

Baillie Gifford™

Company Engagement on
Environmental, Social and Governance Issues

Quarter 2: 1 April 2024 – 30 June 2024

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|-------------------------------|----------------------------|---------------|--------|------------|----------|
| 10x Genomics, Inc. | United States | | | Y | Y |
| 3Peak Incorporated | China | Y | Y | Y | |
| Accunia European CLO | Ireland | | | Y | |
| AddLife AB (publ) | Sweden | | | Y | |
| Adobe Inc. | United States | | | Y | |
| Advanced Micro Devices, Inc. | United States | | | Y | |
| Adyen N.V. | Netherlands; United States | Y | | Y | Y |
| Affirm Incorporated | United States | | | Y | |
| AIA Group Limited | United States | | | | Y |
| Airbnb, Inc. | United States | | Y | | Y |
| Airtac International Group | Taiwan | Y | | Y | |
| AIXTRON SE | Germany | Y | | Y | |
| Aker Carbon Capture ASA | Norway | | | Y | |
| Albemarle Corporation | United States | Y | Y | Y | |
| Alnylam Pharmaceuticals, Inc. | United States | | | Y | |
| Ambarella, Inc. | United States | Y | | Y | Y |
| Angelalign Technology Inc | Hong Kong | | | Y | |
| Anker Innovations Limited | China | | Y | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|---------------------------------|----------------|---------------|--------|------------|----------|
| Appier Group, Inc. | Japan | Y | Y | Y | |
| Ares Capital Corporation | United Kingdom | Y | Y | Y | |
| Arthur J. Gallagher & Co. | United States | | | Y | |
| ASPEED Technology Inc. | Taiwan | Y | Y | Y | Y |
| AstraZeneca PLC | United Kingdom | | | Y | |
| AUTO1 Group SE | Germany | | | Y | |
| AutoStore Holdings Ltd. | Norway | | | Y | |
| Avanza Bank Holding AB (publ) | Sweden | | | Y | Y |
| Axon Enterprise, Inc. | United States | Y | Y | Y | |
| Beijer Ref AB (publ) | Sweden | Y | | Y | |
| Bengo4.com, Inc. | Japan | | | Y | |
| BHP Group Limited | Australia | Y | Y | Y | |
| boohoo group plc | United Kingdom | | | Y | |
| Breedon Group plc | United Kingdom | | | Y | |
| Bridgestone Corporation | Japan | Y | | | |
| Brunello Cucinelli S.p.A. | United Kingdom | | | Y | |
| Camurus AB (publ) | Sweden | | | Y | |
| Carlisle Companies Incorporated | United States | Y | | | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|--|---------------|---------------|--------|------------|----------|
| CEMEX, S.A.B. de C.V. | United States | Y | Y | Y | |
| CenterPoint Energy, Inc. | United States | Y | | Y | |
| Charles River Laboratories International, Inc. | United States | | | Y | |
| Cognex Corporation | United States | | | Y | |
| Coinbase Global, Inc. | United States | | | Y | |
| Compagnie Financière Richemont SA | Switzerland | | | Y | |
| CoStar Group, Inc. | United States | | | Y | |
| CRH plc | Ireland | Y | | Y | |
| CTP N.V. | Netherlands | | | Y | |
| Danone S.A. | France | | Y | | |
| Dassault Systèmes SE | France | | | Y | |
| Delivery Hero SE | United States | | | Y | |
| Denali Therapeutics Inc. | United States | | | Y | |
| Descente Ltd. | Japan | | | Y | |
| Disco Corporation | Japan | | | Y | |
| Douzone Bizon Co., Ltd. | South Korea | Y | | Y | |
| Edenred SE | United States | | | Y | |
| Edwards Lifesciences Corporation | United States | | | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|---|-------------------------------|---------------|--------|------------|----------|
| Enel SpA | Italy | | | Y | |
| Enphase Energy, Inc. | United States | | | Y | |
| EnQuest PLC | United Kingdom | | | Y | |
| EOG Resources, Inc. | United States | Y | | | |
| Epiroc AB (publ) | United States | | | Y | |
| Exor N.V. | Netherlands | | | Y | |
| Fanuc Corporation | Japan | | | Y | |
| Fastenal Company | United States | | | Y | |
| FDM Group (Holdings) plc | United Kingdom | | | Y | |
| First Quantum Minerals Ltd. | Canada | | | Y | |
| Fomento Economico Mexicano, S.A.B. de C.V. | Mexico | | | Y | |
| Ginkgo Bioworks Holdings, Inc. | United States | | | | Y |
| Global Unichip Corp. | Taiwan | | | Y | Y |
| Grab Holdings Limited | United States | | Y | | |
| Guangzhou Kingmed Diagnostics Group Co., Ltd. | China | Y | | Y | |
| Hargreaves Lansdown plc | United Kingdom; United States | | | Y | |
| HDFC Bank Limited | India | | | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|-------------------------------------|----------------|---------------|--------|------------|----------|
| HDFC Life Insurance Company Limited | India | Y | Y | Y | |
| HelloFresh SE | Germany | Y | | | |
| Hemnet Group AB (publ) | Sweden | | | Y | |
| Hikma Pharmaceuticals PLC | United Kingdom | | | Y | |
| Hiscox Ltd | United Kingdom | | | Y | |
| Illumina, Inc. | United States | | | Y | |
| IMCD N.V. | United States | | | Y | |
| IndiaMART InterMESH Limited | India | | | Y | |
| Intel Corporation | United States | Y | | Y | |
| International Personal Finance plc | United Kingdom | | Y | Y | Y |
| Intuitive Surgical, Inc. | United States | | Y | Y | |
| Ivanhoe Mines Ltd. | Canada | Y | Y | Y | |
| JADE GROUP, Inc | Japan | Y | | Y | |
| Jumia Technologies AG | United States | | | Y | |
| Just Group plc | United Kingdom | | | Y | |
| Keller Group plc | United Kingdom | | | Y | |
| Kering SA | France | | | Y | |
| KGHM Polska Miedz S.A. | Poland | Y | | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|--|----------------|---------------|--------|------------|----------|
| Kingdee International Software Group Company Limited | Cayman Islands | | | Y | Y |
| Kyocera Corporation | Japan | | | Y | |
| Lyell Immunopharma, Inc. | United States | | | Y | |
| Marks and Spencer Group plc | United Kingdom | | | Y | |
| Materialise NV | United States | | | Y | |
| Medlive Technology Co., Ltd. | Hong Kong | | | Y | |
| MercadoLibre, Inc. | Argentina | | | | Y |
| Meta Platforms, Inc. | United States | | | Y | |
| Metso Oyj | Finland | | | Y | |
| MISUMI Group Inc. | Japan | | | Y | |
| Moderna, Inc. | United States | | | Y | |
| MP Materials Corp. | United States | Y | | | |
| MS&AD Insurance Group Holdings, Inc. | Japan | | | Y | |
| Murata Manufacturing Co., Ltd. | Japan | | | Y | |
| Nestle S.A. | Switzerland | | Y | Y | |
| NextEra Energy, Inc. | United States | Y | | Y | |
| Nidec Corporation | Japan | | | Y | |
| Nihon Kohden Corporation | Japan | | | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|--|----------------|---------------|--------|------------|----------|
| Nihon M&A Center Holdings Inc. | Japan | | | Y | |
| Nintendo Co., Ltd. | Japan | Y | | Y | Y |
| Nippon Ceramic Co., Ltd. | Japan | | | Y | |
| Novozymes A/S | Denmark | | Y | Y | |
| Nu Holdings Ltd. | United States | | | | Y |
| NVIDIA Corporation | United States | Y | | | |
| Oddity Tech Ltd. | United States | | Y | Y | Y |
| Park Systems Corp. | South Korea | Y | | Y | |
| Partners Group Holding AG | Switzerland | | | Y | |
| PepsiCo, Inc. | United States | Y | | Y | |
| Persimmon Plc | United Kingdom | | | Y | |
| Pinterest, Inc. | United States | | | Y | |
| Popular Inc | Puerto Rico | Y | | | |
| Prologis, Inc. | United States | | | Y | |
| Prysmian S.p.A. | Italy | Y | Y | Y | |
| PT Bank Mandiri (Persero) Tbk | Indonesia | | | Y | |
| PT Bank Rakyat Indonesia (Persero) Tbk | Indonesia | | Y | | |
| PureTech Health plc | United Kingdom | | | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|---|--------------------------|---------------|--------|------------|----------|
| Raizen S.A. | Brazil | Y | | Y | Y |
| RATIONAL Aktiengesellschaft | Germany | | | Y | |
| Recruit Holdings Co., Ltd. | United States | | | Y | |
| Remitly Global, Inc. | United States | Y | Y | | Y |
| Roku, Inc. | United States | Y | | Y | |
| Royalty Pharma plc | United States | | | Y | |
| Ryanair Holdings plc | Ireland | Y | Y | Y | |
| S&P Global Inc. | United States | | | Y | |
| Sabre Insurance Group plc | United Kingdom | | | Y | |
| Sage Therapeutics, Inc. | United States | | | Y | |
| Samsung Electronics Co., Ltd. | Korea, Republic of | Y | Y | Y | |
| Sartorius Aktiengesellschaft | Germany | | | | Y |
| SBI Holdings, Inc. | Japan | | | Y | |
| Schibsted ASA | Norway | | | Y | |
| Sea Limited | United States | Y | | Y | |
| Sequoia Economic Infrastructure Income Fund Limited | Guernsey; United Kingdom | Y | Y | Y | |
| Service Corporation International | United States | | | Y | |
| Shaftesbury Capital PLC | United Kingdom | | | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|--|----------------|---------------|--------|------------|----------|
| Sinocare Inc. | China | Y | | Y | |
| Spirax Group plc | United Kingdom | Y | Y | | Y |
| Spire Global | United States | | | Y | |
| St. James's Place plc | United Kingdom | | | Y | |
| STAAR Surgical Company | United States | | | Y | |
| Standard Chartered PLC | United Kingdom | | | Y | |
| Sun Communities, Inc. | United States | | | Y | |
| Sysmex Corporation | Japan | | | Y | |
| Taiwan Semiconductor Manufacturing Company Limited | Taiwan | Y | Y | Y | |
| Target Healthcare REIT Limited | United Kingdom | Y | | | |
| TCI Co., Ltd. | Taiwan | | Y | Y | Y |
| Technogym S.p.A. | Italy | | | Y | |
| Temenos AG | Switzerland | | | Y | Y |
| Teradyne, Inc. | United States | | | Y | |
| Tesla, Inc. | United States | | | Y | |
| Texas Instruments Incorporated | United States | | | Y | |
| The Coca-Cola Company | United States | | | Y | |
| The Home Depot, Inc. | United States | | | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|--|----------------|---------------|--------|------------|----------|
| The Trade Desk, Inc. | United States | | | Y | |
| Thermo Fisher Scientific Inc. | United States | | | Y | |
| tonies SE | Germany | | | Y | |
| Toyota Tsusho Corporation | Japan | | | Y | |
| Trane Technologies plc | Bermuda | Y | | | |
| Trox Group AB (publ) | Sweden | | | Y | |
| Trupanion, Inc. | United States | | | Y | |
| Umicore SA | Belgium | Y | Y | Y | Y |
| Unilever PLC | Netherlands | | Y | | |
| United Parcel Service, Inc. | United States | Y | | Y | |
| UnitedHealth Group Incorporated | United States | | | Y | |
| Valeura Energy Inc. | Canada | Y | Y | Y | |
| VAT Group AG | Switzerland | | | Y | |
| Vir Biotechnology, Inc. | United States | Y | | Y | |
| ViTrox Corporation Berhad | Malaysia | Y | Y | | |
| Wantedlab, Inc. | South Korea | Y | | Y | |
| Washington H. Soul Pattinson and Company Limited | Australia | Y | | | |
| Wise Payments Ltd | United Kingdom | | | Y | |

Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Environmental | Social | Governance | Strategy |
|------------------------------|---------------|---------------|--------|------------|----------|
| WiseTech Global Limited | Australia | | | Y | Y |
| Woodside Energy Group Ltd | Australia | Y | | | |
| WuXi Biologics (Cayman) Inc. | United States | | | Y | Y |
| Xylem Inc. | United States | Y | | Y | Y |
| YASKAWA Electric Corporation | Japan | | | Y | |
| YONEX Co., Ltd. | Japan | | | Y | |
| Zai Lab Limited | United States | | | Y | |
| Zillow Group, Inc. | United States | | | Y | |