

**Baillie Gifford™**

Company Engagement on  
Environmental, Social and Governance Issues

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Quarter 1: 1 January 2024 – 31 March 2024

## Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance	Strategy
3Peak Incorporated	China			Y	
Accunia European CLO	Ireland			Y	
adidas AG	Germany			Y	
Advanced Micro Devices, Inc.	United States	Y			
Adyen N.V.	United States	Y			
Affirm Incorporated	United States	Y			
AIA Group Limited	United States				Y
Akatsuki Inc.	Japan	Y		Y	
ALK-Abello A/S	Denmark			Y	
Amazon.com, Inc.	United States				Y
American Superconductor Corporation	United States	Y		Y	
Analog Devices, Inc.	United States	Y		Y	
ANTA Sports Products Limited	Cayman Islands			Y	
Apple Inc.	United States	Y	Y	Y	
Asahi Intecc Co., Ltd.	Japan			Y	
ASML Holding N.V.	Netherlands			Y	
Aumann AG	Germany	Y			
Auto Trader Group plc	United States			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Avex Inc.	Japan			Y	
BASE, Inc.	Japan			Y	
Beijing United Information Technology Co.,Ltd.	China			Y	
BHP Group Limited	Australia	Y			
Bossard Holding AG	Switzerland	Y		Y	
Bridgestone Corporation	Japan	Y			
Brilliance China Automotive Holdings Limited	Hong Kong	Y		Y	Y
British American Tobacco p.l.c.	United Kingdom		Y	Y	Y
Brookfield Renewable Corporation	United States	Y			
Burford Capital Limited	United States	Y		Y	
C4X Discovery Holdings plc	United Kingdom	Y			
Calix, Inc.	United States	Y		Y	
Catapult Group International Ltd	Australia	Y		Y	
CellSource Co., Ltd.	Japan	Y		Y	
Chegg, Inc.	United States			Y	
China Merchants Bank Co., Ltd.	China			Y	
Cisco Systems, Inc.	United States			Y	
CNOOC Limited	Hong Kong	Y	Y	Y	

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Company	Country	Environmental	Social	Governance	Strategy
COLOPL, Inc.	Japan			Y	
Coloplast A/S	Denmark		Y	Y	
Compagnie Financière Richemont SA	Switzerland			Y	
Contemporary Amperex Technology Co., Limited	China	Y	Y	Y	
Credicorp Ltd.	Bermuda			Y	
CRH plc	Ireland	Y		Y	Y
CS Disco, Inc.	United States	Y			
CyberArk Software Ltd.	United States	Y		Y	
Danone S.A.	France			Y	
Datadog, Inc.	United States			Y	
Deere & Company	United States			Y	
Descente Ltd.	Japan			Y	
Digimarc Corporation	United States			Y	
Digital Garage, Inc.	Japan			Y	
Diploma PLC	United Kingdom			Y	
DLF Limited	India			Y	
DMG Mori Co., Ltd.	Japan			Y	
Dolby Laboratories, Inc.	United States	Y		Y	

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Company	Country	Environmental	Social	Governance	Strategy
DoorDash, Inc.	United States				Y
DSV A/S	Denmark		Y	Y	
Edenred SE	United States			Y	
EDP Renovaveis, S.A.	Portugal			Y	
eGuarantee, Inc.	Japan	Y		Y	
ENECHANGE Innovation Limited	Japan			Y	
Entegris, Inc.	United States			Y	
EO Technics Co., Ltd.	South Korea			Y	
Eurofins Scientific SE	France	Y		Y	
EverQuote, Inc.	United States	Y		Y	
Eversource Energy	United States	Y			
Evotec SE	Germany			Y	
Exscientia	United States			Y	
Fanuc Corporation	Japan	Y	Y	Y	Y
FinecoBank Banca Fineco S.p.A.	United States			Y	
FTI Consulting, Inc.	United States			Y	
Fugro N.V.	Netherlands	Y			
GA technologies Co., Ltd.	Japan			Y	Y

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Company	Country	Environmental	Social	Governance	Strategy
Genmab A/S	Denmark			Y	
GMO internet group, Inc.	Japan			Y	Y
Golub Capital BDC, Inc.	United Kingdom			Y	
Guardant Health, Inc.	United States			Y	
HashiCorp, Inc.	United States	Y		Y	
HelloFresh SE	Germany	Y		Y	
HORIBA, Ltd.	Japan			Y	
Hoshizaki Corporation	Japan	Y		Y	
HUAYU Automotive Systems Company Limited	China	Y		Y	
Hydro One Limited	Canada	Y			
Hypebeast Limited	Hong Kong	Y			
Hyundai Motor Company	Korea, Republic of	Y	Y	Y	Y
Impact Healthcare REIT PLC	United Kingdom		Y	Y	Y
Infomart Corporation	Japan			Y	
Informa plc	United Kingdom			Y	
Intertek Group plc	United Kingdom			Y	
Intuit Inc.	United States			Y	
Intuitive Surgical, Inc.	United States	Y	Y		

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Company	Country	Environmental	Social	Governance	Strategy
istyle Inc.	Japan	Y			
JADE GROUP, Inc	Japan	Y		Y	
Kao Corporation	Japan			Y	
Kering SA	France	Y	Y	Y	
Kingspan Group plc	Ireland	Y			
Kitanotatsujin Corporation	Japan	Y			
KITZ Corporation	Japan			Y	
Kobe Bussan Co., Ltd.	Japan	Y		Y	
KOSe Corporation	Japan			Y	
Kyocera Corporation	Japan			Y	
Li Ning Company Limited	Cayman Islands			Y	
Lifenet Insurance Company	Japan			Y	
LiveRamp Holdings, Inc.	United States	Y		Y	
LONGi Green Energy Technology Co., Ltd.	China			Y	
L'Oreal S.A.	France			Y	
MakeMyTrip Limited	United States	Y		Y	
Markel Group Inc.	United States			Y	
Melrose Industries PLC	United Kingdom			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Mettler-Toledo International Inc.	United States	Y		Y	Y
Microsoft Corporation	United States			Y	
Military Commercial Joint Stock Bank	Vietnam			Y	
MonotaRO Co., Ltd.	Japan			Y	
MP Materials Corp.	United States	Y			
MSA Safety Incorporated	United States		Y	Y	
Nabtesco Corporation	Japan			Y	
Natura &Co Holding S.A.	Brazil			Y	
Nayax Ltd.	United States			Y	Y
Ncsoft Corporation	Korea, Republic of			Y	
Nestle S.A.	Switzerland	Y			
Netflix, Inc.	United States			Y	
Nexans S.A.	United States	Y		Y	
Nifco Inc.	Japan			Y	
Nikkiso Co., Ltd.	Japan	Y		Y	
Novo Nordisk A/S	Denmark			Y	
NovoCure Limited	United States	Y		Y	
Novozymes A/S	Denmark		Y		



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Company	Country	Environmental	Social	Governance	Strategy
Ocado Group plc	United Kingdom; United States			Y	
Oisix ra daichi Inc.	Japan			Y	
OPTEX GROUP Company, Limited	Japan			Y	
oRo Co., Ltd.	Japan			Y	
OSG Corporation	Japan			Y	
PARK24 Co., Ltd.	Japan			Y	
PDD Holdings Inc.	United States			Y	
Penumbra, Inc.	United States	Y		Y	
PepsiCo, Inc.	United States	Y	Y		
Pernod Ricard SA	France	Y		Y	Y
Petroleo Brasileiro S.A. - Petrobras	Brazil	Y		Y	
Pola Orbis Holdings Inc.	Japan			Y	
Pop Mart International Group Limited	Hong Kong			Y	
Proya Cosmetics Co.,Ltd.	China			Y	
Prudential plc	United Kingdom	Y			
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia			Y	
PTT Exploration and Production Public Company Limited	Thailand	Y	Y	Y	Y

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Company	Country	Environmental	Social	Governance	Strategy
Quectel Wireless Solutions Co., Ltd.	China			Y	
Ramkrishna Forgings Limited	India			Y	
RATIONAL Aktiengesellschaft	Germany			Y	
Recruit Holdings Co., Ltd.	Japan; United States		Y		Y
Remitly Global, Inc.	United States	Y	Y	Y	
Ringkjøbing Landbobank A/S	Denmark			Y	
Rivian Automotive, Inc.	United States			Y	
Roblox Corporation	United States			Y	
Samsung Electronics Co., Ltd.	Korea, Republic of			Y	
Sartorius Aktiengesellschaft	Germany			Y	
Sartorius Stedim Biotech S.A.	France			Y	
Schrödinger, Inc.	United States	Y		Y	
Scout24 SE	Germany			Y	
Sea Limited	United States	Y		Y	
SHO-BOND Holdings Co.,Ltd.	Japan			Y	
Shoei Co., Ltd.	Japan	Y		Y	
SIIX Corporation	Japan			Y	
Silergy Corp.	Taiwan				Y

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Company	Country	Environmental	Social	Governance	Strategy
Sonic Healthcare Limited	Australia			Y	
SpiderPlus & Co.	Japan	Y		Y	
Sprout Social, Inc.	United States	Y		Y	
Sysmex Corporation	Japan			Y	
Tandem Diabetes Care, Inc.	United States	Y			
Tesla, Inc.	United States		Y		
The Trade Desk, Inc.	United States			Y	
Tokio Marine Holdings, Inc.	Japan			Y	
Topchoice Medical Co., Inc.	China	Y			
Toto Ltd.	Japan			Y	
TransMedics Group, Inc.	United States	Y		Y	
Tritax Big Box REIT plc	United Kingdom			Y	
TwentyFour Income Fund Limited	United Kingdom			Y	
Twist Bioscience Corporation	United States	Y			
Unicharm Corporation	Japan			Y	
Unilever PLC	Netherlands		Y		
United Parcel Service, Inc.	United States	Y		Y	Y
Valmet Oyj	Finland			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Veeco Instruments Inc.	United States			Y	
Victrex plc	United Kingdom			Y	
Visa Inc.	United States			Y	
W.A.G payment solutions plc	United Kingdom	Y			
Wacom Co., Ltd.	Japan			Y	
Wantedlab, Inc.	South Korea	Y		Y	
Watsco, Inc.	United States	Y			
WealthNavi Inc.	Japan			Y	
Weathernews Inc.	Japan	Y		Y	
Weichai Power Co., Ltd.	China			Y	
Workday, Inc.	United States			Y	
WuXi Biologics (Cayman) Inc.	Hong Kong; United States			Y	
Yifeng Pharmacy Chain Co., Ltd.	China			Y	
Youngone Corporation	South Korea			Y	