Annual	22-May-24	1.002	Elect Director(s)	Management	For	
		22.14	4.000	Elect		_	_
Insulet	Annual	22-May-24	1.003	Director(s)	Management	For	
Insulet	Annual	22-May-24	2	Remuneration	Management	For	
			_	Appoint/Pay Auditors	Management	For	
Insulet	Annual	22-May-24	3		Management	FUI	
Insulet Sprout Social	Annual Annual	22-May-24 22-May-24	3 1a.	Elect Director(s)	Management	For	
				Elect			

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Sprout Social	Annual	22-May-24	3	Remuneration	Management	For	
Aurora Innovation			_	Elect		_	
Class A Common	Annual	23-May-24	1a.	Director(s)	Management	For	
Aurora Innovation				Elect			
Class A Common	Annual	23-May-24	1b.	Director(s)	Management	For	
Aurora Innovation				Elect			
Class A Common	Annual	23-May-24	1c.	Director(s)	Management	For	
Aurora Innovation				Articles of			
Class A Common	Annual	23-May-24	2	Association	Management	For	
Aurora Innovation							
Class A Common	Annual	23-May-24	3	Remuneration	Management	For	
Aurora Innovation				Say on Pay			
Class A Common	Annual	23-May-24	4	Frequency	Management	1 Year	
Aurora Innovation		· ·		Appoint/Pay			
Class A Common	Annual	23-May-24	5	Auditors	Management	For	
-		· · · · · · · · · · · · · · · · · · ·		Elect			
Pinterest	Annual	23-May-24	1a.	Director(s)	Management	For	
-				Elect			
Pinterest	Annual	23-May-24	1b.	Director(s)	Management	For	
	, amaa	20 May 2 1		Elect	Management		
Pinterest	Annual	23-May-24	1c.	Director(s)	Management	For	
T III COTOCC	7 tillidai	ZO Way Z-	10.	Biroctor(c)	Management	1 01	We abstained on the executive
							compensation due to large sign-
							on awards made to the new
							executives. We will monitor
Pinterest	Annual	23-May-24	2	Remuneration	Management	Abstain	quantum going forward.
1 111161631	Alliluai	25-iviay-24		Appoint/Pay	Management	Abstairi	quantum going forward.
Pinterest	Appual	22 May 24	3	Auditors	Managament	For	
Fillelest	Annual	23-May-24	ა	Elect	Management	FUI	
The Trade Dook	A	00 May 04	4 004		Managanant	Г	
The Trade Desk	Annual	28-May-24	1.001	Director(s)	Management	For	
TI T I D I		00.14	4 000	Elect		_	
The Trade Desk	Annual	28-May-24	1.002	Director(s)	Management	For	
			_	Employee		_	
The Trade Desk	Annual	28-May-24	2	Equity Plan	Management	For	
							We supported a one year say
							on pay vote frequency as we
							believe it is in shareholders'
							best interests to have a regular
				Say on Pay			vote on compensation
The Trade Desk	Annual	28-May-24	3	Frequency	Management	1 Year	decisions.
				Appoint/Pay			
The Trade Desk	Annual	28-May-24	4	Auditors	Management	For	
		•					

				Elect			
Meta Platforms Inc	Annual	29-May-24	1.001	Director(s)	Management	For	
Mata Diatforma Inc	A	00 M 04	4 000	Elect	M	-	
Meta Platforms Inc	Annual	29-May-24	1.002	Director(s) Elect	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.003	Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.004	Elect Director(s)	Management	For	
	7			Elect			_
Meta Platforms Inc	Annual	29-May-24	1.005	Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.006	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.007	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.008	Elect Director(s)	Management	For	
		•		Elect	•		
Meta Platforms Inc	Annual	29-May-24	1.009	Director(s) Elect	Management	For	
Meta Platforms Inc	Annual	29-May-24	1.01	Director(s)	Management	For	
Meta Platforms Inc	Annual	29-May-24	2	Appoint/Pay Auditors	Management	For	
	7 (1111)	20 11149 2 1		Articles of	management	. 0.	_
Meta Platforms Inc	Annual	29-May-24	3	Association	Management	For	
Meta Platforms Inc	Annual	29-May-24	4	Incentive Plan	Management	For	
Meta Platforms Inc	Annual	29-May-24	5	Shareholder Resolution - Governance	Shareholder	For	We supported the shareholder resolution on equal voting rights as we believe this is in the best interests of long-term shareholders.
Meta Platforms Inc	Annual	29-May-24	6	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution calling for the report on Al-related risks as we think Meta are on an appropriate trajectory to managing the emerging risks in question and have good disclosures around policies and behaviours. We will however be monitoring the company's assessment of this risk.

Meta Platforms Inc							We opposed the shareholder resolution calling for human rights risks in the non-US markets, as we do not find that
,	Annual	29-May-24	8	Shareholder Resolution - Social	Shareholder	Against	a report would be additive. We are satisfied with the Company reporting, expansion of content moderation in additional languages and conducted country-specific human rights impact assessments.
Meta Platforms Inc	Annual	29-May-24	9	Shareholder Resolution - Governance	Shareholder	For	We supported the shareholder resolution asking to allow the lead independent director to add agenda items to board meetings to ensure an additional layer of independent oversight and effective board deliberation. We believe this walso strengthen the role of the lead director, which is an important counterbalance to the concentrated power of the Chair/CEO.

							We opposed the shareholder resolution calling for a human rights impact assessment of targeted advertising as we are satisfied with the progress made by the company. We note that the company has released some outcomes of its salient human rights risk assessment and included those in the annual human rights report,
				Shareholder			touching on risks related to AI, elections, crisis, etc, and is
				Resolution -			committed to build upon its
Meta Platforms Inc	Annual	29-May-24	10	Social	Shareholder	Against	findings.
Meta Platforms Inc	Annual	29-May-24	11	Shareholder Resolution - Social	Shareholder	For	We supported the shareholder resolution requesting a report on child safety and harm reduction. We believe that this topic is material for the company, and we see good progress made and being made by the company.
				Shareholder Resolution -			We opposed the shareholder resolution regarding a report on minimum age for access to social media. We are satisfied that the company complies with the law on the age threshold to use the company's products, and we do not think this report
Meta Platforms Inc	Annual	29-May-24	12	Social	Shareholder	Against	will be additive. We opposed the shareholder
Meta Platforms Inc	Annual	29-May-24	13	Shareholder Resolution - Governance	Shareholder	Against	resolution regarding political advertising, as we are satisfied with the progress made by the company on this front.

				Shareholder Resolution -			We supported the shareholder resolution regarding lobbying alignment with the company's climate goals as we believe that shareholders will benefit from more transparency around this
Meta Platforms Inc	Annual	29-May-24	14	Climate	Shareholder	For	topic.
				Elect			
Roblox	Annual	30-May-24	1.001	Director(s)	Management	For	
Dahlay	A	20 M 04	4 000	Elect	M	F	
Robles	Annual	30-May-24	1.002	Director(s)	Management	For	
Roblox	Annual	30-May-24	2	Remuneration Appoint/Pay	Management	For	
Roblox	Annual	30-May-24	3	Appoint/Pay Auditors	Management	For	
TODIOX	Allilual	30-May-24	3	Elect	Management	FUI	
Denali Therapeutics	Annual	31-May-24	1.001	Director(s)	Management	For	
Denail Therapeutics	Alliluai	31-May-24	1.001	Elect	Management	1 01	
Denali Therapeutics	Annual	31-May-24	1.002	Director(s)	Management	For	
Denail Therapeutics	Alliluai	31-1VIAy-24	1.002	Elect	Management	1 01	
Denali Therapeutics	Annual	31-May-24	1.003	Director(s)	Management	For	
Donaii Morapoulico	7 (1111)	OT May 21	1.000	Appoint/Pay	Managomoni	1 01	
Denali Therapeutics	Annual	31-May-24	2	Auditors	Management	For	
Denali Therapeutics	Annual	31-May-24	3	Remuneration	Management	For	
Recursion		,		Elect	<u> </u>		
Pharmaceuticals Inc	Annual	03-Jun-24	1.001	Director(s)	Management	For	
Recursion				Elect	<u> </u>		
Pharmaceuticals Inc	Annual	03-Jun-24	1.002	Director(s)	Management	For	
Recursion				Elect			
Pharmaceuticals Inc	Annual	03-Jun-24	1.003	Director(s)	Management	For	
Recursion					-		
Pharmaceuticals Inc	Annual	03-Jun-24	2	Remuneration	Management	For	
				Elect	-		
Watsco Inc	Annual	03-Jun-24	1a.	Director(s)	Management	For	
Watsco Inc	Annual	03-Jun-24	2	Remuneration	Management	For	
				Appoint/Pay			
Watsco Inc	Annual	03-Jun-24	3	Auditors	Management	For	
				Elect			
Cloudflare Inc	Annual	04-Jun-24	1.001	Director(s)	Management	For	
				Elect			
Cloudflare Inc	Annual	04-Jun-24	1.002	Director(s)	Management	For	
				Elect			
Cloudflare Inc	Annual	04-Jun-24	1.003	Director(s)	Management	For	

				Appoint/Pay		_
Cloudflare Inc	Annual	04-Jun-24	2	Auditors	Management	For
Cloudflare Inc	Annual	04-Jun-24	3	Remuneration	Management	For
				Elect		
Shopify 'A'	Annual	04-Jun-24	1A	Director(s)	Management	For
				Elect		
Shopify 'A'	Annual	04-Jun-24	1B	Director(s)	Management	For
				Elect		
Shopify 'A'	Annual	04-Jun-24	1C	Director(s)	Management	For
				Elect	-	
Shopify 'A'	Annual	04-Jun-24	1D	Director(s)	Management	For
				Elect	-	
Shopify 'A'	Annual	04-Jun-24	1E	Director(s)	Management	For
				Elect	-	
Shopify 'A'	Annual	04-Jun-24	1F	Director(s)	Management	For
-				Elect	-	
Shopify 'A'	Annual	04-Jun-24	1G	Director(s)	Management	For
				Elect	-	
Shopify 'A'	Annual	04-Jun-24	1H	Director(s)	Management	For
				Elect		
Shopify 'A'	Annual	04-Jun-24	11	Director(s)	Management	For
				Appoint/Pay		
Shopify 'A'	Annual	04-Jun-24	2	Auditors	Management	For
				Employee		
Shopify 'A'	Annual	04-Jun-24	3	Equity Plan	Management	For
-				Employee		
Shopify 'A'	Annual	04-Jun-24	4	Equity Plan	Management	For
Shopify 'A'	Annual	04-Jun-24	5	Remuneration	Management	For
				Elect	-	
Datadog	Annual	05-Jun-24	1a.	Director(s)	Management	For
-				Elect	-	
Datadog	Annual	05-Jun-24	1b.	Director(s)	Management	For
Datadog	Annual	05-Jun-24	2	Remuneration	Management	For
				Appoint/Pay	-	
Datadog	Annual	05-Jun-24	3	Auditors	Management	For
				Elect		
Lemonade Inc	Annual	05-Jun-24	1.001	Director(s)	Management	For
				Elect	<u> </u>	
Lemonade Inc	Annual	05-Jun-24	1.002	Director(s)	Management	For
				Appoint/Pay	<u> </u>	
Lemonade Inc	Annual	05-Jun-24	2	Auditors	Management	For
Lemonade Inc	Annual	05-Jun-24	3	Remuneration	Management	For
					J	

				Elect		
Penumbra Inc	Annual	05-Jun-24	1.001	Director(s)	Management	For
				Elect		
Penumbra Inc	Annual	05-Jun-24	1.002	Director(s)	Management	For
				Appoint/Pay		
Penumbra Inc	Annual	05-Jun-24	2	Auditors	Management	For
Penumbra Inc	Annual	05-Jun-24	3	Remuneration	Management	For
				Elect		
CoStar Group	Annual	06-Jun-24	1a.	Director(s)	Management	For
				Elect		_
CoStar Group	Annual	06-Jun-24	1b.	Director(s)	Management	For
				Elect		_
CoStar Group	Annual	06-Jun-24	1c.	Director(s)	Management	For
				Elect		
CoStar Group	Annual	06-Jun-24	1d.	Director(s)	Management	For
				Elect		
CoStar Group	Annual	06-Jun-24	1e.	Director(s)	Management	For
				Elect		
CoStar Group	Annual	06-Jun-24	1f.	Director(s)	Management	For
				Elect		
CoStar Group	Annual	06-Jun-24	1g.	Director(s)	Management	For
				Elect		
CoStar Group	Annual	06-Jun-24	1h.	Director(s)	Management	For
				Appoint/Pay		
CoStar Group	Annual	06-Jun-24	2	Auditors	Management	For
CoStar Group	Annual	06-Jun-24	3	Remuneration	Management	For
				Elect		
Netflix Inc	Annual	06-Jun-24	1a.	Director(s)	Management	For
				Elect		
Netflix Inc	Annual	06-Jun-24	1b.	Director(s)	Management	For
	_			Elect		_
Netflix Inc	Annual	06-Jun-24	1c.	Director(s)	Management	For
	_			Elect		_
Netflix Inc	Annual	06-Jun-24	1d.	Director(s)	Management	For
				Elect		
Netflix Inc	Annual	06-Jun-24	1e.	Director(s)	Management	For
				Elect		
Netflix Inc	Annual	06-Jun-24	1f.	Director(s)	Management	For
				Elect		
Netflix Inc	Annual	06-Jun-24	1g.	Director(s)	Management	For
				Elect		
Netflix Inc	Annual	06-Jun-24	1h.	Director(s)	Management	For

				Elect			
Netflix Inc	Annual	06-Jun-24	1i.	Director(s)	Management	For	
				Appoint/Pay			
Netflix Inc	Annual	06-Jun-24	2	Auditors	Management	For	
Netflix Inc	Annual	06-Jun-24	3	Remuneration	Management	For	
N. (fil.)				Shareholder Resolution -		_	We supported the shareholder proposal requesting a transparency report and ethical guidelines in relation to artificial intelligence. We believe that shareholders would benefit from additional transparency on this
Netflix Inc	Annual	06-Jun-24	4	Social	Shareholder	For	topic. We opposed a shareholder
Netflix Inc	Annual	06-Jun-24	5	Shareholder Resolution - Governance	Shareholder	Against	proposal requesting a committee on corporate sustainability. We believe that board and committee structures are best left to the judgement of the board.
Netflix Inc	Annual	06-Jun-24	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting a mandatory director resignation bylaw. We believe that the board should have flexibility to determine how to proceed where a director tenders their resignation after receiving less than majority support from shareholders.
				Shareholder Resolution -			We opposed a shareholder proposal requesting an amended code of ethics and report on compliance with the amended code. We did not believe that the requested amendment and report would be
Netflix Inc	Annual	06-Jun-24	7	Governance	Shareholder	Against	necessary or additive.

Netflix Inc	Annual	06-Jun-24	8	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder proposal to reduce the ownership threshold for shareholders to call a special meeting to fifteen percent. We believe that this lower threshold provides a reasonable balance between shareholder rights and protecting the company from misuse of the authority.
NEUIIX IIIC	Alliuai	00-Juli-24	0	Elect	SHALEHOIDE	FUI	We withheld support from the election of one director who is the chair of the nominating and corporate governance committee. We have concerns that there are no governance structures at the company to provide oversight of climate or other social and environmental concerns. Additionally the company does not disclose its scope 1 or 2 emissions and disclosure would provide us an understanding of their energy
Roku	Annual	06-Jun-24	1a.	Director(s)	Management	Withhold	intensity.
Roku	Annual	06-Jun-24	1b.	Elect Director(s)	Management	For	
		22 23 1		Elect		<u> </u>	_
Roku	Annual	06-Jun-24	1c.	Director(s)	Management	For	
Roku	Annual	06-Jun-24	2	Incentive Plan	Management	Against	We opposed the omnibus stock plan which sought to extend the evergreen provision because we have concerns with the potential dilution and the historic burn rate. In addition, we have concerns with the plan permitted the repricing of options without shareholder approval.

We opposed executive compensation as we believe the salary amount for one named executive officer is particularly excessive. We are concerned that this does not provide for alignment between pay and company performance

Roku	Annual	06-Jun-24	3	Remuneration	Management	Against	alignment between pay and company performance.
Noku	Alliluai	00-3411-24	<u> </u>	Appoint/Pay	Management	Agairist	company performance.
Roku	Annual	06-Jun-24	4	Auditors	Management	For	
Sana Biotechnology	7 tillidai	00 0dil 24		Elect	Management	1 01	
Inc	Annual	06-Jun-24	1.1	Director(s)	Management	For	
Sana Biotechnology	7	00 00 = .		Elect	a.i.a.ge.i.i.e.ii.		
Inc	Annual	06-Jun-24	1.2	Director(s)	Management	For	
Sana Biotechnology				Elect			
Inc	Annual	06-Jun-24	1.3	Director(s)	Management	For	
Sana Biotechnology				Appoint/Pay			
Inc	Annual	06-Jun-24	2	Auditors	Management	For	
10X Genomics Inc				Elect	<u> </u>		
Class A	Annual	11-Jun-24	1	Director(s)	Management	For	
10X Genomics Inc				Appoint/Pay			
Class A	Annual	11-Jun-24	2	Auditors	Management	For	
10X Genomics Inc				Articles of			
Class A	Annual	11-Jun-24	3	Association	Management	For	
10X Genomics Inc Class A	Annual	11-Jun-24	4	Remuneration	Management	Against	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
				Elect			
Duolingo Inc	Annual	12-Jun-24	1.001	Director(s)	Management	For	
				Elect		_	
Duolingo Inc	Annual	12-Jun-24	1.002	Director(s)	Management	For	
D 11 1		40 1 04	4 000	Elect		_	
Duolingo Inc	Annual	12-Jun-24	1.003	Director(s)	Management	For	
D "		40 1 04	•	Appoint/Pay		_	
Duolingo Inc	Annual	12-Jun-24	2	Auditors	Management	For	
Duolingo Inc	Annual	12-Jun-24	3	Remuneration	Management	For	
Guardant Health Inc	Annual	12-Jun-24	1a.	Elect Director(s)	Management	For	
	, anidai	12 UGII 27	14.	Elect	Managomont	1 01	
Guardant Health Inc	Annual	12-Jun-24	1b.	Director(s)	Management	For	

				Elect		
Guardant Health Inc	Annual	12-Jun-24	1c.	Director(s)	Management	For
	,			Appoint/Pay	····a···a··g·····	
Guardant Health Inc	Annual	12-Jun-24	2	Auditors	Management	For
Guardant Health Inc	Annual	12-Jun-24	3	Remuneration	Management	For
Ginkgo Bioworks	,			Elect		
Holdings Inc	Annual	13-Jun-24	1a.	Director(s)	Management	For
Ginkgo Bioworks				Elect		
Holdings Inc	Annual	13-Jun-24	1b.	Director(s)	Management	For
Ginkgo Bioworks				Elect		
Holdings Inc	Annual	13-Jun-24	1c.	Director(s)	Management	For
Ginkgo Bioworks				Elect	<u> </u>	_
Holdings Inc	Annual	13-Jun-24	1d.	Director(s)	Management	For
Ginkgo Bioworks		•		Elect	<u> </u>	
Holdings Inc	Annual	13-Jun-24	1e.	Director(s)	Management	For
Ginkgo Bioworks				Elect	<u> </u>	
Holdings Inc	Annual	13-Jun-24	1f.	Director(s)	Management	For
Ginkgo Bioworks				Elect	<u> </u>	
Holdings Inc	Annual	13-Jun-24	1g.	Director(s)	Management	For
Ginkgo Bioworks				Appoint/Pay	<u> </u>	
Holdings Inc	Annual	13-Jun-24	2	Auditors	Management	For
Ginkgo Bioworks						
Holdings Inc	Annual	13-Jun-24	3	Remuneration	Management	For
-				Elect		
Sweetgreen	Annual	13-Jun-24	1.001	Director(s)	Management	For
				Elect	-	
Sweetgreen	Annual	13-Jun-24	1.002	Director(s)	Management	For
				Elect		
Sweetgreen	Annual	13-Jun-24	1.003	Director(s)	Management	For
				Elect		
Sweetgreen	Annual	13-Jun-24	1.004	Director(s)	Management	For
				Elect		
Sweetgreen	Annual	13-Jun-24	1.005	Director(s)	Management	For
				Elect		
Sweetgreen	Annual	13-Jun-24	1.006	Director(s)	Management	For
				Elect		
Sweetgreen	Annual	13-Jun-24	1.007	Director(s)	Management	For
				Elect		
Sweetgreen	Annual	13-Jun-24	1.008	Director(s)	Management	For
				Elect		
Sweetgreen	Annual	13-Jun-24	1.009	Director(s)	Management	For
				Appoint/Pay		
Sweetgreen	Annual	13-Jun-24	2	Auditors	Management	For
				-		

Tesla Inc Annu	nnual 13-c	Jun-24 1a Jun-24 1b Jun-24 2	Elect b. Direct Remu	tor(s)	Management Management Management	For For For	
Tesla Inc Annu	nnual 13-c	Jun-24 1b	Elect b. Direct Remu	tor(s)	Management	For	
Tesla Inc Annu	nnual 13-0 nnual 13-0		o. Direct	tor(s)			
Tesla Inc Annu	nnual 13-0 nnual 13-0		. Remu	. ,			
Tesla Inc Annu	ınnual 13-c	Jun-24 2		uneration	Management	Г	
Tesla Inc Annu Tesla Inc Annu Tesla Inc Annu			-ا-!اس. ۸		Management	FOr	
Tesla Inc Annu Tesla Inc Annu Tesla Inc Annu				es of			
Tesla Inc Annu		Jun-24 3		ciation	Management	For	
Tesla Inc Annu	nnual 13-c	Jun-24 4		uneration	Management	For	
Tesla Inc Annu				int/Pay		_	
	nnual 13-۵	Jun-24 5	S Audito	ors	Management	For	We supported the shareholder
Tesla Inc Annu	งnnual 13-ง	Jun-24 6	Resol	eholder lution - rnance	Shareholder	For	resolution requesting a reduction in director terms. We are supportive of annual elections as it increases accountability to shareholders and works to reduce entrenchment.
Tesla Inc Annu				eholder lution -			We supported a shareholder resolution requesting the company adopt a majority voting standard and remove the supermajority voting standard. We are generally supportive of the removal of the supermajority provision as its presence makes the passing of other governance-positive amendments to bylaws
	nnual 13-	Jun-24 7	Gove	rnance	Shareholder	For	improbable.
Tesla Inc Annu							We supported the shareholder resolution requesting additional disclosure on the company's efforts to address harassment and discrimination in the workplace. We believe quantitative disclosure would help us understand and monitor

Toolo Inc	Appuol	12 Jun 24	0	Shareholder Resolution -	Sharahaldar	Against	We opposed the shareholder resolution requesting the company adopt a policy on freedom of association and collective bargaining. These rights are enshrined in the National Labor Relations Act and like any US company, Tesl must comply with the law and this is not a matter for company policy. This is consistent with how we have voted on this
Tesla Inc	Annual	13-Jun-24	9	Social	Shareholder	Against	resolution previously. We opposed the shareholder
Tesla Inc	Annual	13-Jun-24	10	Shareholder Resolution - Social	Shareholder	Against	resolution requesting a report on the effects and risks associated with Electromagnetic Radiation and Wireless technologies. We are satisfied that Tesla adheres to all regulatory requirements. Further, according to latest scientific studies there is no conclusive evidence that radiofrequency exposure from wireless devices is harmful to humans.
Tesia IIIC	Ailliuai	13-3411-24	10	Oociai	Silarerioidei	Against	We opposed the shareholder
							resolution requesting the
				Shareholder Resolution -			company assess the feasibility of integrating sustainability metrics into executive compensation. While there had been controversy surrounding the CEO's pay package and compensation of board members, it is not clear how a report assessing the integration of sustainability metrics in executive compensation plans will provide meaningful

We supported the shareholder resolution requesting the company commit to a moratorium on deep-sea mining, or if they cannot commit to disclose their rationale. We believe experts should take the time to set the rules and by supporting the moratorium, Tesla would reinforce the authority of the International Seabed Authority and the wider network of experts seeking to close the knowledge gaps.

Shareholder
Resolution -

				Resolution -			network of experts seeking to
Tesla Inc	Annual	13-Jun-24	12	Environmental	Shareholder	For	close the knowledge gaps.
Rivian Automotive	!			Elect			
Inc	Annual	18-Jun-24	1a.	Director(s)	Management	For	
Rivian Automotive				Elect			
Inc	Annual	18-Jun-24	1b.	Director(s)	Management	For	
Rivian Automotive				Appoint/Pay			
Inc	Annual	18-Jun-24	2	Auditors	Management	For	
Rivian Automotive							
Inc	Annual	18-Jun-24	3	Remuneration	Management	For	
				Elect			
Workday Inc	Annual	18-Jun-24	1a.	Director(s)	Management	For	
				Elect			
Workday Inc	Annual	18-Jun-24	1b.	Director(s)	Management	For	
				Elect			
Workday Inc	Annual	18-Jun-24	1c.	Director(s)	Management	For	
				Appoint/Pay			
Workday Inc	Annual	18-Jun-24	2	Auditors	Management	For	
Workday Inc	Annual	18-Jun-24	3	Remuneration	Management	For	
				Articles of			
Workday Inc	Annual	18-Jun-24	4	Association	Management	For	
				Elect			
Doordash Inc	Annual	20-Jun-24	1a.	Director(s)	Management	For	
				Elect			
Doordash Inc	Annual	20-Jun-24	1b.	Director(s)	Management	For	
				Elect			
Doordash Inc	Annual	20-Jun-24	1c.	Director(s)	Management	For	
				Appoint/Pay			
Doordash Inc	Annual	20-Jun-24	2	Auditors	Management	For	
Doordash Inc	Annual	20-Jun-24	3	Remuneration	Management	For	

Hashicorp Inc	Annual	25-Jun-24	2	Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
· ·				Appoint/Pay	<u>_</u>		We did not vote due to selling
Hashicorp Inc	Annual	25-Jun-24	3	Auditors	Management	No Vote	out of the stock.
				Elect			
NVIDIA	Annual	26-Jun-24	1a.	Director(s)	Management	For	
				Elect			
NVIDIA	Annual	26-Jun-24	1b.	Director(s)	Management	For	
ND //DIA		00.1.04		Elect		_	
NVIDIA	Annual	26-Jun-24	1c.	Director(s)	Management	For	
NIV (IDIA	Α Ι	00 1 04	4.1	Elect		F	
NVIDIA	Annual	26-Jun-24	1d.	Director(s) Elect	Management	For	
NVIDIA	Annual	26-Jun-24	10	Director(s)	Managamant	For	
INVIDIA	Allilual	20-Jun-24	1e.	Elect	Management	FUI	
NVIDIA	Annual	26-Jun-24	1f.	Director(s)	Management	For	
IVIDIA	Ailliuai	20-3411-24	11.	Elect	Management	1 01	
NVIDIA	Annual	26-Jun-24	1g.	Director(s)	Management	For	
	, amadi	20 0411 2 1	19.	Elect	Managomont	1 01	
NVIDIA	Annual	26-Jun-24	1h.	Director(s)	Management	For	
				Elect	<u> </u>		
NVIDIA	Annual	26-Jun-24	1i.	Director(s)	Management	For	
				Elect	-		
NVIDIA	Annual	26-Jun-24	1j.	Director(s)	Management	For	
				Elect			
NVIDIA	Annual	26-Jun-24	1k.	Director(s)	Management	For	
				Elect			
NVIDIA	Annual	26-Jun-24	11.	Director(s)	Management	For	
NVIDIA	Annual	26-Jun-24	2	Remuneration	Management	For	
N. (15) A			_	Appoint/Pay		_	
NVIDIA	Annual	26-Jun-24	3	Auditors	Management	For	
				0			We supported the shareholder proposal on simple majority voting. We believe that supermajority voting requirements can lead to
				Shareholder			entrenchment and make it
NVIDIA	Appual	06 Jun 04	4	Resolution -	Charabaldar	Гог	difficult to implement positive
INVIDIA	Annual	26-Jun-24	4	Governance	Shareholder	For	corporate government reforms.