

January 2025

New investment appointments

Baillie Gifford has appointed 10 new trainee investment analysts: Aine Cook, Britt Mayers, Ella Hashemi, Ela Yokes, Katerina Vickers, Lani Watson, Matthew Ford, Michael Moore-Jones, Olivia Knapp and Richard Singleton. As part of the learning programme, analysts spend five years rotating around different investment teams, developing their analytical skills and being mentored.

Amy Attack, managing partner, said: “As we head confidently into 2025, we continue to build diverse teams by investing in talented people – from those early in their careers to more experienced individuals. Our strong company culture is the glue that binds all our teams, evolving and guiding our client-first, long-term investment approach.”

New partners

This year we will appoint four new partners – Grant Walker, Kirsty Gibson, Michael Taylor and Ryan Fitzpatrick – effective 1 April 2025. Grant and Ryan work in our client team, while Kirsty and Mike are equity investment managers.

At the same time, three partners – Andrew Telfer, David Henderson, and Richard McGrail – will retire after several decades with the firm. Each has supported the firm and our clients over many years, and we acknowledge their significant contribution. As a result of these changes, the total number of partners will rise to 59.

As previously communicated, Tim Campbell will succeed Andrew Telfer on 1 April to become one of our three managing partners and CEO of the firm.

Our partnership structure has provided stability and continuity for over a century, allowing ownership of the firm to be passed between generations of staff. It is central to our identity as an independent investment manager. While the firm has grown and evolved since 1908, the partnership underpins the spirit of our culture: our commitment to doing right by clients over the long term.

Meet the new partners



Grant Walker

Grant leads our UK Intermediary business and has been instrumental in building our reputation in this market. His ability to develop resilient client relationships, together with his strategic insights, continues to drive success in this area. As a people-oriented leader, Grant is recognised for his inclusive style and his ability to foster a collaborative environment.



Mike Taylor

Mike is an Investment Manager known for his rigorous analytical skills and depth of research. Further to his successful work in establishing and leading the US Alpha strategy, Mike will become a decision maker in the Global Alpha strategy during 2025. He is recognised for his ability to mentor and inspire colleagues.



Ryan Fitzpatrick

Ryan is the Head of our New York office and leads our institutional business development and consultant relations teams in America. He brings a clear understanding of the changing needs of our clients, and Ryan's strategic acumen and ability to build strong client relationships have been crucial in expanding the firm's client base in private markets.



Kirsty Gibson

Kirsty is an investment manager in the US Equity Growth Team, where she plays a key role in managing the Baillie Gifford US Growth Trust, American Fund and the North American portfolio of our Managed Fund. Kirsty is recognised for her ability to cultivate a learning-oriented environment within the investment teams, notably with those in early years of their investment career.

Meet our new managing partner



Tim Campbell

Tim began his career at Baillie Gifford as an investment trainee, becoming an investment manager in the Emerging Markets Team. He moved to the Clients Department, overseeing relationships with clients invested in Emerging Markets strategies. Tim was made a partner in 2012 and will join Amy Atack and Malcolm MacColl as managing partners on 1 April 2025.

About Baillie Gifford

Baillie Gifford is an independent investment partnership founded in Edinburgh in 1908, focused on long-term growth investing in some of the world's most exciting companies. With 1,708 staff and assets under management of £226bn, it has offices in Edinburgh (HQ), Dublin, Frankfurt, Hong Kong, Krakow, London, New York, Shanghai, Toronto, Amsterdam and Zurich (at 30 September 2024).

Baillie Gifford™

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