

# FINANCIAL PRODUCT WEBSITE DISCLOSURE

*TRANSPARENCY OF THE  
PROMOTION OF ENVIRONMENTAL  
OR SOCIAL CHARACTERISTICS*

Worldwide European High Yield Bond Fund

**BAILLIE GIFFORD**



## Divulgación de información del sitio web de productos financieros

### Resumen

#### Transparencia de la promoción de las características medioambientales o sociales

*Este documento proporciona al inversor información detallada sobre el fondo en relación con el Reglamento sobre la divulgación de información relativa a la sostenibilidad en el sector de los servicios financieros (SFDR, por sus siglas en inglés). Este es un documento normativo obligatorio en virtud del SFDR. La información contenida en el presente documento tiene como objetivo ayudar al inversor a comprender las características de sostenibilidad o los objetivos y riesgos de este fondo. Este documento debe leerse junto con otra documentación normativa pertinente para que el inversor pueda tomar una decisión informada a la hora de invertir.*

#### Baillie Gifford Worldwide European High Yield Bond Fund

<b>Clasificación SFDR</b>	<p>Este producto financiero promueve características medioambientales o sociales, pero no tiene como objetivo una inversión sostenible. Aunque no tiene como objetivo una inversión sostenible, tendrá como mínimo un 10 % de inversiones sostenibles.</p> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>
<b>Características medioambientales o sociales</b>	<p>El Fondo promueve las siguientes características medioambientales o sociales:</p> <ol style="list-style-type: none"><li>1. Prácticas empresariales responsables de conformidad con los principios del Pacto Mundial de las Naciones Unidas para empresas.</li><li>2. Estándares medioambientales y sociales mínimos logrados mediante la exclusión de las actividades empresariales que, en opinión del Gestor de Inversiones, sean perjudiciales para el medioambiente y la sociedad.</li><li>3. Una intensidad de las emisiones de gases de efecto invernadero gestionada, medida de acuerdo con la intensidad media ponderada de los gases de efecto invernadero (WAGGI, por sus siglas en inglés) del Fondo, con el objetivo de que sea inferior a la del índice.</li><li>4. La promoción de determinadas características relacionadas con la sostenibilidad alcanzadas mediante la exclusión de inversiones que se hayan considerado incompatibles con una economía sostenible tras una evaluación cualitativa.</li></ol> <p>Aunque el objetivo del Fondo es tener una WAGGI inferior a la del índice, este índice no se utiliza como referencia para lograr las características medioambientales o sociales promovidas, ya que el Fondo no adapta sus características medioambientales o sociales a las del índice.</p>
<b>Estrategia de inversión</b>	<p>El Fondo se gestiona de forma activa e invierte principalmente en bonos corporativos con una calificación inferior a grado de inversión denominados en euros o en cualquier otra divisa europea. El Fondo tiene como objetivo promover determinadas características relacionadas con la sostenibilidad y contribuir a los objetivos del Acuerdo de París a través de una cartera sostenible y con bajas emisiones de carbono, medida según la WAGGI de la cartera. El Fondo utiliza la selección positiva mediante la evaluación cualitativa de la contribución a la dimensión de la sostenibilidad, la evaluación basada en normas y la exclusión en función de la actividad empresarial para respaldar el logro de las características medioambientales o sociales promovidas. El Gestor de Inversiones aplica una política para evaluar la buena gobernanza en áreas que abarcan las estructuras de buena gestión, las relaciones con los trabajadores, la remuneración del personal y el cumplimiento de las obligaciones fiscales. Las empresas que no superen esta evaluación no formarán parte del Fondo.</p> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>
<b>Proporción de inversiones</b>	<p>El Fondo se compromete a tener como mínimo un total de un 10 % de inversiones sostenibles, de las cuales un 5 % deben ser inversiones sostenibles con un objetivo medioambiental, pero que no estén alineadas con la taxonomía de la UE. El 5 % restante se repartirá entre otras inversiones medioambiental o socialmente sostenibles, pero sin asignación fija, ya que esto dependerá de la disponibilidad de oportunidades de inversión sostenibles.</p> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>
<b>Seguimiento de las características medioambientales o sociales</b>	<p>Las características medioambientales o sociales se supervisan internamente de diversas maneras. El Fondo utiliza la selección positiva mediante una evaluación cualitativa de la contribución a la dimensión de la sostenibilidad, la evaluación basada en normas, las exclusiones en función de la actividad empresarial y el análisis cualitativo para respaldar el logro de las características medioambientales o sociales promovidas. Estos métodos se implementan continuamente mediante el cumplimiento y el seguimiento constantes de los compromisos vinculantes.</p> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>

<b>Métodos</b>	<p>Se utilizan los siguientes indicadores de sostenibilidad para medir el logro del objetivo de inversión sostenible:</p> <ol style="list-style-type: none"> <li>1. El porcentaje de inversiones que cumplen la política del Gestor de Inversiones sobre la evaluación del incumplimiento de los principios del Pacto Mundial de las Naciones Unidas para empresas.</li> <li>2. El porcentaje de inversiones que cumplen con las exclusiones en función de la actividad empresarial.</li> <li>3. La huella de carbono del Fondo es inferior a la del Índice.</li> <li>4. El porcentaje de inversiones que se han considerado compatibles con una economía sostenible.</li> </ol> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>
<b>Fuentes y tratamiento de datos</b>	<p>El Gestor de Inversiones utiliza una combinación de análisis internos (documentados con información de fuentes públicas divulgada por las empresas en las que se invierte) y fuentes de datos de terceros para lograr cada una de las características medioambientales o sociales que promueve el Fondo.</p> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>
<b>Limitaciones de los métodos y los datos</b>	<p>El panorama de los datos ESG está avanzando rápidamente, y tanto la calidad como la metodología de los datos se enfrentan actualmente a retos que afectan a todo el sector, tales como la falta de divulgación de información corporativa y la evolución de los requisitos normativos.</p> <p>Estas limitaciones se mitigan principalmente con la propia investigación interna e implicación activa con las empresas del Gestor de Inversiones, así como mediante la comparación de métricas clave con diferentes proveedores de datos. A causa de esta mitigación, el Gestor de Inversiones considera que la promoción de las características medioambientales y sociales apenas se ha visto alterada.</p> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>
<b>Diligencia debida</b>	<p>El punto de partida de todas las estrategias de Baillie Gifford es el análisis fundamental ascendente. Este proceso se centra en describir las empresas, el sector en el que operan y su enfoque en cuanto a cuestiones materiales o posibles cuestiones materiales.</p> <p>El acceso a datos externos de proveedores independientes ayuda a describir más detalladamente cada posición, y se valora en gran medida la búsqueda de perspectivas e información de expertos e investigadores externos para ayudar a fundamentar el enfoque del Fondo.</p> <p>Al margen del Fondo, el Gestor de Inversiones aplica continuamente la diligencia debida a toda la actividad empresarial para supervisar los compromisos que se establecen, tal y como se especifica en la sección relativa al seguimiento, bajo la vigilancia de un comité designado.</p> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>
<b>Políticas de implicación</b>	<p>La supervisión de las inversiones y la implicación que el Gestor de Inversiones realiza en nombre de los clientes es un factor esencial en el proceso de inversión y un aspecto fundamental del modo en que el Gestor de Inversiones ejerce sus responsabilidades administrativas. Todos los gestores de inversiones, los analistas de inversiones y los analistas ESG participan en este proceso. Se reúnen con el equipo directivo y otros miembros del personal ejecutivo, jefes de divisiones y miembros no ejecutivos.</p> <p>Cada año, se divulgará información relativa a las inversiones que estén sujetas a procesos formales de implicación y seguimiento en virtud de la política del Gestor de Inversiones sobre la evaluación del incumplimiento de los principios del Pacto Mundial de las Naciones Unidas para empresas.</p> <p>Puede encontrar más información sobre la política de implicación del Gestor de Inversiones en el documento «ESG Principles and Guidelines» (Principios y directrices ESG) de Baillie Gifford, que está disponible públicamente en su sitio web.</p> <p>Puede consultar más información en el texto completo de la divulgación de información.</p>
<b>Índice de referencia designado</b>	<p>No se ha designado ningún índice como índice de referencia para lograr las características medioambientales o sociales que promueve el producto.</p>



# FINANCIAL PRODUCT WEBSITE DISCLOSURE

## SCOPE

This document provides the investor with detailed information about the fund in relation to the Sustainable Finance Disclosure Regulation ('SFDR'). This is a regulatory document required under SFDR. The information contained in this document is to help the investor understand the sustainability characteristics and/or objectives and risks of this fund. This document should be read in conjunction with other relevant regulatory documentation so the investor can make an informed decision to invest.

## NO SUSTAINABLE INVESTMENT OBJECTIVE

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment. While it does not have as its objective a sustainable investment, it will have a minimum proportion of 10% of sustainable investments.

The Fund commits to partially invest in economic activities that contribute to either an environmental or social objective. These economic activities may contribute to such objective due to: (a) generating a certain level of revenues, either through products and/or services, that are aligned with the broader sustainable objectives of society as currently best defined by the United Nations Sustainable Development Goals ('SDGs'), some which can be mapped on a high-level basis against the environmental objectives outlined in the EU Taxonomy and/or (b) reducing absolute greenhouse gas emissions, either through their products and/or services or business practices, to seek to achieve the long-term global warming objectives of the Paris Agreement.

Reduction of greenhouse gas emissions aligns with the climate mitigation objective in the EU Taxonomy. The Fund does not commit to the specific environmental objectives in the EU Taxonomy, but may make investments that contribute to these specific environmental objectives, in which case they will be disclosed in the periodic reporting included in the annual report.

Upon investment and over the life of the product, mandatory indicators for adverse impacts in Table 1 of Annex I of SFDR Regulatory Technical Standards ('RTS') and opt-in indicators for adverse impacts selected by the Investment Manager in Tables 2 and 3 of Annex I of SFDR RTS that are deemed to indicate the presence of a principal adverse impact are assessed and excluded or monitored depending on the principal adverse impact indicator. When not explicitly excluded, principal adverse impacts are monitored through stewardship activities which include the following non-exhaustive actions to mitigate or reduce principal adverse impacts: (a) dialogue and engagement and (b) collaborative activities. In instances wherein a sustainability objective has been agreed with the investee company as part of stewardship activities and this objective is not achieved, escalation measures (e.g. collective engagement) will be initiated. Divestment, although an action that can be taken, will be the last resort.

The Investment Manager will assess companies using norms-based evaluation and their compliance with its policy on assessing breaches of United Nations Global Compact Principles for Business as outlined in Baillie Gifford's ESG Principles and Guidelines document.



As such, all the companies in which the Fund invests in are expected to operate in accordance with the principles set out in the United Nations Global Compact and related standards, including the Organisation for Economic Co-operation and Development (OECD) Guidelines for Multinational.

## **ENVIRONMENTAL OR SOCIAL CHARACTERISTICS OF THE FINANCIAL PRODUCT**

The Fund promotes the following environmental and/or social characteristics:

- Responsible business practices in accordance with the United Nations Global Compact Principles for Business.
- Minimum environmental and social standards achieved through exclusion of business activities that the Investment Manager has deemed to be harmful to the environment and society.
- Managed greenhouse gas emissions intensity as measured by the Fund's Weighted Average Carbon Intensity ('WACI') and an aim for this to be lower than the index.
- Sustainability-related characteristics achieved through inclusion of investments deemed compatible with a sustainable economy following a qualitative evaluation.

Whilst the Fund aims to have a WACI lower than the index, this index is not used as a reference index to attain the promoted environmental and/or social characteristics as the Fund does not align its environmental and/or social characteristics with that of the index.

## **INVESTMENT STRATEGY**

The Fund is actively managed and focusses on investing in sub-investment grade corporate bonds denominated in euro or in any other European currency. The Fund aims to promote certain sustainability-related characteristics and also contribute to the objectives of the Paris Climate Agreement through a sustainable and low-carbon approach.

The Fund will comply with the Investment Manager's policy on assessing breaches of the United Nations Global Compact Principles for Business as outlined in Baillie Gifford's ESG Principles and Guidelines document and will exclude companies that derive more than (i) 10% of annual revenues from the production or sale of armaments (ii) 10% of annual revenues from the extraction or production of fossil fuels (iii) 30% of annual revenues from the distribution of thermal coal and (iv) 5% of annual revenues from the production of tobacco.

The Fund's WACI will be measured against the Index, with an overall aim to have a WACI that is lower than the Index. Details of the measurement of the Fund's WACI against that of the Index will be provided in the annual report and will include an explanation should this aim not be achieved.

Sustainability dimensions (set of sustainability issues likely to have a material impact) as outlined by SASB (Sustainability Accounting Standards Board) are evaluated within the proprietary bond scoring framework. Companies deemed incompatible with a sustainable economy following qualitative evaluation will be excluded.

SFDR requires that products promoting environmental and/or social characteristics do not invest in companies who do not follow good governance practices. As such, the Investment Manager has adopted a policy to apply 'good governance tests' on areas covering sound management structures, employee relations, remuneration of staff and tax compliance. Companies that do not pass these tests will not be held in the Fund.

The Investment Manager believes that good governance works best when there are diverse skillsets and perspectives, paired with an inclusive culture and strong independent representation to assist, advise and constructively challenge the thinking of management. However, the Investment Manager also believes that there is no fixed formula to create a constructive and purposeful board but it expects that boards have the resources, information, cognitive and experiential diversity they need to fulfil its responsibilities. More detail on the Investment Manager's policy to assess good governance practices of investee companies can be found in Baillie Gifford's ESG Principles and Guidelines document, which is publicly available on its website.

## **PROPORTION OF INVESTMENT**

To meet the environmental and/or social characteristics promoted, the Fund generally invests at least 90% in bonds that are aligned with these same characteristics. The remaining proportion of the investments are primarily cash and cash equivalents but may also include investments used for efficient portfolio management purposes (e.g. currency forwards to reduce currency risk). Cash is a residual element of the investment process and as such, it does not affect the promoted environmental and/or social characteristics of the Fund. The assessment of counterparties and issuers for cash management (including cash and cash equivalents) focuses on creditworthiness of these parties, which can be impacted by sustainability risks.

The Fund commits to having a minimum proportion of sustainable investments of 10%, 5% of which relates to sustainable investments with an environmental objective but which do not necessarily qualify as environmentally sustainable under the EU Taxonomy. The remaining 5% will be allocated between other environmental and/or socially sustainable investments but with no fixed allocation as this will depend on the availability of sustainable investment opportunities. The Fund aims to support achieving the Paris Agreement as well as a broader sustainability transition; as the transition progresses the Fund's focus may shift from environmental issues such as low carbon energy production to social issues, such as the 'just transition' and at this point in time it's not possible to commit to a long-term ratio between the two, hence the low minimum thresholds above. The Fund would expect to exceed these.

Economic activities that are not aligned with the EU Taxonomy are not necessarily environmentally harmful or unsustainable. In addition, not all economic activities are covered by the EU Taxonomy Regulation and its Delegated Acts as it was not possible to develop criteria for all sectors where activities could conceivably make a substantial contribution.

Currently there are no investments in the portfolio that take into account the EU criteria for environmentally sustainable economic activities. If at the end of the accounting period, investments are made in economic activities contributing to an environmental objective aligned with the EU Taxonomy, compliance of those investments with the requirements laid down under the EU Taxonomy will not be subject to an assurance or review provided by an auditor or third party.

## MONITORING OF ENVIRONMENTAL/SOCIAL CHARACTERISTICS

The environmental and/or social characteristics are monitored internally in a variety of ways. The Fund uses norms-based evaluation, business activity-based exclusions and qualitative research to support the attainment of the promoted environmental and/or social characteristics and these are implemented on a continuous basis through ongoing compliance with, and monitoring of, the binding commitments. A nominated committee has overall responsibility for ensuring compliance with the environmental and/or social characteristics the Fund is promoting, and exceptions-based reporting is sent to this committee quarterly for challenge and oversight.

- The designated investment restrictions team monitors compliance with the policy on assessing breaches of United Nations Global Compact Principles for Business (norms-based evaluation), working in conjunction with ESG analysts and/or the investment managers and using a third-party data feed (which is updated quarterly), supplemented by internal research.
- Exclusion of business activities deemed harmful to the environment and society (business activity-based exclusions) is monitored by the designated investment restrictions team on a daily basis, working in conjunction with ESG analysts and/or the investment managers and using a live third-party data feed, supplemented by internal research.
- The Fund's WACI is calculated and monitored against the index on a monthly basis.
- Challenge to the ESG Scoring and compliance with WACI threshold is undertaken by the Investment Risk team during quarterly portfolio review meetings along with standard financial risk exposure metrics. The sustainable criteria and exclusions apply at the time of acquisition of the bonds and the Investment Manager will monitor ongoing compliance with the Fund's sustainable criteria using its own research which may be supplemented by third party data sources. The sustainability ratings assigned to investments to evaluate the sustainability-related characteristics of companies are subject to ongoing review by the Fund's team.

## METHODOLOGIES

The following sustainability indicators are used to measure the attainment of the promoted environmental and/or social characteristics:

- The % of investments that comply with the Investment Manager's policy on assessing breaches of United Nations Global Compact Principles for Business.
- The % of investments that comply with the business activity-based exclusions.
- The Fund's WACI is lower than the Index.
- The % of investments that have been deemed as compatible with a sustainable economy.

The methodologies in relation to these indicators are outlined below:

### *Ethical Exclusions – Norms- and Business Activity-Based Exclusions*

The Fund minimises the existence of adverse impacts by formally excluding companies from its investable universe by applying ethical screens: a norms-based evaluation of investee companies, and business activity-based exclusions. Initial negative screening is done using a variety of third-party data sources (such as Sustainalytics and MSCI), supplemented by additional research from ESG analysts and/or investment managers as required.

See the Investment Strategy section for further details on the business activity-based screening applied to the Fund. Holdings which are inconsistent with the business activity-based exclusions will be excluded.

**Norms-based evaluation:** The Fund will assess corporate bonds using a norms-based evaluation which is based on the ten principles of the United Nations Global Compact, which cover areas including human rights, labour rights, environmental safeguards and combating bribery and corruption. If a holding is identified as having breached the Principles, based on the Investment Manager's judgement, supported by internal research alongside data feeds from third-party sources, a formal engagement and monitoring process will be implemented. Material improvement is expected within a reasonable timeframe (a maximum of three years), and should a company fail to demonstrate progress then the Fund will divest.

### *Greenhouse Gas Intensity*

The Fund's weighted average carbon intensity is calculated and measured against the weighted average carbon intensity of the Index, allowing for the greenhouse gas intensity to be managed. Only those investments for which the Investment Manager has estimated or reported figures from its third-party data provider will be included in the calculation of the Fund's weighted average carbon

intensity, covering Scope 1, 2 and 3 emissions. Scope 3 emissions will be included in line with PCAF guidance which include a schedule for Scope 3 measurement and disclosure prioritising certain sectors (e.g. oil, gas and mining sectors) ahead of other sectors consistent with the approach of the Supplementing Regulation for EU Climate Transition Benchmarks and EU Paris-Aligned Benchmarks. As this metric is based on a weighted average, the relevant Fund’s portfolio might include single companies with higher intensities provided they do not breach any business activity-based exclusions particularly if these companies represent a small weight within the portfolio.

*ESG-focused investment research*

Sustainability-related characteristics are evaluated within a proprietary bond scoring framework. Each investment is evaluated to identify how the company contributes towards the sustainability dimensions outlined by the Sustainability Accounting Standards Board (SASB). The dimensions are: Environment, Social Capital, Human Capital, Business Model & Innovation, and Leadership & Governance. Following evaluation, each company will receive a sustainability rating. The framework is designed to distinguish between companies that are addressing material sustainability issues, those that are on a pathway to addressing material sustainability issues, and those that are not. Companies deemed unsustainable following qualitative evaluation will be excluded from the fund’s investment universe.

**DATA SOURCES AND PROCESSING**

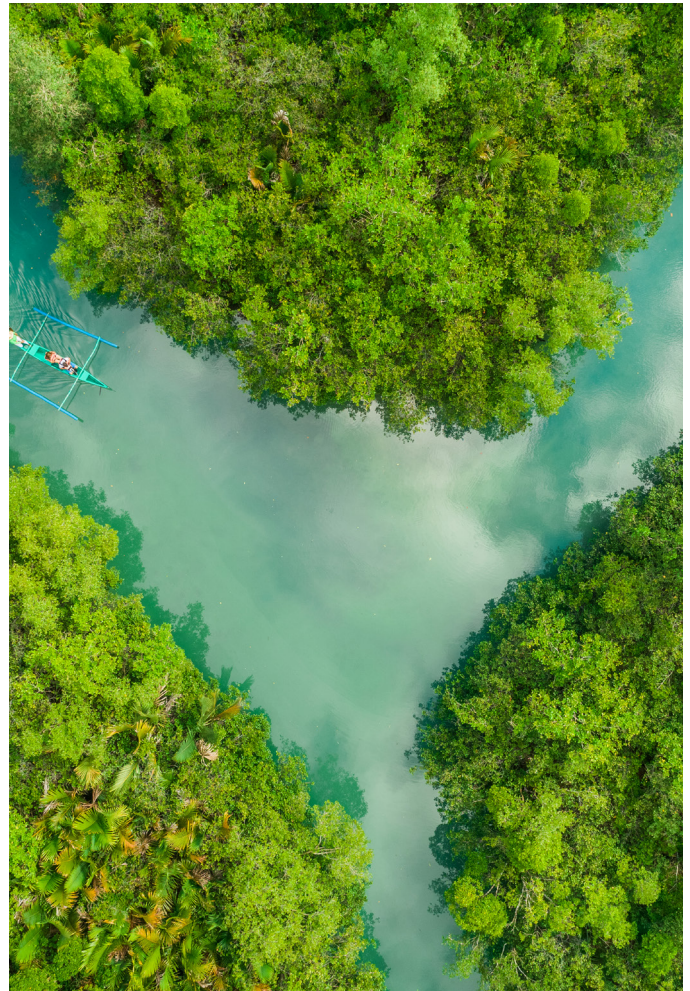
The Investment Manager uses a combination of internal research (informed by publicly available sources disclosed by investee companies) and third-party data sources to attain each of the environmental and/or social characteristics promoted by the Fund. The environmental and/or social characteristics promoted by the Fund are listed below as well as the data sources.

<b>UN Global Compact policy</b>	Internal proprietary research, public disclosures, Sustainalytics, MSCI
<b>Business activity-based exclusions</b>	Internal proprietary research, public disclosures, Sustainalytics, MSCI
<b>WACI</b>	MSCI, Factset
<b>Investments that are compatible with a sustainable economy</b>	Internal proprietary research, public disclosures, specialist data providers on specific issues, as well as generalist data providers such as Sustainalytics, MSCI, BoardEx, RepRisk

Where data is extracted from third party providers, the Investment Manager evaluates their methodology and coverage at the outset (initial due diligence) and then carries out spot checks of the data each month, escalating issues to the third-party provider where necessary. A dedicated team is tasked with ensuring effective relationships and operational interactions with key third-party providers, recognising that effective use of third-party vendors can support client service and stewardship activities. The level of oversight depends on the nature of the services provided. Providers of critical or important services and those that have access to sensitive data are subject to a vendor management framework.

The Investment Manager is regularly adding more automated quality checking of third-party data. Data metrics required for reporting are currently calculated in house in line with recognised guidance and regulations. The Investment Manager is actively improving data processing, introducing automation where possible and looking for ways to receive and ingest data from a wider set of data providers. However, there is sometimes a reliance on estimated data when it comes to the business activity-based exclusions and WACI commitments of the Fund. Third party-providers occasionally make estimates of revenue exposures relating to business activity-based exclusions where disclosure is lacking; proportionally, less data is estimated than not. Regarding WACI, a large proportion of data is estimated by third-party providers due to general lack of disclosure of Scope 3 emissions.

Due to this the Investment Manager is wary of using third-party data sources as the sole input. Third-party data sources are used to flag any potential issues and to focus work on companies or issues that warrant further attention, at which point thorough analysis is conducted to ensure there is a detailed understanding of the company’s current position and its direction of travel towards necessary improvements.





## LIMITATION TO METHODOLOGIES AND DATA

The ESG data landscape is rapidly developing, and data quality and methodology currently face industry-wide challenges such as lack of corporate disclosures and evolving regulatory requirements. Specifically, the data used in the Fund may be provided by third-party sources and is based on backward-looking analysis, while the subjective nature of ESG criteria means a wide variety of outcomes are possible. There is a risk that the data provided may not adequately address the underlying detail around material ESG considerations. The analysis is also dependent on companies disclosing relevant data and the availability of data can be limited.

These limitations are mitigated primarily through the Investment Manager's own in-house research and active engagement with companies, as well as cross-referencing key metrics against different data providers. Due to this mitigation, the Investment Manager believes that the promotion of the environmental and social characteristics is not appreciably altered.

## DUE DILIGENCE

The starting point for all Baillie Gifford strategies is bottom-up fundamental stock research. This process focuses on understanding each company, the sector it operates in and their approach to material or likely to be material issues. Investment ideas for inclusion in the strategy will undergo a critical assessment in the form of a question framework that will seek to capture the pertinent investment considerations. Supporting this are bespoke pieces of investment and ESG research that allows the investment managers to easily compare and contrast potential new purchases with competing ideas and existing holdings.

The Fund's investment management approach is focussed on stock-level research and analysis, with the assistance of dedicated sustainability, governance and risk specialists working across the firm. Access to external data from independent providers helps add further detail to understanding each holding, and great value is placed on seeking the perspectives and insights of external experts and researchers to help inform the Fund's approach. This information is used primarily as an aid to engage with companies to ascertain how they are mitigating risks and maximising opportunities. If it is felt that companies are not making enough progress in mitigating risks, then the option of exercising voting rights in shareholder resolutions and ultimately divesting holdings is retained.

External to the Fund, ongoing due diligence is carried out by the Investment Manager across the business to monitor the commitments being made, as specified in the Monitoring section, with oversight provided by a nominated committee.

## ENGAGEMENT POLICIES

Engaging with and monitoring investments the Investment Manager makes on behalf of clients is an integral element of the investment process and core to how the Investment Manager discharges its stewardship responsibilities. All investment managers, investment analysts and ESG analysts are involved in this process. It meets with management and other executive staff, heads of divisions and non-executive board members.

As a patient, active owner, the Investment Manager aims to engage with the companies in which it invests on behalf of its clients, encouraging a long-term focus and meaningful change when needed. Engagement is preferable to divestment, which is typically the tool of last resort. There are four primary reasons for engaging with a company: to fact find, to assess progress, to support the management team and to influence. It is important to note that influence is only one of these four aims. The Investment Manager firmly believes in taking time to understand companies and making its own, long-term agenda known to management. This is an important foundation of being responsible holders and over time makes it easier to advocate for changes, as both sides have a better understanding of and appreciation for what the other party is trying to achieve.

On an annual basis, investments that are subject to formal engagement and monitoring processes under the Investment Manager's policy on assessing breaches of United Nations Global Compact Principles for Business will be disclosed.

More information on the Investment Manager's engagement policy can be found within Baillie Gifford's ESG Principles and Guidelines document, which is publicly available on its website.

## DESIGNATED REFERENCE BENCHMARK

No index has been designated as a reference benchmark to attain the environmental and/or social characteristics promoted by the product.