Baillie Gifford

The Scottish American Investment Company P.L.C. Vote Disclosure*

Quarter 2: 1 April 2024 – 30 June 2024

*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Jiangsu Expressway				·			
Co 'H'	EGM	18-Apr-24	1	M&A Activity	Management	For	
Jiangsu Expressway							
Co 'H'	EGM	18-Apr-24	2	Articles of Association	Management	For	
							We opposed the amendment to the articles
Jiangsu Expressway							due to our concerns over the proposed remit
Co 'H'	EGM	18-Apr-24	3	Articles of Association	Management	Against	of the party committee responsibilities.
Jiangsu Expressway							
Co 'H'	EGM	18-Apr-24	4	Routine Business	Management	For	
Jiangsu Expressway							
Co 'H'	EGM	18-Apr-24		Routine Business	Management	For	
Nestle	AGM	18-Apr-24	1.1	Annual Report	Management	For	
							We opposed two resolutions to approve
							executive compensation due to ongoing
							concerns with performance targets which
							have awarded management for
Nestle	AGM	18-Apr-24	1.2	Remuneration	Management	Against	underperforming the chosen benchmark.
Nestle	AGM	18-Apr-24	1.3	Report - Other	Management	For	
Nestle	AGM	18-Apr-24		Discharge of Board	Management	For	
Nestle	AGM	18-Apr-24		Allocation of Income	Management	For	
Nestle	AGM	18-Apr-24		Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24		Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24		Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24		Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24	4.1.5	Elect Director(s)	Management	For	
							We opposed two resolutions relating to the
							election of a director to the board and as
							chair as the compensation committee. We
							have ongoing concerns with performance
							targets which have awarded management for
Nestle	AGM	18-Apr-24	4.1.6	Elect Director(s)	Management	Against	underperforming the chosen benchmark.
Nestle	AGM	18-Apr-24	4.1.7	Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24	4.1.8	Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24	4.1.9	Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24	4.2.1	Elect Director(s)	Management	For	

We opposed two resolutions relating to the election of a director to the board and as chair as the compensation committee. We have ongoing concerns with performance targets which have awarded management for

							targets which have awarded management for
Nestle	AGM	18-Apr-24	4.3.1	Elect Committee Member	Management	Against	underperforming the chosen benchmark.
Nestle	AGM	18-Apr-24	4.3.2	Elect Committee Member	Management	For	
Nestle	AGM	18-Apr-24	4.3.3	Elect Committee Member	Management	For	
Nestle	AGM	18-Apr-24	4.3.4	Elect Committee Member	Management	For	
Nestle	AGM	18-Apr-24	4.4	Appoint/Pay Auditors	Management	For	
Nestle	AGM	18-Apr-24	4.5	Routine Business	Management	For	
Nestle	AGM	18-Apr-24	4.11	Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24	4.111	Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24	4.112	Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24	4.113	Elect Director(s)	Management	For	
Nestle	AGM	18-Apr-24	5.1	Non-Executive Remuneration	Management	For	
Nestle	AGM	18-Apr-24	5.2	Remuneration	Management	Against	We opposed two resolutions to approve executive compensation due to ongoing concerns with performance targets which have awarded management for underperforming the chosen benchmark.
Nestle	AGM	18-Apr-24	6	Amendment of Share Capital	Management	For	
Needle	4.014		_			American	requests the company set a timebound target to increase the proportion of sales derived from healthier products, and produce a report on non-financial matters regarding sales of healthier and less healthy foods. We believe the proportional targets are too prescriptive and seek to restrict and direct the corporate strategy of the company which we believe is beyond the scope of shareholders. Further, with Swiss law mandating non-financial reporting, we do not see any merit in the
Nestle	AGM	18-Apr-24	7	Shareholder Resolution - Social	Shareholder	Against	company mandating another report. We opposed the request to authorise other business. We do not believe this is in the
Nestle	AGM	18-Apr-24	8	Routine Business	Management	Against	best interests of clients who vote by proxy.
United Overseas		•			-		i · · · ·
Bank	AGM	18-Apr-24	1	Annual Report	Management	For	
United Overseas		•		·	-		
Bank	AGM	18-Apr-24	2	Allocation of Income	Management	For	
United Overseas Bank	AGM	18-Apr-24	3	Non-Executive Remuneration	Management	For	

United Overseas						
Bank	AGM	18-Apr-24	4	Appoint/Pay Auditors	Management	For
United Overseas		10710121	•		management	
Bank	AGM	18-Apr-24	5	Elect Director(s)	Management	For
United Overseas		10710121	U		management	
Bank	AGM	18-Apr-24	6	Elect Director(s)	Management	For
United Overseas			U U		management	
Bank	AGM	18-Apr-24	7	Elect Director(s)	Management	For
United Overseas		10710121			Management	
Bank	AGM	18-Apr-24	8	Share Repurchase	Management	For
United Overseas		10710121	0		Management	
Bank	AGM	18-Apr-24	9	Allocation of Income	Management	For
United Overseas		10-Api-24	5	Allocation of meome	Management	
Bank	AGM	18-Apr-24	10	Share Repurchase	Management	For
Dank	AOM	10-Api-24	10	Share Reputchase	Management	
Midea Group 'A'	AGM	19-Apr-24	1	Report - Other	Management	For
Midea Group 'A'	AGM	19-Apr-24	2	Report - Other	Management	For
Mideo Crown 141	A C N A	10 4 mm 04	<u>^</u>	Annual Danast	Man	For
Midea Group 'A'	AGM	19-Apr-24	3	Annual Report	Management	For
Midea Group 'A'	AGM	19-Apr-24	4	Annual Report	Management	For
					management	
_						
Midea Group 'A'	AGM	19-Apr-24	5	Allocation of Income	Management	For
Midea Group 'A'	AGM	19-Apr-24	6	Employee Equity Plan	Management	For
Midea Group 'A'	AGM	19-Apr-24	7	Employee Equity Plan	Management	For
			-			_
Midea Group 'A'	AGM	19-Apr-24	8	Employee Equity Plan	Management	For
Midea Group 'A'	AGM	10-Apr 24	9	Approve Provision of Guarantee	Management	For
Midea Group 'A'	AGM	19-Apr-24 19-Apr-24	10	Approve Provision of Guarantee Approve Investment in Financial Pr		For
Midea Group 'A'	AGM	19-Apr-24	11	Appoint/Pay Auditors	Management	For
Midea Group 'A'				Appoint Pay Auditors Articles of Association	Management	For
	AGM MIX	19-Apr-24	12			For
L'Oreal		23-Apr-24	1	Annual Report	Management	For
L'Oreal	MIX	23-Apr-24	2	Annual Report	Management	
L'Oreal	MIX	23-Apr-24	3	Allocation of Income	Management	For
L'Oreal	MIX	23-Apr-24	4	Elect Director(s)	Management	For

L'Oreal		00 4 mm 04	-		Mananant	For
L'Oreal	MIX	23-Apr-24	5	Elect Director(s)	Management	For
	MIX	23-Apr-24	6	Elect Director(s)	Management	For
L'Oreal	MIX	23-Apr-24	7	Elect Director(s)	Management	For
L'Oreal	MIX	23-Apr-24	8	Elect Director(s)	Management	For
L'Oreal	MIX	23-Apr-24	9	Appoint/Pay Auditors	Management	For
L'Oreal	MIX	23-Apr-24	10	Appoint/Pay Auditors	Management	For
L'Oreal	MIX	23-Apr-24	11	Remuneration	Management	For
L'Oreal	MIX	23-Apr-24	12	Non-Executive Remuneration	Management	For
L'Oreal	MIX	23-Apr-24	13	Remuneration	Management	For
L'Oreal	MIX	23-Apr-24	14	Non-Executive Remuneration	Management	For
L'Oreal	MIX	23-Apr-24	15	Non-Executive Remuneration	Management	For
L'Oreal	MIX	23-Apr-24	16	Remuneration	Management	For
L'Oreal	MIX	23-Apr-24	17	Share Repurchase	Management	For
L'Oreal	MIX	23-Apr-24	18	Share Repurchase	Management	For
L'Oreal	MIX	23-Apr-24	19	Incentive Plan	Management	For
L'Oreal	MIX	23-Apr-24	20	Employee Equity Plan	Management	For
L'Oreal	MIX	23-Apr-24	21	Employee Equity Plan	Management	For
L'Oreal	MIX	23-Apr-24	22	Routine Business	Management	For
L'Oréal Loyalty		•			0	
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	1	Annual Report	Management	For
L'Oréal Loyalty			-	· · · · · · · · · · · · · · · · · · ·		
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	2	Annual Report	Management	For
L'Oréal Loyalty				· · · · · · · · · · · · · · · · · · ·		
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	3	Allocation of Income	Management	For
L'Oréal Loyalty	WID C	20710121	•		Managomont	
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	4	Elect Director(s)	Management	For
L'Oréal Loyalty		20-Api-24	-		Management	
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	5	Elect Director(s)	Management	For
L'Oréal Loyalty		23-Api-24	5		Manayement	
Bonus (Non						
Tradeable) 2026	MIX	02 Apr 04	e	Float Director(c)	Managamart	For
L'Oréal Loyalty		23-Apr-24	6	Elect Director(s)	Management	
Bonus (Non Tradoable) 2026	MIX	02 Apr 04	7	Float Director(c)	Managamart	For
Tradeable) 2026	MIX	23-Apr-24	1	Elect Director(s)	Management	FUI
L'Oréal Loyalty						
Bonus (Non	MIN	00 4	0		Manager	For
Tradeable) 2026	MIX	23-Apr-24	8	Elect Director(s)	Management	For
L'Oréal Loyalty						
Bonus (Non						-
Tradeable) 2026	MIX	23-Apr-24	9	Appoint/Pay Auditors	Management	For

L'Oréal Loyalty						
Bonus (Non						_
Tradeable) 2026	MIX	23-Apr-24	10	Appoint/Pay Auditors	Management	For
L'Oréal Loyalty						
Bonus (Non		00 1		Demonster	N.4	Fan
Tradeable) 2026	MIX	23-Apr-24	11	Remuneration	Management	For
L'Oréal Loyalty						
Bonus (Non Tradachia) 2026		00 4 mm 04	10	Non Executive Demonstration	Managamant	For
Tradeable) 2026 L'Oréal Loyalty	MIX	23-Apr-24	12	Non-Executive Remuneration	Management	For
Bonus (Non						
Tradeable) 2026		22 Apr 24	10	Remuneration	Managamant	For
L'Oréal Loyalty	MIX	23-Apr-24	13	Remuneration	Management	FUI
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	14	Non-Executive Remuneration	Management	For
L'Oréal Loyalty		23-Api-24	14		Management	
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	15	Non-Executive Remuneration	Management	For
L'Oréal Loyalty		23-401-24	15		Management	
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	16	Remuneration	Management	For
L'Oréal Loyalty	IVII/X	20-401-24	10	Remaneration	Management	
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	17	Share Repurchase	Management	For
L'Oréal Loyalty	WII/ C	2070121			Management	
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	18	Share Repurchase	Management	For
L'Oréal Loyalty						
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	19	Amendment of Share Capital	Management	For
L'Oréal Loyalty		•		•	0	
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	20	Amendment of Share Capital	Management	For
L'Oréal Loyalty						
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	21	Employee Equity Plan	Management	For
L'Oréal Loyalty						
Bonus (Non						
Tradeable) 2026	MIX	23-Apr-24	22	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	2	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	3	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	4	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	5	Routine Business	Management	For
Atlas Copco A	AGM	24-Apr-24	8.A	Annual Report	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B1	Discharge of Board	Management	For

Atlas Copco A	AGM	24-Apr-24	8.B2	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B3	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B4	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B5	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B6	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B7	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B8	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B9	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B10	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B11	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.B12	Discharge of Board	Management	For
Atlas Copco A	AGM	24-Apr-24	8.C	Allocation of Income	Management	For
Atlas Copco A	AGM	24-Apr-24	8.D	Allocation of Income	Management	For
Atlas Copco A	AGM	24-Apr-24	9.A	Director Related	Management	For
Atlas Copco A	AGM	24-Apr-24	9.B	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A2	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A3	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A4	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A5	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A6	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.A7	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.B1	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.B2	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.C	Elect Director(s)	Management	For
Atlas Copco A	AGM	24-Apr-24	10.D	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	24-Apr-24	11.A	Non-Executive Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	11.B	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	24-Apr-24	12.A	Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	12.B	Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	12.C	Employee Equity Plan	Management	For
Atlas Copco A	AGM	24-Apr-24	13.A	Employee Equity Plan	Management	For
Atlas Copco A	AGM	24-Apr-24	13.B	Non-Executive Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	13.C	Employee Equity Plan	Management	For
Atlas Copco A	AGM	24-Apr-24	13.D	Non-Executive Remuneration	Management	For
Atlas Copco A	AGM	24-Apr-24	13.E	Employee Equity Plan	Management	For
Greencoat UK Wind	AGM	24-Apr-24	1	Annual Report	Management	For
Greencoat UK Wind	AGM	24-Apr-24	2	Remuneration	Management	For
Greencoat UK Wind		24-Apr-24	3	Allocation of Income	Management	For
Greencoat UK Wind		24-Apr-24	4	Appoint/Pay Auditors	0	For
Greencoat UK Wind		24-Apr-24	5	Appoint/Pay Auditors	Management	For
Greencoat UK Wind		24-Apr-24	6	Elect Director(s)	Management	For
Greencoat UK Wind		24-Apr-24	7	Elect Director(s)	Management	For
Greencoat UK Wind		24-Apr-24	8	Elect Director(s)	Management	For
Greencoat UK Wind	AGM	24-Apr-24	9	Elect Director(s)	Management	For

Greencoat UK Wind	AGM	24-Apr-24	10	Elect Director(s)	Management	For	
Greencoat UK Wind	AGM	24-Apr-24	11	Articles of Association	Management	For	
Greencoat UK Wind	AGM	24-Apr-24	12	Amendment of Share Capital	Management	For	
Greencoat UK Wind	AGM	24-Apr-24	13	Amendment of Share Capital	Management	For	
Greencoat UK Wind	AGM	24-Apr-24	14	Amendment of Share Capital	Management	For	
Greencoat UK Wind	AGM	24-Apr-24	15	Share Repurchase	Management	For	
Greencoat UK Wind	AGM	24-Apr-24	16	Routine Business	Management	For	
Greencoat UK Wind	AGM	24-Apr-24	17	Other	Management	Against	We supported management's recommendation to oppose the discontinuation of the Investment Trust, as we wish for the Fund to continue running as usual.
Hong Kong		21709121		Outor	Managomon	riganiot	
Exchanges &							
Clearing	AGM	24-Apr-24	1	Annual Report	Management	For	
Hong Kong		2170121	•		Management	1 01	
Exchanges &							
Clearing	AGM	24-Apr-24	2A	Elect Director(s)	Management	For	
Hong Kong		2170121	273		Management	1 01	
Exchanges &							
Clearing	AGM	24-Apr-24	2B	Elect Director(s)	Management	For	
Hong Kong		24-Api-24	20		Management	101	
Exchanges &							
Clearing	AGM	24-Apr-24	2C	Elect Director(s)	Management	For	
Hong Kong		24-Api-24	20	Elect Director(3)	Management	101	
Exchanges &							
Clearing	AGM	24-Apr-24	3	Appoint/Pay Auditors	Management	For	
Hong Kong		24-Api-24	5		Management	101	
Exchanges &							
Clearing	AGM	24-Apr-24	4	Share Repurchase	Management	For	
Hong Kong	AGIVI	24-Api-24	4	Share Reputchase	Management	101	
Exchanges &							
Clearing	AGM	24-Apr-24	5	Amendment of Share Capital	Management	For	
Admiral Group	AGM	25-Apr-24	<u> </u>	Annual Report	Management	For	
Admiral Group	AGM	25-Apr-24	2	Remuneration	Management	For	
Admiral Group	AGM	25-Apr-24 25-Apr-24	3	Remuneration	Management	For	
Admiral Group	AGM	25-Apr-24 25-Apr-24	4	Allocation of Income	Management	For	
Admiral Group	AGM	25-Apr-24	5	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24	6	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24 25-Apr-24	7	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24 25-Apr-24	8	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24	9	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24 25-Apr-24	10	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24 25-Apr-24	11	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24 25-Apr-24		Elect Director(s)		For	
			12		Management Management		
Admiral Group	AGM	25-Apr-24	13	Elect Director(s)	Management	For	

Admiral Group	AGM	25-Apr-24	14	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24	15	Elect Director(s)	Management	For	
Admiral Group	AGM	25-Apr-24	16	Appoint/Pay Auditors	Management	For	
Admiral Group	AGM	25-Apr-24	17	Appoint/Pay Auditors	Management	For	
Admiral Group	AGM	25-Apr-24	18	Routine Business	Management	For	
Admiral Group	AGM	25-Apr-24	19	Amendment of Share Capital	Management	For	
Admiral Group	AGM	25-Apr-24	20	Amendment of Share Capital	Management	For	
Admiral Group	AGM	25-Apr-24	21	Amendment of Share Capital	Management	For	
Admiral Group	AGM	25-Apr-24	22	Share Repurchase	Management	For	
Admiral Group	AGM	25-Apr-24	23	Routine Business	Management	For	
B3 S.A.	AGM	25-Apr-24	1	Annual Report	Management	For	
B3 S.A.	AGM	25-Apr-24	2	Allocation of Income	Management	For	
B3 S.A.	AGM	25-Apr-24	3	Remuneration	Management	For	
B3 S.A.	AGM	25-Apr-24	4	Elect Director(s)	Management	For	
B3 S.A.	AGM	25-Apr-24	5	Elect Director(s)	Management	For	
	-	- 1			0		We opposed a resolution to confer our votes
							on unknown directors should the slate of
B3 S.A.	AGM	25-Apr-24	6	Director Related	Management	Against	directors change.
B3 S.A.	AGM	25-Apr-24	7	Non-Executive Remuneration	Management	For	5
B3 S.A.	EGM	25-Apr-24	1	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	2.B	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	3.C	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	4.D	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	5.E	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	6.F	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	7.G	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	8.H	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	9.1	Articles of Association	Management	For	
B3 S.A.	EGM	25-Apr-24	10	Articles of Association	Management	For	
Eurofins	MIX	25-Apr-24	1	Annual Report	Management	For	
Eurofins	MIX	25-Apr-24	2	Report - Other	Management	For	
Eurofins	MIX	25-Apr-24	3	Annual Report	Management	For	
Eurofins	MIX	25-Apr-24	4	Annual Report	Management	For	
Eurofins	MIX	25-Apr-24	5	Annual Report	Management	For	
Eurofins	MIX	25-Apr-24	6	Allocation of Income	Management	For	
Eurofins	MIX	25-Apr-24	7	Discharge of Board	Management	For	
Eurofins	MIX	25-Apr-24	8	Discharge of Board	Management	For	
Edionno	IVIIX	20-Api-24	0	Discharge of Doard	Management	101	We opposed the remuneration policy as we
							do not believe the performance conditions
							attached to the new long-term incentive
Eurofins	MIX	25-Apr-24	9	Remuneration	Management	Against	award are sufficiently stretching.
Eurofins	MIX	25-Apr-24	10	Remuneration	Management	For	anara aro oanioionay ou otoning.
Eurofins	MIX	25-Apr-24	11	Elect Director(s)	Management	For	
Eurofins	MIX	25-Apr-24	12	Elect Director(s)	Management	For	
Eurofins	MIX	25-Apr-24	13	Elect Director(s)	Management	For	
Eurofins	MIX	25-Apr-24	14	Elect Director(s)	Management	For	
	1011/1	20 Abi-24	17		management	1.01	

Eurofins	MIX	25-Apr-24	15	Elect Director(s)	Management	For	
Eurofins	MIX	25-Apr-24	16	Elect Director(s)	Management	For	
Eurofins	MIX	25-Apr-24	17	Elect Director(s)	Management	For	
Eurofins	MIX	25-Apr-24	18	Appoint/Pay Auditors	Management	For	
Eurofins	MIX	25-Apr-24	19	Non-Executive Remuneration	Management	For	
Eurofins	MIX	25-Apr-24	20	Share Repurchase	Management	For	
Eurofins	MIX	25-Apr-24	21	Share Repurchase	Management	For	
Eurofins	MIX	25-Apr-24	22	Routine Business	Management	For	
Eurofins	MIX	25-Apr-24	E.1	Share Repurchase	Management	For	
							We abstained on the resolution, which sought authority to increase the authorised share capital because the potential dilution levels
Eurofins	MIX	25-Apr-24	E.2	Amendment of Share Capital	Management	Abstain	are not in the interests of shareholders.
Eurofins	MIX	25-Apr-24	E.3	Routine Business	Management	For	
Fastenal	Annual	25-Apr-24	1a.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1b.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1c.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1d.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1e.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1f.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1g.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1h.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1i.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1j.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	1k.	Elect Director(s)	Management	For	
Fastenal	Annual	25-Apr-24	2	Appoint/Pay Auditors	Management	Abstain	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Fastenal	Annual	25-Apr-24	3	Remuneration	Management	For	
Fastenal	Annual	25-Apr-24	4	Articles of Association	Management	For	
Factoria		·					We opposed the shareholder proposal on the adoption of the simple majority voting standard as the concerns of the shareholder are largely addressed by the management
Fastenal	Annual	25-Apr-24	5	Shareholder Resolution - Gover		-	proposal.
Kering	MIX	25-Apr-24	1	Annual Report	Management	For	
Kering	MIX	25-Apr-24	2	Annual Report	Management	For	
Kering	MIX	25-Apr-24	3	Allocation of Income	Management	For	
Kering	MIX	25-Apr-24	4	Elect Director(s)	Management	For	
Kering	MIX	25-Apr-24	5	Elect Director(s)	Management	For	
Kering	MIX	25-Apr-24	6	Elect Director(s)	Management	For	
Kering	MIX	25-Apr-24	7	Elect Director(s)	Management	For	

Kering	MIX	25-Apr-24	8	Elect Director(s)	Management	For	
Kering	MIX	25-Apr-24	9	Appoint/Pay Auditors	Management	For	
Kering	MIX	25-Apr-24	10	Appoint/Pay Auditors	Management	For	
Kering	MIX	25-Apr-24	11	Approval of Agreements/Consents	Management	For	
Kering	MIX	25-Apr-24	12	Remuneration	Management	For	
Kering	MIX	25-Apr-24	13	Remuneration	Management	For	
Kering	MIX	25-Apr-24	14	Remuneration	Management	For	
Kering	MIX	25-Apr-24	15	Remuneration	Management	For	
Kering	MIX	25-Apr-24	16	Non-Executive Remuneration	Management	For	
Kering	MIX	25-Apr-24	17	Share Repurchase	Management	For	
Kering	MIX	25-Apr-24	18	Amendment of Share Capital	Management	For	
Kering	MIX	25-Apr-24	19	Amendment of Share Capital	Management	For	
Kering	MIX	25-Apr-24	20	Amendment of Share Capital	Management	For	
Kering	MIX	25-Apr-24	20	Routine Business	Management	For	
Texas Instruments	Annual	25-Apr-24	 1a.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1b.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	10. 1c.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1d.	Elect Director(s)	Ŷ	For	
Texas Instruments	Annual	25-Apr-24	1u. 1e.		Management	For	
Texas Instruments			1f.	Elect Director(s) Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24 25-Apr-24			Management	For	
Texas Instruments	Annual		1g.	Elect Director(s) Elect Director(s)	Management	For	
	Annual	25-Apr-24	<u>1h.</u> 1i.	()	Management	For	
Texas Instruments	Annual	25-Apr-24		Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1j.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	1k.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	11.	Elect Director(s)	Management		
Texas Instruments	Annual	25-Apr-24	1m.	Elect Director(s)	Management	For	
Texas Instruments	Annual	25-Apr-24	2	Incentive Plan	Management	For	
Texas Instruments	Annual	25-Apr-24	3	Remuneration	Management	For	
Texas Instruments	Annual	25-Apr-24	4	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Texas Instruments	Annual	25-Apr-24	5	Shareholder Resolution - Governar		For	We supported a shareholder resolution to lower the threshold to call special meetings, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
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We opposed a shareholder resolution on the report on due diligence efforts to trace enduser misuse of company products, as we are satisfied with the steps the company have

Texas Instruments	Annual	25-Apr-24	6	Shareholder Resolution - Social	Shareholder	Against	already taken.
BBGI	AGM	30-Apr-24	1	Annual Report	Management	For	
BBGI	AGM	30-Apr-24	2	Annual Report	Management	For	
BBGI	AGM	30-Apr-24	3	Annual Report	Management	For	
BBGI	AGM	30-Apr-24	4	Discharge of Board	Management	For	
BBGI	AGM	30-Apr-24	5	Elect Director(s)	Management	For	
BBGI	AGM	30-Apr-24	6	Elect Director(s)	Management	For	
BBGI	AGM	30-Apr-24	7	Elect Director(s)	Management	For	
BBGI	AGM	30-Apr-24	8	Elect Director(s)	Management	For	
BBGI	AGM	30-Apr-24	9	Elect Director(s)	Management	For	
BBGI	AGM	30-Apr-24	9 10			For	
BBGI	AGM		10	Appoint/Pay Auditors	Management	For	
BBGI		30-Apr-24		Appoint/Pay Auditors	Management		
	AGM	30-Apr-24	12	Allocation of Income	Management	For	
BBGI	AGM	30-Apr-24	13	Share Repurchase	Management	For	
BBGI	AGM	30-Apr-24	14	Amendment of Share Capital	Management	For	
BBGI	AGM	30-Apr-24	15	Routine Business	Management	For	
Exelon Corporation	Annual	30-Apr-24	1a.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	1b.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	1c.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	1d.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	1e.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	1f.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	1g.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	1h.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	1i.	Elect Director(s)	Management	For	
Exelon Corporation	Annual	30-Apr-24	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Exelon Corporation	Annual	30-Apr-24	3	Remuneration	Management	For	
Exelon Corporation	Annual	30-Apr-24	4	Amendment of Share Capital	Management	For	
Exelon Corporation	Appual	30-Apr-24	5	Shareholder Resolution - Governa	an Shareholdor	For	We supported a shareholder resolution to provide a right to call special meetings with a lower threshold, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
	Annual		5				nom mappropriate use of this right.
Coca Cola	Annual	01-May-24	1a.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1b.	Elect Director(s)	Management	For	

Coca Cola	Annual	01-May-24	1c.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1d.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1e.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1f.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1g.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1h.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1i.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1j.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1k.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	11.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1m.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	1n.	Elect Director(s)	Management	For	
Coca Cola	Annual	01-May-24	2	Remuneration	Management	For	
Coca Cola	Annual	01-May-24	3	Incentive Plan	Management	For	
Coca Cola	Annual	01-May-24	4	Employee Equity Plan	Management	For	
Coca Cola	Annual	01-May-24	5	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
							We opposed a shareholder proposal requesting a report on risks created by the corporate diversity, equity and inclusion efforts as we believe that there are demonstrable benefits to having an inclusive workforce, particularly given Coca-Cola's diversity of consumers, and we are
Coca Cola	Annual	01-May-24	6	Shareholder Resolution - Social	Shareholder	Against	comfortable with the company's approach.
	Ammunal		7	Shareholder Deschutises - Ossiel	Charachaldar	Aggingt	We opposed a shareholder proposal asking for a third-party report on risks of the use of non-sugar sweeteners, as we find the ask too pre-emptive, risks cited by the proponent not to be substituted with research and the timeframe requested tight
Coca Cola	Annual	01-May-24	7	Shareholder Resolution - Social	Shareholder	Against	timeframe requested tight.
							We opposed a shareholder proposal requesting a report on risks caused by the decline in the quality of accessible medical care as we are satisfied with the current
Coca Cola	Annual	01-May-24	8	Shareholder Resolution - Social	Shareholder	Against	approach taken by the company.
Cognex Corp	Annual	01-May-24	1.1	Elect Director(s)	Management	For	
Cognex Corp	Annual	01-May-24	1.2	Elect Director(s)	Management	For	
Cognex Corp	Annual	01-May-24	2	Appoint/Pay Auditors	Management	For	

Cogney Corn	Annual	04 May 24	2	Domuneration	Managament	Abatain	We abstained on executive compensation as we do not believe the performance conditions are sufficiently stretching. Our intention is to engage and communicate our concerns before considering escalating to a vote
Cognex Corp Pepsico	Annual	01-May-24	3	Remuneration	Management	Abstain For	against next year.
	Annual	01-May-24	1a.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1b.	Elect Director(s)	Management	FOI	We opposed the election of one director who is the chair of the compensation committee due to concerns with executive remuneration
Pepsico	Annual	01-May-24	1c.	Elect Director(s)	Management	Against	at the company.
Pepsico	Annual	01-May-24	1d.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1e.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1f.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1g.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1h.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1i.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1j.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1k.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	11.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1m.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1n.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	1o.	Elect Director(s)	Management	For	
Pepsico	Annual	01-May-24	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Pepsico	Annual	01-May-24	3	Remuneration	Management	Against	We opposed the advisory vote on executive remuneration as we do not feel the performance targets are sufficiently stringent or aligned with shareholders best interests.
Pepsico	Annual	01-May-24	4	Incentive Plan	Management	For	
Pepsico	Annual	01-May-24	5	Shareholder Resolution - Gov	ernan Shareholder	Against	We opposed the shareholder resolution requesting termination pay exceeding 2.99 times base salary plus annual bonus be put to a separate shareholder vote. We believe we have adequate recourse in place already.

Pepsico	Annual	01-May-24 01-May-24	6	Shareholder Resolution - Social Shareho Shareholder Resolution - Governan Shareho		We opposed a shareholder proposal requesting a report on Gender-Based Compensation Gaps and Associated Risks. We are comfortable with the company's current practices and reporting on this matter. We opposed the shareholder proposal requesting a mandatory director resignation policy as we believe it is beneficial for the board to have flexibility in how to respond to low shareholder support for a director. Additionally we do not believe that the company's practices are out of line with market practice on this topic.
Pepsico	Annual	01-May-24	8	Shareholder Resolution - Social Shareh	older Against	We opposed a shareholder proposal asking for a third-party report on risks of the use of non-sugar sweeteners, as we find the ask too pre-emptive, risks cited by the proponent not to be substituted with research and the timeframe requested to be tight.
1 000100	Annual	01-May-24	0			We opposed a shareholder proposal
Pepsico	Annual	01-May-24	9	Shareholder Resolution - Environm∈Shareh	older Against	requesting a report on the risks related to biodiversity and nature loss. We observe sufficient efforts on this topic at this time.
Pepsico	Annual	01-May-24	10	Shareholder Resolution - Social Shareho		We opposed a shareholder proposal requesting a third-party racial equity audit, as we are comfortable with the company's current practices and reporting on this matter.
Pepsico	Annual	01-May-24	11	Shareholder Resolution - Social Shareho		We opposed a shareholder proposal requesting a report on risks created by the corporate diversity, equity and inclusion efforts as we believe that there are demonstrable benefits to having an inclusive workforce, particularly given PepsiCo's diversity of consumers, and we are comfortable with the company's approach.
		2				We opposed a shareholder resolution requesting a report on global public policy and political influence as we are comfortable
Pepsico	Annual	01-May-24	12	Shareholder Resolution - Governan Shareh	older Against	with the current disclosures of the company.
UPS	Annual	02-May-24	1a.	Elect Director(s) Manage		
UPS	Annual	02-May-24	1b.	Elect Director(s) Manage		
UPS	Annual	02-May-24	1c.	Elect Director(s) Manage	ement For	

J Gallagher & Co	Annual	07-May-24	1a.	Elect Director(s)	Management	For	
JPS	Annual	02-May-24	6	Shareholder Resolution - Social	Shareholder	Against	seeking an assessment of UPS' diversity and inclusion efforts as company disclosure is sufficient.
IPS	Annual	02-May-24	5	Shareholder Resolution - Enviror	nm∈Shareholder	Against	We opposed a shareholder proposal requesting a report on the risks arising from voluntary carbon-reduction commitments, as this topic has been a priority engagement at the Company, where we believe decarbonisation to be a material long-term investment consideration. We opposed the shareholder proposal
PS	Annual	02-May-24	4	Shareholder Resolution - Govern	an Shareholder	Against	We opposed a shareholder proposal to remove the dual-class share structure as we have no concerns with the current share structure which enables employee ownership through the A-share class.
PS	Annual	02-May-24	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
PS	Annual	02-May-24	2	Remuneration	Management	For	
PS	Annual	02-May-24	11.	Elect Director(s)	Management	For	
PS	Annual	02-May-24	1j. 1k.	Elect Director(s)	Management	For	
PS PS	Annual Annual	02-May-24 02-May-24	<u>1i.</u> 1j.	Elect Director(s) Elect Director(s)	Management Management	For For	
PS	Annual	02-May-24	1h.	Elect Director(s)	Management	Against	previous voting at the company.
							We opposed the election of a director who is the Chair of the Nominating and Corporate Governance Committee. A priority engagement with the company for some time, we view UPS' climate ambition to be lagging competitors, with slow progress toward the goals it has in place. As several of the company's largest customers have ambitious scope 3 goals, we view increased ambition on decarbonisation to be a material long-term investment consideration. The vote against this director signals an escalation for our
PS	Annual	02-May-24	1g.	Elect Director(s)	Management	For	
PS	Annual	02-May-24	1f.	Elect Director(s)	Management	For	
IPS	Annual	02-May-24	1e.	Elect Director(s)	Management	For	
		02-May-24	1d.	Elect Director(s)	Management	For	

AJ Gallagher & Co	Annual	07-May-24	1b.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1c.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1d.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1e.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1f.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1g.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1h.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	1i.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	07-May-24	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls. We opposed the executive compensation as
							we do not believe the performance conditions
AJ Gallagher & Co	Annual	07-May-24	3	Remuneration	Management	Against	are sufficiently stretching.
Albemarle	Annual	07-May-24	1a.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1b.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1c.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1d.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1e.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1f.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1g.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1h.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1i.	Elect Director(s)	Management	For	
Albemarle	Annual	07-May-24	1j.	Elect Director(s)	Management	For	
							We abstained on executive compensation. We have concerns with the low vesting threshold for the relative total shareholder return metric within the long-term plan. However we chose to abstain rather than oppose to recognise that the compensation
Albemarle	Annual	07-May-24	2	Remuneration	Management	Abstain	committee exercised discretion to lower annual bonus outcomes during the year, which we consider a responsible decision.
Albemarle Albemarle	Annual Annual	07-May-24 07-May-24	2 3	Remuneration Amendment of Share Capital	Management Management	Abstain For	annual bonus outcomes during the year, which we consider a responsible decision.
	Annual	07-May-24		Amendment of Share Capital	Management	For	annual bonus outcomes during the year,
Albemarle	Annual	07-May-24 07-May-24	3	Amendment of Share Capital	Management Management		annual bonus outcomes during the year, which we consider a responsible decision. We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and
Albemarle	Annual	07-May-24	3	Amendment of Share Capital	Management	For Against	annual bonus outcomes during the year, which we consider a responsible decision. We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and

Edenred	MIX	07-May-24	4	Elect Director(s)	Management	For	
Edenred	MIX	07-May-24 07-May-24	4 5	Elect Director(s)	Management Management	For	
Edenred	MIX	07-May-24 07-May-24	6	Remuneration	Management	For	
Edenred	MIX	07-May-24	7	Non-Executive Remuneration	Management	For	
Edenred	MIX	07-May-24	8	Non-Executive Remuneration	Management	For	
Edenred	MIX	07-May-24	9	Remuneration	Management	For	
Edenred	MIX	07-May-24	10	Remuneration	Management	For	
Edenred	MIX	07-May-24	11	Related Party Transactions	Management	For	
Edenred	MIX	07-May-24	12	Appoint/Pay Auditors	Management	For	
Edenred	MIX	07-May-24 07-May-24	12	Appoint/Pay Auditors	Management	For	
Edenred	MIX	07-May-24	13	Appoint/Pay Auditors	Management	For	
Edenred	MIX		14		<u> </u>	For	
Edenred		07-May-24		Share Repurchase	Management	For	
Edenred	MIX MIX	07-May-24 07-May-24	16 17	Amendment of Share Capital Amendment of Share Capital	Management	For	
Edenred	MIX		17	Amendment of Share Capital	Management	For	
	MIX	07-May-24	18		Management	For	
Edenred Edenred	MIX	07-May-24 07-May-24	20	Amendment of Share Capital Amendment of Share Capital	Management	For	
Edenred	MIX		20	Amendment of Share Capital	Management	For	
	MIX	07-May-24		Amendment of Share Capital	Management	For	
Edenred Edenred		07-May-24	22		Management	For	
Edenred	MIX	07-May-24	23	Amendment of Share Capital	Management		
T. Rowe Price	MIX	07-May-24	24	Routine Business	Management	For	
T. Rowe Price	Annual	07-May-24	1a.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	07-May-24	1b.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	07-May-24	1c.	Elect Director(s)	Management	For For	
T. Rowe Price	Annual	07-May-24	1d.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	07-May-24	1e.	Elect Director(s)	Management		
T. Rowe Price	Annual	07-May-24	1f.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	07-May-24	1g.	Elect Director(s)	Management	For	
	Annual	07-May-24	1h.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	07-May-24	1i.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	07-May-24	1j.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	07-May-24	1k.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	07-May-24	2	Remuneration	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and
T. Rowe Price	Annual	07-May-24	3	Appoint/Pay Auditors	Management	Against	internal financial controls.
ANTA Sports	1014	00 N 01				F	
Products ANTA Sports	AGM	08-May-24	1	Annual Report	Management	For	
Products	AGM	08-May-24	2	Allocation of Income	Management	For	
ANTA Sports Products	AGM	08-May-24	3	Elect Director(s)	Management	For	
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ANTA Sports							
Products	AGM	08-May-24	4	Elect Director(s)	Management	For	
ANTA Sports	710111	00 May 21			Managomon	1 01	
Products	AGM	08-May-24	5	Elect Director(s)	Management	For	
ANTA Sports	/1011	00 May 21	Ū		management		
Products	AGM	08-May-24	6	Elect Director(s)	Management	For	
ANTA Sports	7.01	00 May 24	0		Management	1 01	
Products	AGM	08-May-24	7	Non-Executive Remuneration	Management	For	
ANTA Sports	AOM	00-111ay-24	1		Management	1.01	
Products	AGM	08-May-24	8	Appoint/Pay Auditors	Management	For	
TTOULOUS	AOM	00-1v1ay-24	0	Appoint/1 ay Additors	Management	101	We opposed two resolutions which sought
							authority to issue equity because the potential
ANTA Sports							dilution levels are not in the interests of
•	A C 14	00 May 04	0	Amondment of Chara Canital	Managamant	Againat	
Products	AGM	08-May-24	9	Amendment of Share Capital	Management	Against	shareholders.
ANTA Sports	1014	00 May 04	10	Ohana Damunahasa	Mananant	Far	
Products	AGM	08-May-24	10	Share Repurchase	Management	For	
							We opposed two resolutions which sought
							authority to issue equity because the potential
ANTA Sports							dilution levels are not in the interests of
Products	AGM	08-May-24	11	Amendment of Share Capital	Management	Against	shareholders.
ANTA Sports							
Products	AGM	08-May-24	12	Articles of Association	Management	For	
Kuehne & Nagel	AGM	08-May-24	1	Annual Report	Management	For	
Kuehne & Nagel	AGM	08-May-24	2	Allocation of Income	Management	For	
Kuehne & Nagel	AGM	08-May-24	3	Discharge of Board	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.1.A	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.1.B	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.1.C	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.1.D	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.1.E	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.1.F	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.1.G	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.2.A	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.2.B	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.3	Director Related	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.4.A	Elect Committee Member	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.4.B	Elect Committee Member	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.4.C	Elect Committee Member	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.5	Routine Business	Management	For	
Kuehne & Nagel	AGM	08-May-24	4.6	Appoint/Pay Auditors	Management	For	
Kuehne & Nagel	AGM	08-May-24	5	Report - Other	Management	For	
Kuehne & Nagel	AGM	08-May-24	6	Remuneration	Management	For	
Kuehne & Nagel	AGM	08-May-24	7.1	Non-Executive Remuneration	Management	For	
Kuehne & Nagel	AGM	08-May-24	7.2	Remuneration	Management	For	
Kuehne & Nagel	AGM	08-May-24	8	Amendment of Share Capital	Management	For	
Kuehne & Nagel	AGM	08-May-24	9.1	Articles of Association	Management	For	
Nucline & Mayel		00-1v1ay-24	5.1		manayement	1.01	

Kuehne & Nagel	AGM	08-May-24	9.2	Articles of Association	Management	For	
Kuehne & Nagel	AGM	08-May-24	9.3	Articles of Association	Management	For	
Kuehne & Nagel	AGM	08-May-24	9.4	Articles of Association	Management	For	
0		- J	-		5		We opposed the request to authorise other business. We do not believe this is in the
Kuehne & Nagel	AGM	08-May-24	10	Routine Business	Management	Against	best interests of clients who vote by proxy.
Wolters Kluwer NV	AGM	08-May-24	2.d.	Remuneration	Management	For	
Wolters Kluwer NV	AGM	08-May-24	3.a.	Annual Report	Management	For	
Wolters Kluwer NV	AGM	08-May-24	3.c.	Allocation of Income	Management	For	
Wolters Kluwer NV	AGM	08-May-24	4.a.	Discharge of Board	Management	For	
Wolters Kluwer NV	AGM	08-May-24	4.b.	Discharge of Board	Management	For	
Wolters Kluwer NV	AGM	08-May-24	5.a.	Elect Director(s)	Management	For	
Wolters Kluwer NV	AGM	08-May-24	5.b.	Elect Director(s)	Management	For	
Wolters Kluwer NV	AGM	08-May-24	5.c.	Elect Director(s)	Management	For	
Wolters Kluwer NV	AGM	08-May-24	6.a.	Non-Executive Remuneration	Management	For	
Wolters Kluwer NV	AGM	08-May-24	6.b.	Non-Executive Remuneration	Management	For	
Wolters Kluwer NV	AGM	08-May-24	7.a.	Amendment of Share Capital	Management	For	
Wolters Kluwer NV	AGM	08-May-24	7.b.	Amendment of Share Capital	Management	For	
Wolters Kluwer NV	AGM	08-May-24	8	Share Repurchase	Management	For	
Wolters Kluwer NV	AGM	08-May-24	9	Amendment of Share Capital	Management	For	
Wolters Kluwer NV	AGM	08-May-24	10	Articles of Association	Management	For	
Terna	AGM	10-May-24	10	Annual Report	Management	For	
Terna	AGM	10-May-24	20	Allocation of Income	Management	For	
Terna	AGM	10-May-24	30	Incentive Plan	Management	For	
Terna	AGM	10-May-24	40	Share Repurchase	Management	For	
Terna	AGM	10-May-24	50	Remuneration	Management	For	
Terna	AGM	10-May-24	60	Remuneration	Management	For	
Deutsche Boerse	AGM	14-May-24	2	Allocation of Income	Management	For	
							We abstained on the discharge of the board due to the ongoing legal proceedings
Deutsche Boerse	AGM	14-May-24	3	Discharge of Board	Management	Abstain	involving one management board member.
Deutsche Boerse	AGM	14-May-24	4	Discharge of Board	Management	For	· · ·
Deutsche Boerse	AGM	14-May-24	5	Issuance of Debt	Management	For	
Deutsche Boerse	AGM	14-May-24	6	Share Repurchase	Management	For	
Deutsche Boerse	AGM	14-May-24	7	Share Repurchase	Management	For	
Deutsche Boerse	AGM	14-May-24	8.1	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	14-May-24	8.2	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	14-May-24	8.3	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	14-May-24	8.4	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	14-May-24	8.5	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	14-May-24	8.6	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	14-May-24	8.7	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	14-May-24	8.8	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	14-May-24	9	Non-Executive Remuneration	Management	For	
Deutsche Boerse	AGM	14-May-24	10	Remuneration	Management	For	
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Deutsche Boerse AGM 14-May-24 11.2 Appoint/Pay Auditors Management For Epiroc B AGM 14-May-24 4 Routine Business Management For Epiroc B AGM 14-May-24 5 Routine Business Management For Epiroc B AGM 14-May-24 7 Director Related Management For Epiroc B AGM 14-May-24 8A Annual Report Management For Epiroc B AGM 14-May-24 8B.1 Discharge of Board Management For Epiroc B AGM 14-May-24 8B.2 Discharge of Board Management For Epiroc B AGM 14-May-24 8B.4 Discharge of Board Management For Epiroc B AGM 14-May-24 8B.4 Discharge of Board Management For Epiroc B AGM 14-May-24 8B.7 Discharge of Board Management For Epiroc B AGM	
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Epiroc B AGM 14-May-24 13B Share Repurchase Management For	
Epiroc B AGM 14-May-24 13C Employee Equity Plan Management For	
Epiroc B AGM 14-May-24 13D Share Repurchase Management For	
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SAP AGM 15-May-24 2 Allocation of Income Management For	
SAP AGM 15-May-24 3 Discharge of Board Management For	
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SAP	AGM	15-May-24	5	Annual Report	Management	For	
SAP	AGM	15-May-24	6	Remuneration	Management	For	
SAP	AGM	15-May-24	7.1	Elect Director(s)	Management	For	
SAP	AGM	15-May-24	7.2	Elect Director(s)	Management	For	
SAP	AGM	15-May-24	7.3	Elect Director(s)	Management	For	
SAP	AGM	15-May-24	7.4	Elect Director(s)	Management	For	
SAP	AGM	15-May-24	7.5	Elect Director(s)	Management	For	
SAP	AGM	15-May-24	8	Elect Director(s)	Management	For	
SAP	AGM	15-May-24	9	Articles of Association	Management	For	
Home Depot	Annual	16-May-24	1a.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1b.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1c.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1d.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1e.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1f.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1g.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1h.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1i.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1j.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	1k.	Elect Director(s)	Management	For	
Home Depot	Annual	16-May-24	2	Appoint/Pay Auditors	Management	Abstain	because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Home Depot	Annual	16-May-24	3	Remuneration	Management	For	
Home Depot	Annual	16-May-24	4	Shareholder Resolution - G		Against	We opposed a shareholder proposal requesting disclosure of political donations requested by directors. We believe that the company's current disclosures on this topic are sufficient.
Home Depot	Annual	16-May-24	5	Shareholder Resolution - G		Against	We opposed a shareholder proposal requesting analysis and disclosure of political donations congruency. We believe that the company's current disclosures on this topic are sufficient.
Home Depot	Annual	16-May-24	6	Shareholder Resolution - G	overnan Shareholder	Against	We opposed a shareholder proposal requesting a report on the company's corporate donations. We believe that the company's current disclosures on this topic are sufficient.

Home Depot	Annual	16-May-24	7	Shareholder Resolution - Socia	Shareholder	Against	We opposed a shareholder proposal requesting a civil rights and non- discrimination audit. We believe that the company's current policies on discrimination are sufficient and the proponent has not shared any evidence of concerning practices at the company. We opposed a shareholder proposal requesting a biodiversity impact and
Home Depot	Annual	16-May-24	8	Shareholder Resolution - Enviro	onm Shareholder	Against	dependency assessment. We do not believe that this is a material issue for the company.
Home Depot	Annual	16-May-24	9	Shareholder Resolution - Gover		Against	We opposed a shareholder proposal requesting amendments to the company's clawback policy and associated reporting. We believe that the company's current policy is adequate and do not believe that the additional reporting requested is necessary.
McDonald's	Annual	22-May-24	1a.	Elect Director(s)	Management	For	additional reporting requested is necessary.
McDonald's	Annual	22-May-24	1b.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	1c.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	1d.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	1e.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	16.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	1g.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	1h.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	1i.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	1j.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	1k.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	11.	Elect Director(s)	Management	For	
McDonald's	Annual	22-May-24	2	Remuneration	Management	For	
McDonald's	Annual	22-May-24	3	Articles of Association	Management	For	
McDonald's	Annual	22-May-24	4	Articles of Association	Management	Against	We opposed an amendment to the certificate of incorporation because we believe that the proposed amendment to remove a voting right cap for preferred stock could negatively impact shareholder rights. We opposed the ratification of the auditor
McDonald's	Annual	22-May-24	5	Appoint/Pay Auditors	Management	Against	because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

McDonald's	Annual	22-May-24	6	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting the phase out of medically important antibiotics for disease prevention purposes in its beef and pork supply chains. We are comfortable with the company's current approach in this area.
							We opposed a shareholder resolution asking for the company to publish measurable targets for switching to cage-free eggs worldwide. We believe the company has taken affirmative action on this issue in several key jurisdictions and note that some competitors are yet to set targets in any jurisdiction. On this basis, we have chosen to oppose but will monitor for changes to the
McDonald's	Annual	22-May-24	7	Shareholder Resolution - Social	Shareholder	Against	materiality of related risks going forward.
McDonald's	Appuel	22 May 24	0	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting further disclosure on poultry welfare as we are comfortable with the
WICDONAIU S	Annual	22-May-24	8	Shareholder Resolution - Social	Shareholder	Against	company's approach in this area.
McDonald's	Annual	22-May-24	9	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution asking for the company to publish an analysis on the alignment of its human rights policy positions with its business operations. We believe that the company's existing disclosures are appropriate and do not believe the report would be additive to shareholders.
McDonald's	Annual	22-May-24	10	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting that the company report on its contributions to third-party organizations. We believe that the company's existing disclosures to be appropriate and do not believe the report would be additive to shareholders.
		·					We opposed a shareholder resolution requesting a global transparency report on non-U.S. lobbying disclosure, political contributions, and charitable contributions. We believe the proposal to be overly
McDonald's	Annual	22-May-24	11	Shareholder Resolution - Social	Shareholder	Against	prescriptive and not additive to shareholders.
Partners Group	AGM	22-May-24	1.1	Annual Report	Management	For	
Partners Group Partners Group	AGM AGM	22-May-24 22-May-24	1.2 2	Annual Report Allocation of Income	Management Management	For For	
		22-11/1ay-24	2		Manayement	1.01	

Partners Group	AGM	22-May-24	3	Discharge of Board	Management	For	
Partners Group	AGM	22-May-24	4	Amendment of Share Capital	Management	For	
Partners Group	AGM	22-May-24	5	Remuneration	Management	For	
Partners Group	AGM	22-May-24	6.1	Non-Executive Remuneration	Management	For	
Partners Group	AGM	22-May-24	6.2	Remuneration	Management	For	
Partners Group	AGM	22-May-24	6.3	Remuneration	Management	For	
Partners Group	AGM	22-May-24	6.4	Remuneration	Management	For	
Partners Group	AGM	22-May-24	6.5	Remuneration	Management	For	
Partners Group	AGM	22-May-24	6.6	Remuneration	Management	For	
Partners Group	AGM	22-May-24	6.7	Remuneration	Management	For	
Partners Group	AGM	22-May-24	7.1.1	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.1.2	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.1.3	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.1.4	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.1.5	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.1.6	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.1.7	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.2.1	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.2.2	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.2.3	Elect Director(s)	Management	For	
Partners Group	AGM	22-May-24	7.3	Routine Business	Management	For	
Partners Group	AGM	22-May-24	7.4	Appoint/Pay Auditors	Management	For	
					<u> </u>		
							We opposed the request to authorise other
							business. We do not believe this is in the
Partners Group	AGM	22-May-24	8	Routine Business	Management	Against	
Schneider Electric			8	Routine Business	Management	Against	business. We do not believe this is in the
Schneider Electric SE	AGM MIX	22-May-24 23-May-24	81	Routine Business Annual Report	Management Management	Against For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric	MIX	23-May-24	8	Annual Report	Management		business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE			8		0		business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric	MIX MIX	23-May-24 23-May-24	1	Annual Report Annual Report	Management Management	For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE	MIX	23-May-24	1	Annual Report	Management	For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric	MIX MIX MIX	23-May-24 23-May-24 23-May-24	1	Annual Report Annual Report Allocation of Income	Management Management Management	For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE	MIX MIX	23-May-24 23-May-24	1	Annual Report Annual Report	Management Management	For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric	MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4	Annual Report Annual Report Allocation of Income Related Party Transactions	Management Management Management Management	For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE	MIX MIX MIX	23-May-24 23-May-24 23-May-24	1 2 3	Annual Report Annual Report Allocation of Income	Management Management Management	For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric	MIX MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4 5	Annual Report Annual Report Allocation of Income Related Party Transactions Appoint/Pay Auditors	Management Management Management Management Management	For For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE	MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4	Annual Report Annual Report Allocation of Income Related Party Transactions	Management Management Management Management	For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric	MIX MIX MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4 5 6	Annual Report Annual Report Allocation of Income Related Party Transactions Appoint/Pay Auditors Appoint/Pay Auditors	Management Management Management Management Management Management	For For For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE	MIX MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4 5	Annual Report Annual Report Allocation of Income Related Party Transactions Appoint/Pay Auditors	Management Management Management Management Management	For For For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric	MIX MIX MIX MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4 5 6 7	Annual Report Annual Report Allocation of Income Related Party Transactions Appoint/Pay Auditors Appoint/Pay Auditors Remuneration	Management Management Management Management Management Management Management	For For For For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE	MIX MIX MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4 5 6	Annual Report Annual Report Allocation of Income Related Party Transactions Appoint/Pay Auditors Appoint/Pay Auditors	Management Management Management Management Management Management	For For For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric	MIX MIX MIX MIX MIX MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4 5 6 7 8	Annual Report Annual Report Allocation of Income Related Party Transactions Appoint/Pay Auditors Appoint/Pay Auditors Remuneration Remuneration	Management Management Management Management Management Management Management Management	For For For For For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE	MIX MIX MIX MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4 5 6 7	Annual Report Annual Report Allocation of Income Related Party Transactions Appoint/Pay Auditors Appoint/Pay Auditors Remuneration	Management Management Management Management Management Management Management	For For For For For For For	business. We do not believe this is in the
Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric SE Schneider Electric	MIX MIX MIX MIX MIX MIX MIX MIX MIX	23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24 23-May-24	1 2 3 4 5 6 7 8	Annual Report Annual Report Allocation of Income Related Party Transactions Appoint/Pay Auditors Appoint/Pay Auditors Remuneration Remuneration	Management Management Management Management Management Management Management Management	For For For For For For For For	business. We do not believe this is in the

Schneider Electric						
SE	MIX	23-May-24	11	Remuneration	Management	For
Schneider Electric						
SE	MIX	23-May-24	12	Non-Executive Remuneration	Management	For
Schneider Electric						
SE	MIX	23-May-24	13	Non-Executive Remuneration	Management	For
Schneider Electric						
SE	MIX	23-May-24	14	Elect Director(s)	Management	For
Schneider Electric						
SE	MIX	23-May-24	15	Elect Director(s)	Management	For
Schneider Electric						
SE	MIX	23-May-24	16	Elect Director(s)	Management	For
Schneider Electric						
SE	MIX	23-May-24	17	Elect Director(s)	Management	For
Schneider Electric						
SE	MIX	23-May-24	18	Share Repurchase	Management	For
Schneider Electric		•		·	Ŭ	
SE	MIX	23-May-24	19	Employee Equity Plan	Management	For
Schneider Electric		2			Ŭ	
SE	MIX	23-May-24	20	Employee Equity Plan	Management	For
Schneider Electric		,			<u> </u>	
SE	MIX	23-May-24	21	Routine Business	Management	For
Watsco Inc	Annual	03-Jun-24	1a.	Elect Director(s)	Management	For
Watsco Inc	Annual	03-Jun-24	2	Remuneration	Management	For
Watsco Inc	Annual	03-Jun-24	3	Appoint/Pay Auditors	Management	For
TSMC	AGM	04-Jun-24	1	Annual Report	Management	For
TSMC	AGM	04-Jun-24	2	Articles of Association	Management	For
TSMC	AGM	04-Jun-24	3	Employee Equity Plan	Management	For
TSMC	AGM	04-Jun-24	4.1	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.2	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.3	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.4	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.5	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.6	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.7	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.8	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.9	Elect Director(s)	Management	For
TSMC	AGM	04-Jun-24	4.10	Elect Director(s)	Management	For
Amadeus IT Group			Ŧ. IV		Management	
SA	OGM	05-Jun-24	1	Annual Report	Management	For
Amadeus IT Group			1		management	
SA	OGM	05-Jun-24	2	Annual Report	Management	For
Amadeus IT Group		00-001-24	2		manayement	
•				Remuneration		For
SA	OGM	05-Jun-24	3	Remuneration	Management	FOr

Amadeus IT Group						_	
SA	OGM	05-Jun-24	4	Allocation of Income	Management	For	
Amadeus IT Group			_			_	
SA	OGM	05-Jun-24	5	Discharge of Board	Management	For	
Amadeus IT Group						-	
SA	OGM	05-Jun-24	6.1	Elect Director(s)	Management	For	
Amadeus IT Group	0.014	05 1 04				F	
SA	OGM	05-Jun-24	6.2	Elect Director(s)	Management	For	
Amadeus IT Group	0014	05 1	<u> </u>		Manananant	F ar	
SA Amadeus IT Group	OGM	05-Jun-24	6.3	Elect Director(s)	Management	For	
SA SA	OGM	05-Jun-24	6.4	Elect Director(s)	Managamant	For	
Amadeus IT Group	UGIM	05-Jun-24	6.4	Elect Director(s)	Management	FUI	
SA SA	OGM	05-Jun-24	6.5	Elect Director(s)	Management	For	
Amadeus IT Group		05-5011-24	0.0		Management	1.01	
SA SA	OGM	05-Jun-24	6.6	Elect Director(s)	Management	For	
Amadeus IT Group	UGINI	05-5011-24	0.0		Management	101	
SA	OGM	05-Jun-24	6.7	Elect Director(s)	Management	For	
Amadeus IT Group		00-001-24	0.7		Management	101	
SA	OGM	05-Jun-24	6.8	Elect Director(s)	Management	For	
Amadeus IT Group		00-001-24	0.0		Management	101	
SA	OGM	05-Jun-24	7	Non-Executive Remuneration	Management	For	
Amadeus IT Group		00-001-24	I		Management	101	
SA	OGM	05-Jun-24	8	Remuneration	Management	For	
Amadeus IT Group		00 0011 24	0	Remaneration	Management	1.01	
SA	OGM	05-Jun-24	9	Incentive Plan	Management	For	
Amadeus IT Group	0.011	00 001121	U		management		
SA	OGM	05-Jun-24	10	Routine Business	Management	For	
Fevertree Drinks	AGM	06-Jun-24	1	Annual Report	Management	For	
			-	· · · · · · · · · · · · · · · · · · ·			We opposed the remuneration report as the
							new structure under the long-term incentive
							plan removed strong emphasis on profitability
							and international expansion, which we
							believe to be material strategic metrics for th
Fevertree Drinks	AGM	06-Jun-24	2	Remuneration	Management	Against	company.
Fevertree Drinks	AGM	06-Jun-24	3	Allocation of Income	Management	For	•
Fevertree Drinks	AGM	06-Jun-24	4	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	06-Jun-24	5	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	06-Jun-24	6	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	06-Jun-24	7	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	06-Jun-24	8	Elect Director(s)	Management	For	
Fouriertes - Drivela	AGM	06-Jun-24	9	Elect Director(s)	Management	For	
Feventree Drinks				· /		-	
Fevertree Drinks Fevertree Drinks	AGM	06-Jun-24	10	Elect Director(s)	Management	For	
		06-Jun-24 06-Jun-24	10 11	Elect Director(s) Elect Director(s)	Management Management	For For	

	AGM AGM	06-Jun-24	13	Appoint/Pay Auditors	Management	For	
revenuee Drinks			11	Amendment of Share Capital		For	
Fevertree Drinks	AGM	06-Jun-24 06-Jun-24	14 15		Management	For	
	AGM	06-Jun-24 06-Jun-24	16	Amendment of Share Capital	Management	For	
				Amendment of Share Capital	Management		
	AGM	06-Jun-24	17	Share Repurchase	Management	For	
	AGM	06-Jun-24	18	Allocation of Income	Management	For	
Man Wah Holdings						-	
	AGM	24-Jun-24	1	Annual Report	Management	For	
Man Wah Holdings						_	
	AGM	24-Jun-24	2	Allocation of Income	Management	For	
Man Wah Holdings	_					_	
	AGM	24-Jun-24	3	Elect Director(s)	Management	For	
Man Wah Holdings							
	AGM	24-Jun-24	4	Non-Executive Remuneration	Management	For	
Man Wah Holdings							
	AGM	24-Jun-24	5	Elect Director(s)	Management	For	
Man Wah Holdings							
Ltd	AGM	24-Jun-24	6	Appoint/Pay Auditors	Management	For	
Man Wah Holdings							
Ltd	AGM	24-Jun-24	7	Amendment of Share Capital	Management	For	
Man Wah Holdings				· · ·			
Ltd	AGM	24-Jun-24	8	Share Repurchase	Management	For	
Man Wah Holdings				·	Ŭ		
Ltd	AGM	24-Jun-24	9	Amendment of Share Capital	Management	For	
Man Wah Holdings Ltd	AGM	24-Jun-24	10	Employee Equity Plan	Management	Against	We opposed a share option plan because eligible participants include non-executives and other non-employees, and because it is administered by directors who are eligible to participate in the plan.
Man Wah Holdings		2100121	10		Management	riganier	
	AGM	24-Jun-24	11	Articles of Association	Management	For	
	AGM	25-Jun-24	1	Annual Report	Management	For	
	AGM	25-Jun-24	2	Allocation of Income	Management	For	
	AGM	25-Jun-24	3.1	Elect Director(s)	Management	For	
	AGM	25-Jun-24	4	Director Related	Management	For	
	AGM	25-Jun-24	4	Allocation of Income	Management	For	
	AGM	25-Jun-24 25-Jun-24	2.1	Elect Director(s)		For	
				()	Management		
	AGM AGM	25-Jun-24	2.2	Elect Director(s)	Management	For For	
		25-Jun-24	2.3	Elect Director(s)	Management		
	AGM	25-Jun-24	2.4	Elect Director(s)	Management	For	
	AGM	25-Jun-24	2.5	Elect Director(s)	Management	For	
	AGM	25-Jun-24	2.6	Elect Director(s)	Management	For	
USS Co Jiangsu Expressway	AGM	25-Jun-24	2.7	Elect Director(s)	Management	For	
IIONACII EVNIACOWOV							

Jiangsu Expressway						
Co 'H'	AGM	26-Jun-24	2	Report - Other	Management	For
Jiangsu Expressway			_			_
<u>Co'H'</u>	AGM	26-Jun-24	3	Annual Report	Management	For
Jiangsu Expressway						_
Co 'H'	AGM	26-Jun-24	4	Annual Report	Management	For
Jiangsu Expressway	A.O.M.	00 1	-	Demost Others	N	F-r
Co 'H'	AGM	26-Jun-24	5	Report - Other	Management	For
Jiangsu Expressway Co 'H'	AGM	06 Jun 04	c	Allocation of Income	Managamant	For
Jiangsu Expressway	AGIVI	26-Jun-24	6	Allocation of Income	Management	FOI
Co 'H'	AGM	26-Jun-24	7	Appoint/Pay Auditors	Managamant	For
Jiangsu Expressway	AGIVI	20-Jun-24	1	Appoint/Pay Auditors	Management	1 01
Co 'H'	AGM	26-Jun-24	8	Issuance of Debt	Management	For
Jiangsu Expressway		20-3011-24	0		Management	
Co 'H'	AGM	26-Jun-24	9	Issuance of Debt	Management	For
Jiangsu Expressway		20-0011-24	5		Management	
Co 'H'	AGM	26-Jun-24	10	Director Related	Management	For
Jiangsu Expressway		20 0411 21	10		management	
Co 'H'	AGM	26-Jun-24	11	Remuneration	Management	For
Jiangsu Expressway					management	
Co 'H'	AGM	26-Jun-24	12	Amendment of Share Capital	Management	For
Jiangsu Expressway				•	0	
Co 'H'	AGM	26-Jun-24	13.1	Elect Director(s)	Management	For
Jiangsu Expressway						
Co 'H'	AGM	26-Jun-24	13.2	Elect Director(s)	Management	For
Jiangsu Expressway						
Co 'H'	AGM	26-Jun-24	13.3	Elect Director(s)	Management	For
Jiangsu Expressway						
Co 'H'	AGM	26-Jun-24	13.4	Elect Director(s)	Management	For
Jiangsu Expressway						
Co 'H'	AGM	26-Jun-24	13.5	Elect Director(s)	Management	For
Jiangsu Expressway						
Co 'H'	AGM	26-Jun-24	13.6	Elect Director(s)	Management	For
Jiangsu Expressway						_
<u>Co'H'</u>	AGM	26-Jun-24	13.7	Elect Director(s)	Management	For
Jiangsu Expressway		00 I 0 <i>1</i>	40.0			E.a.
Co 'H'	AGM	26-Jun-24	13.8	Elect Director(s)	Management	For
Jiangsu Expressway	1014	00 1.00 0.4	44.4		Managerer	For
Co 'H'	AGM	26-Jun-24	14.1	Elect Director(s)	Management	For
Jiangsu Expressway			14.0	Flast Director(a)	Managamart	For
Co 'H' Jiangsu Expressway	AGM	26-Jun-24	14.2	Elect Director(s)	Management	For
Jiangsu Expressway Co 'H'	AGM	26-Jun-24	14.3	Elect Director(s)	Management	For
00 11		20-Juil-24	14.0		wanayement	

Jiangsu Expressway	,						
Co 'H'	AGM	26-Jun-24	14.4	Elect Director(s)	Management	For	
Jiangsu Expressway	1						
Co 'H'	AGM	26-Jun-24	14.5	Elect Director(s)	Management	For	
Jiangsu Expressway	1						
Co 'H'	AGM	26-Jun-24	15.1	Elect Director(s)	Management	For	
Jiangsu Expressway	,						
Co 'H'	AGM	26-Jun-24	15.2	Elect Director(s)	Management	For	
Jiangsu Expressway							
Co 'H'	AGM	26-Jun-24	15.3	Elect Director(s)	Management	For	
NetEase HK Line	AGM	26-Jun-24	1A	Elect Director(s)	Management	For	
NetEase HK Line	AGM	26-Jun-24	1B	Elect Director(s)	Management	For	
NetEase HK Line	AGM	26-Jun-24	1C	Elect Director(s)	Management	For	
NetEase HK Line	AGM	26-Jun-24	1D	Elect Director(s)	Management	For	
							We opposed the re-election of one director due to concerns over their ability to carry out
NetEase HK Line	AGM	26-Jun-24	1E	Elect Director(s)	Management	Against	their fiduciary duties.
NotEcco HK Line	ACM	26 km 24	0			Abatain	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
NetEase HK Line	AGM	26-Jun-24	2	Appoint/Pay Auditors	Management	Abstain	