

Baillie Gifford™

Company Engagement on
Environmental, Social and Governance Issues

Quarter 3: 1 July 2024 – 30 September 2024

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance	Strategy
AbCellera Biologics Inc.	United States				Y
Accton Technology Corporation	Taiwan		Y	Y	
Addtech AB (publ.)	Sweden			Y	Y
adidas AG	Germany			Y	
Advanced Drainage Systems, Inc.	United States			Y	
Advanced Micro Devices, Inc.	United States			Y	
Alphabet Inc.	United States			Y	
American Tower Corporation	United States	Y			
Amvis Holdings, Inc.	Japan		Y		
ANGLE plc	United Kingdom			Y	
ANTA Sports Products Limited	Cayman Islands	Y	Y		
AO World plc	United Kingdom	Y			
Appian Corporation	United States			Y	
Apple Inc.	United States		Y	Y	
Aquila European Renewables Plc	United Kingdom			Y	Y
Arista Networks, Inc.	United States			Y	
ASML Holding N.V.	Netherlands	Y		Y	Y
ASMPT Limited	Cayman Islands			Y	

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ASSA ABLOY AB (publ)	Sweden			Y	
Atlassian Corporation	United States			Y	
Autodesk, Inc.	United States				Y
Avex Inc.	Japan	Y		Y	
Axis Bank Limited	India			Y	
Axon Enterprise, Inc.	United States	Y	Y		Y
B&M European Value Retail S.A.	United States			Y	
Baltic Classifieds Group	United Kingdom			Y	
Bandwidth Inc.	United States	Y		Y	
BCE Inc.	Canada			Y	
Bellway p.l.c.	United Kingdom			Y	
Benchmark Holdings plc	United Kingdom			Y	
BHP Group Limited	Australia	Y	Y		
Binh Minh Plastics Joint Stock Company	Vietnam			Y	
BioNTech SE	United States			Y	
Block, Inc.	Australia; United States			Y	
Booking Holdings Inc.	United States			Y	
Brookfield Property REIT Inc.	United States			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Brunello Cucinelli S.p.A.	United Kingdom	Y	Y	Y	Y
Burberry Group plc	United Kingdom			Y	
BYD Company Limited	China	Y	Y	Y	
Calbee, Inc.	Japan			Y	
Calix, Inc.	United States			Y	
Canada Goose Holdings Inc.	United States			Y	
Cardlytics, Inc.	United States			Y	
CarMax, Inc.	United States			Y	
CBRE Group, Inc.	United States			Y	
CellaVision AB (publ)	Sweden			Y	
Collectis S.A.	France			Y	
CEMEX, S.A.B. de C.V.	Mexico; Spain; United States	Y			Y
Chewy, Inc.	United States	Y		Y	
Chinasoft International Limited	Hong Kong			Y	
Chugai Pharmaceutical Co., Ltd.	Japan			Y	
Chugoku Marine Paints, Ltd.	Japan			Y	
Climeworks AG	Switzerland				Y
Close Brothers Group plc	United Kingdom			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Comfort Systems USA, Inc.	United States			Y	
Compagnie Financière Richemont SA	Switzerland			Y	
Confluent, Inc.	United States			Y	
Consolidated Edison, Inc.	United States			Y	
Contemporary Amperex Technology Co., Limited	China	Y	Y		
Cosmo Pharmaceuticals N.V.	United Kingdom			Y	
Coupang, Inc.	United States	Y			
Coursera, Inc.	United States				Y
CreditAccess Grameen Limited	India			Y	
CRISPR Therapeutics AG	United States			Y	
Crown Castle Inc.	United States			Y	
CyberArk Software Ltd.	United States			Y	
Datadog, Inc.	United States				Y
Deere & Company	United States				Y
DENSO Corporation	Japan			Y	
Deutsche Börse AG	Germany			Y	
DexCom, Inc.	United States		Y	Y	Y
Digimarc Corporation	United States			Y	

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Digital Realty Trust, Inc.	United States			Y	
Dimensional Holdings Inc.	Ireland			Y	
Diploma PLC	United Kingdom			Y	
DLF Limited	India			Y	
Dongguan Yiheda Automation Co., Ltd	China			Y	
Ecolab Inc.	United States	Y			Y
Elastic N.V.	United States			Y	
Elevance Health, Inc.	United States			Y	
Epiroc AB (publ)	United States				Y
Equity Residential	United States			Y	
Eversource Energy	United States			Y	
Exelon Corporation	United States			Y	
Experian plc	United Kingdom	Y	Y	Y	
Exscientia plc	United States			Y	
FD Technologies plc	United Kingdom			Y	
FinecoBank Banca Fineco S.p.A.	United States			Y	
Fisher & Paykel Healthcare Corporation Limited	New Zealand			Y	
Fortis Inc.	Canada			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Franchi Umberto Marmi S.p.A.	Italy			Y	
Ginkgo Bioworks Holdings, Inc.	United States			Y	
GMO internet group, Inc.	Japan			Y	Y
Grab Holdings Limited	United States		Y		Y
Guardant Health, Inc.	United States			Y	
Hangzhou Robam Appliances Co., Ltd.	China			Y	
Hangzhou Tigermed Consulting Co., Ltd	Hong Kong			Y	
Harmonic Drive Systems Inc.	Japan			Y	
Health Catalyst, Inc.	United States			Y	
Healthpeak Properties, Inc.	United States			Y	
Helical plc	United Kingdom			Y	
Hermès International Societe en commandite par actions	France			Y	
HKT Trust and HKT Limited	Hong Kong			Y	
HMS Networks AB (publ)	Sweden			Y	
Ho Chi Minh City Development Joint Stock Commercial Bank	Vietnam			Y	
Hong Kong Exchanges and Clearing Limited	Hong Kong			Y	
Hyundai Motor Company	Korea, Republic of				Y

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iFAST Corporation Ltd.	Singapore			Y	
IG Group Holdings plc	United Kingdom			Y	
Illumina, Inc.	United States			Y	Y
Impact Healthcare REIT PLC	United Kingdom	Y			
Incap Oyj	Finland			Y	
Installed Building Products, Inc.	United States			Y	
IntegraFin Holdings plc	United Kingdom			Y	
Intertek Group plc	United Kingdom			Y	
Intuitive Surgical, Inc.	United States			Y	
IPG Photonics Corporation	United States			Y	
Iriso Electronics Co., Ltd.	Japan			Y	
istyle Inc.	Japan			Y	
Jadestone Energy plc	United Kingdom			Y	
JEOL Ltd.	Japan			Y	
JFrog Ltd.	United States			Y	
JMDC Inc.	Japan	Y			
Johnson Electric Holdings Limited	Hong Kong			Y	
Kainos Group plc	United Kingdom			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Kakaku.com, Inc.	United States	Y		Y	
Kamakura Shinsho, Ltd.	Japan	Y		Y	
KATITAS CO., Ltd.	Japan			Y	
Keyence Corporation	Japan			Y	
Kinaxis Inc.	Canada			Y	
Kingsoft Corporation Limited	Cayman Islands			Y	
Kingspan Group plc	Ireland	Y			Y
Koh Young Technology Inc.	South Korea			Y	
Kohoku Kogyo CO.,LTD.	Japan	Y		Y	Y
Kubota Corporation	Japan	Y		Y	
Leadenhall Ucits IIs Fund Plc	Ireland			Y	
Li Auto Inc.	United States	Y			
LiveRamp Holdings, Inc.	United States			Y	
LVMH Moët Hennessy - Louis Vuitton, Societe Europeenne	France			Y	
Lynas Rare Earths Limited	Australia	Y			
M3, Inc.	United States			Y	
Markel Group Inc.	United States	Y		Y	
MarketAxess Holdings Inc.	United States			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Marks and Spencer Group plc	United Kingdom		Y		
Mastercard Incorporated	United States			Y	
McDonald's Corporation	United States			Y	
MegaChips Corporation	Japan	Y		Y	
MercadoLibre, Inc.	Argentina		Y		Y
Mercari, Inc.	Japan			Y	
Meta Platforms, Inc.	United States			Y	
Metso Oyj	Finland	Y			
Mettler-Toledo International Inc.	United States			Y	
Midea Group Co., Ltd.	Hong Kong			Y	
Mitsubishi Estate Co., Ltd.	Japan			Y	
Mitsui & Co., Ltd.	Japan			Y	
MIXI, Inc.	Japan			Y	
MMG Limited	Hong Kong			Y	
Moderna, Inc.	United States			Y	Y
Molten Ventures Plc	United Kingdom			Y	
Moncler S.p.A.	Italy	Y		Y	
monday.com Ltd.	United States		Y	Y	

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Moody's Corporation	United States			Y	
MP Materials Corp.	United States	Y	Y	Y	Y
MS&AD Insurance Group Holdings, Inc.	Japan	Y		Y	
Nakanishi Inc.	Japan			Y	Y
Nanobiotix S.A.	United States			Y	
Naspers Limited	South Africa			Y	
Natura &Co Holding S.A.	Brazil			Y	
Nemetschek SE	Germany			Y	
NetEase, Inc.	Cayman Islands			Y	
Nittoku Co.,Ltd.	Japan			Y	
NVIDIA Corporation	United States			Y	
Olympus Corporation	Japan			Y	Y
OMRON Corporation	Japan			Y	
ORIX Corporation	Japan			Y	
Ørsted A/S	Denmark	Y			
Oxford Instruments plc	United Kingdom			Y	
Oxford Nanopore Technologies plc	United Kingdom				Y
Paradox Interactive AB (publ)	Sweden			Y	

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Company	Country	Environmental	Social	Governance	Strategy
PayPal Holdings, Inc.	United States			Y	
Petroleo Brasileiro S.A. - Petrobras	Brazil	Y		Y	
Philippine Seven Corporation	Philippines	Y		Y	
Pool Corporation	United States			Y	
Prestige Estates Projects Limited	India			Y	
Prosus N.V.	United States			Y	
PsiQuantum	United States				Y
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Y	Y		Y
PVR INOX Limited	United States			Y	
Quectel Wireless Solutions Co., Ltd.	China			Y	
Raia Drogasil S.A.	United States			Y	
Ramkrishna Forgings Limited	India			Y	
Recursion Pharmaceuticals, Inc.	United States			Y	
Remitly Global, Inc.	United States				Y
Renishaw plc	United Kingdom			Y	
Reply S.p.A.	Italy			Y	
Rexford Industrial Realty, Inc.	United States			Y	
Rio Tinto Group	United Kingdom	Y			

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Rivian Automotive, Inc.	United States			Y	
ROHM Co., Ltd.	Japan			Y	
RWE Aktiengesellschaft	Germany			Y	
Ryanair Holdings plc	Ireland	Y		Y	Y
S.F. Holding Co., Ltd.	China		Y		
Safaricom PLC	Kenya				Y
Samsara Inc.	United States		Y	Y	
Sansan, Inc.	Japan			Y	
Sartorius Aktiengesellschaft	Germany; United States			Y	Y
Saudi Tadawul Group Holding Company	Saudi Arabia			Y	
Savers Value Village, Inc.	United States	Y			
SCB X Public Company Limited	Thailand			Y	
Shanxi Xinghuacun Fen Wine Factory Co.,Ltd.	China			Y	
Shima Seiki Mfg.,Ltd.	Japan			Y	
Shiseido Company, Limited	Japan			Y	
SHO-BOND Holdings Co.,Ltd.	Japan			Y	
SkyWater Technology, Inc.	United States	Y		Y	
Snowflake Inc.	United States			Y	

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SoftBank Corp.	Japan			Y	
Soitec SA	France			Y	
Sony Group Corporation	Japan	Y	Y	Y	
Storytel AB (publ)	Sweden			Y	
Sugi Holdings Co.,Ltd.	Japan			Y	
Sumitomo Metal Mining Co., Ltd.	Japan	Y		Y	
Sungrow Power Supply Co., Ltd.	China			Y	
Sutro Biopharma, Inc.	United States			Y	
Symbotic Inc.	United States	Y			
T. Rowe Price Group, Inc.	United States			Y	
Technoprobe S.p.A.	Italy			Y	
Techtronic Industries Company Limited	Hong Kong			Y	
Tencent Holdings Limited	Cayman Islands				Y
The Progressive Corporation	United States			Y	
The Southern Company	United States	Y		Y	
The TJX Companies, Inc.	United States		Y	Y	
The Walt Disney Company	United States			Y	
The Weir Group PLC	United Kingdom			Y	

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Tokio Marine Holdings, Inc.	Japan	Y		Y	
Tokyo Electron Limited	Japan			Y	
Torex Semiconductor Ltd.	Japan	Y		Y	
Toyo Tanso Co., Ltd.	Japan			Y	
TransMedics Group, Inc.	United States			Y	
Trustpilot Group plc	United Kingdom			Y	
Twist Bioscience Corporation	United States	Y		Y	
UltraTech Cement Limited	India	Y	Y		
Umicore SA	Belgium			Y	Y
United Parcel Service, Inc.	United States	Y			
USS Co., Ltd.	Japan			Y	
Victoria PLC	United Kingdom			Y	
ViTrox Corporation Berhad	Malaysia		Y		
WEC Energy Group, Inc.	United States			Y	
Wizz Air Holdings Plc	United Kingdom	Y		Y	
Xylem Inc.	United States			Y	Y
Zijin Mining Group Company Limited	China	Y	Y	Y	

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Zuora, Inc.	United States			Y	Y