

Baillie Gifford & Co Vote Disclosure*

Quarter 4: 1 October 2024 – 31 December

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of its clients for whom it has full voting discretion. There may be situations in which votes are cast both for and against a resolution, or abstentions may be recorded, which is reflective of the autonomy our strategies have on voting decisions. Meetings for the same instrument may be duplicated due to voting through different proxy agents. Votes cast are rounded to the nearest percentage. No verification is undertaken as to whether all such votes have been accepted.*

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Elastic	Annual General Meeting	01-Oct-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Annual Report	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Discharge of Board	Management	For 100%	
			6.	Discharge of Board	Management	For 100%	
			7.	Amendment of Share Capital	Management	For 100%	
			8.	Amendment of Share Capital	Management	For 100%	
Freshpet Inc	Annual General Meeting	01-Oct-24	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Remuneration	Management	For 100%	
Hangzhou Tigermed Consulting 'A' - Stock Connect	Extraordinary General Meeting	08-Oct-24	1.	Amendment of Share Capital	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
			3.	Articles of Association	Management	For 100%	
			4.	Articles of Association	Management	For 100%	
			5.	Articles of Association	Management	For 100%	
ITM Power	Annual General Meeting	08-Oct-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
Procter & Gamble	Annual General Meeting	08-Oct-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			1m.	Elect Director(s)	Management	For 100%	
			1n.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder resolution requesting the company report its unadjusted and adjusted median pay gaps across race and gender. While, in response to the resolution the board committed to reporting adjusted numbers, we believe the company should also report the unadjusted numbers. The unadjusted pay gap is considered the valid way of measuring gender pay inequity by governmental and international agencies and seeks to highlight any structural biases regarding job opportunities.
REA Group	Annual General Meeting	09-Oct-24	2	Remuneration	Management	For 100%	
			3a	Elect Director(s)	Management	For 100%	
			3b	Elect Director(s)	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
Hargreaves Lansdown	Extraordinary General Meeting	14-Oct-24	1	Scheme of Arrangement	Management	For 100%	
	Court Meeting	14-Oct-24	1	Scheme of Arrangement	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Annual General Meeting	06-Dec-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			IDP Education	Annual General Meeting	15-Oct-24	17	Routine Business
2a	Elect Director(s)	Management				For 100%	
2b	Elect Director(s)	Management				For 100%	
3	Remuneration	Management				For 100%	
4a	Incentive Plan	Management				For 100%	
Reliance Industries Ltd	Other Meeting	15-Oct-24	4b	Incentive Plan	Management	For 100%	
			1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			Medtronic	Annual General Meeting	17-Oct-24	1a.	Elect Director(s)
1b.	Elect Director(s)	Management				For 100%	
1c.	Elect Director(s)	Management				For 100%	
1d.	Elect Director(s)	Management				For 100%	
1e.	Elect Director(s)	Management				For 100%	
1f.	Elect Director(s)	Management				For 100%	
1g.	Elect Director(s)	Management				For 100%	
1h.	Elect Director(s)	Management				For 100%	
1i.	Elect Director(s)	Management				For 100%	
1j.	Elect Director(s)	Management				For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Amendment of Share Capital	Management	For 100%	
			5.	Amendment of Share Capital	Management	For 100%	
			6.	Share Repurchase	Management	For 100%	
Treasury Wine Estates	Annual General Meeting	17-Oct-24	2a	Elect Director(s)	Management	For 100%	
			2b	Elect Director(s)	Management	For 100%	
			2c	Elect Director(s)	Management	For 100%	
			2d	Elect Director(s)	Management	For 100%	
			2e	Elect Director(s)	Management	For 100%	
			2f	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Director Related	Management	Against 100%	We opposed the board spill resolution as we are broadly comfortable with the remuneration structure at the company, and believe the board has made positive changes to the plan following the 'first strike' at last year's annual general meeting.
Cosmo Pharmaceuticals	Extraordinary General Meeting	18-Oct-24	2.	Appoint/Pay Auditors	Management	For 100%	
Creo Medical	Extraordinary General Meeting	18-Oct-24	01	Amendment of Share Capital	Management	For 100%	
			02	Amendment of Share Capital	Management	For 100%	
Aehr Test Systems	Annual General Meeting	21-Oct-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Transurban Group	Annual General Meeting	22-Oct-24	2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			2A	Elect Director(s)	Management	For 100%	
			2B	Elect Director(s)	Management	For 100%	
			2C	Elect Director(s)	Management	For 100%	
			2D	Elect Director(s)	Management	For 100%	
Adyen NV	Extraordinary General Meeting	23-Oct-24	3	Remuneration	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
dLocal	Annual General Meeting	23-Oct-24	2.	Elect Director(s)	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Annual Report	Management	For 100%	
FD Technologies	Ordinary General Meeting	24-Oct-24	1	M&A Activity	Management	For 100%	
Neogen Corp	Annual General Meeting	24-Oct-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Raksul Inc	Annual General Meeting	24-Oct-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Carsales.com	Annual General Meeting	25-Oct-24	2	Remuneration	Management	For 100%	
			3A	Elect Director(s)	Management	For 100%	
			3B	Elect Director(s)	Management	For 100%	
			3C	Elect Director(s)	Management	For 100%	
			4A	Incentive Plan	Management	For 100%	
			4B	Incentive Plan	Management	For 100%	
Cochlear	Annual General Meeting	25-Oct-24	5	Non-Executive Remuneration	Management	For 100%	
			1.1	Annual Report	Management	For 100%	
			2.1	Remuneration	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Industrial & Infrastructure Fund	Extraordinary General Meeting	25-Oct-24	4.1	Incentive Plan	Management	For 100%	
			1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
TFF Gp	AGM/EGM	25-Oct-24	4.2	Elect Director(s)	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
			20	Share Repurchase	Management	For 100%	
21	Routine Business	Management	For 100%				
Ultratech Cement Ltd	Other Meeting	26-Oct-24	1	Elect Director(s)	Management	For 100%	
Wolters Kluwer NV	Extraordinary General Meeting	28-Oct-24	2.	Elect Director(s)	Management	For 100%	
SF Holding 'A' - Stock Connect	Extraordinary General Meeting	29-Oct-24	1	Allocation of Income	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4.1	Articles of Association	Management	For 100%	
			4.2	Articles of Association	Management	For 100%	
			4.3	Articles of Association	Management	For 100%	
			4.4	Articles of Association	Management	For 100%	
5	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason		
Sungrow Power Supply 'A' - Stock Connect	Extraordinary	29-Oct-24	1.	Amendment of Share Capital	Management	For 100%			
			2.1.	Amendment of Share Capital	Management	For 100%			
	General Meeting	2.2.	Amendment of Share Capital	Management	For 100%				
		2.3.	Amendment of Share Capital	Management	For 100%				
		2.4.	Amendment of Share Capital	Management	For 100%				
		2.5.	Amendment of Share Capital	Management	For 100%				
		2.6.	Amendment of Share Capital	Management	For 100%				
		2.7.	Amendment of Share Capital	Management	For 100%				
		2.8.	Amendment of Share Capital	Management	For 100%				
		2.9.	Amendment of Share Capital	Management	For 100%				
		2.10.	Amendment of Share Capital	Management	For 100%				
		2.11.	Amendment of Share Capital	Management	For 100%				
		2.12.	Amendment of Share Capital	Management	For 100%				
		2.13.	Amendment of Share Capital	Management	For 100%				
		3.	Amendment of Share Capital	Management	For 100%				
		4.	Amendment of Share Capital	Management	For 100%				
		5.	Amendment of Share Capital	Management	For 100%				
		6.	Amendment of Share Capital	Management	For 100%				
		7.	Amendment of Share Capital	Management	For 100%				
		8.	Amendment of Share Capital	Management	For 100%				
		9.	Amendment of Share Capital	Management	For 100%				
		10.	Amendment of Share Capital	Management	For 100%				
		11.	Director Related	Management	For 100%				
		12.	Approve Provision of Guarantee	Management	For 100%				
		13.1.	Articles of Association	Management	For 100%				
		13.2.	Articles of Association	Management	For 100%				
		13.3.	Articles of Association	Management	For 100%				
		13.4.	Articles of Association	Management	For 100%				
		13.5.	Articles of Association	Management	For 100%				
		BHP Billiton ADR	Annual General Meeting	30-Oct-24	2.	Elect Director(s)	Management	For 100%	
					3.	Elect Director(s)	Management	For 100%	
					4.	Elect Director(s)	Management	For 100%	
					5.	Elect Director(s)	Management	For 100%	
					6.	Elect Director(s)	Management	For 100%	
					7.	Elect Director(s)	Management	For 100%	
8.	Elect Director(s)				Management	For 100%			
9.	Elect Director(s)				Management	For 100%			
10.	Elect Director(s)				Management	For 100%			
11.	Remuneration				Management	For 100%			
12.	Remuneration				Management	For 100%			
13.	Climate Related				Management	For 100%			

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Ltd (Aus. listing)	Annual General Meeting	30-Oct-24	2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Remuneration	Management	For 100%	
			13	Climate Related	Management	Abstain 6%	We abstained on the climate transition action plan. While we recognise significant improvements in the disclosure, we remain with concerns over the lack of detail in the capital allocation strategy and insufficient ambition around iron decarbonisation.
BHP Group Ltd - DI	Annual General Meeting	30-Oct-24	2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Remuneration	Management	For 100%	
			13	Climate Related	Management	Abstain 6%	We abstained on the climate transition action plan. While we recognise significant improvements in the disclosure, we remain with concerns over the lack of detail in the capital allocation strategy and insufficient ambition around iron decarbonisation.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
						For 94%				
Frontier Developments Plc	Annual General Meeting	30-Oct-24	1	Annual Report	Management	For 100%				
			2	Appoint/Pay Auditors	Management	For 100%				
			3	Appoint/Pay Auditors	Management	For 100%				
			4	Elect Director(s)	Management	For 100%				
			5	Elect Director(s)	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Elect Director(s)	Management	Against 100%	We continued to oppose the election of a non-executive director because he is a former executive of the company and sits on the audit committee, which we believe should be comprised entirely of independent directors.			
						12	Amendment of Share Capital	Management	For 100%	
						13	Amendment of Share Capital	Management	For 100%	
						14	Amendment of Share Capital	Management	For 100%	
						15	Share Repurchase	Management	For 100%	
Impala Platinum Holdings	Annual General Meeting	30-Oct-24	O.1	Appoint/Pay Auditors	Management	For 100%				
			O.2.1	Elect Director(s)	Management	For 100%				
			O.2.2	Elect Director(s)	Management	For 100%				
			O.2.3	Elect Director(s)	Management	For 100%				
			O.2.4	Elect Director(s)	Management	For 100%				
			O.3.1	Elect Committee Member	Management	For 100%				
			O.3.2	Elect Committee Member	Management	For 100%				
			O.3.3	Elect Committee Member	Management	For 100%				
			O.3.4	Elect Committee Member	Management	For 100%				
			O.4	Amendment of Share Capital	Management	For 100%				
			O.5	Routine Business	Management	For 100%				
			O.6.1	Remuneration	Management	For 100%				
			O.6.2	Remuneration	Management	For 100%				
			S.1.1	Non-Executive Remuneration	Management	For 100%				
			S.1.2	Non-Executive Remuneration	Management	For 100%				
S.1.3	Non-Executive Remuneration	Management	For 100%							
S.1.4	Non-Executive Remuneration	Management	For 100%							
S.1.5	Non-Executive Remuneration	Management	For 100%							

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			S.1.6	Non-Executive Remuneration	Management	For 100%	
			S.1.7	Non-Executive Remuneration	Management	For 100%	
			S.1.8	Non-Executive Remuneration	Management	For 100%	
			S.1.9	Non-Executive Remuneration	Management	For 100%	
			S1.10	Non-Executive Remuneration	Management	For 100%	
			S1.11	Non-Executive Remuneration	Management	For 100%	
			S1.12	Non-Executive Remuneration	Management	For 100%	
			S1.13	Non-Executive Remuneration	Management	For 100%	
			S1.14	Non-Executive Remuneration	Management	For 100%	
			S.2	Share Repurchase	Management	For 100%	
Shanxi Xinghuacun Fen Wine 'A' - Stock	Extraordinary General Meeting	04-Nov-24	1	Articles of Association	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
BYD Company 'A' - Stock Connect	Extraordinary General Meeting	05-Nov-24	1	Employee Equity Plan	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4	Articles of Association	Management	For 100%	
BYD Company 'H'	Extraordinary General Meeting	05-Nov-24	1	Employee Equity Plan	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4	Articles of Association	Management	For 100%	
Raia Drogasil	Extraordinary General Meeting	06-Nov-24	1	Remuneration	Management	For 100%	
Estee Lauder 'A'	Annual General Meeting	08-Nov-24	2.	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			3.	Remuneration	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			4.	Incentive Plan	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
Pernod Ricard SA	AGM/EGM	08-Nov-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Remuneration	Management	Abstain 100%	We abstained on the remuneration policy of the CEO as we believe a substantial increase to the long term incentive plan cap could increase the risk of misalignment between pay and performance going forward.
			11	Non-Executive Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Related Party Transactions	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
			15	Incentive Plan	Management	For 100%	
			16	Incentive Plan	Management	For 100%	
			17	Routine Business	Management	For 100%	
Zhejiang Supor Co Ltd - Stock Connect	Extraordinary General Meeting	11-Nov-24	1.	Related Party Transactions	Management	For 100%	
			2.	Share Repurchase	Management	For 100%	
			3.	Articles of Association	Management	For 100%	
		30-Dec-24	1.	Related Party Transactions	Management	For 100%	
AVI	Annual General Meeting	12-Nov-24	O.1	Annual Report	Management	For 100%	
			O.2	Appoint/Pay Auditors	Management	For 100%	
			O.3	Elect Director(s)	Management	For 100%	
			O.4	Elect Director(s)	Management	For 100%	
			O.5	Elect Director(s)	Management	For 100%	
			O.6	Elect Committee Member	Management	For 100%	
			O.7	Elect Committee Member	Management	For 100%	
			O.8	Elect Committee Member	Management	For 100%	
			S.9	Non-Executive Remuneration	Management	For 100%	
			S.10	Non-Executive Remuneration	Management	For 100%	
			S.11	Non-Executive Remuneration	Management	For 100%	
			S.12	Non-Executive Remuneration	Management	For 100%	
			S.13	Non-Executive Remuneration	Management	For 100%	
			S.14	Non-Executive Remuneration	Management	For 100%	
			S.15	Non-Executive Remuneration	Management	For 100%	
			S.16	Non-Executive Remuneration	Management	For 100%	
			S.17	Non-Executive Remuneration	Management	For 100%	
			S.18	Non-Executive Remuneration	Management	For 100%	
			S.19	Non-Executive Remuneration	Management	For 100%	
			S.20	Non-Executive Remuneration	Management	For 100%	
			S.21	Share Repurchase	Management	For 100%	
			S.22	Related Party Transactions	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			O.23	Amendment of Share Capital	Management	For 100%	
			O.24	Remuneration	Management	For 100%	
			O.25	Remuneration	Management	For 100%	
Exscientia Ltd ADR	Special General Meeting	12-Nov-24	C1.	Scheme of Arrangement	Management	For 12%	
						Against 88%	We opposed two resolutions relating to the merger of the company with Recursion Pharmaceutical. If approved our clients will be forced to sell the shares in the surviving company which we do not believe is in their long term interests.
			S1.	Scheme of Arrangement	Management	For 12%	
						Against 88%	We opposed two resolutions relating to the merger of the company with Recursion Pharmaceutical. If approved our clients will be forced to sell the shares in the surviving company which we do not believe is in their long term interests.
Recursion Pharmaceuticals Inc	Special General Meeting	12-Nov-24	1.	M&A Activity	Management	For 100%	
			2.	M&A Activity	Management	For 100%	
Oddity	Annual General Meeting	13-Nov-24	1	Appoint/Pay Auditors	Management	For 100%	
			2a	Elect Director(s)	Management	For 100%	
			2b	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
The Trade Desk	Special General Meeting	14-Nov-24	1	Articles of Association	Management	For 100%	
			2	Routine Business	Management	For 100%	
3Peak 'A' - Stock Connect	Extraordinary General Meeting	15-Nov-24	1	Appoint/Pay Auditors	Management	For 100%	
Oppein Home 'A' - Stock Connect	Extraordinary General Meeting	15-Nov-24	1	Allocation of Income	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
Kaspi.kz ADR	Special General Meeting	19-Nov-24	1.	Routine Business	Management	For 100%	
			2.	Allocation of Income	Management	For 100%	
			3.	Articles of Association	Management	For 100%	
			4.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.	Non-Executive Remuneration	Management	Against 100%	We opposed the resolution to approve directors' remuneration as non-executive directors receive stock options, which could impair objectivity of independent board members. We also have concerns over the lack of detail regarding the terms of the option component.
			6.	M&A Activity	Management	For 100%	
			7A.	Routine Business	Management	For 100%	
			7B.	Routine Business	Management	For 100%	
Midea 'H'	Extraordinary General Meeting	19-Nov-24	1	Articles of Association	Management	For 100%	
Midea Group 'A' - Stock Connect	Extraordinary General Meeting	19-Nov-24	1.	Articles of Association	Management	For 100%	
Sonic Healthcare	Annual General Meeting	19-Nov-24	1	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Remuneration	Management	For 100%	
Genus	Annual General Meeting	20-Nov-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 18%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
						Against 82%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			16	Share Repurchase	Management	For 100%	
			17	Routine Business	Management	For 100%	
Grupo Financiero Banorte	Annual General Meeting	20-Nov-24	1	Amendment of Share Capital	Management	For 100%	
			2	Routine Business	Management	For 100%	
	Ordinary General Meeting	09-Dec-24	1	Allocation of Income	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Routine Business	Management	For 100%	
Netwealth Gp	Annual General Meeting	20-Nov-24	2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
ResMed	Annual General Meeting	20-Nov-24	1a.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1b.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1c.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1d.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1e.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1f.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1g.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1h.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1i.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1j.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			1k.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting
			2.	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote this meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Remuneration	Management	No Vote 100%	We did not vote this meeting
Anker Innovations 'A' - Stock Connect	Extraordinary General Meeting	21-Nov-24	1	Articles of Association	Management	For 100%	
			2	Approve Investment in Financial	Management	For 100%	
			3	Other	Management	For 100%	
Close Brothers	Annual General Meeting	21-Nov-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Routine Business	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			20	Amendment of Share Capital	Management	For 100%	
			21	Share Repurchase	Management	For 100%	
			22	Routine Business	Management	For 100%	
Discovery Ltd	Annual General Meeting	21-Nov-24	O.1.1	Appoint/Pay Auditors	Management	For 100%	
			O.1.2	Appoint/Pay Auditors	Management	For 100%	
			O.2.1	Elect Director(s)	Management	For 100%	
			O.2.2	Elect Director(s)	Management	For 100%	
			O.2.3	Elect Director(s)	Management	For 100%	
			O.3.1	Elect Committee Member	Management	For 100%	
			O.3.2	Elect Committee Member	Management	For 100%	
			O.3.3	Elect Committee Member	Management	For 100%	
			O.3.4	Elect Committee Member	Management	For 100%	
			O.3.5	Elect Committee Member	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			O.4.1	Elect Committee Member	Management	For 100%	
			O.4.2	Elect Committee Member	Management	For 100%	
			O.4.3	Elect Committee Member	Management	For 100%	
			O.4.4	Elect Committee Member	Management	For 100%	
			O.4.5	Elect Committee Member	Management	For 100%	
			O.5.1	Amendment of Share Capital	Management	For 100%	
			O.5.2	Amendment of Share Capital	Management	For 100%	
			O.5.3	Amendment of Share Capital	Management	For 100%	
			O.6	Amendment of Share Capital	Management	For 100%	
			NB.1	Remuneration	Management	Against 100%	We opposed the remuneration policy and implementation of the policy due to concerns with the lack of long term performance measures.
			NB.2	Remuneration	Management	Against 100%	We opposed the remuneration policy and implementation of the policy due to concerns with the lack of long term performance measures.
			S.1	Non-Executive Remuneration	Management	For 100%	
			S.2	Share Repurchase	Management	For 100%	
			S.3	Routine Business	Management	For 100%	
NAURA Technology Gp 'A' - Stock Connect	Extraordinary General Meeting	21-Nov-24	1	Appoint/Pay Auditors	Management	For 100%	
Pacific Horizon	Annual General Meeting	21-Nov-24	1	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			2	Non-Executive Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			3	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			4	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			6	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			7	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			8	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			9	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Worley Group	Annual General Meeting	21-Nov-24	2a	Elect Director(s)	Management	For 100%	
			2b	Elect Director(s)	Management	For 100%	
			2c	Elect Director(s)	Management	For 100%	
			2d	Elect Director(s)	Management	For 100%	
			2e	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Articles of Association	Management	For 100%	
I-Ne	Extraordinary General Meeting	22-Nov-24	1	Amendment of Share Capital	Management	For 100%	
Silex Systems	Annual General Meeting	22-Nov-24	1	Remuneration	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Washington H Soul Pattinson.& Co Ltd	Annual General Meeting	22-Nov-24	2	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Remuneration	Management	For 100%	
Weichai Power 'H'	Extraordinary General Meeting	22-Nov-24	1	Related Party Transactions	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
			3	Related Party Transactions	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
Wisetech Global Ltd	Annual General Meeting	22-Nov-24	2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
Ganfeng Lithium Gp	Extraordinary General Meeting	25-Nov-24	1	Approve Provision of Guarantee	Management	For 100%	
			2	Approve Provision of Guarantee	Management	For 100%	
			3	Approve Provision of Guarantee	Management	For 100%	
			4	Approve Provision of Guarantee	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
Jiangsu Expressway Co 'H'	Extraordinary General Meeting	25-Nov-24	1	Issuance of Debt	Management	For 100%	
			2	Issuance of Debt	Management	For 100%	
			3	Issuance of Debt	Management	For 100%	
			4.1	Elect Director(s)	Management	Against 100%	We opposed the election of two new non-independent directors because of concerns over board composition related to independence.
			4.2	Elect Director(s)	Management	Against 100%	We opposed the election of two new non-independent directors because of concerns over board composition related to independence.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.3	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	Against 100%	We opposed the election of a non-employee representative to the supervisory committee because of concerns over supervisory committee composition related to independence.
Demaie-Can	Annual General Meeting	26-Nov-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
Infosys Ltd	Other Meeting	26-Nov-24	1	Related Party Transactions	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
Infosys Ltd ADR	Special General Meeting	26-Nov-24	1.	Related Party Transactions	Management	For 100%	
			2.	Related Party Transactions	Management	For 100%	
Kweichow Moutai 'A' - Local	Extraordinary General Meeting	27-Nov-24	1.	Allocation of Income	Management	For 100%	
			2.	Allocation of Income	Management	For 100%	
			3.1.	Share Repurchase	Management	For 100%	
			3.2.	Share Repurchase	Management	For 100%	
			3.3.	Share Repurchase	Management	For 100%	
			3.4.	Share Repurchase	Management	For 100%	
			3.5.	Share Repurchase	Management	For 100%	
			3.6.	Share Repurchase	Management	For 100%	
			3.7.	Share Repurchase	Management	For 100%	
			3.8.	Share Repurchase	Management	For 100%	
			3.9.	Share Repurchase	Management	For 100%	
			4.	Related Party Transactions	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
	Special General Meeting	27-Nov-24	1	Allocation of Income	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3.1	Share Repurchase	Management	For 100%	
			3.2	Share Repurchase	Management	For 100%	
			3.3	Share Repurchase	Management	For 100%	
			3.4	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.5	Share Repurchase	Management	For 100%	
			3.6	Share Repurchase	Management	For 100%	
			3.7	Share Repurchase	Management	For 100%	
			3.8	Share Repurchase	Management	For 100%	
			3.9	Share Repurchase	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
Kweichow Moutai 'A' - Stock Connect	Extraordinary General Meeting	27-Nov-24	1.	Allocation of Income	Management	For 100%	
			2.	Allocation of Income	Management	For 100%	
			3.1.	Share Repurchase	Management	For 100%	
			3.2.	Share Repurchase	Management	For 100%	
			3.3.	Share Repurchase	Management	For 100%	
			3.4.	Share Repurchase	Management	For 100%	
			3.5.	Share Repurchase	Management	For 100%	
			3.6.	Share Repurchase	Management	For 100%	
			3.7.	Share Repurchase	Management	For 100%	
			3.8.	Share Repurchase	Management	For 100%	
			3.9.	Share Repurchase	Management	For 100%	
			4.	Related Party Transactions	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
	Special General Meeting	27-Nov-24	1	Allocation of Income	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3.1	Share Repurchase	Management	For 100%	
			3.2	Share Repurchase	Management	For 100%	
			3.3	Share Repurchase	Management	For 100%	
			3.4	Share Repurchase	Management	For 100%	
			3.5	Share Repurchase	Management	For 100%	
			3.6	Share Repurchase	Management	For 100%	
			3.7	Share Repurchase	Management	For 100%	
			3.8	Share Repurchase	Management	For 100%	
			3.9	Share Repurchase	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
Lynas Corporation	Annual General Meeting	27-Nov-24	1	Remuneration	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
Renishaw	Annual General Meeting	27-Nov-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
Sinicare 'A' - Stock Connect	Extraordinary General Meeting	27-Nov-24	1	Appoint/Pay Auditors	Management	For 100%	
Fast Retailing	Annual General Meeting	28-Nov-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
NCsoft Corporation	Extraordinary General Meeting	28-Nov-24	1	Spin-off Related Activity	Management	For 100%	
PVR Inox Ltd	Other Meeting	28-Nov-24	1	Elect Director(s)	Management	For 100%	
Remgro	Annual General Meeting	28-Nov-24	O.1	Annual Report	Management	For 100%	
			O.2	Appoint/Pay Auditors	Management	For 100%	
			O.3	Elect Director(s)	Management	For 100%	
			O.4	Elect Director(s)	Management	For 100%	
			O.5	Elect Director(s)	Management	For 100%	
			O.6	Elect Director(s)	Management	For 100%	
			O.7	Elect Director(s)	Management	For 100%	
			O.8	Elect Director(s)	Management	For 100%	
			O.9	Elect Director(s)	Management	For 100%	
			O.10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			O.11	Elect Director(s)	Management	For 100%	
			O.12	Amendment of Share Capital	Management	For 100%	
			O.13	Remuneration	Management	For 100%	
			O.14	Remuneration	Management	For 100%	
			O.15	Incentive Plan	Management	For 100%	
			O.16	Incentive Plan	Management	For 100%	
			S.1	Non-Executive Remuneration	Management	For 100%	
			S.2	Share Repurchase	Management	For 100%	
			S.3	Related Party Transactions	Management	For 100%	
			S.4	Related Party Transactions	Management	For 100%	
Shift Inc	Annual General Meeting	28-Nov-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Firststrand Ltd	Annual General Meeting	29-Nov-24	O.1.1	Elect Director(s)	Management	For 100%	
			O.1.2	Elect Director(s)	Management	For 100%	
			O.1.3	Elect Director(s)	Management	For 100%	
			O.2.1	Appoint/Pay Auditors	Management	For 100%	
			O.2.2	Appoint/Pay Auditors	Management	For 100%	
			O.2.3	Appoint/Pay Auditors	Management	For 100%	
			O.3.1	Elect Director(s)	Management	For 100%	
			O.3.2	Elect Director(s)	Management	For 100%	
			O.3.3	Elect Director(s)	Management	For 100%	
			O.3.4	Elect Director(s)	Management	For 100%	
			O.4	Amendment of Share Capital	Management	For 100%	
			O.5	Routine Business	Management	For 100%	
			NB.1	Remuneration	Management	For 100%	
			NB.2	Remuneration	Management	For 100%	
			S.1	Share Repurchase	Management	For 100%	
			S.2.1	Employee Equity Plan	Management	For 100%	
			S.2.2	Related Party Transactions	Management	For 100%	
			S.3	Non-Executive Remuneration	Management	For 100%	
ICICI Bank Ltd	Other Meeting	29-Nov-24	1	Elect Director(s)	Management	For 100%	
Tech Mahindra	Other Meeting	30-Nov-24	1	Elect Director(s)	Management	For 100%	
Brookfield Renewable - OLD	Special General Meeting	03-Dec-24	1	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
China Oilfield Services Ltd 'H'	Extraordinary General Meeting	03-Dec-24	1	Issuance of Debt	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
Technogym Spa	Extraordinary General Meeting	03-Dec-24	0010	Articles of Association	Management	For 100%	
			0020	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association which would enhance the increased voting rights mechanism at the company. While we support the principle of rewarding long-term shareholders, given the company is controlled already, we believe this could further entrench management.
			0030	Articles of Association	Management	Against 100%	We voted against the amendment to the articles as it will allow the company to continue to hold shareholder meetings exclusively through a proxyholder, which will limit shareholder participation. We believe shareholder participation in shareholder meetings is a fundamental and important shareholder right and without reassurances that this provision will only be used in exceptional circumstances we do not
Ambu	Annual General Meeting	04-Dec-24	2.	Annual Report	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Allocation of Income	Management	For 100%	
			5.	Non-Executive Remuneration	Management	For 100%	
			6.1	Elect Director(s)	Management	For 100%	
			7.1	Elect Director(s)	Management	For 100%	
			8.a	Elect Director(s)	Management	For 100%	
			8.b	Elect Director(s)	Management	For 100%	
			8.c	Elect Director(s)	Management	For 100%	
			8.d	Elect Director(s)	Management	For 100%	
Longshine Technology 'A' - Stock Connect	Extraordinary General Meeting	04-Dec-24	9.1	Appoint/Pay Auditors	Management	For 100%	
			10.	Articles of Association	Management	For 100%	
			1.	Appoint/Pay Auditors	Management	For 100%	
			2.	Share Repurchase	Management	For 100%	
			3.	Articles of Association	Management	For 100%	
			4.	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Vinacapital Vietnam Opportunities	Annual General Meeting	04-Dec-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Share Repurchase	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
Coloplast AS	Annual General Meeting	05-Dec-24	2.	Annual Report	Management	For 100%	
			3.	Allocation of Income	Management	For 100%	
			4.	Remuneration	Management	For 100%	
			5.	Non-Executive Remuneration	Management	For 100%	
			7.01	Elect Director(s)	Management	For 100%	
			7.02	Elect Director(s)	Management	For 100%	
			7.03	Elect Director(s)	Management	For 100%	
			7.04	Elect Director(s)	Management	For 100%	
			7.05	Elect Director(s)	Management	For 100%	
			7.06	Elect Director(s)	Management	For 100%	
			8.01	Appoint/Pay Auditors	Management	For 100%	
			9.	Routine Business	Management	For 100%	
			YouGov	Annual General Meeting	05-Dec-24	1	Annual Report
2	Remuneration	Management				For 100%	
3	Appoint/Pay Auditors	Management				For 100%	
4	Appoint/Pay Auditors	Management				For 100%	
5	Elect Director(s)	Management				For 100%	
6	Elect Director(s)	Management				For 100%	
7	Elect Director(s)	Management				For 100%	
8	Elect Director(s)	Management				For 100%	
9	Elect Director(s)	Management				For 100%	
10	Elect Director(s)	Management				For 100%	
11	Elect Director(s)	Management				For 100%	
12	Elect Director(s)	Management				For 100%	
13	Elect Director(s)	Management				For 100%	
14	Allocation of Income	Management				For 100%	
15	Amendment of Share Capital	Management				For 100%	
16	Amendment of Share Capital	Management				For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
Affirm Holdings Inc Class A	Annual General Meeting	09-Dec-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Cisco Systems	Annual General Meeting	09-Dec-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed executive compensation because we do not believe that pay outcomes are aligned with the five-year total shareholder return of the company.
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor due to excessive tenure and the company not having a process in place to tender for a new auditor.
Softcat	Annual General Meeting	09-Dec-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Routine Business	Management	For 100%	
			15	Incentive Plan	Management	For 100%	
			16	Incentive Plan	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	Against 100%	We opposed one resolution which sought authority to issue equity without pre-emption rights because the potential dilution levels are not in the interests of shareholders.
			20	Share Repurchase	Management	For 100%	
			21	Routine Business	Management	For 100%	
Target Healthcare Reit Plc	Annual General Meeting	09-Dec-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
			15	Routine Business	Management	For 100%	
Ashoka India Equity Investment Trust	Annual General Meeting	10-Dec-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Allocation of Income	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Kinnevik B Shares	Extraordinary General Meeting	10-Dec-24	2	Elect Director(s)	Management	For 100%				
			4	Routine Business	Management	For 100%				
			6	Routine Business	Management	For 100%				
			7	Director Related	Management	For 100%				
			8A	Elect Director(s)	Management	For 100%				
			8B	Elect Director(s)	Management	For 100%				
			9	Non-Executive Remuneration	Management	For 100%				
			10	Amendment of Share Capital	Management	For 100%				
			11	Share Repurchase	Management	For 100%				
			Microsoft	Annual General Meeting	10-Dec-24	1.1	Elect Director(s)	Management	For 100%	
						1.2	Elect Director(s)	Management	For 100%	
1.3	Elect Director(s)	Management				For 100%				
1.4	Elect Director(s)	Management				For 100%				
1.5	Elect Director(s)	Management				For 100%				
1.6	Elect Director(s)	Management				For 100%				
1.7	Elect Director(s)	Management				For 100%				
1.8	Elect Director(s)	Management				For 100%				
1.9	Elect Director(s)	Management				For 100%				
1.10	Elect Director(s)	Management				For 100%				
1.11	Elect Director(s)	Management				For 100%				
1.12	Elect Director(s)	Management				For 100%				
2	Remuneration	Management				For 100%				
3	Appoint/Pay Auditors	Management				Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.			
4	Shareholder Resolution - Social	Shareholder				Against 100%	We opposed a shareholder resolution requesting a report on the risks to the company of its perceived involvement in the development of weapons for the military. We continue to believe this is currently not a material risk for the business.			

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting an assessment to determine if diversifying the company's balance sheet by including Bitcoin is in the best long-term interests of shareholders. Microsoft's management of its balance sheet is not a concern and we are comfortable with the company's current approach and reporting level.
			6	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the implications of siting datacentres in countries with human rights concerns. We believe the company has a robust framework in place and ranks highly on its governance practices and there is clear evidence of a commitment to protect human rights.
			7	Shareholder Resolution - Environmental	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the risks of providing advanced technology, including artificial intelligence and machine learning tools, to facilitate new oil and gas development and production. We do not believe this issue is financially material for Microsoft with less than one per cent of the company's revenues being derived from selling products and services to the oil and gas industry.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on risks relating to the spread of misinformation and disinformation due to the company's artificial intelligence. We continue to believe the company's disclosures are already extremely robust on this topic, and it is unclear how this additional report would be additive.
			9	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on risks presented by the unethical or improper usage of external data in the development and training of its artificial intelligence offerings. Considering the company's current, and planned, disclosures and practices and looking at these relative to their peers, we don't have concerns with the company's approach and do not believe at this time additional disclosure is warranted.
Atlassian Corp Plc	Annual General Meeting	11-Dec-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	
			1k	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Baillie Gifford Japan Trust	Annual General Meeting	11-Dec-24	1	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			2	Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			3	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			4	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			5	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			6	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			7	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			8	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Routine Business	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			14	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Volution Group	Annual General Meeting	11-Dec-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Routine Business	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			16	Share Repurchase	Management	For 100%	
			17	Routine Business	Management	For 100%	
Bellway	Annual General Meeting	12-Dec-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			19	Share Repurchase	Management	For 100%	
			20	Routine Business	Management	For 100%	
Fabrinet	Annual General Meeting	12-Dec-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
CyberAgent Inc	Annual General Meeting	13-Dec-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3	Elect Committee Member	Management	For 100%	
GMO Financial Gate	Annual General Meeting	15-Dec-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
GMO Payment Gateway	Annual General Meeting	15-Dec-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
Benchmark Holdings	Extraordinary General Meeting	16-Dec-24	1	Spin-off Related Activity	Management	For 100%	
Yifeng Pharmacy Chain 'A' - Stock Connect	Extraordinary General Meeting	16-Dec-24	1	Articles of Association	Management	For 100%	
			2	Approve Provision of Guarantee	Management	For 100%	
AutoZone	Annual General Meeting	18-Dec-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Routine Business	Management	For 100%	
			5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution to reduce the ownership threshold to call a special meeting of shareholders to 10 per cent. We note that management has proposed reducing the current threshold to 25 per cent and believe in the context of this particular company this strikes a balance between enhancing shareholder rights and the protection of long-term shareholder interests.
Dotdigital Group	Annual General Meeting	18-Dec-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Allocation of Income	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
Edinburgh Worldwide	Ordinary General Meeting	18-Dec-24	1	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Amvis Holdings	Annual General Meeting	20-Dec-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
Boohoo.com	Ordinary General Meeting	20-Dec-24	1	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the election of two dissident nominees because we are unconvinced that, at present, these elections will maximise shareholder value.
			2	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the election of two dissident nominees because we are unconvinced that, at present, these elections will maximise shareholder value.
Colopl Inc	Annual General Meeting	20-Dec-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
Crowdworks	Annual General Meeting	20-Dec-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			4	M&A Activity	Management	For 100%	
Haier Smart Home 'H'	Extraordinary General Meeting	20-Dec-24	1	Related Party Transactions	Management	For 100%	
Hamamatsu Photonics K.K.	Annual General Meeting	20-Dec-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
			3.4	Elect Statutory Auditor	Management	For 100%	
PDD Holdings Inc	Annual General Meeting	20-Dec-24	1.	Elect Director(s)	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Elect Director(s)	Management	For 100%	
			4.	Elect Director(s)	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
Technoprobe	Annual General Meeting	20-Dec-24	0010	Appoint/Pay Auditors	Management	For 100%	
			0020	Elect Director(s)	Management	For 100%	
Shoei Co Ltd	Annual General Meeting	25-Dec-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Titan Co Ltd	Other Meeting	25-Dec-24	1	Elect Director(s)	Management	Abstain 100%	We abstained on the election of one director, as despite being not independent, they are a member of the audit committee, which we prefer to be comprised only of independent members.
CATL 'A' - Stock Connect	Extraordinary General Meeting	26-Dec-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3.1	Elect Committee Member	Management	For 100%	
			3.2	Elect Committee Member	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Share Repurchase	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Hyundai Motor India	Other Meeting	27-Dec-24	1	Related Party Transactions	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
			3	Related Party Transactions	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
LONGi Green Energy Technology 'A' - Stock Connect	Extraordinary General Meeting	30-Dec-24	1	Appoint/Pay Auditors	Management	For 100%	
			2	Approve Provision of Guarantee	Management	For 100%	
			3	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
			4	Approve Provision of Guarantee	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Other	Management	Abstain 100%	We abstained on the proposed investment due to a lack of information regarding the choice of instruments.
			6	Amendment of Share Capital	Management	For 100%	
Sanhua Intelligent Controls 'A' - Stock Connect	Extraordinary General Meeting	30-Dec-24	1.	Amendment of Share Capital	Management	For 100%	
			2.1.	Amendment of Share Capital	Management	For 100%	
			2.2.	Amendment of Share Capital	Management	For 100%	
			2.3.	Amendment of Share Capital	Management	For 100%	
			2.4.	Amendment of Share Capital	Management	For 100%	
			2.5.	Amendment of Share Capital	Management	For 100%	
			2.6.	Amendment of Share Capital	Management	For 100%	
			2.7.	Amendment of Share Capital	Management	For 100%	
			3.	Amendment of Share Capital	Management	For 100%	
			4.	Amendment of Share Capital	Management	For 100%	
			5.	Amendment of Share Capital	Management	For 100%	
			6.	Amendment of Share Capital	Management	For 100%	
			7.	Amendment of Share Capital	Management	For 100%	
			8.	Amendment of Share Capital	Management	For 100%	
			9.1.	Articles of Association	Management	For 100%	
			9.2.	Related Party Transactions	Management	For 100%	
			10.	Director Related	Management	For 100%	
			11.	Director Related	Management	For 100%	
			12.	Appoint/Pay Auditors	Management	For 100%	
			13.	Articles of Association	Management	For 100%	