

**Baillie Gifford™**

Company Engagement on  
Environmental, Social and Governance Issues

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Quarter 3: 1 July 2023 – 30 September 2023

## Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance
10x Genomics, Inc.	United States		Y	Y
Abcam plc	United Kingdom			Y
AbCellera Biologics Inc.	United States			Y
Accunia European CLO	Ireland			Y
Adaptimmune Therapeutics plc	United States			Y
Addtech AB (publ.)	Sweden			Y
Adevinta ASA	Luxembourg; Norway			Y
Adobe Inc.	United States			Y
Adyen N.V.	Netherlands; United States	Y	Y	Y
Aguas Andinas S.A.	Chile	Y	Y	
Alibaba Group Holding Limited	United States			Y
Allegro.eu SA	Poland			Y
Alnylam Pharmaceuticals, Inc.	United States			Y
Amazon.com, Inc.	United States	Y		Y
Ambu A/S	Denmark			Y
ANEST IWATA Corporation	Japan			Y
argenx SE	Belgium	Y		Y
Ashtead Group plc	United Kingdom	Y		

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Company	Country	Environmental	Social	Governance
Auto Trader Group plc	United States			Y
Autodesk, Inc.	United States		Y	
B3 S.A. - Brasil, Bolsa, BalcAo	United States			Y
Baltic Classifieds Group	United Kingdom			Y
BeiGene, Ltd.	United States		Y	Y
Beijer Ref AB (publ)	Sweden			Y
BioNTech SE	Germany; United States			Y
boohoo group plc	United Kingdom		Y	Y
BP p.l.c.	United Kingdom			Y
Burford Capital Limited	United States		Y	Y
BYD Company Limited	China	Y		
Canadian Pacific Kansas City Limited	Canada			Y
CarMax, Inc.	United States			Y
Ceres Power Holdings plc	United Kingdom			Y
China Longyuan Power Group Corporation Limited	Hong Kong	Y		Y
China MeiDong Auto Holdings Limited	Hong Kong			Y
China Merchants Bank Co., Ltd.	China			Y
Cloudflare, Inc.	United States			Y

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Company	Country	Environmental	Social	Governance
CNOOC Limited	Hong Kong			Y
Coloplast A/S	Denmark		Y	Y
Compagnie Financière Richemont SA	Switzerland			Y
Contemporary Amperex Technology Co., Limited	China	Y		
Copa Holdings, S.A.	United States	Y		Y
CoStar Group, Inc.	United States	Y	Y	Y
Coupang, Inc.	United States			Y
Coursera, Inc.	United States		Y	
Craftsman Automation Limited	India			Y
CreditAccess Grameen Limited	India		Y	
Daikin Industries,Ltd.	Japan			Y
Dassault Systèmes SE	France			Y
Deere & Company	United States			Y
Descente Ltd.	Japan	Y		
DexCom, Inc.	United States	Y	Y	
Disco Corporation	Japan			Y
DMG Mori Co., Ltd.	Japan			Y
DSV A/S	Denmark	Y		Y

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Company	Country	Environmental	Social	Governance
Ecolab Inc.	United States			Y
eGuarantee, Inc.	Japan	Y	Y	
Elastic N.V.	United States			Y
EquipmentShare.com INC	United States	Y		
Exelon Corporation	United States			Y
Exscientia	United States			Y
Fanuc Corporation	Japan			Y
Fiverr International Ltd.	United States			Y
Fomento Economico Mexicano, S.A.B. de C.V.	Mexico			Y
Fortis Inc.	Canada			Y
Ganfeng Lithium Group Co., Ltd.	Hong Kong	Y		
Guangzhou Kingmed Diagnostics Group Co., Ltd.	China			Y
Hargreaves Lansdown plc	United Kingdom; United States			Y
Harmonic Drive Systems Inc.	Japan			Y
HDFC Life Insurance Company Limited	India			Y
Hiscox Ltd	United Kingdom			Y
Hon Hai Precision Industry Co., Ltd.	Taiwan			Y
Hyundai Mipo Dockyard Co., Ltd.	Korea, Republic of			Y

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Company	Country	Environmental	Social	Governance
iFLYTEK CO.,LTD	China			Y
Iida Group Holdings Co., Ltd.	Japan	Y		Y
Illumina, Inc.	United States		Y	Y
Incap Oyj	Finland			Y
Intermediate Capital Group plc	United Kingdom			Y
Investor AB (publ)	Sweden			Y
IPG Photonics Corporation	United States			Y
ITOCHU Corporation	Japan			Y
JADE GROUP,Inc	Japan	Y	Y	Y
Jafron Biomedical Co.,Ltd.	China	Y		
James Hardie Industries plc	Ireland			Y
Japan Exchange Group, Inc.	United States			Y
JD.com, Inc.	United States	Y	Y	Y
JFrog Ltd.	United States			Y
Jiangsu Expressway Company Limited	China			Y
Joby Aviation, Inc.	United States			Y
Just Group plc	United Kingdom			Y
Kamakura Shinsho, Ltd.	Japan	Y	Y	Y

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Company	Country	Environmental	Social	Governance
Kao Corporation	Japan			Y
KATITAS CO., Ltd.	Japan			Y
Keller Group plc	United Kingdom			Y
Kering SA	France			Y
KHVATEC Co.,Ltd.	Korea, Republic of			Y
Kingspan Group plc	Ireland		Y	
Koh Young Technology Inc.	South Korea			Y
KOSe Corporation	Japan			Y
Kuehne + Nagel International AG	Switzerland			Y
Kumiai Chemical Industry Co., Ltd.	Japan	Y		
Li Ning Company Limited	Cayman Islands	Y	Y	
Life Science REIT plc	United Kingdom	Y	Y	Y
L'Occitane International S.A.	Hong Kong			Y
LONGi Green Energy Technology Co., Ltd.	China			Y
M3, Inc.	Japan		Y	
Markel Group Inc.	United States	Y		Y
Masimo Corporation	United States			Y
Mastercard Incorporated	United States			Y

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Company	Country	Environmental	Social	Governance
Materialise NV	United States			Y
MatsukiyoCocokara & Co.	Japan			Y
Maytronics Ltd.	Israel	Y		
Medtronic plc	United States		Y	
Mettler-Toledo International Inc.	United States			Y
Mitsubishi Corporation	Japan	Y		Y
MMG Limited	Hong Kong	Y		Y
MS&AD Insurance Group Holdings, Inc.	Japan	Y		Y
Nayax Ltd.	Israel	Y	Y	Y
Neoen S.A.	France			Y
Nestle S.A.	Switzerland	Y	Y	Y
Nexteer Automotive Group Limited	Hong Kong			Y
Nippon Electric Glass Co., Ltd.	Japan			Y
NKT A/S	Denmark	Y	Y	Y
Northvolt	Sweden		Y	
Novo Nordisk A/S	Denmark		Y	Y
Oatly Group AB	Sweden			Y
Oberoi Realty Limited	India			Y



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Company	Country	Environmental	Social	Governance
OMRON Corporation	Japan			Y
Ørsted A/S	Denmark		Y	
Oxford Instruments plc	United Kingdom			Y
Pacira BioSciences, Inc.	United States			Y
Petroleo Brasileiro S.A. - Petrobras	Brazil	Y		Y
Prosus N.V.	Germany; Netherlands; United States	Y		
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia		Y	
PTT Exploration and Production Public Company Limited	Thailand	Y	Y	Y
Raizen S.A.	Brazil	Y		Y
Raksul Inc.	Japan		Y	Y
Ramkrishna Forgings Limited	India			Y
Recruit Holdings Co., Ltd.	United States			Y
Rexford Industrial Realty, Inc.	United States			Y
Rio Tinto Group	United Kingdom			Y
Roblox Corporation	United States		Y	Y
RWE Aktiengesellschaft	Germany	Y		
Ryanair Holdings plc	Ireland	Y		

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Company	Country	Environmental	Social	Governance
S.F. Holding Co., Ltd.	China	Y	Y	
Safaricom PLC	Kenya		Y	Y
Samsung Engineering Co., Ltd.	South Korea			Y
Samvardhana Motherson International Limited	India			Y
Sartorius Aktiengesellschaft	Germany			Y
Sartorius Stedim Biotech S.A.	France			Y
Sawai Pharmaceutical Co., Ltd.	Japan			Y
SBI Holdings, Inc.	Japan		Y	Y
Schibsted ASA	Norway			Y
Shoei Co., Ltd.	Japan	Y		
Shopify Inc.	Canada; United States			Y
SMC Corporation	Japan			Y
Snowflake Inc.	United States			Y
SoftBank Corp.	Japan			Y
SoftBank Group Corp.	Japan			Y
Soitec SA	France			Y
SolarEdge Technologies, Inc.	United States		Y	
Spin Master Corp.	Canada			Y

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Company	Country	Environmental	Social	Governance
Spirax-Sarco Engineering plc	United Kingdom			Y
St. James's Place plc	United Kingdom			Y
STAAR Surgical Company	United States			Y
Starbucks Corporation	United States			Y
StoneCo Ltd.	United States			Y
T. Rowe Price Group, Inc.	United States			Y
Taiwan Semiconductor Manufacturing Company Limited	Taiwan			Y
Techtronic Industries Company Limited	Hong Kong			Y
Teradyne, Inc.	United States			Y
Tesla, Inc.	United States	Y	Y	
Texas Instruments Incorporated	United States	Y		
The Hershey Company	United States			Y
The Procter & Gamble Company	United States	Y		Y
The Trade Desk, Inc.	United States			Y
Thermo Fisher Scientific Inc.	United States			Y
TISCO Financial Group Public Company Limited	Thailand			Y
Tomra Systems ASA	Norway			Y
Toto Ltd.	Japan	Y		

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Company	Country	Environmental	Social	Governance
TOTVS S.A.	Brazil			Y
Toyo Tanso Co., Ltd.	Japan			Y
TwentyFour Income Fund Limited	United Kingdom	Y		Y
u-blox Holding AG	Switzerland			Y
Ultrapar Participações S.A.	Brazil			Y
UnitedHealth Group Incorporated	United States		Y	
US Solar Fund Plc	United Kingdom			Y
USS Co., Ltd.	Japan			Y
Waters Corporation	United States			Y
Watsco, Inc.	United States	Y		
Wayfair Inc.	United States	Y		
Wheaton Precious Metals Corp.	Canada			Y
Wix.com Ltd.	United States			Y
Wizz Air Holdings Plc	United Kingdom			Y
WuXi AppTec Co., Ltd.	Hong Kong			Y
Xero Limited	New Zealand			Y
Xylem Inc.	United States		Y	Y
Yunnan Energy New Material Co., Ltd.	China			Y

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Company	Country	Environmental	Social	Governance
Zai Lab Limited	United States			Y
Zijin Mining Group Company Limited	China	Y	Y	Y