

Baillie Gifford™

Company Engagement on
Environmental, Social and Governance Issues

Quarter 4: 1 October 2024 – 31 December
2024

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance	Strategy
Advanced Micro Devices, Inc.	United States		Y		
Aehr Test Systems, Inc.	United States	Y		Y	
AeroVironment, Inc.	United States	Y			
Affirm, Inc.	United States			Y	
AIA Group Limited	Hong Kong; United States			Y	
Albemarle Corporation	United States		Y	Y	Y
Allegro.eu S.A.	Poland			Y	
Alpha Group International plc	United Kingdom			Y	
Amadeus IT Group, S.A.	Spain			Y	
Amazon.com, Inc.	United States	Y	Y	Y	
Ambu A/S	Denmark			Y	
Amvis Holdings, Inc.	Japan		Y		Y
Analog Devices, Inc.	United States	Y		Y	
AppLovin Corporation	United States			Y	Y
Ashoka India Equity Investment Trust plc	United Kingdom	Y	Y	Y	Y
ASML Holding N.V.	Netherlands			Y	
Athena I Reinsurance Designated Activity Company	Ireland			Y	
Autodesk, Inc.	United States			Y	

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Company	Country	Environmental	Social	Governance	Strategy
B&M European Value Retail S.A.	United States		Y	Y	
B3 S.A. - Brasil, Bolsa, BalcAo	United States			Y	Y
Bellway p.l.c.	United Kingdom			Y	
BHP Group Limited	Australia	Y			
boohoo group plc	United Kingdom			Y	Y
Burberry Group plc	United Kingdom			Y	
CBRE Group, Inc.	United States			Y	
Collectis S.A.	France			Y	Y
CellSource Co., Ltd.	Japan			Y	Y
Close Brothers Group plc	United Kingdom			Y	
Cloudflare, Inc.	United States		Y		Y
COLOPL, Inc.	Japan			Y	
Compagnie Financière Richemont SA	Switzerland			Y	
Confluent, Inc.	United States			Y	
Cosmo Pharmaceuticals N.V.	United Kingdom			Y	Y
Coursera, Inc.	United States				Y
Cranswick plc	United Kingdom	Y			
CTP N.V.	Netherlands	Y	Y	Y	Y

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Company	Country	Environmental	Social	Governance	Strategy
CyberAgent, Inc.	Japan		Y	Y	
Deere & Company	United States				Y
Demae-Can Co.,Ltd	Japan	Y		Y	
Deutsche Börse AG	Germany			Y	
Discovery Limited	South Africa		Y	Y	Y
Docebo Inc.	Canada			Y	Y
Edge Finco PLC	United Kingdom	Y	Y	Y	Y
Enphase Energy, Inc.	United Kingdom; United States	Y		Y	
Epiroc AB (publ)	Sweden; United States				Y
Eurofins Scientific SE	France			Y	
Fabrinet	United States			Y	
Fast Retailing Co., Ltd.	Japan	Y	Y	Y	
Foresight Environmental Infrastructure Limited	United Kingdom			Y	
Frontier Developments plc	United Kingdom			Y	
Games Workshop Group PLC	United Kingdom			Y	
Ganfeng Lithium Group Co., Ltd.	Hong Kong			Y	
Genus plc	United Kingdom			Y	
GMO Financial Gate, Inc.	Japan			Y	

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GMO internet group, Inc.	Japan			Y	
GMO Payment Gateway, Inc.	Japan			Y	
Grab Holdings Limited	United States		Y		
Guangzhou Kingmed Diagnostics Group Co., Ltd.	China		Y	Y	
Horizon Robotics	China; Hong Kong			Y	
Howden Joinery Group Plc	United Kingdom			Y	
IDP Education Limited	Australia			Y	
Illumina, Inc.	United States			Y	Y
Impala Platinum Holdings Limited	South Africa		Y	Y	
Instalco AB (publ)	Sweden	Y			
Insulet Corporation	United States	Y	Y		Y
IPG Photonics Corporation	United States			Y	
Joby Aviation, Inc.	United States				Y
Judges Scientific plc	United Kingdom			Y	
Kalyan Jewellers India Limited	India		Y		
Kaspi.kz Joint Stock Company JSC	United States			Y	
Kering SA	France	Y	Y	Y	
KH Neochem Co., Ltd.	Japan		Y		Y

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Kinnevik AB	Sweden			Y	
Kweichow Moutai Co., Ltd.	China			Y	
LY Corporation	Japan		Y	Y	
MarketAxess Holdings Inc.	United States			Y	
Medtronic plc	United States			Y	
Microsoft Corporation	United States			Y	
MIXI, Inc.	Japan		Y	Y	Y
Moderna, Inc.	United States	Y		Y	Y
Moncler S.p.A.	Italy			Y	
Moody's Corporation	United States			Y	
MP Materials Corp.	United States	Y		Y	
Nemetschek SE	Germany			Y	
Neogen Corporation	United States	Y		Y	
Nidec Corporation	Japan			Y	
NIKE, Inc.	United States	Y	Y	Y	
NovoCure Limited	United States			Y	
Novonosis A/S	Denmark		Y		Y
OEG Finance PLC	United Kingdom	Y			

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Olympus Corporation	Japan			Y	
Panasonic Holdings Corporation	Japan			Y	
Park Systems Corp.	South Korea	Y	Y	Y	Y
PDD Holdings Inc.	United States	Y	Y		
Pernod Ricard SA	France			Y	
Ping An Insurance (Group) Company of China, Ltd.	China	Y	Y	Y	
Prudential plc	United Kingdom			Y	
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Y	Y		
PT Vale Indonesia Tbk	Indonesia	Y			
Raksul Inc.	Japan			Y	
Remitly Global, Inc.	United States				Y
Reply S.p.A.	Italy			Y	
Rio Tinto Group	United Kingdom	Y			
Rivian Automotive, Inc.	United States		Y	Y	Y
Roblox Corporation	United States				Y
ROHM Co., Ltd.	Japan			Y	
Ryanair Holdings plc	Ireland			Y	
Samsung Electronics Co., Ltd.	Korea, Republic of	Y	Y	Y	

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Schibsted ASA	Norway			Y	
Schneider Electric S.E.	France			Y	Y
Schrödinger, Inc.	United States			Y	
Scout24 SE	Germany			Y	
Sea Limited	United States	Y	Y		Y
Seria Co., Ltd.	Japan	Y		Y	
SG Micro Corp	China			Y	
Shoei Co., Ltd.	Japan	Y		Y	
Shopify Inc.	Canada; United States	Y		Y	
SiteOne Landscape Supply, Inc.	United States			Y	
St. James's Place plc	United Kingdom			Y	
Sumitomo Metal Mining Co., Ltd.	Japan	Y			
SWCC Corporation	Japan			Y	Y
Symbotic Inc.	United States			Y	Y
Tech Mahindra Limited	India			Y	
Technoprobe S.p.A.	Italy			Y	
Tencent Holdings Limited	Cayman Islands	Y	Y		Y
Tesla, Inc.	United States	Y		Y	

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Company	Country	Environmental	Social	Governance	Strategy
TFF Group	France			Y	
The New York Times Company	United States				Y
The Trade Desk, Inc.	United States	Y	Y		
Titan Company Limited	India			Y	
TotalEnergies SE	France	Y	Y		
Vertex Pharmaceuticals Incorporated	United States		Y	Y	Y
Volution Group plc	United Kingdom			Y	
Vulcan Energy Resources Limited	Australia; Germany		Y	Y	Y
Warby Parker Inc	United States			Y	
Washington H. Soul Pattinson and Company Limited	Australia	Y		Y	Y
Wolters Kluwer N.V.	Netherlands			Y	
Worley Limited	Australia			Y	
Zijin Mining Group Company Limited	China	Y	Y	Y	Y