

# **BAILLIE GIFFORD**

Edinburgh Worldwide Investment Trust plc Vote Disclosure\*

Quarter 2: 1 April 2023 – 30 June 2023



*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust.  
No verification is undertaken as to whether all such votes have been accepted.*

\*\* AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution Proposal	Proposal Type	Vote Cast	Reason
Wayfair Inc	Annual General Meeting	25-Apr-23	1a. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1b. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1c. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1d. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1e. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1f. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1g. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1h. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1i. Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	2 Appoint/Pay Auditors	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	3 Remuneration	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	4 Incentive Plan	Management	For	
Akili Inc	Annual General Meeting	2-May-23	1.1 Elect Director(s)	Management	For	
Akili Inc	Annual General Meeting	2-May-23	1.2 Elect Director(s)	Management	For	
Akili Inc	Annual General Meeting	2-May-23	2 Appoint/Pay Auditors	Management	For	
Ocado	Annual General Meeting	2-May-23	1 Annual Report	Management	For	
Ocado	Annual General Meeting	2-May-23	2 Remuneration	Management	Against	We opposed the remuneration report due to concerns over the tranche of the VCP and the lowered targets, which we do not find sufficiently stretching.
Ocado	Annual General Meeting	2-May-23	3 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	4 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	5 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	6 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	7 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	8 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	9 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	10 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	11 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	12 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	13 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	14 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	15 Elect Director(s)	Management	For	
Ocado	Annual General Meeting	2-May-23	16 Elect Director(s)	Management	For	

Ocado	Annual General Meeting	2-May-23	17 Appoint/Pay Auditors	Management	For
Ocado	Annual General Meeting	2-May-23	18 Appoint/Pay Auditors	Management	For
Ocado	Annual General Meeting	2-May-23	19 Routine Business	Management	For
Ocado	Annual General Meeting	2-May-23	20 Amendment of Share Capital	Management	For
Ocado	Annual General Meeting	2-May-23	21 Amendment of Share Capital	Management	For
Ocado	Annual General Meeting	2-May-23	22 Amendment of Share Capital	Management	For
Ocado	Annual General Meeting	2-May-23	23 Amendment of Share Capital	Management	For
Ocado	Annual General Meeting	2-May-23	24 Share Repurchase	Management	For
Ocado	Annual General Meeting	2-May-23	25 Routine Business	Management	For
Rightmove	Annual General Meeting	5-May-23	1 Annual Report	Management	For
Rightmove	Annual General Meeting	5-May-23	2 Remuneration	Management	For
Rightmove	Annual General Meeting	5-May-23	3 Remuneration	Management	For
Rightmove	Annual General Meeting	5-May-23	4 Allocation of Income	Management	For
Rightmove	Annual General Meeting	5-May-23	5 Appoint/Pay Auditors	Management	For
Rightmove	Annual General Meeting	5-May-23	6 Appoint/Pay Auditors	Management	For
Rightmove	Annual General Meeting	5-May-23	7 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	8 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	9 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	10 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	11 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	12 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	13 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	14 Amendment of Share Capital	Management	For
Rightmove	Annual General Meeting	5-May-23	15 Amendment of Share Capital	Management	For
Rightmove	Annual General Meeting	5-May-23	16 Amendment of Share Capital	Management	For
Rightmove	Annual General Meeting	5-May-23	17 Share Repurchase	Management	For
Rightmove	Annual General Meeting	5-May-23	18 Routine Business	Management	For
Rightmove	Annual General Meeting	5-May-23	19 Routine Business	Management	For
Blackline	Annual General Meeting	10-May-23	1.003 Elect Director(s)	Management	For
Blackline	Annual General Meeting	10-May-23	1.002 Elect Director(s)	Management	For
Blackline	Annual General Meeting	10-May-23	1.001 Elect Director(s)	Management	For
Blackline	Annual General Meeting	10-May-23	2 Appoint/Pay Auditors	Management	For

We opposed executive compensation due to concerns with the same metric being used within both the short term and long term variable compensation plans, and short performance periods within the long term plan.

Blackline	Annual General Meeting	10-May-23	3 Remuneration	Management	Against
Digimarc	Annual General Meeting	10-May-23	1.001 Elect Director(s)	Management	For
Digimarc	Annual General Meeting	10-May-23	1.006 Elect Director(s)	Management	For
Digimarc	Annual General Meeting	10-May-23	1.005 Elect Director(s)	Management	For

Digimarc	Annual General Meeting	10-May-23	1.004	Elect Director(s)	Management	For	
Digimarc	Annual General Meeting	10-May-23	1.003	Elect Director(s)	Management	For	
Digimarc	Annual General Meeting	10-May-23	1.002	Elect Director(s)	Management	For	
Digimarc	Annual General Meeting	10-May-23	2	Appoint/Pay Auditors	Management	For	
Digimarc	Annual General Meeting	10-May-23	3	Remuneration	Management	For	
Digimarc	Annual General Meeting	10-May-23	4	Say on Pay Frequency	Management	1 Year	
Digimarc	Annual General Meeting	10-May-23	5	Incentive Plan	Management	For	
JFrog Ltd	Annual General Meeting	15-May-23	1.1	Elect Director(s)	Management	For	
JFrog Ltd	Annual General Meeting	15-May-23	1.2	Elect Director(s)	Management	For	
JFrog Ltd	Annual General Meeting	15-May-23	1.3	Elect Director(s)	Management	For	
JFrog Ltd	Annual General Meeting	15-May-23	2	Remuneration	Management	For	
JFrog Ltd	Annual General Meeting	15-May-23	3	Appoint/Pay Auditors	Management	For	
JFrog Ltd	Annual General Meeting	15-May-23	4	Remuneration	Management	For	
JFrog Ltd	Annual General Meeting	15-May-23	5	Remuneration	Management	For	
JFrog Ltd	Annual General Meeting	15-May-23	6	Remuneration	Management	For	
Sensirion Holding AG	Annual General Meeting	15-May-23	1.1	Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	1.2	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	2	Allocation of Income	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	3	Discharge of Board	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	4.1.1	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	Annual General Meeting	15-May-23 4.1.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23 4.1.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23 4.1.4	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23 4.1.5	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23 4.1.6	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23 4.2.1	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23 4.2.2	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23 4.2.3	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	Annual General Meeting	15-May-23	4.3 Appoint/Pay Auditors	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	4.4 Routine Business	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	5.1 Non-Executive Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	5.2 Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	5.3 Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	6.1 Articles of Association	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	6.2 Articles of Association	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	6.3 Articles of Association	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

						We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	Annual General Meeting	15-May-23	7 Amendment of Share Capital	Management	No Vote	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 O1.	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 O2.	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 O3.	Appoint/Pay Auditors	Management	For	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 O4.	Appoint/Pay Auditors	Management	For	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 O5.	Annual Report	Management	For	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 O6.	Remuneration	Management	For	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 O7.	Remuneration	Management	For	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 O8.	Amendment of Share Capital	Management	For	
Adaptimmune Therapeutics	Annual General Meeting	16-May-23 S9.	Amendment of Share Capital	Management	For	
Anylam Pharmaceuticals	Annual General Meeting	18-May-23 1a.	Elect Director(s)	Management	For	
Anylam Pharmaceuticals	Annual General Meeting	18-May-23 1b.	Elect Director(s)	Management	For	
Anylam Pharmaceuticals	Annual General Meeting	18-May-23 1c.	Elect Director(s)	Management	For	
Anylam Pharmaceuticals	Annual General Meeting	18-May-23 1d.	Elect Director(s)	Management	For	
Anylam Pharmaceuticals	Annual General Meeting	18-May-23	2 Remuneration	Management	For	
Anylam Pharmaceuticals	Annual General Meeting	18-May-23	3 Say on Pay Frequency	Management	1 Year	
Anylam Pharmaceuticals	Annual General Meeting	18-May-23	4 Appoint/Pay Auditors	Management	For	
Ceres Power	Annual General Meeting	18-May-23	1 Annual Report	Management	For	
Ceres Power	Annual General Meeting	18-May-23	2 Appoint/Pay Auditors	Management	For	
Ceres Power	Annual General Meeting	18-May-23	3 Appoint/Pay Auditors	Management	For	
Ceres Power	Annual General Meeting	18-May-23	4 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	5 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	6 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	7 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	8 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	9 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	10 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	11 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	12 Elect Director(s)	Management	For	
Ceres Power	Annual General Meeting	18-May-23	13 Amendment of Share Capital	Management	For	
Ceres Power	Annual General Meeting	18-May-23	14 Remuneration	Management	For	
Ceres Power	Annual General Meeting	18-May-23	15 Remuneration	Management	For	
Ceres Power	Annual General Meeting	18-May-23	16 Routine Business	Management	For	
Ceres Power	Annual General Meeting	18-May-23	17 Amendment of Share Capital	Management	For	
Ceres Power	Annual General Meeting	18-May-23	18 Amendment of Share Capital	Management	For	
Ceres Power	Annual General Meeting	18-May-23	19 Share Repurchase	Management	For	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23	1 Annual Report	Management	For	

Kingdee Int'l Software Group	Annual General Meeting	18-May-23	2A	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23	2B	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23	2C	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23	2D	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23		3 Remuneration	Management	For	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23		4 Appoint/Pay Auditors	Management	For	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23	5A	Amendment of Share Capital	Management	For	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23	5B	Share Repurchase	Management	For	
							We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Kingdee Int'l Software Group	Annual General Meeting	18-May-23		6 Amendment of Share Capital	Management	Against	
Kingdee Int'l Software Group	Annual General Meeting	18-May-23		7 Articles of Association	Management	For	
Sprout Social	Annual General Meeting	22-May-23	1a.	Elect Director(s)	Management	For	
Sprout Social	Annual General Meeting	22-May-23	1b.	Elect Director(s)	Management	For	
Sprout Social	Annual General Meeting	22-May-23	1c.	Elect Director(s)	Management	For	
Sprout Social	Annual General Meeting	22-May-23		2 Appoint/Pay Auditors	Management	For	
Sprout Social	Annual General Meeting	22-May-23		3 Remuneration	Management	For	
CEVA Inc	Annual General Meeting	23-May-23	1.001	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23	1.007	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23	1.006	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23	1.005	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23	1.004	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23	1.003	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23	1.002	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23		2 Employee Equity Plan	Management	No Vote	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23		3 Incentive Plan	Management	No Vote	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23		4 Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
CEVA Inc	Annual General Meeting	23-May-23		5 Say on Pay Frequency	Management	No Vote	We did not vote due to selling out of the stock.



CEVA Inc	Annual General Meeting	23-May-23	6 Appoint/Pay Auditors	Management	No Vote	We did not vote due to selling out of the stock.
Cardlytics Inc	Annual General Meeting	23-May-23	1.003 Elect Director(s)	Management	For	
Cardlytics Inc	Annual General Meeting	23-May-23	1.002 Elect Director(s)	Management	For	
Cardlytics Inc	Annual General Meeting	23-May-23	1.001 Elect Director(s)	Management	For	
Cardlytics Inc	Annual General Meeting	23-May-23	2 Appoint/Pay Auditors	Management	For	
						We opposed executive compensation due to ongoing concerns with the structure of the annual bonus plan. Performance is calculated on a quarterly basis which we believe is incentivising a very short-term focus which is not in the best interests of long term shareholders.
Cardlytics Inc	Annual General Meeting	23-May-23	3 Remuneration	Management	Against	
IPG Photonics Corp	Annual General Meeting	23-May-23 1a.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1b.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1c.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1d.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1e.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1f.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1g.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1h.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1i.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23 1j.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23	2 Remuneration	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23	3 Remuneration	Management	1 Year	
IPG Photonics Corp	Annual General Meeting	23-May-23	4 Incentive Plan	Management	For	
IPG Photonics Corp	Annual General Meeting	23-May-23	5 Articles of Association	Management	For	
						We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
IPG Photonics Corp	Annual General Meeting	23-May-23	6 Appoint/Pay Auditors	Management	Against	
Progyny	Annual General Meeting	24-May-23	1.1 Elect Director(s)	Management	For	
Progyny	Annual General Meeting	24-May-23	1.2 Elect Director(s)	Management	For	
Progyny	Annual General Meeting	24-May-23	1.3 Elect Director(s)	Management	For	
Progyny	Annual General Meeting	24-May-23	2 Appoint/Pay Auditors	Management	For	
Progyny	Annual General Meeting	24-May-23	3 Remuneration	Management	For	
Tandem Diabetes Care	Annual General Meeting	24-May-23 1a.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual General Meeting	24-May-23 1b.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual General Meeting	24-May-23 1c.	Elect Director(s)	Management	For	

Tandem Diabetes Care	Annual General Meeting	24-May-23	1d. Elect Director(s)	Management	For
Tandem Diabetes Care	Annual General Meeting	24-May-23	1e. Elect Director(s)	Management	For
Tandem Diabetes Care	Annual General Meeting	24-May-23	1f. Elect Director(s)	Management	For
Tandem Diabetes Care	Annual General Meeting	24-May-23	1g. Elect Director(s)	Management	For
Tandem Diabetes Care	Annual General Meeting	24-May-23	2 Incentive Plan	Management	For
Tandem Diabetes Care	Annual General Meeting	24-May-23	3 Remuneration	Management	For
Tandem Diabetes Care	Annual General Meeting	24-May-23	4 Appoint/Pay Auditors	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.1 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.2 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.3 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.4 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.5 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.6 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.7 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.8 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	1.9 Elect Director(s)	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	2 Appoint/Pay Auditors	Management	For
Everbridge Inc	Annual General Meeting	25-May-23	3 Remuneration	Management	For
PhenomeX Inc	Annual General Meeting	25-May-23	1.002 Elect Director(s)	Management	For
PhenomeX Inc	Annual General Meeting	25-May-23	1.001 Elect Director(s)	Management	For
PhenomeX Inc	Annual General Meeting	25-May-23	2 Appoint/Pay Auditors	Management	For
PhenomeX Inc	Annual General Meeting	25-May-23	3 Remuneration	Management	For
Teladoc	Annual General Meeting	25-May-23	1a. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	1b. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	1c. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	1d. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	1e. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	1f. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	1g. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	1h. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	1i. Elect Director(s)	Management	For
Teladoc	Annual General Meeting	25-May-23	2 Remuneration	Management	For
Teladoc	Annual General Meeting	25-May-23	3 Incentive Plan	Management	For
Teladoc	Annual General Meeting	25-May-23	4 Employee Equity Plan	Management	For
Teladoc	Annual General Meeting	25-May-23	5 Appoint/Pay Auditors	Management	For

Teladoc	Annual General Meeting	25-May-23	Shareholder Resolution - 6 Governance	Shareholder	Against
TransMedics Group	Annual General Meeting	25-May-23	1a. Elect Director(s)	Management	For

We opposed a shareholder resolution requesting certain bylaw amendments require shareholder approval. Teladoc Health's current requirements do not appear overly restrictive or out of line with peers.

TransMedics Group	Annual General Meeting	25-May-23	1b.	Elect Director(s)	Management	For	
TransMedics Group	Annual General Meeting	25-May-23	1c.	Elect Director(s)	Management	For	
TransMedics Group	Annual General Meeting	25-May-23	1d.	Elect Director(s)	Management	For	
TransMedics Group	Annual General Meeting	25-May-23	1e.	Elect Director(s)	Management	For	
TransMedics Group	Annual General Meeting	25-May-23	1f.	Elect Director(s)	Management	For	
TransMedics Group	Annual General Meeting	25-May-23	1g.	Elect Director(s)	Management	For	
TransMedics Group	Annual General Meeting	25-May-23	1h.	Elect Director(s)	Management	For	
TransMedics Group	Annual General Meeting	25-May-23		2 Remuneration	Management	For	
TransMedics Group	Annual General Meeting	25-May-23		3 Incentive Plan	Management	For	
TransMedics Group	Annual General Meeting	25-May-23		4 Appoint/Pay Auditors	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		3 Annual Report	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		4 Annual Report	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		5 Allocation of Income	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		6 Discharge of Board	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		7 Incentive Plan	Management	Against	We opposed the authority to grant options to the board as non-executive directors are eligible to participate.
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23	8.i.	Amendment of Share Capital	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23	8.ii.	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23	8iii.	Amendment of Share Capital	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		9 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity without pre-emptive rights because the potential dilution levels are not in the interests of shareholders.
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		10 Share Repurchase	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		11 Appoint/Pay Auditors	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23		12 Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23	13.i	Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23	13.ii	Director Related	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23	13iii	Director Related	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23	13.iv	Director Related	Management	For	
Cosmo Pharmaceuticals	Annual General Meeting	26-May-23	13.v	Director Related	Management	For	
Adaptimmune Therapeutics	Special General Meeting	30-May-23		1 M&A Activity	Management	For	
Adaptimmune Therapeutics	Special General Meeting	30-May-23		2 M&A Activity	Management	For	
Axon Enterprise Inc	Annual General Meeting	31-May-23	1A.	Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual General Meeting	31-May-23	1B.	Elect Director(s)	Management	For	

Axon Enterprise Inc	Annual General Meeting	31-May-23	1C.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23	1D.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23	1E.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23	1F.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23	1G.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23	1H.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23		2 Remuneration	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23		3 Say on Pay Frequency	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23		4 Appoint/Pay Auditors	Management	For
Axon Enterprise Inc	Annual General Meeting	31-May-23		5 Incentive Plan	Management	1 Year

Axon Enterprise Inc	Annual General Meeting	31-May-23		6 Shareholder Resolution - Social	Shareholder	For	We opposed a shareholder resolution requesting the company discontinue the development and plans for sale of a remotely-operated, non-lethal TASER drone system. We believe the company should be allowed to explore creative solutions to advance their mission of protecting life, and believe a decision of whether to create or roll out a new product is fundamental to management's ability to run the company.
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Q2 Holdings Inc	Annual General Meeting	31-May-23	1.001	Elect Director(s)	Management	For	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23	1.008	Elect Director(s)	Management	Against	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23	1.007	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23	1.006	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23	1.005	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23	1.004	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23	1.003	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23	1.002	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23		2 Appoint/Pay Auditors	Management	Withhold	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23		3 Incentive Plan	Management	Withhold	We did not vote due to selling out of the stock.

Q2 Holdings Inc	Annual General Meeting	31-May-23	4 Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
Q2 Holdings Inc	Annual General Meeting	31-May-23	5 Say on Pay Frequency	Management	No Vote	We did not vote due to selling out of the stock.
Adicet Bio Inc	Annual General Meeting	1-Jun-23	1.001 Elect Director(s)	Management	No Vote	
Adicet Bio Inc	Annual General Meeting	1-Jun-23	1.003 Elect Director(s)	Management	No Vote	
Adicet Bio Inc	Annual General Meeting	1-Jun-23	1.002 Elect Director(s)	Management	For	
Adicet Bio Inc	Annual General Meeting	1-Jun-23	2 Incentive Plan	Management	For	We opposed the resolution to amend the 2018 equity incentive plan due to the inclusion of several provisions which are below best practice, such as evergreen provisions, re-pricing, and cash buy-outs.
Adicet Bio Inc	Annual General Meeting	1-Jun-23	3 Appoint/Pay Auditors	Management	For	
Beam Therapeutics	Annual General Meeting	6-Jun-23 1a.	Elect Director(s)	Management	Against	
Beam Therapeutics	Annual General Meeting	6-Jun-23 1b.	Elect Director(s)	Management	For	
Beam Therapeutics	Annual General Meeting	6-Jun-23	2 Appoint/Pay Auditors	Management	For	
Beam Therapeutics	Annual General Meeting	6-Jun-23	3 Remuneration	Management	For	
Zillow Group Inc Class A	Annual General Meeting	6-Jun-23	1.1 Elect Director(s)	Management	For	We opposed the election of a director as we believe the compensation, governance, and nomination committees should be 100% independent and do not feel that Ms. Bohutinsky is sufficiently independent.
Zillow Group Inc Class A	Annual General Meeting	6-Jun-23	1.2 Elect Director(s)	Management	For	
Zillow Group Inc Class A	Annual General Meeting	6-Jun-23	1.3 Elect Director(s)	Management	Against	We opposed the election of a director as the number of commitments he has appears unsustainable.
Zillow Group Inc Class A	Annual General Meeting	6-Jun-23	2 Appoint/Pay Auditors	Management	For	
Chegg	Annual General Meeting	7-Jun-23 1a.	Elect Director(s)	Management	Against	
Chegg	Annual General Meeting	7-Jun-23 1b.	Elect Director(s)	Management	For	
Chegg	Annual General Meeting	7-Jun-23 1c.	Elect Director(s)	Management	For	
Chegg	Annual General Meeting	7-Jun-23	2 Remuneration	Management	For	We abstained on the resolution to ratify named executive officers' compensation due to concerns the annual performance period for the long term incentive plan.
Chegg	Annual General Meeting	7-Jun-23	3 Incentive Plan	Management	For	
Chegg	Annual General Meeting	7-Jun-23	4 Employee Equity Plan	Management	Abstain	
Chegg	Annual General Meeting	7-Jun-23	5 Appoint/Pay Auditors	Management	For	
MarketAxess Holdings	Annual General Meeting	7-Jun-23 1a.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual General Meeting	7-Jun-23 1b.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual General Meeting	7-Jun-23 1c.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual General Meeting	7-Jun-23 1d.	Elect Director(s)	Management	For	

MarketAxess Holdings	Annual General Meeting	7-Jun-23	1e.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual General Meeting	7-Jun-23	1f.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual General Meeting	7-Jun-23	1g.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual General Meeting	7-Jun-23	1h.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual General Meeting	7-Jun-23	1i.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual General Meeting	7-Jun-23	1j.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual General Meeting	7-Jun-23	1k.	Elect Director(s)	Management	For

We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

MarketAxess Holdings	Annual General Meeting	7-Jun-23		2 Appoint/Pay Auditors	Management	For
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We abstained on the advisory vote on compensation as issues we provided feedback on last year remain in place this year, including short performance periods and unclear disclosure under the long-term incentive plan.

MarketAxess Holdings	Annual General Meeting	7-Jun-23		3 Remuneration	Management	For
MarketAxess Holdings	Annual General Meeting	7-Jun-23		4 Say on Pay Frequency	Management	Against
Novocure Ltd	Annual General Meeting	7-Jun-23	1a.	Elect Director(s)	Management	Abstain
Novocure Ltd	Annual General Meeting	7-Jun-23	1b.	Elect Director(s)	Management	1 Year
Novocure Ltd	Annual General Meeting	7-Jun-23	1c.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23	1d.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23	1e.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23	1f.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23	1g.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23	1h.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23	1i.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23	1j.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23		2 Appoint/Pay Auditors	Management	For
Novocure Ltd	Annual General Meeting	7-Jun-23		3 Remuneration	Management	For
Quanterix Corp	Annual General Meeting	7-Jun-23		1.1 Elect Director(s)	Management	For
Quanterix Corp	Annual General Meeting	7-Jun-23		1.2 Elect Director(s)	Management	For
Quanterix Corp	Annual General Meeting	7-Jun-23		2 Remuneration	Management	For
Quanterix Corp	Annual General Meeting	7-Jun-23		3 Appoint/Pay Auditors	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.004	Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.01	Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.011	Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.009	Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.008	Elect Director(s)	Management	For

QuantumScape Corp	Annual General Meeting	7-Jun-23	1.007 Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.003 Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.002 Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.001 Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.006 Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	1.005 Elect Director(s)	Management	For
QuantumScape Corp	Annual General Meeting	7-Jun-23	2 Appoint/Pay Auditors	Management	For

We abstained on executive compensation as we were concerned with the compensation committee's decision to grant a one-off bridge award to the CEO during the current financial year. Due to a lack of disclosure of the grant size we felt ill equipped to make a judgement on the appropriateness of the grant.

QuantumScape Corp	Annual General Meeting	7-Jun-23	3 Remuneration	Management	For
Trupanion	Annual General Meeting	7-Jun-23 1a.	Elect Director(s)	Management	For
Trupanion	Annual General Meeting	7-Jun-23 1b.	Elect Director(s)	Management	Abstain
Trupanion	Annual General Meeting	7-Jun-23 1c.	Elect Director(s)	Management	For
Trupanion	Annual General Meeting	7-Jun-23 2a.	Elect Director(s)	Management	For
Trupanion	Annual General Meeting	7-Jun-23 2b.	Elect Director(s)	Management	For
Trupanion	Annual General Meeting	7-Jun-23 2c.	Elect Director(s)	Management	For
Trupanion	Annual General Meeting	7-Jun-23 2d.	Elect Director(s)	Management	For
Trupanion	Annual General Meeting	7-Jun-23 2e.	Elect Director(s)	Management	For
Trupanion	Annual General Meeting	7-Jun-23	3 Articles of Association	Management	For
Trupanion	Annual General Meeting	7-Jun-23	4 Appoint/Pay Auditors	Management	For
Trupanion	Annual General Meeting	7-Jun-23	5 Remuneration	Management	For
EverQuote Inc	Annual General Meeting	8-Jun-23	1.001 Elect Director(s)	Management	For
EverQuote Inc	Annual General Meeting	8-Jun-23	1.007 Elect Director(s)	Management	For
EverQuote Inc	Annual General Meeting	8-Jun-23	1.006 Elect Director(s)	Management	For
EverQuote Inc	Annual General Meeting	8-Jun-23	1.005 Elect Director(s)	Management	For
EverQuote Inc	Annual General Meeting	8-Jun-23	1.004 Elect Director(s)	Management	For
EverQuote Inc	Annual General Meeting	8-Jun-23	1.003 Elect Director(s)	Management	For
EverQuote Inc	Annual General Meeting	8-Jun-23	1.002 Elect Director(s)	Management	For
EverQuote Inc	Annual General Meeting	8-Jun-23	2 Appoint/Pay Auditors	Management	For
Exact Sciences	Annual General Meeting	8-Jun-23 1a.	Elect Director(s)	Management	For
Exact Sciences	Annual General Meeting	8-Jun-23 1b.	Elect Director(s)	Management	For
Exact Sciences	Annual General Meeting	8-Jun-23 1c.	Elect Director(s)	Management	For
Exact Sciences	Annual General Meeting	8-Jun-23 1d.	Elect Director(s)	Management	For
Exact Sciences	Annual General Meeting	8-Jun-23	2 Appoint/Pay Auditors	Management	For
Exact Sciences	Annual General Meeting	8-Jun-23	3 Remuneration	Management	For
Exact Sciences	Annual General Meeting	8-Jun-23	4 Say on Pay Frequency	Management	For

Exact Sciences	Annual General Meeting	8-Jun-23	5 Articles of Association	Management	For
Exact Sciences	Annual General Meeting	8-Jun-23	6 Incentive Plan	Management	1 Year
Sutro Biopharma	Annual General Meeting	8-Jun-23	1.001 Elect Director(s)	Management	For
Sutro Biopharma	Annual General Meeting	8-Jun-23	1.003 Elect Director(s)	Management	For
Sutro Biopharma	Annual General Meeting	8-Jun-23	1.002 Elect Director(s)	Management	For
Sutro Biopharma	Annual General Meeting	8-Jun-23	2 Appoint/Pay Auditors	Management	For
Sutro Biopharma	Annual General Meeting	8-Jun-23	3 Remuneration	Management	For
Sutro Biopharma	Annual General Meeting	8-Jun-23	4 Articles of Association	Management	For
Chinook Therapeutics	Annual General Meeting	9-Jun-23	1.002 Elect Director(s)	Management	For
Chinook Therapeutics	Annual General Meeting	9-Jun-23	1.001 Elect Director(s)	Management	For
Chinook Therapeutics	Annual General Meeting	9-Jun-23	2 Appoint/Pay Auditors	Management	For
Chinook Therapeutics	Annual General Meeting	9-Jun-23	3 Remuneration	Management	For
Chinook Therapeutics	Annual General Meeting	9-Jun-23	4 Articles of Association	Management	For

We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.

Chinook Therapeutics	Annual General Meeting	9-Jun-23	5 Incentive Plan	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23	1 Annual Report	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23 2A	Elect Director(s)	Management	Against
New Horizon Health Limited	Annual General Meeting	9-Jun-23 2B	Elect Director(s)	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23 2C	Elect Director(s)	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23	3 Non-Executive Remuneration	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23	4 Appoint/Pay Auditors	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23	5 Amendment of Share Capital	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23	6 Share Repurchase	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23	7 Amendment of Share Capital	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23	8 Incentive Plan	Management	For
New Horizon Health Limited	Annual General Meeting	9-Jun-23	9 Incentive Plan	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23 1a.	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23 1b.	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23 1c.	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23 1d.	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23 1e.	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23 1f.	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23	2 Remuneration	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23	3 Appoint/Pay Auditors	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23	4 Articles of Association	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23	5 Articles of Association	Management	For
Tabula Rasa HealthCare Inc	Annual General Meeting	9-Jun-23	6 Articles of Association	Management	For
Upwork Inc	Annual General Meeting	9-Jun-23 1a.	Elect Director(s)	Management	For
Upwork Inc	Annual General Meeting	9-Jun-23 1b.	Elect Director(s)	Management	For



Upwork Inc	Annual General Meeting	9-Jun-23	2 Appoint/Pay Auditors	Management	For	
						We abstained on the advisory vote on compensation due to short performance periods under the long-term plan, overlapping metrics and targets between the short- and long-term plan, and concerns over quantum.
Upwork Inc	Annual General Meeting	9-Jun-23	3 Remuneration	Management	For	
Upwork Inc	Annual General Meeting	9-Jun-23	4 Articles of Association	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	1 Annual Report	Management	Abstain	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	2 Remuneration	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	3 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	4 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	5 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	6 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	7 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	8 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	9 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	10 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	11 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	12 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	13 Appoint/Pay Auditors	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	14 Appoint/Pay Auditors	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	15 Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	16 Amendment of Share Capital	Management	For	

Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	17 Amendment of Share Capital	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	18 Share Repurchase	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	19 Routine Business	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	20 Routine Business	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	1.008 Elect Director(s)	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	1.007 Elect Director(s)	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	1.006 Elect Director(s)	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	1.005 Elect Director(s)	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	1.004 Elect Director(s)	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	1.003 Elect Director(s)	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	1.002 Elect Director(s)	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	1.001 Elect Director(s)	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	2 Appoint/Pay Auditors	Management	For
Appian Corp	Annual General Meeting	13-Jun-23	3 Remuneration	Management	For
Codexis	Annual General Meeting	13-Jun-23	1.003 Elect Director(s)	Management	For
Codexis	Annual General Meeting	13-Jun-23	1.002 Elect Director(s)	Management	For
Codexis	Annual General Meeting	13-Jun-23	1.001 Elect Director(s)	Management	For
Codexis	Annual General Meeting	13-Jun-23	2 Appoint/Pay Auditors	Management	For
					We opposed executive compensation due to concerns with overlapping metrics and performance targets across the short term and long term plans which results in executives being rewarded twice for the same performance.
Codexis	Annual General Meeting	13-Jun-23	3 Remuneration	Management	For
Codexis	Annual General Meeting	13-Jun-23	4 Say on Pay Frequency	Management	For
Codexis	Annual General Meeting	13-Jun-23	5 Articles of Association	Management	Against
Codexis	Annual General Meeting	13-Jun-23	6 Employee Equity Plan	Management	1 Year
Codexis	Annual General Meeting	13-Jun-23	7 Incentive Plan	Management	For
Pacira BioSciences	Annual General Meeting	13-Jun-23	1.002 Elect Director(s)	Management	For
Pacira BioSciences	Annual General Meeting	13-Jun-23	1.003 Elect Director(s)	Management	For
Pacira BioSciences	Annual General Meeting	13-Jun-23	1.001 Elect Director(s)	Management	For
Pacira BioSciences	Annual General Meeting	13-Jun-23	2 Appoint/Pay Auditors	Management	For

						We continue to oppose executive compensation as we continue to think that an annual performance period for the performance-based component of the long term incentive plan is not sufficiently long term.
Pacira BioSciences	Annual General Meeting	13-Jun-23	3 Remuneration	Management	For	
Pacira BioSciences	Annual General Meeting	13-Jun-23	4 Employee Equity Plan	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	1 Annual Report	Management	Against	
PureTech Health	Annual General Meeting	13-Jun-23	2 Remuneration	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	3 Elect Director(s)	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	4 Elect Director(s)	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	5 Elect Director(s)	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	6 Elect Director(s)	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	7 Elect Director(s)	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	8 Elect Director(s)	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	9 Elect Director(s)	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	10 Appoint/Pay Auditors	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	11 Appoint/Pay Auditors	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	12 Amendment of Share Capital	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	13 Incentive Plan	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	14 Amendment of Share Capital	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	15 Amendment of Share Capital	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	16 Share Repurchase	Management	For	
PureTech Health	Annual General Meeting	13-Jun-23	17 Routine Business	Management	For	
ShockWave Medical Inc	Annual General Meeting	13-Jun-23	1.003 Elect Director(s)	Management	For	
ShockWave Medical Inc	Annual General Meeting	13-Jun-23	1.002 Elect Director(s)	Management	For	
ShockWave Medical Inc	Annual General Meeting	13-Jun-23	1.001 Elect Director(s)	Management	For	
ShockWave Medical Inc	Annual General Meeting	13-Jun-23	2 Appoint/Pay Auditors	Management	For	
ShockWave Medical Inc	Annual General Meeting	13-Jun-23	3 Remuneration	Management	For	
Spire Global Inc	Annual General Meeting	13-Jun-23	1 Elect Director(s)	Management	For	
Spire Global Inc	Annual General Meeting	13-Jun-23	2 Appoint/Pay Auditors	Management	For	
Spire Global Inc	Annual General Meeting	13-Jun-23	3 Articles of Association	Management	For	
Abcellera Biologics Inc	Annual General Meeting	15-Jun-23	1a. Elect Director(s)	Management	For	
Abcellera Biologics Inc	Annual General Meeting	15-Jun-23	1b. Elect Director(s)	Management	For	
Abcellera Biologics Inc	Annual General Meeting	15-Jun-23	2 Appoint/Pay Auditors	Management	For	
Abcellera Biologics Inc	Annual General Meeting	15-Jun-23	3 Remuneration	Management	For	
IP Group	Annual General Meeting	15-Jun-23	1 Annual Report	Management	For	
IP Group	Annual General Meeting	15-Jun-23	2 Remuneration	Management	For	
IP Group	Annual General Meeting	15-Jun-23	3 Allocation of Income	Management	For	
IP Group	Annual General Meeting	15-Jun-23	4 Appoint/Pay Auditors	Management	For	
IP Group	Annual General Meeting	15-Jun-23	5 Appoint/Pay Auditors	Management	For	

IP Group	Annual General Meeting	15-Jun-23	6 Elect Director(s)	Management	For
IP Group	Annual General Meeting	15-Jun-23	7 Elect Director(s)	Management	For
IP Group	Annual General Meeting	15-Jun-23	8 Elect Director(s)	Management	For
IP Group	Annual General Meeting	15-Jun-23	9 Elect Director(s)	Management	For
IP Group	Annual General Meeting	15-Jun-23	10 Elect Director(s)	Management	For
IP Group	Annual General Meeting	15-Jun-23	11 Elect Director(s)	Management	For
IP Group	Annual General Meeting	15-Jun-23	12 Elect Director(s)	Management	For
IP Group	Annual General Meeting	15-Jun-23	13 Elect Director(s)	Management	For
IP Group	Annual General Meeting	15-Jun-23	14 Amendment of Share Capital	Management	For
IP Group	Annual General Meeting	15-Jun-23	15 Amendment of Share Capital	Management	For
IP Group	Annual General Meeting	15-Jun-23	16 Amendment of Share Capital	Management	For
IP Group	Annual General Meeting	15-Jun-23	17 Routine Business	Management	For
IP Group	Annual General Meeting	15-Jun-23	18 Routine Business	Management	For
IP Group	Annual General Meeting	15-Jun-23	19 Routine Business	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O1	Elect Director(s)	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O2	Elect Director(s)	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O3	Elect Director(s)	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O4	Appoint/Pay Auditors	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O5	Appoint/Pay Auditors	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O6	Annual Report	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O7	Remuneration	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O8	Remuneration	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O9	Amendment of Share Capital	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 O10	Amendment of Share Capital	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 S11	Amendment of Share Capital	Management	For
Nucana Plc ADR	Annual General Meeting	15-Jun-23 S12	Amendment of Share Capital	Management	For
Schrodinger	Annual General Meeting	15-Jun-23 1a.	Elect Director(s)	Management	For
Schrodinger	Annual General Meeting	15-Jun-23 1b.	Elect Director(s)	Management	For
Schrodinger	Annual General Meeting	15-Jun-23 1c.	Elect Director(s)	Management	For
Schrodinger	Annual General Meeting	15-Jun-23	2 Remuneration	Management	For
Schrodinger	Annual General Meeting	15-Jun-23	3 Appoint/Pay Auditors	Management	For
Staar Surgical	Annual General Meeting	15-Jun-23	1.005 Elect Director(s)	Management	For
Staar Surgical	Annual General Meeting	15-Jun-23	1.001 Elect Director(s)	Management	For
Staar Surgical	Annual General Meeting	15-Jun-23	1.004 Elect Director(s)	Management	For
Staar Surgical	Annual General Meeting	15-Jun-23	1.006 Elect Director(s)	Management	For
Staar Surgical	Annual General Meeting	15-Jun-23	1.003 Elect Director(s)	Management	For
Staar Surgical	Annual General Meeting	15-Jun-23	1.002 Elect Director(s)	Management	For
Staar Surgical	Annual General Meeting	15-Jun-23	2 Incentive Plan	Management	For

						We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Staar Surgical	Annual General Meeting	15-Jun-23	3 Appoint/Pay Auditors	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	4 Remuneration	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	5 Say on Pay Frequency	Management	Abstain	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	1 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	2 Elect Director(s)	Management	1 Year	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	3 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	4 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	5 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	6 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	7 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	8 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	9 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	10 Elect Director(s)	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	11 Appoint/Pay Auditors	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	12 Appoint/Pay Auditors	Management	For	
						We opposed executive compensation due to retention awards granted during the year. We do not believe that these awards are justified or that they are in the best long term interests of shareholders.
Zai Lab HK Line	Annual General Meeting	20-Jun-23	13 Remuneration	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	14 Amendment of Share Capital	Management	For	
Zai Lab HK Line	Annual General Meeting	20-Jun-23	15 Amendment of Share Capital	Management	Against	
Ambarella	Annual General Meeting	21-Jun-23	1.1 Elect Director(s)	Management	For	
Ambarella	Annual General Meeting	21-Jun-23	1.2 Elect Director(s)	Management	For	
Ambarella	Annual General Meeting	21-Jun-23	1.3 Elect Director(s)	Management	For	
Ambarella	Annual General Meeting	21-Jun-23	2 Appoint/Pay Auditors	Management	For	
						We opposed executive compensation as we do not believe the long term performance conditions are sufficiently stretching.
Ambarella	Annual General Meeting	21-Jun-23	3 Remuneration	Management	For	
Expensify Inc	Annual General Meeting	21-Jun-23	1.001 Elect Director(s)	Management	For	
Expensify Inc	Annual General Meeting	21-Jun-23	1.008 Elect Director(s)	Management	Against	
Expensify Inc	Annual General Meeting	21-Jun-23	1.007 Elect Director(s)	Management	For	
Expensify Inc	Annual General Meeting	21-Jun-23	1.006 Elect Director(s)	Management	For	
Expensify Inc	Annual General Meeting	21-Jun-23	1.005 Elect Director(s)	Management	For	
Expensify Inc	Annual General Meeting	21-Jun-23	1.004 Elect Director(s)	Management	For	
Expensify Inc	Annual General Meeting	21-Jun-23	1.003 Elect Director(s)	Management	For	

Expensify Inc	Annual General Meeting	21-Jun-23	1.002 Elect Director(s)	Management	For	
Expensify Inc	Annual General Meeting	21-Jun-23	2 Appoint/Pay Auditors	Management	For	
Expensify Inc	Annual General Meeting	21-Jun-23	3 Say on Pay Frequency	Management	For	
LendingTree	Annual General Meeting	21-Jun-23 1a.	Elect Director(s)	Management	For	
LendingTree	Annual General Meeting	21-Jun-23 1b.	Elect Director(s)	Management	1 Year	
LendingTree	Annual General Meeting	21-Jun-23 1c.	Elect Director(s)	Management	For	
LendingTree	Annual General Meeting	21-Jun-23 1d.	Elect Director(s)	Management	For	
LendingTree	Annual General Meeting	21-Jun-23 1e.	Elect Director(s)	Management	For	
LendingTree	Annual General Meeting	21-Jun-23 1f.	Elect Director(s)	Management	For	
LendingTree	Annual General Meeting	21-Jun-23 1g.	Elect Director(s)	Management	For	
LendingTree	Annual General Meeting	21-Jun-23 1h.	Elect Director(s)	Management	For	
LendingTree	Annual General Meeting	21-Jun-23 1i.	Elect Director(s)	Management	For	
LendingTree	Annual General Meeting	21-Jun-23	2 Remuneration	Management	For	
LendingTree	Annual General Meeting	21-Jun-23	3 Say on Pay Frequency	Management	For	
LendingTree	Annual General Meeting	21-Jun-23	4 Employee Equity Plan	Management	For	
LendingTree	Annual General Meeting	21-Jun-23	5 Appoint/Pay Auditors	Management	1 Year	
Splunk Inc	Annual General Meeting	21-Jun-23 1a.	Elect Director(s)	Management	For	We did not vote due to selling out of the stock.
Splunk Inc	Annual General Meeting	21-Jun-23 1b.	Elect Director(s)	Management	For	We did not vote due to selling out of the stock.
Splunk Inc	Annual General Meeting	21-Jun-23 1c.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Splunk Inc	Annual General Meeting	21-Jun-23 1d.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Splunk Inc	Annual General Meeting	21-Jun-23	2 Appoint/Pay Auditors	Management	No Vote	We did not vote due to selling out of the stock.
Splunk Inc	Annual General Meeting	21-Jun-23	3 Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
Splunk Inc	Annual General Meeting	21-Jun-23	4 Incentive Plan	Management	No Vote	We did not vote due to selling out of the stock.
Collectis	AGM/EGM	27-Jun-23	1 Annual Report	Management	No Vote	
Collectis	AGM/EGM	27-Jun-23	2 Annual Report	Management	No Vote	
Collectis	AGM/EGM	27-Jun-23	3 Allocation of Income	Management	For	
Collectis	AGM/EGM	27-Jun-23	4 Routine Business	Management	For	
Collectis	AGM/EGM	27-Jun-23	5 Related Party Transactions	Management	For	
Collectis	AGM/EGM	27-Jun-23	6 Elect Director(s)	Management	For	
Collectis	AGM/EGM	27-Jun-23	7 Elect Director(s)	Management	For	
Collectis	AGM/EGM	27-Jun-23	8 Elect Director(s)	Management	For	
Collectis	AGM/EGM	27-Jun-23	9 Elect Director(s)	Management	For	
Collectis	AGM/EGM	27-Jun-23	10 Elect Director(s)	Management	For	
Collectis	AGM/EGM	27-Jun-23	11 Share Repurchase	Management	For	

Collectis	AGM/EGM	27-Jun-23	12 Share Repurchase	Management	For
Collectis	AGM/EGM	27-Jun-23	13 Articles of Association	Management	For
Collectis	AGM/EGM	27-Jun-23	14 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	15 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	16 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	17 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	18 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	19 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	20 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	21 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	22 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	23 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	24 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	25 Amendment of Share Capital	Management	For
Collectis	AGM/EGM	27-Jun-23	26 Incentive Plan	Management	For
Collectis	AGM/EGM	27-Jun-23	27 Incentive Plan	Management	For
Collectis	AGM/EGM	27-Jun-23	28 Incentive Plan	Management	For

We voted against this pro-forma resolution in line with Management's recommendation. There is a legal obligation under the French Commercial Code for companies to propose retirement-account share purchase plans at a discount for employees. However, this plan is currently not included within the framework of the Company's existing employee stock-based compensation policy.

Collectis	AGM/EGM	27-Jun-23	29 Employee Equity Plan	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O1	Annual Report	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O2	Annual Report	Management	Against
Collectis ADR	Annual General Meeting	27-Jun-23 O3	Allocation of Income	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O4	Routine Business	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O5	Related Party Transactions	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O6	Elect Director(s)	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O7	Elect Director(s)	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O8	Elect Director(s)	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O9	Elect Director(s)	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O10	Elect Director(s)	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 O11	Share Repurchase	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 E12	Share Repurchase	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 E13	Articles of Association	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 E14	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23 E15	Amendment of Share Capital	Management	For

Collectis ADR	Annual General Meeting	27-Jun-23	E16	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E17	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E18	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E19	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E20	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E21	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E22	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E23	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E24	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E25	Amendment of Share Capital	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E26	Incentive Plan	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E27	Incentive Plan	Management	For
Collectis ADR	Annual General Meeting	27-Jun-23	E28	Incentive Plan	Management	For

We voted against this pro-forma resolution in line with Management's recommendation. There is a legal obligation under the French Commercial Code for companies to propose retirement-account share purchase plans at a discount for employees. However, this plan is currently not included within the framework of the Company's existing employee stock-based compensation policy.

Collectis ADR	Annual General Meeting	27-Jun-23	E29	Employee Equity Plan	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	1	Annual Report	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	2	Annual Report	Management	Against
Nanobiotix ADR	Annual General Meeting	27-Jun-23	3	Annual Report	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	4	Related Party Transactions	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	5	Discharge of Board	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	6	Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	7	Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	8	Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	9	Non-Executive Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	10	Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	11	Non-Executive Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	12	Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	13	Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	14	Remuneration	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	15	Incentive Plan	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	16	Share Repurchase	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	17	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	18	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual General Meeting	27-Jun-23	19	Amendment of Share Capital	Management	For



Nanobiotix ADR	Annual General Meeting	27-Jun-23	20 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	21 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	22 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	23 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	24 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	25 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	26 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	27 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	28 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	29 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	30 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	31 Incentive Plan	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	32 Incentive Plan	Management	For	
						We opposed the warrant plan as non-employee directors are eligible to participate, which we believe could compromise their independence.
Nanobiotix ADR	Annual General Meeting	27-Jun-23	33 Incentive Plan	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	34 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	35 Employee Equity Plan	Management	Against	
Nanobiotix ADR	Annual General Meeting	27-Jun-23	36 Amendment of Share Capital	Management	For	
						We abstained on the resolution to acknowledge the alert procedure within the framework of the auditors mission due to a lack of disclosure on this matter and any related remediation
Nanobiotix ADR	Annual General Meeting	27-Jun-23	37 Other	Management	For	
						We withheld support from a director due to poor attendance.
Zuora Inc Class A	Annual General Meeting	27-Jun-23	1.002 Elect Director(s)	Management	For	
Zuora Inc Class A	Annual General Meeting	27-Jun-23	1.003 Elect Director(s)	Management	Abstain	
Zuora Inc Class A	Annual General Meeting	27-Jun-23	1.001 Elect Director(s)	Management	Withhold	
Zuora Inc Class A	Annual General Meeting	27-Jun-23	2 Appoint/Pay Auditors	Management	For	
						We opposed executive compensation due to concerns with practices including quarterly measurement of performance under the long term plan, replacement of underwater options and lowering of performance targets.
Zuora Inc Class A	Annual General Meeting	27-Jun-23	3 Remuneration	Management	For	
Avacta	Annual General Meeting	28-Jun-23	1 Annual Report	Management	For	
Avacta	Annual General Meeting	28-Jun-23	2 Remuneration	Management	Against	
Avacta	Annual General Meeting	28-Jun-23	3 Elect Director(s)	Management	For	
Avacta	Annual General Meeting	28-Jun-23	4 Elect Director(s)	Management	For	
Avacta	Annual General Meeting	28-Jun-23	5 Elect Director(s)	Management	For	
Avacta	Annual General Meeting	28-Jun-23	6 Director Related	Management	For	

Avacta	Annual General Meeting	28-Jun-23	7 Appoint/Pay Auditors	Management	For
Avacta	Annual General Meeting	28-Jun-23	8 Appoint/Pay Auditors	Management	For
Avacta	Annual General Meeting	28-Jun-23	9 Amendment of Share Capital	Management	For
Avacta	Annual General Meeting	28-Jun-23	10 Amendment of Share Capital	Management	For
Avacta	Annual General Meeting	28-Jun-23	11 Amendment of Share Capital	Management	For
Avacta	Annual General Meeting	28-Jun-23	12 Amendment of Share Capital	Management	For
Avacta	Annual General Meeting	28-Jun-23	13 Share Repurchase	Management	For
CyberArk Software Ltd	Annual General Meeting	28-Jun-23 1a.	Elect Director(s)	Management	For
CyberArk Software Ltd	Annual General Meeting	28-Jun-23 1b.	Elect Director(s)	Management	For
CyberArk Software Ltd	Annual General Meeting	28-Jun-23 1c.	Elect Director(s)	Management	For
CyberArk Software Ltd	Annual General Meeting	28-Jun-23 1d.	Elect Director(s)	Management	For
CyberArk Software Ltd	Annual General Meeting	28-Jun-23	2 Incentive Plan	Management	For
CyberArk Software Ltd	Annual General Meeting	28-Jun-23	3 Remuneration	Management	For
CyberArk Software Ltd	Annual General Meeting	28-Jun-23	4 Articles of Association	Management	For
CyberArk Software Ltd	Annual General Meeting	28-Jun-23	5 Appoint/Pay Auditors	Management	For
M3	Annual General Meeting	28-Jun-23	1.1 Elect Director(s)	Management	For
M3	Annual General Meeting	28-Jun-23	1.2 Elect Director(s)	Management	For
M3	Annual General Meeting	28-Jun-23	1.3 Elect Director(s)	Management	For
M3	Annual General Meeting	28-Jun-23	1.4 Elect Director(s)	Management	For
M3	Annual General Meeting	28-Jun-23	1.5 Elect Director(s)	Management	For
M3	Annual General Meeting	28-Jun-23	1.6 Elect Director(s)	Management	For
M3	Annual General Meeting	28-Jun-23	1.7 Elect Director(s)	Management	For
M3	Annual General Meeting	28-Jun-23	1.8 Elect Director(s)	Management	For
M3	Annual General Meeting	28-Jun-23	1.9 Elect Director(s)	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	1 Annual Report	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	2 Amendment of Share Capital	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	3 Share Repurchase	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	4 Amendment of Share Capital	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23 5.A	Elect Director(s)	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23 5.B	Elect Director(s)	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23 5.C	Elect Director(s)	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23 5.D	Elect Director(s)	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23 5.E	Elect Director(s)	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23 5.F	Elect Director(s)	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	6 Incentive Plan	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	7 Incentive Plan	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	8 Incentive Plan	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	9 Appoint/Pay Auditors	Management	For
Angelalign Technology Inc	Annual General Meeting	29-Jun-23	10 Allocation of Income	Management	For
Hashicorp Inc	Annual General Meeting	29-Jun-23 1a.	Elect Director(s)	Management	For
Hashicorp Inc	Annual General Meeting	29-Jun-23 1b.	Elect Director(s)	Management	For

Hashicorp Inc	Annual General Meeting	29-Jun-23	1c. Elect Director(s)	Management	For
Hashicorp Inc	Annual General Meeting	29-Jun-23	2 Say on Pay Frequency	Management	For
Hashicorp Inc	Annual General Meeting	29-Jun-23	3 Appoint/Pay Auditors	Management	For