

Baillie Gifford & Co Vote Disclosure*
Quarter 2: 1 April 2024 – 30 June 2024

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
C4X Discovery Holdings Limited	EGM	15-Apr-24	1	Share Repurchase	Management	For	
C4X Discovery Holdings Limited	EGM	15-Apr-24	2	Articles of Association	Management	For	
Akili Inc	Annual	17-Apr-24	1a.	Elect Director(s)	Management	For	
Akili Inc	Annual	17-Apr-24	1b.	Elect Director(s)	Management	For	
Akili Inc	Annual	17-Apr-24	2	Appoint/Pay Auditors	Management	For	
Akili Inc	Annual	17-Apr-24	3	Amendment of Share Capital	Management	For	
Akili Inc	Annual	17-Apr-24	4	Routine Business	Management	For	
Ocado	AGM	29-Apr-24	1	Annual Report	Management	For	
Ocado	AGM	29-Apr-24	2	Remuneration	Management	For	
Ocado	AGM	29-Apr-24	3	Remuneration	Management	For	
Ocado	AGM	29-Apr-24	4	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	5	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	6	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	7	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	8	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	9	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	10	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	11	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	12	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	13	Elect Director(s)	Management	For	
Ocado	AGM	29-Apr-24	14	Appoint/Pay Auditors	Management	For	
Ocado	AGM	29-Apr-24	15	Appoint/Pay Auditors	Management	For	
Ocado	AGM	29-Apr-24	16	Routine Business	Management	For	
Ocado	AGM	29-Apr-24	17	Incentive Plan	Management	For	
Ocado	AGM	29-Apr-24	18	Amendment of Share Capital	Management	For	
Ocado	AGM	29-Apr-24	19	Amendment of Share Capital	Management	For	
Ocado	AGM	29-Apr-24	20	Amendment of Share Capital	Management	For	
Ocado	AGM	29-Apr-24	21	Amendment of Share Capital	Management	For	
Ocado	AGM	29-Apr-24	22	Share Repurchase	Management	For	
Ocado	AGM	29-Apr-24	23	Routine Business	Management	For	
Blackline	Annual	09-May-24	1.001	Elect Director(s)	Management	For	
Blackline	Annual	09-May-24	1.002	Elect Director(s)	Management	For	
Blackline	Annual	09-May-24	1.003	Elect Director(s)	Management	For	
Blackline	Annual	09-May-24	2	Appoint/Pay Auditors	Management	For	
Blackline	Annual	09-May-24	3	Remuneration	Management	For	

Axon Enterprise Inc	Annual	10-May-24	1a.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1b.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1c.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1d.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1e.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1f.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1g.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1h.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1i.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	1j.	Elect Director(s)	Management	For
Axon Enterprise Inc	Annual	10-May-24	2	Incentive Plan	Management	For
Axon Enterprise Inc	Annual	10-May-24	3	Employee Equity Plan	Management	For
Axon Enterprise Inc	Annual	10-May-24	4	Employee Equity Plan	Management	For
Axon Enterprise Inc	Annual	10-May-24	5	Remuneration	Management	For
Axon Enterprise Inc	Annual	10-May-24	6	Appoint/Pay Auditors	Management	For

Sensirion Holding AG	AGM	13-May-24	1.1	Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
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Sensirion Holding AG	AGM	13-May-24	1.2	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
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Sensirion Holding AG	AGM	13-May-24	1.3	Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
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Sensirion Holding AG	AGM	13-May-24	2	Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
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Sensirion Holding AG	AGM	13-May-24	3	Discharge of Board	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.1.1	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.1.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.1.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.1.4	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.1.5	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.1.6	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	13-May-24	4.2.1	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.2.2	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.2.3	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.3	Appoint/Pay Auditors	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	4.4	Appoint/Pay Auditors	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	5.1	Non-Executive Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	5.2	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	13-May-24	5.3	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	13-May-24	6	Routine Business	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Adaptimmune Therapeutics	Annual	14-May-24	1	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	2	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	3	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	4	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	5	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	6	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	7	Appoint/Pay Auditors	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	8	Appoint/Pay Auditors	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	9	Annual Report	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	10	Remuneration	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	11	Remuneration	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	12	Remuneration	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	13	Amendment of Share Capital	Management	For	
Adaptimmune Therapeutics	Annual	14-May-24	14	Amendment of Share Capital	Management	For	
Alnylam Pharmaceuticals	Annual	16-May-24	1a.	Elect Director(s)	Management	For	

Anylam Pharmaceuticals	Annual	16-May-24	1b.	Elect Director(s)	Management	For
Anylam Pharmaceuticals	Annual	16-May-24	1c.	Elect Director(s)	Management	For
Anylam Pharmaceuticals	Annual	16-May-24	1d.	Elect Director(s)	Management	For
Anylam Pharmaceuticals	Annual	16-May-24	2	Remuneration	Management	For
Anylam Pharmaceuticals	Annual	16-May-24	3	Appoint/Pay Auditors	Management	For
Ceres Power	AGM	16-May-24	1	Annual Report	Management	For
Ceres Power	AGM	16-May-24	2	Appoint/Pay Auditors	Management	For
Ceres Power	AGM	16-May-24	3	Appoint/Pay Auditors	Management	For
Ceres Power	AGM	16-May-24	4	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	5	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	6	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	7	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	8	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	9	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	10	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	11	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	12	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	13	Elect Director(s)	Management	For
Ceres Power	AGM	16-May-24	14	Amendment of Share Capital	Management	For
Ceres Power	AGM	16-May-24	15	Remuneration	Management	For
Ceres Power	AGM	16-May-24	16	Remuneration	Management	For
Ceres Power	AGM	16-May-24	17	Routine Business	Management	For
Ceres Power	AGM	16-May-24	18	Amendment of Share Capital	Management	For
Ceres Power	AGM	16-May-24	19	Amendment of Share Capital	Management	For
Ceres Power	AGM	16-May-24	20	Routine Business	Management	For
Kingdee Int'l Software Group	AGM	16-May-24	1	Annual Report	Management	For
Kingdee Int'l Software Group	AGM	16-May-24	2A	Elect Director(s)	Management	For
Kingdee Int'l Software Group	AGM	16-May-24	2B	Elect Director(s)	Management	For
Kingdee Int'l Software Group	AGM	16-May-24	2C	Elect Director(s)	Management	For
Kingdee Int'l Software Group	AGM	16-May-24	3	Non-Executive Remuneration	Management	For
Kingdee Int'l Software Group	AGM	16-May-24	4	Appoint/Pay Auditors	Management	For

Kingdee Int'l Software Group	AGM	16-May-24	5A	Amendment of Share Capital	Management	For
Kingdee Int'l Software Group	AGM	16-May-24	5B	Share Repurchase	Management	For
Kingdee Int'l Software Group	AGM	16-May-24	6	Articles of Association	Management	For
JFrog Ltd	Annual	20-May-24	1.1	Elect Director(s)	Management	For
JFrog Ltd	Annual	20-May-24	1.2	Elect Director(s)	Management	For
JFrog Ltd	Annual	20-May-24	1.3	Elect Director(s)	Management	For
JFrog Ltd	Annual	20-May-24	2	Appoint/Pay Auditors	Management	For
JFrog Ltd	Annual	20-May-24	3	Say on Pay Frequency	Management	For
JFrog Ltd	Annual	20-May-24	4	Remuneration	Management	For
JFrog Ltd	Annual	20-May-24	5	Remuneration	Management	For
SkyWater Technology	Annual	22-May-24	1a.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	1b.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	1c.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	1d.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	1e.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	1f.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	1g.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	1h.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	1i.	Elect Director(s)	Management	For
SkyWater Technology	Annual	22-May-24	2	Appoint/Pay Auditors	Management	For
Sprout Social	Annual	22-May-24	1a.	Elect Director(s)	Management	For
Sprout Social	Annual	22-May-24	1b.	Elect Director(s)	Management	For
Sprout Social	Annual	22-May-24	2	Appoint/Pay Auditors	Management	For
Sprout Social	Annual	22-May-24	3	Remuneration	Management	For
Tandem Diabetes Care	Annual	22-May-24	1a.	Elect Director(s)	Management	For
Tandem Diabetes Care	Annual	22-May-24	1b.	Elect Director(s)	Management	For
Tandem Diabetes Care	Annual	22-May-24	1c.	Elect Director(s)	Management	For

Tandem Diabetes Care	Annual	22-May-24	1d.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual	22-May-24	1e.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual	22-May-24	1f.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual	22-May-24	1g.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual	22-May-24	1h.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual	22-May-24	1i.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual	22-May-24	2	Incentive Plan	Management	For	
Tandem Diabetes Care	Annual	22-May-24	3	Incentive Plan	Management	For	
Tandem Diabetes Care	Annual	22-May-24	4	Remuneration	Management	Abstain	We abstained on the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Tandem Diabetes Care	Annual	22-May-24	5	Appoint/Pay Auditors	Management	For	
Angelalign Technology Inc	AGM	23-May-24	1	Annual Report	Management	For	
Angelalign Technology Inc	AGM	23-May-24	2	Amendment of Share Capital	Management	For	
Angelalign Technology Inc	AGM	23-May-24	3	Share Repurchase	Management	For	
Angelalign Technology Inc	AGM	23-May-24	4	Amendment of Share Capital	Management	For	
Angelalign Technology Inc	AGM	23-May-24	5A	Elect Director(s)	Management	For	
Angelalign Technology Inc	AGM	23-May-24	5B	Elect Director(s)	Management	For	
Angelalign Technology Inc	AGM	23-May-24	5C	Elect Director(s)	Management	For	
Angelalign Technology Inc	AGM	23-May-24	5D	Elect Director(s)	Management	For	
Angelalign Technology Inc	AGM	23-May-24	5E	Non-Executive Remuneration	Management	For	
Angelalign Technology Inc	AGM	23-May-24	6	Appoint/Pay Auditors	Management	For	

Angelalign Technology Inc	AGM	23-May-24	7	Incentive Plan	Management	For	
Angelalign Technology Inc	AGM	23-May-24	8	Incentive Plan	Management	For	
Angelalign Technology Inc	AGM	23-May-24	9	Incentive Plan	Management	For	
Angelalign Technology Inc	AGM	23-May-24	10	Allocation of Income	Management	For	
Cardlytics Inc	Annual	23-May-24	1.001	Elect Director(s)	Management	For	
Cardlytics Inc	Annual	23-May-24	1.002	Elect Director(s)	Management	For	
Cardlytics Inc	Annual	23-May-24	2	Appoint/Pay Auditors	Management	For	
							We opposed executive compensation due to concerns with the structure of the long-term incentive plan. The committee is granting one-year time-based RSUs which we believe is incentivising a very short-term focus which is not in the best interests of long-term shareholders.
Cardlytics Inc	Annual	23-May-24	3	Remuneration	Management	Against	
Progyny	Annual	23-May-24	1.1	Elect Director(s)	Management	For	
Progyny	Annual	23-May-24	1.2	Elect Director(s)	Management	For	
Progyny	Annual	23-May-24	1.3	Elect Director(s)	Management	For	
Progyny	Annual	23-May-24	1.4	Elect Director(s)	Management	For	
Progyny	Annual	23-May-24	2	Appoint/Pay Auditors	Management	For	
Progyny	Annual	23-May-24	3	Remuneration	Management	For	
TransMedics Group	Annual	23-May-24	1a.	Elect Director(s)	Management	For	
TransMedics Group	Annual	23-May-24	1b.	Elect Director(s)	Management	For	
TransMedics Group	Annual	23-May-24	1c.	Elect Director(s)	Management	For	
TransMedics Group	Annual	23-May-24	1d.	Elect Director(s)	Management	For	
TransMedics Group	Annual	23-May-24	1e.	Elect Director(s)	Management	For	
TransMedics Group	Annual	23-May-24	1f.	Elect Director(s)	Management	For	
TransMedics Group	Annual	23-May-24	1g.	Elect Director(s)	Management	For	
TransMedics Group	Annual	23-May-24	1h.	Elect Director(s)	Management	For	
TransMedics Group	Annual	23-May-24	2	Remuneration	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
TransMedics Group	Annual	23-May-24	3	Appoint/Pay Auditors	Management	Against	

Cosmo Pharmaceuticals	AGM	24-May-24	3.i.	Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	3.ii.	Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	4.i.	Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	4.ii.	Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	4.iv.	Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	4.v.	Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	4iii.	Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	5.i.	Amendment of Share Capital	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	5.ii.	Amendment of Share Capital	Management	Against	We opposed two resolutions to approve share issuance authorities due to concerns over the use of such authorities. We do raise concerns over non-executive director participation in the option plan.
Cosmo Pharmaceuticals	AGM	24-May-24	5iii.	Amendment of Share Capital	Management	For	
Cosmo Pharmaceuticals	AGM	24-May-24	6	Amendment of Share Capital	Management	Against	We opposed two resolutions to approve share issuance authorities due to concerns over the use of such authorities. We do raise concerns over non-executive director participation in the option plan.
Cosmo Pharmaceuticals	AGM	24-May-24	7	Share Repurchase	Management	For	
Nanobiotix ADR	Special	28-May-24	1	Annual Report	Management	For	
Nanobiotix ADR	Special	28-May-24	2	Annual Report	Management	For	
Nanobiotix ADR	Special	28-May-24	3	Annual Report	Management	For	
Nanobiotix ADR	Special	28-May-24	4	Other	Management	For	
Nanobiotix ADR	Special	28-May-24	5	Report - Other	Management	For	
Nanobiotix ADR	Special	28-May-24	6	Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	7	Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	8	Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	9	Non-Executive Remuneration	Management	For	

Nanobiotix ADR	Special	28-May-24	10	Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	11	Non-Executive Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	12	Non-Executive Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	13	Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	14	Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	15	Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	16	Remuneration	Management	For	
Nanobiotix ADR	Special	28-May-24	17	Appoint/Pay Auditors	Management	For	
Nanobiotix ADR	Special	28-May-24	18	Appoint/Pay Auditors	Management	For	
Nanobiotix ADR	Special	28-May-24	19	Incentive Plan	Management	For	
Nanobiotix ADR	Special	28-May-24	20	Share Repurchase	Management	For	
Nanobiotix ADR	Special	28-May-24	21	Elect Director(s)	Management	For	
Nanobiotix ADR	Special	28-May-24	22	Elect Director(s)	Management	For	
Nanobiotix ADR	Special	28-May-24	23	Articles of Association	Management	For	
Nanobiotix ADR	Special	28-May-24	24	Articles of Association	Management	For	
Nanobiotix ADR	Special	28-May-24	25	Articles of Association	Management	For	
Nanobiotix ADR	Special	28-May-24	26	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	27	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	28	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	29	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	30	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	31	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	32	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	33	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	34	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	35	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	36	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	37	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	38	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	39	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Special	28-May-24	40	Incentive Plan	Management	For	
Nanobiotix ADR	Special	28-May-24	41	Incentive Plan	Management	For	
							We opposed the warrant plan because non-employee directors can receive grants which we believe could negatively impact their objectivity.
Nanobiotix ADR	Special	28-May-24	42	Incentive Plan	Management	Against	
Nanobiotix ADR	Special	28-May-24	43	Amendment of Share Capital	Management	For	

We opposed the resolution in line with management's recommendation. French law requires issuers to submit a capital increase reserved for employees participating in a savings-related share purchase plan at shareholder meetings when the employees control less than three percent of the company's issued capital, regardless of whether a company maintains such a plan. This request does not fall within the framework of the company's policy of employee profit-sharing.

Nanobiotix ADR	Special	28-May-24	44	Amendment of Share Capital	Management	Against	
Ilika	OGM	29-May-24	1	Amendment of Share Capital	Management	For	
Ilika	OGM	29-May-24	2	Amendment of Share Capital	Management	For	
ShockWave Medical Inc	Special	29-May-24	1	M&A Activity	Management	For	
ShockWave Medical Inc	Special	29-May-24	2	Remuneration	Management	For	
ShockWave Medical Inc	Special	29-May-24	3	Routine Business	Management	For	
Quanterix Corp	Annual	03-Jun-24	1.1	Elect Director(s)	Management	For	
Quanterix Corp	Annual	03-Jun-24	1.2	Elect Director(s)	Management	For	
Quanterix Corp	Annual	03-Jun-24	2	Remuneration	Management	For	
Quanterix Corp	Annual	03-Jun-24	3	Appoint/Pay Auditors	Management	For	
Zillow Group Inc Class A	Annual	03-Jun-24	1.1	Elect Director(s)	Management	For	
Zillow Group Inc Class A	Annual	03-Jun-24	1.2	Elect Director(s)	Management	For	
Zillow Group Inc Class A	Annual	03-Jun-24	1.3	Elect Director(s)	Management	Against	We opposed the company's nominating and governance committee chair because of concerns relating to board composition and succession planning.
Zillow Group Inc Class A	Annual	03-Jun-24	1.4	Elect Director(s)	Management	For	
Zillow Group Inc Class A	Annual	03-Jun-24	2	Appoint/Pay Auditors	Management	For	
Zillow Group Inc Class A	Annual	03-Jun-24	3	Remuneration	Management	For	

Spire Global Inc	Annual	04-Jun-24	1.1	Elect Director(s)	Management	For	
Spire Global Inc	Annual	04-Jun-24	1.2	Elect Director(s)	Management	For	
Spire Global Inc	Annual	04-Jun-24	2	Appoint/Pay Auditors	Management	For	
							We opposed the omnibus stock plan due to concerns with several features of the plan including the evergreen provision, and authority to reprice stock options and facilitate cash buyouts without shareholder approval. Our preference is for shareholders to vote to approve any amendments to the plan and any share increases.
Spire Global Inc	Annual	04-Jun-24	3	Employee Equity Plan	Management	Against	
Spire Global Inc	Annual	04-Jun-24	4	Articles of Association	Management	For	
Beam Therapeutics	Annual	05-Jun-24	1a.	Elect Director(s)	Management	For	
Beam Therapeutics	Annual	05-Jun-24	2	Appoint/Pay Auditors	Management	For	
Beam Therapeutics	Annual	05-Jun-24	3	Remuneration	Management	For	
Chegg	Annual	05-Jun-24	1a.	Elect Director(s)	Management	For	
							We opposed the election of a non-executive director because of poor attendance.
Chegg	Annual	05-Jun-24	1b.	Elect Director(s)	Management	Against	
Chegg	Annual	05-Jun-24	1c.	Elect Director(s)	Management	For	
							We opposed the executive compensation as we do not believe the performance periods in the long-term incentive plan to be sufficiently long-term.
Chegg	Annual	05-Jun-24	2	Remuneration	Management	Against	
Chegg	Annual	05-Jun-24	3	Say on Pay Frequency	Management	1 Year	
Chegg	Annual	05-Jun-24	4	Appoint/Pay Auditors	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1a.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1b.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1c.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1d.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1e.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1f.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1g.	Elect Director(s)	Management	For	

MarketAxess Holdings	Annual	05-Jun-24	1h.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1i.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1j.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	1k.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
MarketAxess Holdings	Annual	05-Jun-24	3	Remuneration	Management	Abstain	We abstained on the advisory vote on compensation because of the use of one year performance periods in the long-term incentive plan. We also believe disclosure of targets could be improved.
MarketAxess Holdings	Annual	05-Jun-24	4	Articles of Association	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	5	Articles of Association	Management	For	
MarketAxess Holdings	Annual	05-Jun-24	6	Shareholder Resolution - Governar	Shareholder	For	We supported a shareholder resolution to provide a right to call special meetings with a lower threshold, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
Novocure Ltd	Annual	05-Jun-24	1a.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	05-Jun-24	1b.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	05-Jun-24	1c.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	05-Jun-24	1d.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	05-Jun-24	1e.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	05-Jun-24	1f.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	05-Jun-24	1g.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	05-Jun-24	1h.	Elect Director(s)	Management	For	

Novocure Ltd	Annual	05-Jun-24	1i.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	05-Jun-24	1j.	Elect Director(s)	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Novocure Ltd	Annual	05-Jun-24	2	Appoint/Pay Auditors	Management	Against	
Novocure Ltd	Annual	05-Jun-24	3	Remuneration	Management	For	
Novocure Ltd	Annual	05-Jun-24	4	Incentive Plan	Management	For	
Novocure Ltd	Annual	05-Jun-24	5	Say on Pay Frequency	Management	1 Year	
Trupanion	Annual	05-Jun-24	1a.	Elect Director(s)	Management	For	
Trupanion	Annual	05-Jun-24	1b.	Elect Director(s)	Management	For	
Trupanion	Annual	05-Jun-24	1c.	Elect Director(s)	Management	For	
Trupanion	Annual	05-Jun-24	1d.	Elect Director(s)	Management	For	
Trupanion	Annual	05-Jun-24	1e.	Elect Director(s)	Management	For	
Trupanion	Annual	05-Jun-24	1f.	Elect Director(s)	Management	For	
Trupanion	Annual	05-Jun-24	1g.	Elect Director(s)	Management	For	
Trupanion	Annual	05-Jun-24	1h.	Elect Director(s)	Management	For	
Trupanion	Annual	05-Jun-24	2	Incentive Plan	Management	For	
Trupanion	Annual	05-Jun-24	3	Appoint/Pay Auditors	Management	For	
Trupanion	Annual	05-Jun-24	4	Remuneration	Management	For	
Appian Corp	Annual	06-Jun-24	1.001	Elect Director(s)	Management	For	
Appian Corp	Annual	06-Jun-24	1.002	Elect Director(s)	Management	For	
Appian Corp	Annual	06-Jun-24	1.003	Elect Director(s)	Management	For	
Appian Corp	Annual	06-Jun-24	1.004	Elect Director(s)	Management	For	
Appian Corp	Annual	06-Jun-24	1.005	Elect Director(s)	Management	For	
Appian Corp	Annual	06-Jun-24	1.006	Elect Director(s)	Management	For	
Appian Corp	Annual	06-Jun-24	1.007	Elect Director(s)	Management	For	
Appian Corp	Annual	06-Jun-24	2	Appoint/Pay Auditors	Management	For	
							We abstained on the executive compensation because of grants awarded to executives, with a large portion of awards vesting immediately.
Appian Corp	Annual	06-Jun-24	3	Remuneration	Management	Abstain	
EverQuote Inc	Annual	06-Jun-24	1.001	Elect Director(s)	Management	For	
EverQuote Inc	Annual	06-Jun-24	1.002	Elect Director(s)	Management	For	
EverQuote Inc	Annual	06-Jun-24	1.003	Elect Director(s)	Management	For	
EverQuote Inc	Annual	06-Jun-24	1.004	Elect Director(s)	Management	For	
EverQuote Inc	Annual	06-Jun-24	1.005	Elect Director(s)	Management	For	
EverQuote Inc	Annual	06-Jun-24	1.006	Elect Director(s)	Management	For	

EverQuote Inc	Annual	06-Jun-24	1.007	Elect Director(s)	Management	For	
EverQuote Inc	Annual	06-Jun-24	2	Appoint/Pay Auditors	Management	For	
EverQuote Inc	Annual	06-Jun-24	3	Remuneration	Management	For	
PureTech Health	OGM	06-Jun-24	1	Share Repurchase	Management	For	
RxSight Inc	Annual	06-Jun-24	1.1	Elect Director(s)	Management	For	
RxSight Inc	Annual	06-Jun-24	1.2	Elect Director(s)	Management	For	
RxSight Inc	Annual	06-Jun-24	1.3	Elect Director(s)	Management	For	
RxSight Inc	Annual	06-Jun-24	2	Remuneration	Management	For	
RxSight Inc	Annual	06-Jun-24	3	Say on Pay Frequency	Management	1 Year	
RxSight Inc	Annual	06-Jun-24	4	Appoint/Pay Auditors	Management	For	
Sutro Biopharma	Annual	06-Jun-24	1.001	Elect Director(s)	Management	For	
Sutro Biopharma	Annual	06-Jun-24	1.002	Elect Director(s)	Management	For	
Sutro Biopharma	Annual	06-Jun-24	2	Appoint/Pay Auditors	Management	For	
Sutro Biopharma	Annual	06-Jun-24	3	Remuneration	Management	For	
Sutro Biopharma	Annual	06-Jun-24	4	Employee Equity Plan	Management	For	
Digimarc	Annual	07-Jun-24	1.001	Elect Director(s)	Management	For	
Digimarc	Annual	07-Jun-24	1.002	Elect Director(s)	Management	For	
Digimarc	Annual	07-Jun-24	1.003	Elect Director(s)	Management	For	
Digimarc	Annual	07-Jun-24	1.004	Elect Director(s)	Management	For	
Digimarc	Annual	07-Jun-24	1.005	Elect Director(s)	Management	For	
Digimarc	Annual	07-Jun-24	1.006	Elect Director(s)	Management	For	
Digimarc	Annual	07-Jun-24	2	Appoint/Pay Auditors	Management	For	
							We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Digimarc	Annual	07-Jun-24	3	Remuneration	Management	Against	
Upwork Inc	Annual	07-Jun-24	1a.	Elect Director(s)	Management	For	
Upwork Inc	Annual	07-Jun-24	1b.	Elect Director(s)	Management	For	
Upwork Inc	Annual	07-Jun-24	1c.	Elect Director(s)	Management	For	
Upwork Inc	Annual	07-Jun-24	2	Appoint/Pay Auditors	Management	For	
Upwork Inc	Annual	07-Jun-24	3	Remuneration	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	1	Annual Report	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	2	Remuneration	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	3	Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	4	Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	5	Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	6	Elect Director(s)	Management	For	

Oxford Nanopore Technologies PLC	AGM	10-Jun-24	7	Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	8	Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	9	Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	10	Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	11	Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	12	Appoint/Pay Auditors	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	13	Appoint/Pay Auditors	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	14	Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	15	Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	16	Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	17	Share Repurchase	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	18	Routine Business	Management	For	
Oxford Nanopore Technologies PLC	AGM	10-Jun-24	19	Routine Business	Management	For	
Codexis	Annual	11-Jun-24	1.001	Elect Director(s)	Management	For	
Codexis	Annual	11-Jun-24	1.002	Elect Director(s)	Management	For	
Codexis	Annual	11-Jun-24	2	Appoint/Pay Auditors	Management	For	
Codexis	Annual	11-Jun-24	3	Remuneration	Management	For	
MP Materials	Annual	11-Jun-24	1a.	Elect Director(s)	Management	For	
MP Materials	Annual	11-Jun-24	1b.	Elect Director(s)	Management	For	
							We abstained on the executive compensation because of an increase in the annual bonus which did not seem to correlate with the company's financial performance, and the absence of sufficient disclosure to assess the rigour of targets.
MP Materials	Annual	11-Jun-24	2	Remuneration	Management	Abstain	
MP Materials	Annual	11-Jun-24	3	Appoint/Pay Auditors	Management	For	
Pacira BioSciences	Annual	11-Jun-24	1.001	Elect Director(s)	Management	For	
Pacira BioSciences	Annual	11-Jun-24	1.002	Elect Director(s)	Management	For	

Pacira BioSciences	Annual	11-Jun-24	1.003	Elect Director(s)	Management	For	
Pacira BioSciences	Annual	11-Jun-24	1.004	Elect Director(s)	Management	For	
Pacira BioSciences	Annual	11-Jun-24	2	Appoint/Pay Auditors	Management	For	
Pacira BioSciences	Annual	11-Jun-24	3	Remuneration	Management	Against	We opposed compensation due to concerns with the short performance period within the long-term plan, and use of cash for long-term awards.
QuantumScape Corp	Annual	11-Jun-24	1.001	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.002	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.003	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.004	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.005	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.006	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.007	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.008	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.009	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.01	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.011	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	1.012	Elect Director(s)	Management	For	
QuantumScape Corp	Annual	11-Jun-24	2	Appoint/Pay Auditors	Management	For	
QuantumScape Corp	Annual	11-Jun-24	3	Remuneration	Management	For	
QuantumScape Corp	Annual	11-Jun-24	4	Director Related	Management	For	
Ambarella	Annual	12-Jun-24	1.1	Elect Director(s)	Management	For	
Ambarella	Annual	12-Jun-24	1.2	Elect Director(s)	Management	For	
Ambarella	Annual	12-Jun-24	2	Appoint/Pay Auditors	Management	For	

We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.

Ambarella	Annual	12-Jun-24	3	Remuneration	Management	Against
Ambarella	Annual	12-Jun-24	4	Incentive Plan	Management	For
IP Group	AGM	12-Jun-24	1	Annual Report	Management	For
IP Group	AGM	12-Jun-24	2	Remuneration	Management	For
IP Group	AGM	12-Jun-24	3	Appoint/Pay Auditors	Management	For
IP Group	AGM	12-Jun-24	4	Appoint/Pay Auditors	Management	For
IP Group	AGM	12-Jun-24	5	Elect Director(s)	Management	For
IP Group	AGM	12-Jun-24	6	Elect Director(s)	Management	For
IP Group	AGM	12-Jun-24	7	Elect Director(s)	Management	For
IP Group	AGM	12-Jun-24	8	Elect Director(s)	Management	For
IP Group	AGM	12-Jun-24	9	Elect Director(s)	Management	For
IP Group	AGM	12-Jun-24	10	Elect Director(s)	Management	For
IP Group	AGM	12-Jun-24	11	Elect Director(s)	Management	For
IP Group	AGM	12-Jun-24	12	Amendment of Share Capital	Management	For
IP Group	AGM	12-Jun-24	13	Amendment of Share Capital	Management	For
IP Group	AGM	12-Jun-24	14	Amendment of Share Capital	Management	For
IP Group	AGM	12-Jun-24	15	Routine Business	Management	For
IP Group	AGM	12-Jun-24	16	Share Repurchase	Management	For
IP Group	AGM	12-Jun-24	17	Routine Business	Management	For
IP Group	AGM	12-Jun-24	18	Incentive Plan	Management	For
Abcellera Biologics Inc	Annual	13-Jun-24	1.1	Elect Director(s)	Management	For
Abcellera Biologics Inc	Annual	13-Jun-24	1.2	Elect Director(s)	Management	For
Abcellera Biologics Inc	Annual	13-Jun-24	2	Appoint/Pay Auditors	Management	For
Abcellera Biologics Inc	Annual	13-Jun-24	3	Remuneration	Management	For
Exact Sciences	Annual	13-Jun-24	1a.	Elect Director(s)	Management	For
Exact Sciences	Annual	13-Jun-24	1b.	Elect Director(s)	Management	For
Exact Sciences	Annual	13-Jun-24	1c.	Elect Director(s)	Management	For
Exact Sciences	Annual	13-Jun-24	2	Appoint/Pay Auditors	Management	For
Exact Sciences	Annual	13-Jun-24	3	Remuneration	Management	For
PureTech Health	AGM	13-Jun-24	1	Annual Report	Management	For

We opposed the remuneration report due to concerns with significant lump sum payments made to the outgoing and incoming chief executives which are described as backdated benefit allowance payments. We do not believe that the payments have been justified.

PureTech Health	AGM	13-Jun-24	2	Remuneration	Management	Against
PureTech Health	AGM	13-Jun-24	3	Remuneration	Management	For
PureTech Health	AGM	13-Jun-24	4	Incentive Plan	Management	For
PureTech Health	AGM	13-Jun-24	5	Elect Director(s)	Management	For
PureTech Health	AGM	13-Jun-24	6	Elect Director(s)	Management	For
PureTech Health	AGM	13-Jun-24	7	Elect Director(s)	Management	For
PureTech Health	AGM	13-Jun-24	8	Elect Director(s)	Management	For
PureTech Health	AGM	13-Jun-24	9	Elect Director(s)	Management	For
PureTech Health	AGM	13-Jun-24	10	Elect Director(s)	Management	For
PureTech Health	AGM	13-Jun-24	11	Appoint/Pay Auditors	Management	For
PureTech Health	AGM	13-Jun-24	12	Appoint/Pay Auditors	Management	For
PureTech Health	AGM	13-Jun-24	13	Amendment of Share Capital	Management	For
PureTech Health	AGM	13-Jun-24	14	Amendment of Share Capital	Management	For
PureTech Health	AGM	13-Jun-24	15	Amendment of Share Capital	Management	For
PureTech Health	AGM	13-Jun-24	16	Share Repurchase	Management	For
PureTech Health	AGM	13-Jun-24	17	Routine Business	Management	For
Expensify Inc	Annual	14-Jun-24	1.001	Elect Director(s)	Management	For
Expensify Inc	Annual	14-Jun-24	1.002	Elect Director(s)	Management	For
Expensify Inc	Annual	14-Jun-24	1.003	Elect Director(s)	Management	For
Expensify Inc	Annual	14-Jun-24	1.004	Elect Director(s)	Management	For
Expensify Inc	Annual	14-Jun-24	1.005	Elect Director(s)	Management	For
Expensify Inc	Annual	14-Jun-24	1.006	Elect Director(s)	Management	For
Expensify Inc	Annual	14-Jun-24	1.007	Elect Director(s)	Management	For
Expensify Inc	Annual	14-Jun-24	1.008	Elect Director(s)	Management	For
Expensify Inc	Annual	14-Jun-24	2	Appoint/Pay Auditors	Management	For
Expensify Inc	Annual	14-Jun-24	3	Remuneration	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1a.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1b.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1c.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1d.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1e.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1f.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1g.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1h.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	18-Jun-24	1i.	Elect Director(s)	Management	For

IPG Photonics Corp	Annual	18-Jun-24	1j.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual	18-Jun-24	1k.	Elect Director(s)	Management	For	
IPG Photonics Corp	Annual	18-Jun-24	2	Remuneration	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
IPG Photonics Corp	Annual	18-Jun-24	3	Appoint/Pay Auditors	Management	Against	
Nucana Plc ADR	Annual	18-Jun-24	1	Elect Director(s)	Management	For	
Nucana Plc ADR	Annual	18-Jun-24	2	Elect Director(s)	Management	For	
Nucana Plc ADR	Annual	18-Jun-24	3	Appoint/Pay Auditors	Management	For	
Nucana Plc ADR	Annual	18-Jun-24	4	Appoint/Pay Auditors	Management	For	
Nucana Plc ADR	Annual	18-Jun-24	5	Annual Report	Management	For	
Nucana Plc ADR	Annual	18-Jun-24	6	Remuneration	Management	For	
Nucana Plc ADR	Annual	18-Jun-24	7	Amendment of Share Capital	Management	For	
Nucana Plc ADR	Annual	18-Jun-24	8	Amendment of Share Capital	Management	For	
Schrodinger	Annual	18-Jun-24	1a.	Elect Director(s)	Management	For	
Schrodinger	Annual	18-Jun-24	1b.	Elect Director(s)	Management	For	
Schrodinger	Annual	18-Jun-24	1c.	Elect Director(s)	Management	For	
Schrodinger	Annual	18-Jun-24	2	Remuneration	Management	For	
Schrodinger	Annual	18-Jun-24	3	Incentive Plan	Management	For	
Schrodinger	Annual	18-Jun-24	4	Employee Equity Plan	Management	For	
Schrodinger	Annual	18-Jun-24	5	Articles of Association	Management	For	
Schrodinger	Annual	18-Jun-24	6	Appoint/Pay Auditors	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	1	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	2	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	3	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	4	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	5	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	6	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	7	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	8	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	9	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	10	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	11	Appoint/Pay Auditors	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	12	Appoint/Pay Auditors	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	13	Say on Pay Frequency	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	14	Amendment of Share Capital	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	15	Amendment of Share Capital	Management	For	
Zai Lab HK Line	AGM	18-Jun-24	16	Share Repurchase	Management	For	

Zai Lab HK Line	AGM	18-Jun-24	17	Incentive Plan	Management	For	
Staar Surgical	Annual	20-Jun-24	1.001	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.002	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.003	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.004	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.005	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.006	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	1.007	Elect Director(s)	Management	For	
Staar Surgical	Annual	20-Jun-24	2	Incentive Plan	Management	For	
							We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Staar Surgical	Annual	20-Jun-24	3	Appoint/Pay Auditors	Management	Against	
Staar Surgical	Annual	20-Jun-24	4	Remuneration	Management	For	
Hashicorp Inc	Annual	25-Jun-24	2	Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
Hashicorp Inc	Annual	25-Jun-24	3	Appoint/Pay Auditors	Management	No Vote	We did not vote due to selling out of the stock.
Avacta	AGM	26-Jun-24	1	Annual Report	Management	For	
Avacta	AGM	26-Jun-24	2	Remuneration	Management	For	
Avacta	AGM	26-Jun-24	3	Elect Director(s)	Management	For	
Avacta	AGM	26-Jun-24	4	Elect Director(s)	Management	For	
Avacta	AGM	26-Jun-24	5	Elect Director(s)	Management	For	
Avacta	AGM	26-Jun-24	6	Elect Director(s)	Management	For	
Avacta	AGM	26-Jun-24	7	Appoint/Pay Auditors	Management	For	
Avacta	AGM	26-Jun-24	8	Appoint/Pay Auditors	Management	For	
Avacta	AGM	26-Jun-24	9	Amendment of Share Capital	Management	For	
Avacta	AGM	26-Jun-24	10	Amendment of Share Capital	Management	For	
Avacta	AGM	26-Jun-24	11	Amendment of Share Capital	Management	For	
CyberArk Software Ltd	Annual	26-Jun-24	1a.	Elect Director(s)	Management	For	
CyberArk Software Ltd	Annual	26-Jun-24	1b.	Elect Director(s)	Management	For	
CyberArk Software Ltd	Annual	26-Jun-24	1c.	Elect Director(s)	Management	For	
CyberArk Software Ltd	Annual	26-Jun-24	2	Incentive Plan	Management	Against	We opposed the equity grant to one executive as we do not believe the performance conditions are sufficiently stretching.

CyberArk Software Ltd	Annual	26-Jun-24	3	Director Related	Management	For	
CyberArk Software Ltd	Annual	26-Jun-24	4	Articles of Association	Management	For	
CyberArk Software Ltd	Annual	26-Jun-24	5	Appoint/Pay Auditors	Management	For	
M3	AGM	26-Jun-24	1.1	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	1.2	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	1.3	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	1.4	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	1.5	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	1.6	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	1.7	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	1.8	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	2.1	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	2.2	Elect Director(s)	Management	For	
M3	AGM	26-Jun-24	2.3	Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	27-Jun-24	1.001	Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	27-Jun-24	1.002	Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	27-Jun-24	1.003	Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	27-Jun-24	2	Appoint/Pay Auditors	Management	For	
Zuora Inc Class A	Annual	27-Jun-24	3	Remuneration	Management	Against	We opposed compensation due to several concerns. We believe the long-term incentive plan is too short-term as performance is assessed against targets on a quarterly basis. Further, we have concerns with the committee's use of discretion to amend targets for the in-flight long-term incentive plan, and the decision to exchange stock options for executives that are underwater without prior shareholder approval.
Zuora Inc Class A	Annual	27-Jun-24	4	Articles of Association	Management	For	
Zuora Inc Class A	Annual	27-Jun-24	5	Amendment of Share Capital	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	1	Annual Report	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	2	Amendment of Share Capital	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	3	Share Repurchase	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	4	Share Repurchase	Management	For	

Angelalign Technology Inc	AGM	28-Jun-24	5A	Elect Director(s)	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	5B	Elect Director(s)	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	5C	Elect Director(s)	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	5D	Elect Director(s)	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	5E	Non-Executive Remuneration	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	6	Appoint/Pay Auditors	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	7	Employee Equity Plan	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	8	Employee Equity Plan	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	9	Employee Equity Plan	Management	For	
Angelalign Technology Inc	AGM	28-Jun-24	10	Allocation of Income	Management	For	
Collectis	MIX	28-Jun-24	1	Annual Report	Management	For	
Collectis	MIX	28-Jun-24	2	Annual Report	Management	For	
Collectis	MIX	28-Jun-24	3	Allocation of Income	Management	For	
Collectis	MIX	28-Jun-24	4	Routine Business	Management	For	
Collectis	MIX	28-Jun-24	5	Related Party Transactions	Management	For	
Collectis	MIX	28-Jun-24	6	Related Party Transactions	Management	For	
Collectis	MIX	28-Jun-24	7	Elect Director(s)	Management	For	
Collectis	MIX	28-Jun-24	8	Elect Director(s)	Management	For	
							We abstained on the renewal of the auditor because auditor fees were not disclosed, limiting our ability to make an appropriate judgement.
Collectis	MIX	28-Jun-24	9	Appoint/Pay Auditors	Management	Abstain	
Collectis	MIX	28-Jun-24	10	Appoint/Pay Auditors	Management	For	
Collectis	MIX	28-Jun-24	11	Share Repurchase	Management	For	
Collectis	MIX	28-Jun-24	12	Share Repurchase	Management	For	
Collectis	MIX	28-Jun-24	13	Articles of Association	Management	For	
Collectis	MIX	28-Jun-24	14	Amendment of Share Capital	Management	For	
Collectis	MIX	28-Jun-24	15	Amendment of Share Capital	Management	For	
Collectis	MIX	28-Jun-24	16	Amendment of Share Capital	Management	For	
Collectis	MIX	28-Jun-24	17	Amendment of Share Capital	Management	For	
Collectis	MIX	28-Jun-24	18	Amendment of Share Capital	Management	For	
Collectis	MIX	28-Jun-24	19	Amendment of Share Capital	Management	For	
Collectis	MIX	28-Jun-24	20	Amendment of Share Capital	Management	For	

Collectis	MIX	28-Jun-24	21	Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-24	22	Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-24	23	Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-24	24	Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-24	25	Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-24	26	Incentive Plan	Management	For
Collectis	MIX	28-Jun-24	27	Incentive Plan	Management	For
Collectis	MIX	28-Jun-24	28	Incentive Plan	Management	For

We opposed the resolution in line with management's recommendation. French law requires issuers to submit a capital increase reserved for employees participating in a savings-related share purchase plan at shareholder meetings when the employees control less than three percent of the company's issued capital, regardless of whether a company maintains such a plan. This request does not fall within the framework of the company's policy of employee profit-sharing.

Collectis	MIX	28-Jun-24	29	Amendment of Share Capital	Management	Against
Collectis ADR	Special	28-Jun-24	1	Annual Report	Management	For
Collectis ADR	Special	28-Jun-24	2	Annual Report	Management	For
Collectis ADR	Special	28-Jun-24	3	Allocation of Income	Management	For
Collectis ADR	Special	28-Jun-24	4	Routine Business	Management	For
Collectis ADR	Special	28-Jun-24	5	Related Party Transactions	Management	For
Collectis ADR	Special	28-Jun-24	6	Related Party Transactions	Management	For
Collectis ADR	Special	28-Jun-24	7	Elect Director(s)	Management	For
Collectis ADR	Special	28-Jun-24	8	Elect Director(s)	Management	For

We abstained on the renewal of the auditor because auditor fees were not disclosed, limiting our ability to make an appropriate judgement.

Collectis ADR	Special	28-Jun-24	9	Appoint/Pay Auditors	Management	Abstain
Collectis ADR	Special	28-Jun-24	10	Appoint/Pay Auditors	Management	For
Collectis ADR	Special	28-Jun-24	11	Share Repurchase	Management	For
Collectis ADR	Special	28-Jun-24	12	Share Repurchase	Management	For
Collectis ADR	Special	28-Jun-24	13	Articles of Association	Management	For
Collectis ADR	Special	28-Jun-24	14	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	15	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	16	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	17	Amendment of Share Capital	Management	For

Collectis ADR	Special	28-Jun-24	18	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	19	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	20	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	21	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	22	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	23	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	24	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	25	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	26	Incentive Plan	Management	For
Collectis ADR	Special	28-Jun-24	27	Incentive Plan	Management	For
Collectis ADR	Special	28-Jun-24	28	Incentive Plan	Management	For

We opposed the resolution in line with management's recommendation. French law requires issuers to submit a capital increase reserved for employees participating in a savings-related share purchase plan at shareholder meetings when the employees control less than three percent of the company's issued capital, regardless of whether a company maintains such a plan. This request does not fall within the framework of the company's policy of employee profit-sharing.

Collectis ADR	Special	28-Jun-24	29	Amendment of Share Capital	Management	Against
Collectis ADR	Special	28-Jun-24	1	Annual Report	Management	For
Collectis ADR	Special	28-Jun-24	2	Annual Report	Management	For
Collectis ADR	Special	28-Jun-24	3	Allocation of Income	Management	For
Collectis ADR	Special	28-Jun-24	4	Routine Business	Management	For
Collectis ADR	Special	28-Jun-24	5	Related Party Transactions	Management	For
Collectis ADR	Special	28-Jun-24	6	Related Party Transactions	Management	For
Collectis ADR	Special	28-Jun-24	7	Elect Director(s)	Management	For
Collectis ADR	Special	28-Jun-24	8	Elect Director(s)	Management	For

We abstained on the renewal of the auditor because auditor fees were not disclosed, limiting our ability to make an appropriate judgement.

Collectis ADR	Special	28-Jun-24	9	Appoint/Pay Auditors	Management	Abstain
Collectis ADR	Special	28-Jun-24	10	Appoint/Pay Auditors	Management	For
Collectis ADR	Special	28-Jun-24	11	Share Repurchase	Management	For
Collectis ADR	Special	28-Jun-24	12	Share Repurchase	Management	For
Collectis ADR	Special	28-Jun-24	13	Articles of Association	Management	For
Collectis ADR	Special	28-Jun-24	14	Amendment of Share Capital	Management	For

Collectis ADR	Special	28-Jun-24	15	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	16	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	17	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	18	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	19	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	20	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	21	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	22	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	23	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	24	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	25	Amendment of Share Capital	Management	For
Collectis ADR	Special	28-Jun-24	26	Incentive Plan	Management	For
Collectis ADR	Special	28-Jun-24	27	Incentive Plan	Management	For
Collectis ADR	Special	28-Jun-24	28	Incentive Plan	Management	For

We opposed the resolution in line with management's recommendation. French law requires issuers to submit a capital increase reserved for employees participating in a savings-related share purchase plan at shareholder meetings when the employees control less than three percent of the company's issued capital, regardless of whether a company maintains such a plan. This request does not fall within the framework of the company's policy of employee profit-sharing.

Collectis ADR	Special	28-Jun-24	29	Amendment of Share Capital	Management	Against
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