

The Monks Investment Trust PLC Vote Disclosure*

Quarter 3: 1 July 2023 – 30 September 2023

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Snowflake Inc	Annual	05/07/2023	1a.	Elect Director(s)	Management	For	
Snowflake Inc	Annual	05/07/2023	1b.	Elect Director(s)	Management	For	
Snowflake Inc	Annual	05/07/2023	1c.	Elect Director(s)	Management	For	
Snowflake Inc	Annual	05/07/2023		2 Remuneration	Management	For	
Snowflake Inc	Annual	05/07/2023		3 Appoint/Pay Auditors	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		1 Annual Report	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		2 Remuneration	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		3 Allocation of Income	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		4 Allocation of Income	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		5 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		6 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		7 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		8 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		9 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		10 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		11 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		12 Appoint/Pay Auditors	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		13 Appoint/Pay Auditors	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		14 Amendment of Share Capital	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		15 Routine Business	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023		16 Amendment of Share Capital	Management	For	

Bytes Technology Group Plc	AGM	12/07/2023	17 Amendment of Share Capital	Management	For
Bytes Technology Group Plc	AGM	12/07/2023	18 Share Repurchase	Management	For
Bytes Technology Group Plc	AGM	12/07/2023	19 Routine Business	Management	For
Chewy	Annual	14/07/2023	1.001 Elect Director(s)	Management	For
Chewy	Annual	14/07/2023	1.002 Elect Director(s)	Management	For
Chewy	Annual	14/07/2023	1.003 Elect Director(s)	Management	For
Chewy	Annual	14/07/2023	1.004 Elect Director(s)	Management	For
Chewy	Annual	14/07/2023	2 Appoint/Pay Auditors	Management	For
Chewy	Annual	14/07/2023	3 Remuneration	Management	For
Chewy	Annual	14/07/2023	4 Articles of Association	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1a. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1b. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1c. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1d. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1e. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1f. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1g. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1h. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1i. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1j. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1k. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	1l. Elect Director(s)	Management	For
Advanced Drainage Systems	Annual	20/07/2023	2 Appoint/Pay Auditors	Management	For
Advanced Drainage Systems	Annual	20/07/2023	3 Remuneration	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	1 Annual Report	Management	For

ICICI Prudential Life Insurance	AGM	28/07/2023	2 Allocation of Income	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	3 Elect Director(s)	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	4 Appoint/Pay Auditors	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	5 Elect Director(s)	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	6 Elect Director(s)	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	7 Remuneration	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	8 Non-Executive Remuneration	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	9 Related Party Transactions	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	10 Related Party Transactions	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	11 Elect Director(s)	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	12 Articles of Association	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	13 Employee Equity Plan	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	14 Employee Equity Plan	Management	For
ICICI Prudential Life Insurance	AGM	28/07/2023	15 Other	Management	For
HDFC Bank	AGM	11/08/2023	1 Annual Report	Management	For
HDFC Bank	AGM	11/08/2023	2 Annual Report	Management	For
HDFC Bank	AGM	11/08/2023	3 Allocation of Income	Management	For
HDFC Bank	AGM	11/08/2023	4 Elect Director(s)	Management	For
HDFC Bank	AGM	11/08/2023	5 Appoint/Pay Auditors	Management	For
HDFC Bank	AGM	11/08/2023	6 Elect Director(s)	Management	For
HDFC Bank	AGM	11/08/2023	7 Elect Director(s)	Management	For
HDFC Bank	AGM	11/08/2023	8 Issuance of Debt	Management	For
HDFC Bank	AGM	11/08/2023	9 Related Party Transactions	Management	For
HDFC Bank	AGM	11/08/2023	10 Related Party Transactions	Management	For
Prosus N.V.	AGM	23/08/2023	2 Remuneration	Management	For
Prosus N.V.	AGM	23/08/2023	3 Annual Report	Management	For

Prosus N.V.	AGM	23/08/2023	4 Allocation of Income	Management	For
Prosus N.V.	AGM	23/08/2023	5 Discharge of Board	Management	For
Prosus N.V.	AGM	23/08/2023	6 Discharge of Board	Management	For
Prosus N.V.	AGM	23/08/2023	7 Non-Executive Remuneration	Management	For
Prosus N.V.	AGM	23/08/2023	8.1. Elect Director(s)	Management	For
Prosus N.V.	AGM	23/08/2023	8.2. Elect Director(s)	Management	For
Prosus N.V.	AGM	23/08/2023	8.3. Elect Director(s)	Management	For
Prosus N.V.	AGM	23/08/2023	8.4. Elect Director(s)	Management	For
Prosus N.V.	AGM	23/08/2023	9 Appoint/Pay Auditors	Management	For
Prosus N.V.	AGM	23/08/2023	10 Articles of Association	Management	For
Prosus N.V.	AGM	23/08/2023	11 Amendment of Share Capital	Management	For
Prosus N.V.	AGM	23/08/2023	12 Share Repurchase	Management	For
Prosus N.V.	AGM	23/08/2023	13 Share Repurchase	Management	For
Ashtead	AGM	06/09/2023	1 Annual Report	Management	For
Ashtead	AGM	06/09/2023	2 Remuneration	Management	For
Ashtead	AGM	06/09/2023	3 Allocation of Income	Management	For
Ashtead	AGM	06/09/2023	4 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	5 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	6 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	7 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	8 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	9 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	10 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	11 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	12 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	13 Appoint/Pay Auditors	Management	For
Ashtead	AGM	06/09/2023	14 Appoint/Pay Auditors	Management	For
Ashtead	AGM	06/09/2023	15 Amendment of Share Capital	Management	For
Ashtead	AGM	06/09/2023	16 Amendment of Share Capital	Management	For
Ashtead	AGM	06/09/2023	17 Amendment of Share Capital	Management	For
Ashtead	AGM	06/09/2023	18 Share Repurchase	Management	For
Ashtead	AGM	06/09/2023	19 Routine Business	Management	For
Richemont	AGM	06/09/2023	1 Annual Report	Management	For

Richemont	AGM	06/09/2023	2 Allocation of Income	Management	For	
Richemont	AGM	06/09/2023	3 Discharge of Board	Management	For	
Richemont	AGM	06/09/2023	4 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.1 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.2 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.3 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.4 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.5 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.6 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.7 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.8 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.9 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.1 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.11 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.12 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.13 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.14 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.15 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.16 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.17 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.18 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	6.1 Elect Committee Member	Management	Against	We opposed the appointment of the chair of the remuneration committee due to ongoing concerns with executive variable remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	AGM	06/09/2023	6.2 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.3 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.4 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.5 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.6 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	7 Appoint/Pay Auditors	Management	For	

Richemont	AGM	06/09/2023	8 Director Related	Management	For	
Richemont	AGM	06/09/2023	9.1 Non-Executive Remuneration	Management	For	
Richemont	AGM	06/09/2023	9.2 Remuneration	Management	For	
Richemont	AGM	06/09/2023	9.3 Remuneration	Management	Against	We opposed the approval of executive variable remuneration due to ongoing concerns with remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	AGM	06/09/2023	10.1 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.2 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.3 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.4 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.5 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.6 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	11 Routine Business	Management	Against	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
JET2 PLC	AGM	07/09/2023	1 Annual Report	Management	For	
JET2 PLC	AGM	07/09/2023	2 Allocation of Income	Management	For	
JET2 PLC	AGM	07/09/2023	3 Elect Director(s)	Management	For	
JET2 PLC	AGM	07/09/2023	4 Elect Director(s)	Management	For	
JET2 PLC	AGM	07/09/2023	5 Elect Director(s)	Management	For	
JET2 PLC	AGM	07/09/2023	6 Elect Director(s)	Management	For	
JET2 PLC	AGM	07/09/2023	7 Appoint/Pay Auditors	Management	For	
JET2 PLC	AGM	07/09/2023	8 Appoint/Pay Auditors	Management	For	
JET2 PLC	AGM	07/09/2023	9 Non-Executive Remuneration	Management	For	
JET2 PLC	AGM	07/09/2023	10 Amendment of Share Capital	Management	For	

JET2 PLC	AGM	07/09/2023	11 Amendment of Share Capital	Management	For	
JET2 PLC	AGM	07/09/2023	12 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
JET2 PLC	AGM	07/09/2023	13 Share Repurchase	Management	For	
Ryanair	AGM	14/09/2023	1 Annual Report	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	2 Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	3 Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4A	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4B	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4C	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4D	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4E	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4F	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.

Ryanair	AGM	14/09/2023 4G	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4H	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4I	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4J	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4K	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4L	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	5 Appoint/Pay Auditors	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	6 Non-Executive Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	7 Amendment of Share Capital	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	8 Amendment of Share Capital	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	9 Share Repurchase	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.

Ryanair	AGM	14/09/2023	10 Other	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
ICICI Prudential Life Insurance	OTH	27/09/2023	1 Elect Director(s)	Management	For	
Alibaba Group Holding	AGM	28/09/2023	1.1 Elect Director(s)	Management	For	
Alibaba Group Holding	AGM	28/09/2023	1.2 Elect Director(s)	Management	For	
Alibaba Group Holding	AGM	28/09/2023	1.3 Elect Director(s)	Management	For	
Alibaba Group Holding	AGM	28/09/2023	2 Appoint/Pay Auditors	Management	For	