

Baillie Gifford European Growth Trust plc Vote Disclosure*

Quarter 2: 1 April 2024 – 30 June 2024

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting;
 OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Avanza Bank Holding	AGM	11-Apr-24	2	Routine Business	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	3	Routine Business	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	4	Routine Business	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	5	Routine Business	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	6	Routine Business	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	7	Routine Business	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10A	Annual Report	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10B	Allocation of Income	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C1	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C2	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C3	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C4	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C5	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C6	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C7	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C8	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C9	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	11-Apr-24	10C10	Discharge of Board	Management	For	

Avanza Bank Holding AGM	11-Apr-24	10C11	Discharge of Board	Management	For
Avanza Bank Holding AGM	11-Apr-24	10C12	Discharge of Board	Management	For
Avanza Bank Holding AGM	11-Apr-24	10C13	Discharge of Board	Management	For
Avanza Bank Holding AGM	11-Apr-24	11	Director Related	Management	For
Avanza Bank Holding AGM	11-Apr-24	12.1	Non-Executive Remuneration	Management	For
Avanza Bank Holding AGM	11-Apr-24	12.2	Non-Executive Remuneration	Management	For
Avanza Bank Holding AGM	11-Apr-24	12.3	Non-Executive Remuneration	Management	For
Avanza Bank Holding AGM	11-Apr-24	12.4	Non-Executive Remuneration	Management	For
Avanza Bank Holding AGM	11-Apr-24	12.5	Non-Executive Remuneration	Management	For
Avanza Bank Holding AGM	11-Apr-24	12.6	Non-Executive Remuneration	Management	For
Avanza Bank Holding AGM	11-Apr-24	12.7	Non-Executive Remuneration	Management	For
Avanza Bank Holding AGM	11-Apr-24	13	Appoint/Pay Auditors	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.1	Elect Director(s)	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.2	Elect Director(s)	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.3	Elect Director(s)	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.4	Elect Director(s)	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.5	Elect Director(s)	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.6	Elect Director(s)	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.7	Elect Director(s)	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.8	Elect Director(s)	Management	For
Avanza Bank Holding AGM	11-Apr-24	14.9	Elect Director(s)	Management	For

Avanza Bank Holding	AGM	11-Apr-24	14.1	Elect Director(s)	Management	For
Avanza Bank Holding	AGM	11-Apr-24	15.1	Elect Director(s)	Management	For
Avanza Bank Holding	AGM	11-Apr-24	15.2	Elect Director(s)	Management	For
Avanza Bank Holding	AGM	11-Apr-24	16	Appoint/Pay Auditors	Management	For
Avanza Bank Holding	AGM	11-Apr-24	17A	Share Repurchase	Management	For
Avanza Bank Holding	AGM	11-Apr-24	17B	Share Repurchase	Management	For
Avanza Bank Holding	AGM	11-Apr-24	18	Amendment of Share Capital	Management	For
Avanza Bank Holding	AGM	11-Apr-24	19	Employee Equity Plan	Management	For
Avanza Bank Holding	AGM	11-Apr-24	20	Remuneration	Management	For
Avanza Bank Holding	AGM	11-Apr-24	21	Remuneration	Management	For
Spotify Technology SA	Annual	17-Apr-24	1	Annual Report	Management	For
Spotify Technology SA	Annual	17-Apr-24	2	Allocation of Income	Management	For
Spotify Technology SA	Annual	17-Apr-24	3	Discharge of Board	Management	For
Spotify Technology SA	Annual	17-Apr-24	4a.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4b.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4c.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4d.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4e.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4f.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4g.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4h.	Elect Director(s)	Management	For

Spotify Technology SA	Annual	17-Apr-24	4i.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	4j.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	17-Apr-24	5	Appoint/Pay Auditors	Management	For
Spotify Technology SA	Annual	17-Apr-24	6	Non-Executive Remuneration	Management	For
Spotify Technology SA	Annual	17-Apr-24	7	Routine Business	Management	For
LVMH	MIX	18-Apr-24	1	Annual Report	Management	For
LVMH	MIX	18-Apr-24	2	Annual Report	Management	For
LVMH	MIX	18-Apr-24	3	Allocation of Income	Management	For
LVMH	MIX	18-Apr-24	4	Related Party Transactions	Management	For
LVMH	MIX	18-Apr-24	5	Elect Director(s)	Management	For
LVMH	MIX	18-Apr-24	6	Elect Director(s)	Management	For
LVMH	MIX	18-Apr-24	7	Elect Director(s)	Management	For
LVMH	MIX	18-Apr-24	8	Elect Director(s)	Management	For
LVMH	MIX	18-Apr-24	9	Appoint/Pay Auditors	Management	For

We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	10	Remuneration	Management	Against
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We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	11	Remuneration	Management	Against
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We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	12	Remuneration	Management	Against
LVMH	MIX	18-Apr-24	13	Non-Executive Remuneration	Management	For

We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	14	Remuneration	Management	Against
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We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

LVMH	MIX	18-Apr-24	15	Remuneration	Management	Against
LVMH	MIX	18-Apr-24	16	Share Repurchase	Management	For
LVMH	MIX	18-Apr-24	17	Share Repurchase	Management	For
LVMH	MIX	18-Apr-24	18	Employee Equity Plan	Management	For
LVMH	MIX	18-Apr-24	19	Employee Equity Plan	Management	For
LVMH	MIX	18-Apr-24	20	Employee Equity Plan	Management	For
Beijer Ref	AGM	23-Apr-24	1	Routine Business	Management	For
Beijer Ref	AGM	23-Apr-24	2	Routine Business	Management	For
Beijer Ref	AGM	23-Apr-24	3	Routine Business	Management	For
Beijer Ref	AGM	23-Apr-24	5	Routine Business	Management	For
Beijer Ref	AGM	23-Apr-24	8.A	Annual Report	Management	For
Beijer Ref	AGM	23-Apr-24	8.B	Allocation of Income	Management	For

Beijer Ref	AGM	23-Apr-24	8.C	Remuneration	Management	Abstain
Beijer Ref	AGM	23-Apr-24	8.D.1	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	8.D.2	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	8.D.3	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	8.D.4	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	8.D.5	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	8.D.6	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	8.D.7	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	8.D.8	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	8.D.9	Discharge of Board	Management	For
Beijer Ref	AGM	23-Apr-24	9	Director Related	Management	For
Beijer Ref	AGM	23-Apr-24	10	Non-Executive Remuneration	Management	For
Beijer Ref	AGM	23-Apr-24	11	Appoint/Pay Auditors	Management	For
Beijer Ref	AGM	23-Apr-24	12.A	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	12.B	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	12.C	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	12.D	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	12.E	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	12.F	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	12.G	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	12.H	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	12.I	Elect Director(s)	Management	For
Beijer Ref	AGM	23-Apr-24	13	Appoint/Pay Auditors	Management	For
Beijer Ref	AGM	23-Apr-24	14	Routine Business	Management	For
Beijer Ref	AGM	23-Apr-24	15	Amendment of Share Capital	Management	For
Beijer Ref	AGM	23-Apr-24	16.A	Incentive Plan	Management	For
Beijer Ref	AGM	23-Apr-24	16.B	Incentive Plan	Management	For
Beijer Ref	AGM	23-Apr-24	16.C	Incentive Plan	Management	For

We abstained on the remuneration report due to a lack of disclosure of performance targets, which makes it difficult for shareholders to assess the ambition of targets or alignment of outcomes with performance.

Reply Spa	AGM	23-Apr-24	004A	Shareholder Resolution - Gov Shareholder	For
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Italian governance allows shareholders to submit 'slates' of directors for election at the AGM. We voted in favour of the 'slate' containing most of the incumbent board and did not vote on the other slate. This is routine and non-contentious.

Reply Spa	AGM	23-Apr-24	004B	Shareholder Resolution - Gov Shareholder	No Vote	Italian governance allows shareholders to submit 'slates' of directors for election at the AGM. We voted in favour of the 'slate' containing most of the incumbent board and did not vote on the other slate. This is routine and non-contentious.	
Reply Spa	AGM	23-Apr-24	007A	Shareholder Resolution - Gov Shareholder	For	Italian governance allows shareholders to submit 'slates' of auditors for election at the AGM. We voted in favour of the 'slate' where the majority of auditors currently sit on the statutory auditors' board. This is routine and non-contentious.	
Reply Spa	AGM	23-Apr-24	007B	Shareholder Resolution - Gov Shareholder	Abstain	Italian governance allows shareholders to submit 'slates' of auditors for election at the AGM. We voted in favour of the 'slate' where the majority of auditors currently sit on the statutory auditors' board. This is routine and non-contentious.	
Reply Spa	AGM	23-Apr-24	10	Annual Report	Management	For	
Reply Spa	AGM	23-Apr-24	20	Allocation of Income	Management	For	
Reply Spa	AGM	23-Apr-24	30	Director Related	Management	For	
Reply Spa	AGM	23-Apr-24	50	Elect Director(s)	Management	For	
Reply Spa	AGM	23-Apr-24	60	Non-Executive Remuneration	Management	For	
Reply Spa	AGM	23-Apr-24	80	Appoint/Pay Auditors	Management	For	
Reply Spa	AGM	23-Apr-24	90	Share Repurchase	Management	For	
Reply Spa	AGM	23-Apr-24	100	Remuneration	Management	Abstain	We abstained on two resolutions relating to the remuneration policy due to a lack of disclosure.
Reply Spa	AGM	23-Apr-24	110	Remuneration	Management	Abstain	We abstained on the remuneration report due to a lack of disclosure.
ASML	AGM	24-Apr-24	3.a.	Remuneration	Management	For	
ASML	AGM	24-Apr-24	3.b.	Annual Report	Management	For	
ASML	AGM	24-Apr-24	3.e.	Allocation of Income	Management	For	
ASML	AGM	24-Apr-24	4.a.	Discharge of Board	Management	For	
ASML	AGM	24-Apr-24	4.b.	Discharge of Board	Management	For	
ASML	AGM	24-Apr-24	5	Remuneration	Management	For	

ASML	AGM	24-Apr-24	7.b.	Elect Director(s)	Management	For
ASML	AGM	24-Apr-24	7.c.	Elect Director(s)	Management	For
ASML	AGM	24-Apr-24	7.d.	Elect Director(s)	Management	For
ASML	AGM	24-Apr-24	8.a.	Amendment of Share Capital	Management	For
ASML	AGM	24-Apr-24	8.b.	Amendment of Share Capital	Management	For
ASML	AGM	24-Apr-24	9	Share Repurchase	Management	For
ASML	AGM	24-Apr-24	10	Amendment of Share Capital	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	2	Routine Business	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	4	Routine Business	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	5	Routine Business	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	6	Routine Business	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	9.A	Annual Report	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	9.B	Allocation of Income	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	9.C	Discharge of Board	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	10	Director Related	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	11.A	Non-Executive Remuneration	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	11.B	Appoint/Pay Auditors	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	12	Elect Director(s)	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	13	Appoint/Pay Auditors	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	14	Remuneration	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	15	Share Repurchase	Management	For
Assa Abloy 'B'	AGM	24-Apr-24	16	Incentive Plan	Management	For
Atlas Copco B	AGM	24-Apr-24	1	Routine Business	Management	For
Atlas Copco B	AGM	24-Apr-24	2	Routine Business	Management	For
Atlas Copco B	AGM	24-Apr-24	3	Routine Business	Management	For
Atlas Copco B	AGM	24-Apr-24	4	Routine Business	Management	For
Atlas Copco B	AGM	24-Apr-24	5	Routine Business	Management	For
Atlas Copco B	AGM	24-Apr-24	8.a	Annual Report	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b1	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b2	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b3	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b4	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b5	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b6	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b7	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b8	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b9	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b10	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b11	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.b12	Discharge of Board	Management	For
Atlas Copco B	AGM	24-Apr-24	8.c	Allocation of Income	Management	For
Atlas Copco B	AGM	24-Apr-24	8.d	Allocation of Income	Management	For

Atlas Copco B	AGM	24-Apr-24	9.a	Director Related	Management	For	
Atlas Copco B	AGM	24-Apr-24	9.b	Appoint/Pay Auditors	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.a1	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.a2	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.a3	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.a4	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.a5	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.a6	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.a7	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.b1	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.b2	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.c	Elect Director(s)	Management	For	
Atlas Copco B	AGM	24-Apr-24	10.d	Appoint/Pay Auditors	Management	For	
Atlas Copco B	AGM	24-Apr-24	11.a	Non-Executive Remuneration	Management	For	
Atlas Copco B	AGM	24-Apr-24	11.b	Appoint/Pay Auditors	Management	For	
Atlas Copco B	AGM	24-Apr-24	12.a	Remuneration	Management	For	
Atlas Copco B	AGM	24-Apr-24	12.b	Remuneration	Management	For	
Atlas Copco B	AGM	24-Apr-24	12.c	Incentive Plan	Management	For	
Atlas Copco B	AGM	24-Apr-24	13.a	Incentive Plan	Management	For	
Atlas Copco B	AGM	24-Apr-24	13.b	Incentive Plan	Management	For	
Atlas Copco B	AGM	24-Apr-24	13.c	Incentive Plan	Management	For	
Atlas Copco B	AGM	24-Apr-24	13.d	Incentive Plan	Management	For	
Atlas Copco B	AGM	24-Apr-24	13.e	Incentive Plan	Management	For	
Moncler	AGM	24-Apr-24	10	Annual Report	Management	For	
Moncler	AGM	24-Apr-24	20	Allocation of Income	Management	For	
Moncler	AGM	24-Apr-24	30	Remuneration	Management	For	
Moncler	AGM	24-Apr-24	40	Share Repurchase	Management	For	
Moncler	AGM	24-Apr-24	50	Incentive Plan	Management	For	
Eurofins	MIX	25-Apr-24	1	Annual Report	Management	For	
Eurofins	MIX	25-Apr-24	2	Report - Other	Management	For	
Eurofins	MIX	25-Apr-24	3	Annual Report	Management	For	
Eurofins	MIX	25-Apr-24	4	Annual Report	Management	For	
Eurofins	MIX	25-Apr-24	5	Annual Report	Management	For	
Eurofins	MIX	25-Apr-24	6	Allocation of Income	Management	For	
Eurofins	MIX	25-Apr-24	7	Discharge of Board	Management	For	
Eurofins	MIX	25-Apr-24	8	Discharge of Board	Management	For	
							We opposed the remuneration policy as we do not believe the performance conditions attached to the new long-term incentive award are sufficiently stretching.
Eurofins	MIX	25-Apr-24	9	Remuneration	Management	Against	
Eurofins	MIX	25-Apr-24	10	Remuneration	Management	For	

Eurofins	MIX	25-Apr-24	11	Elect Director(s)	Management	For
Eurofins	MIX	25-Apr-24	12	Elect Director(s)	Management	For
Eurofins	MIX	25-Apr-24	13	Elect Director(s)	Management	For
Eurofins	MIX	25-Apr-24	14	Elect Director(s)	Management	For
Eurofins	MIX	25-Apr-24	15	Elect Director(s)	Management	For
Eurofins	MIX	25-Apr-24	16	Elect Director(s)	Management	For
Eurofins	MIX	25-Apr-24	17	Elect Director(s)	Management	For
Eurofins	MIX	25-Apr-24	18	Appoint/Pay Auditors	Management	For
Eurofins	MIX	25-Apr-24	19	Non-Executive Remuneration	Management	For
Eurofins	MIX	25-Apr-24	20	Share Repurchase	Management	For
Eurofins	MIX	25-Apr-24	21	Share Repurchase	Management	For
Eurofins	MIX	25-Apr-24	22	Routine Business	Management	For
Eurofins	MIX	25-Apr-24	E.1	Share Repurchase	Management	For

We abstained on the resolution, which sought authority to increase the authorised share capital because the potential dilution levels are not in the interests of shareholders.

Eurofins	MIX	25-Apr-24	E.2	Amendment of Share Capital	Management	Abstain
Eurofins	MIX	25-Apr-24	E.3	Routine Business	Management	For
Kering	MIX	25-Apr-24	1	Annual Report	Management	For
Kering	MIX	25-Apr-24	2	Annual Report	Management	For
Kering	MIX	25-Apr-24	3	Allocation of Income	Management	For
Kering	MIX	25-Apr-24	4	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	5	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	6	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	7	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	8	Elect Director(s)	Management	For
Kering	MIX	25-Apr-24	9	Appoint/Pay Auditors	Management	For
Kering	MIX	25-Apr-24	10	Appoint/Pay Auditors	Management	For
Kering	MIX	25-Apr-24	11	Approval of Agreements/Cons	Management	For
Kering	MIX	25-Apr-24	12	Remuneration	Management	For
Kering	MIX	25-Apr-24	13	Remuneration	Management	For
Kering	MIX	25-Apr-24	14	Remuneration	Management	For
Kering	MIX	25-Apr-24	15	Remuneration	Management	For
Kering	MIX	25-Apr-24	16	Non-Executive Remuneration	Management	For
Kering	MIX	25-Apr-24	17	Share Repurchase	Management	For
Kering	MIX	25-Apr-24	18	Amendment of Share Capital	Management	For
Kering	MIX	25-Apr-24	19	Amendment of Share Capital	Management	For
Kering	MIX	25-Apr-24	20	Amendment of Share Capital	Management	For
Kering	MIX	25-Apr-24	21	Routine Business	Management	For
Kingspan Group	AGM	26-Apr-24	1	Annual Report	Management	For

Kingspan Group	AGM	26-Apr-24	2	Allocation of Income	Management	For	
Kingspan Group	AGM	26-Apr-24	03A	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03B	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03C	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03D	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03E	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03F	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03G	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03H	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03I	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03J	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	03K	Elect Director(s)	Management	For	
Kingspan Group	AGM	26-Apr-24	4	Appoint/Pay Auditors	Management	For	
Kingspan Group	AGM	26-Apr-24	5	Remuneration	Management	For	
Kingspan Group	AGM	26-Apr-24	6	Amendment of Share Capital	Management	For	
Kingspan Group	AGM	26-Apr-24	7	Amendment of Share Capital	Management	For	
							We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Kingspan Group	AGM	26-Apr-24	8	Amendment of Share Capital	Management	Against	
Kingspan Group	AGM	26-Apr-24	9	Share Repurchase	Management	For	
Kingspan Group	AGM	26-Apr-24	10	Amendment of Share Capital	Management	For	
Kingspan Group	AGM	26-Apr-24	11	Routine Business	Management	For	
Schibsted B	AGM	26-Apr-24	1	Routine Business	Management	For	
Schibsted B	AGM	26-Apr-24	2	Routine Business	Management	For	
Schibsted B	AGM	26-Apr-24	3	Routine Business	Management	For	
Schibsted B	AGM	26-Apr-24	4	Annual Report	Management	For	
Schibsted B	AGM	26-Apr-24	5	Allocation of Income	Management	For	
Schibsted B	AGM	26-Apr-24	6	Appoint/Pay Auditors	Management	For	
Schibsted B	AGM	26-Apr-24	7	Remuneration	Management	For	
Schibsted B	AGM	26-Apr-24	9.A	Elect Director(s)	Management	For	
							We abstained on the election of the director who chairs the remuneration committee to encourage greater transparency in the remuneration report.
Schibsted B	AGM	26-Apr-24	9.B	Elect Director(s)	Management	Abstain	
Schibsted B	AGM	26-Apr-24	9.C	Elect Director(s)	Management	For	
Schibsted B	AGM	26-Apr-24	9.D	Elect Director(s)	Management	For	
Schibsted B	AGM	26-Apr-24	9.E	Elect Director(s)	Management	For	
Schibsted B	AGM	26-Apr-24	9.F	Elect Director(s)	Management	For	
Schibsted B	AGM	26-Apr-24	10.A	Elect Director(s)	Management	For	

Schibsted B	AGM	26-Apr-24	10.B	Elect Director(s)	Management	For
Schibsted B	AGM	26-Apr-24	11	Non-Executive Remuneration	Management	For
Schibsted B	AGM	26-Apr-24	12	Non-Executive Remuneration	Management	For
Schibsted B	AGM	26-Apr-24	13	Articles of Association	Management	For
Schibsted B	AGM	26-Apr-24	14	Elect Committee Member	Management	For
Schibsted B	AGM	26-Apr-24	15	Routine Business	Management	For
Schibsted B	AGM	26-Apr-24	16	Amendment of Share Capital	Management	For
Schibsted B	AGM	26-Apr-24	17	Share Repurchase	Management	For
Schibsted B	AGM	26-Apr-24	18	Amendment of Share Capital	Management	For
Schibsted B	AGM	26-Apr-24	19.A	Amendment of Share Capital	Management	For
Schibsted B	AGM	26-Apr-24	19.B	Approval of Agreements/Cons	Management	For
Schibsted B	AGM	26-Apr-24	20	Allocation of Income	Management	For
Schibsted B	AGM	26-Apr-24	21.A	Articles of Association	Management	For
Schibsted B	AGM	26-Apr-24	21.B	Articles of Association	Management	For
Schibsted B	AGM	26-Apr-24	21.C	Articles of Association	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	2	Annual Report	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	3	Discharge of Board	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	4	Allocation of Income	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	5	Remuneration	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	6	Non-Executive Remuneration	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	7.1	Share Repurchase	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	7.2	Allocation of Income	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	8.a	Elect Director(s)	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	8.b	Elect Director(s)	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	8.c	Elect Director(s)	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	8.d	Elect Director(s)	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	8.e	Elect Director(s)	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	8.f	Elect Director(s)	Management	For
Royal Unibrew A/S	AGM	30-Apr-24	9	Appoint/Pay Auditors	Management	For
Camurus	AGM	08-May-24	2	Routine Business	Management	For
Camurus	AGM	08-May-24	3	Routine Business	Management	For
Camurus	AGM	08-May-24	5	Routine Business	Management	For
Camurus	AGM	08-May-24	6	Routine Business	Management	For
Camurus	AGM	08-May-24	9A	Annual Report	Management	For
Camurus	AGM	08-May-24	9B	Allocation of Income	Management	For
Camurus	AGM	08-May-24	9C1	Discharge of Board	Management	For
Camurus	AGM	08-May-24	9C2	Discharge of Board	Management	For
Camurus	AGM	08-May-24	9C3	Discharge of Board	Management	For
Camurus	AGM	08-May-24	9C4	Discharge of Board	Management	For
Camurus	AGM	08-May-24	9C5	Discharge of Board	Management	For
Camurus	AGM	08-May-24	9C6	Discharge of Board	Management	For
Camurus	AGM	08-May-24	9C7	Discharge of Board	Management	For

Camurus	AGM	08-May-24	9C8	Discharge of Board	Management	For	
Camurus	AGM	08-May-24	9C9	Discharge of Board	Management	For	
Camurus	AGM	08-May-24	9C10	Discharge of Board	Management	For	
Camurus	AGM	08-May-24	10.1	Director Related	Management	For	
Camurus	AGM	08-May-24	10.2	Appoint/Pay Auditors	Management	For	
Camurus	AGM	08-May-24	11.1	Non-Executive Remuneration	Management	For	
Camurus	AGM	08-May-24	11.2	Appoint/Pay Auditors	Management	For	
Camurus	AGM	08-May-24	12.1A	Director Related	Management	For	
Camurus	AGM	08-May-24	12.1B	Director Related	Management	For	
Camurus	AGM	08-May-24	12.1C	Elect Director(s)	Management	For	
Camurus	AGM	08-May-24	12.1D	Elect Director(s)	Management	For	
Camurus	AGM	08-May-24	12.1E	Elect Director(s)	Management	For	
Camurus	AGM	08-May-24	12.1F	Elect Director(s)	Management	For	
Camurus	AGM	08-May-24	12.1G	Elect Director(s)	Management	For	
Camurus	AGM	08-May-24	12.2	Appoint/Pay Auditors	Management	For	
Camurus	AGM	08-May-24	13	Remuneration	Management	For	
							We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Camurus	AGM	08-May-24	14	Amendment of Share Capital	Management	Against	
Camurus	AGM	08-May-24	15	Share Repurchase	Management	For	
Camurus	AGM	08-May-24	16A	Incentive Plan	Management	For	
Camurus	AGM	08-May-24	16B1	Incentive Plan	Management	For	
Camurus	AGM	08-May-24	16B2	Incentive Plan	Management	For	
Camurus	AGM	08-May-24	17	Incentive Plan	Management	For	
							We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	1	Annual Report	Management	No Vote	
							We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	2	Annual Report	Management	No Vote	

Lonza Group	AGM	08-May-24	3	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	4	Discharge of Board	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	5	Allocation of Income	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.1.A	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.1.B	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.1.C	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.1.D	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Lonza Group	AGM	08-May-24	6.1.E	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.1.F	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.1.G	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.4.A	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	6.4.B	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Lonza Group	AGM	08-May-24	6.4.C	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	7	Appoint/Pay Auditors	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	8	Routine Business	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	9	Non-Executive Remuneration Management	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	10.1	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	10.2	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	08-May-24	11	Other	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Mettler-Toledo	Annual	09-May-24	1.1	Elect Director(s)	Management	For
Mettler-Toledo	Annual	09-May-24	1.2	Elect Director(s)	Management	For
Mettler-Toledo	Annual	09-May-24	1.3	Elect Director(s)	Management	For
Mettler-Toledo	Annual	09-May-24	1.4	Elect Director(s)	Management	For
Mettler-Toledo	Annual	09-May-24	1.5	Elect Director(s)	Management	For
Mettler-Toledo	Annual	09-May-24	1.6	Elect Director(s)	Management	For
Mettler-Toledo	Annual	09-May-24	1.7	Elect Director(s)	Management	For
Mettler-Toledo	Annual	09-May-24	1.8	Elect Director(s)	Management	For
Mettler-Toledo	Annual	09-May-24	2	Appoint/Pay Auditors	Management	For

We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.

Mettler-Toledo	Annual	09-May-24	3	Remuneration	Management	Against
Topicus.Com Inc	AGM	13-May-24	1.1	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	1.2	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	1.3	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	1.4	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	1.5	Elect Director(s)	Management	For
Topicus.Com Inc	AGM	13-May-24	2	Appoint/Pay Auditors	Management	For
Epiroc B	AGM	14-May-24	1	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	4	Routine Business	Management	For
Epiroc B	AGM	14-May-24	5	Routine Business	Management	For
Epiroc B	AGM	14-May-24	7	Director Related	Management	For
Epiroc B	AGM	14-May-24	8A	Annual Report	Management	For
Epiroc B	AGM	14-May-24	8B.1	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.2	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.3	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.4	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.5	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.6	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.7	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.8	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.9	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.10	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.11	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8B.12	Discharge of Board	Management	For
Epiroc B	AGM	14-May-24	8C	Allocation of Income	Management	For
Epiroc B	AGM	14-May-24	8D	Remuneration	Management	For
Epiroc B	AGM	14-May-24	9A	Director Related	Management	For
Epiroc B	AGM	14-May-24	9B	Appoint/Pay Auditors	Management	For
Epiroc B	AGM	14-May-24	10A.1	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10A.2	Elect Director(s)	Management	For

Epiroc B	AGM	14-May-24	10A.3	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10A.4	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10A.5	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10A.6	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10A.7	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10A.8	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10A.9	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10B	Elect Director(s)	Management	For
Epiroc B	AGM	14-May-24	10C	Appoint/Pay Auditors	Management	For
Epiroc B	AGM	14-May-24	11A	Non-Executive Remuneration	Management	For
Epiroc B	AGM	14-May-24	11B	Appoint/Pay Auditors	Management	For
Epiroc B	AGM	14-May-24	12A	Remuneration	Management	For
Epiroc B	AGM	14-May-24	12B	Employee Equity Plan	Management	For
Epiroc B	AGM	14-May-24	13A	Employee Equity Plan	Management	For
Epiroc B	AGM	14-May-24	13B	Share Repurchase	Management	For
Epiroc B	AGM	14-May-24	13C	Employee Equity Plan	Management	For
Epiroc B	AGM	14-May-24	13D	Share Repurchase	Management	For
Epiroc B	AGM	14-May-24	13E	Employee Equity Plan	Management	For
IMCD Group NV	AGM	14-May-24	2.c.	Remuneration	Management	For
IMCD Group NV	AGM	14-May-24	3.b.	Annual Report	Management	For
IMCD Group NV	AGM	14-May-24	3.d.	Allocation of Income	Management	For
IMCD Group NV	AGM	14-May-24	4.a.	Discharge of Board	Management	For
IMCD Group NV	AGM	14-May-24	4.b.	Discharge of Board	Management	For
IMCD Group NV	AGM	14-May-24	5.a.	Remuneration	Management	For
IMCD Group NV	AGM	14-May-24	5.b.	Non-Executive Remuneration	Management	For
IMCD Group NV	AGM	14-May-24	6.a.	Elect Director(s)	Management	For
IMCD Group NV	AGM	14-May-24	6.b.	Elect Director(s)	Management	For
IMCD Group NV	AGM	14-May-24	7.a.	Amendment of Share Capital	Management	For
IMCD Group NV	AGM	14-May-24	7.b.	Amendment of Share Capital	Management	For
IMCD Group NV	AGM	14-May-24	8	Share Repurchase	Management	For
Vostok New Ventures	AGM	15-May-24	2	Routine Business	Management	For
Vostok New Ventures	AGM	15-May-24	4	Routine Business	Management	For
Vostok New Ventures	AGM	15-May-24	6	Routine Business	Management	For
Vostok New Ventures	AGM	15-May-24	9a.	Annual Report	Management	For
Vostok New Ventures	AGM	15-May-24	9b.	Allocation of Income	Management	For
Vostok New Ventures	AGM	15-May-24	9c.a	Discharge of Board	Management	For

Vostok New Ventures AGM	15-May-24	9c.b	Discharge of Board	Management	For
Vostok New Ventures AGM	15-May-24	9c.c	Discharge of Board	Management	For
Vostok New Ventures AGM	15-May-24	9c.d	Discharge of Board	Management	For
Vostok New Ventures AGM	15-May-24	9c.e	Discharge of Board	Management	For
Vostok New Ventures AGM	15-May-24	9c.f	Discharge of Board	Management	For
Vostok New Ventures AGM	15-May-24	9c.g	Discharge of Board	Management	For
Vostok New Ventures AGM	15-May-24	10a.	Director Related	Management	For
Vostok New Ventures AGM	15-May-24	10b.	Appoint/Pay Auditors	Management	For
Vostok New Ventures AGM	15-May-24	11a.	Non-Executive Remuneration Management		For
Vostok New Ventures AGM	15-May-24	11b.	Appoint/Pay Auditors	Management	For
Vostok New Ventures AGM	15-May-24	12.1a	Elect Director(s)	Management	For
Vostok New Ventures AGM	15-May-24	12.1b	Elect Director(s)	Management	For
Vostok New Ventures AGM	15-May-24	12.1c	Elect Director(s)	Management	For
Vostok New Ventures AGM	15-May-24	12.1d	Elect Director(s)	Management	For
Vostok New Ventures AGM	15-May-24	12.1e	Elect Director(s)	Management	For
Vostok New Ventures AGM	15-May-24	12.1f	Elect Director(s)	Management	For
Vostok New Ventures AGM	15-May-24	12.2a	Elect Director(s)	Management	For
Vostok New Ventures AGM	15-May-24	12.3a	Appoint/Pay Auditors	Management	For
Vostok New Ventures AGM	15-May-24	13	Elect Committee Member	Management	For
Vostok New Ventures AGM	15-May-24	14	Remuneration	Management	For
Vostok New Ventures AGM	15-May-24	15	Non-Executive Remuneration Management		For

Vostok New Ventures	AGM	15-May-24	16	Articles of Association	Management	For
Vostok New Ventures	AGM	15-May-24	17a.	Incentive Plan	Management	For
Vostok New Ventures	AGM	15-May-24	17b.	Incentive Plan	Management	For
Vostok New Ventures	AGM	15-May-24	17c.	Employee Equity Plan	Management	For
Vostok New Ventures	AGM	15-May-24	18	Amendment of Share Capital	Management	For
Vostok New Ventures	AGM	15-May-24	19	Share Repurchase	Management	For
adidas	AGM	16-May-24	2	Allocation of Income	Management	For
adidas	AGM	16-May-24	3	Discharge of Board	Management	For
adidas	AGM	16-May-24	4	Discharge of Board	Management	For
adidas	AGM	16-May-24	5	Remuneration	Management	For
adidas	AGM	16-May-24	6	Remuneration	Management	For
adidas	AGM	16-May-24	7.1	Elect Director(s)	Management	For
adidas	AGM	16-May-24	7.2	Elect Director(s)	Management	For
adidas	AGM	16-May-24	7.3	Elect Director(s)	Management	For
adidas	AGM	16-May-24	7.4	Elect Director(s)	Management	For
adidas	AGM	16-May-24	7.5	Elect Director(s)	Management	For
adidas	AGM	16-May-24	7.6	Elect Director(s)	Management	For
adidas	AGM	16-May-24	7.7	Elect Director(s)	Management	For
adidas	AGM	16-May-24	7.8	Elect Director(s)	Management	For
adidas	AGM	16-May-24	8	Appoint/Pay Auditors	Management	For
Adyen NV	AGM	16-May-24	2.b.	Remuneration	Management	For
Adyen NV	AGM	16-May-24	2.c.	Annual Report	Management	For
Adyen NV	AGM	16-May-24	3	Discharge of Board	Management	For
Adyen NV	AGM	16-May-24	4	Discharge of Board	Management	For
Adyen NV	AGM	16-May-24	5	Elect Director(s)	Management	For
Adyen NV	AGM	16-May-24	6	Elect Director(s)	Management	For
Adyen NV	AGM	16-May-24	7	Elect Director(s)	Management	For
Adyen NV	AGM	16-May-24	8	Share Repurchase	Management	For
Adyen NV	AGM	16-May-24	9	Amendment of Share Capital	Management	For
Adyen NV	AGM	16-May-24	10	Share Repurchase	Management	For
Adyen NV	AGM	16-May-24	11	Appoint/Pay Auditors	Management	For
Nexans	MIX	16-May-24	1	Annual Report	Management	For
Nexans	MIX	16-May-24	2	Annual Report	Management	For
Nexans	MIX	16-May-24	3	Allocation of Income	Management	For
Nexans	MIX	16-May-24	4	Elect Director(s)	Management	For
Nexans	MIX	16-May-24	5	Elect Director(s)	Management	For

Nexans	MIX	16-May-24	6	Elect Statutory Auditor	Management	For	
Nexans	MIX	16-May-24	7	Appoint/Pay Auditors	Management	For	
Nexans	MIX	16-May-24	8	Appoint/Pay Auditors	Management	For	
Nexans	MIX	16-May-24	9	Remuneration	Management	For	
Nexans	MIX	16-May-24	10	Non-Executive Remuneration	Management	For	
Nexans	MIX	16-May-24	11	Remuneration	Management	For	
Nexans	MIX	16-May-24	12	Non-Executive Remuneration	Management	For	
Nexans	MIX	16-May-24	13	Non-Executive Remuneration	Management	For	
Nexans	MIX	16-May-24	14	Remuneration	Management	For	
Nexans	MIX	16-May-24	15	Related Party Transactions	Management	For	
Nexans	MIX	16-May-24	16	Share Repurchase	Management	For	
Nexans	MIX	16-May-24	17	Amendment of Share Capital	Management	For	
Nexans	MIX	16-May-24	18	Amendment of Share Capital	Management	For	
Nexans	MIX	16-May-24	19	Employee Equity Plan	Management	For	
Nexans	MIX	16-May-24	20	Employee Equity Plan	Management	For	
Nexans	MIX	16-May-24	21	Employee Equity Plan	Management	For	
Nexans	MIX	16-May-24	22	Articles of Association	Management	For	
Nexans	MIX	16-May-24	23	Director Related	Management	For	
Nexans	MIX	16-May-24	24	Routine Business	Management	For	
AutoStore Hdgs	AGM	21-May-24	1	Routine Business	Management	For	
AutoStore Hdgs	AGM	21-May-24	2	Routine Business	Management	For	
AutoStore Hdgs	AGM	21-May-24	3	Routine Business	Management	For	
AutoStore Hdgs	AGM	21-May-24	4	Annual Report	Management	For	
AutoStore Hdgs	AGM	21-May-24	5	Appoint/Pay Auditors	Management	For	
AutoStore Hdgs	AGM	21-May-24	7	Elect Committee Member	Management	For	
AutoStore Hdgs	AGM	21-May-24	8	Non-Executive Remuneration	Management	For	
AutoStore Hdgs	AGM	21-May-24	9	Remuneration	Management	For	
AutoStore Hdgs	AGM	21-May-24	10	Routine Business	Management	For	
Beijer Ref	EGM	22-May-24	1	Routine Business	Management	For	
Beijer Ref	EGM	22-May-24	2	Routine Business	Management	For	
Beijer Ref	EGM	22-May-24	3	Routine Business	Management	For	
Beijer Ref	EGM	22-May-24	5	Routine Business	Management	For	
Beijer Ref	EGM	22-May-24	6	Share Repurchase	Management	For	
Dassault Systemes	MIX	22-May-24	1	Annual Report	Management	For	
Dassault Systemes	MIX	22-May-24	2	Annual Report	Management	For	
Dassault Systemes	MIX	22-May-24	3	Allocation of Income	Management	For	
Dassault Systemes	MIX	22-May-24	4	Related Party Transactions	Management	For	
Dassault Systemes	MIX	22-May-24	5	Appoint/Pay Auditors	Management	For	
Dassault Systemes	MIX	22-May-24	6	Remuneration	Management	Against	We opposed four resolutions relating to executive compensation due to concerns with the complexity of variable compensation.

Dassault Systemes	MIX	22-May-24	7	Non-Executive Remuneration Management	For		
Dassault Systemes	MIX	22-May-24	8	Remuneration Management	Against	We opposed four resolutions relating to executive compensation due to concerns with the complexity of variable compensation.	
Dassault Systemes	MIX	22-May-24	9	Remuneration Management	Against	We opposed four resolutions relating to executive compensation due to concerns with the complexity of variable compensation.	
Dassault Systemes	MIX	22-May-24	10	Remuneration Management	Against	We opposed four resolutions relating to executive compensation due to concerns with the complexity of variable compensation.	
Dassault Systemes	MIX	22-May-24	11	Elect Director(s)	Management	For	
Dassault Systemes	MIX	22-May-24	12	Elect Director(s)	Management	For	
Dassault Systemes	MIX	22-May-24	13	Share Repurchase	Management	For	
Dassault Systemes	MIX	22-May-24	14	Amendment of Share Capital	Management	For	
Dassault Systemes	MIX	22-May-24	15	Employee Equity Plan	Management	For	
Dassault Systemes	MIX	22-May-24	16	Employee Equity Plan	Management	For	
Dassault Systemes	MIX	22-May-24	17	M&A Activity	Management	Against	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
Dassault Systemes	MIX	22-May-24	18	M&A Activity	Management	Against	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
Dassault Systemes	MIX	22-May-24	19	Spin-off Related Activity	Management	Against	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.

Dassault Systemes	MIX	22-May-24	20	Spin-off Related Activity	Management	Against	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
Dassault Systemes	MIX	22-May-24	21	M&A Activity	Management	Against	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
Dassault Systemes	MIX	22-May-24	22	M&A Activity	Management	Against	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
Dassault Systemes	MIX	22-May-24	23	Routine Business	Management	For	
EQT	AGM	27-May-24	2	Routine Business	Management	For	
EQT	AGM	27-May-24	4	Routine Business	Management	For	
EQT	AGM	27-May-24	6	Routine Business	Management	For	
EQT	AGM	27-May-24	9	Annual Report	Management	For	
EQT	AGM	27-May-24	10	Allocation of Income	Management	For	
EQT	AGM	27-May-24	11.a	Discharge of Board	Management	For	
EQT	AGM	27-May-24	11.b	Discharge of Board	Management	For	
EQT	AGM	27-May-24	11.c	Discharge of Board	Management	For	
EQT	AGM	27-May-24	11.d	Discharge of Board	Management	For	
EQT	AGM	27-May-24	11.e	Discharge of Board	Management	For	
EQT	AGM	27-May-24	11.f	Discharge of Board	Management	For	
EQT	AGM	27-May-24	11.g	Discharge of Board	Management	For	
EQT	AGM	27-May-24	11.h	Discharge of Board	Management	For	
EQT	AGM	27-May-24	11.i	Discharge of Board	Management	For	
EQT	AGM	27-May-24	12.a	Director Related	Management	For	
EQT	AGM	27-May-24	12.b	Director Related	Management	For	
EQT	AGM	27-May-24	13.a	Non-Executive Remuneration	Management	For	
EQT	AGM	27-May-24	13.b	Non-Executive Remuneration	Management	For	
EQT	AGM	27-May-24	13.c	Appoint/Pay Auditors	Management	For	
EQT	AGM	27-May-24	14.a	Elect Director(s)	Management	For	
EQT	AGM	27-May-24	14.b	Elect Director(s)	Management	For	
EQT	AGM	27-May-24	14.c	Elect Director(s)	Management	For	
EQT	AGM	27-May-24	14.d	Elect Director(s)	Management	For	

EQT	AGM	27-May-24	14.e	Elect Director(s)	Management	For
EQT	AGM	27-May-24	14.f	Elect Director(s)	Management	For
EQT	AGM	27-May-24	14.g	Elect Director(s)	Management	For
EQT	AGM	27-May-24	14.h	Director Related	Management	For
EQT	AGM	27-May-24	15	Appoint/Pay Auditors	Management	For
EQT	AGM	27-May-24	16	Elect Committee Member	Management	For
EQT	AGM	27-May-24	17	Remuneration	Management	For
EQT	AGM	27-May-24	18	Remuneration	Management	For
EQT	AGM	27-May-24	19	Amendment of Share Capital	Management	For
EQT	AGM	27-May-24	20	Share Repurchase	Management	For
EQT	AGM	27-May-24	21	Amendment of Share Capital	Management	For

We opposed the remuneration report due to the discretionary cash payments made to the former and current chairs, which are not accompanied by a convincing rationale.

EXOR	AGM	28-May-24	10	Remuneration	Management	Against
EXOR	AGM	28-May-24	20	Annual Report	Management	For
EXOR	AGM	28-May-24	30	Allocation of Income	Management	For
EXOR	AGM	28-May-24	40	Appoint/Pay Auditors	Management	For

We have opposed the remuneration policy due to concerns over the uncapped discretion to make off-cycle awards to directors. This decision is also based on the precedence of awarding such payments in the past.

EXOR	AGM	28-May-24	50	Remuneration	Management	Against
EXOR	AGM	28-May-24	60	Incentive Plan	Management	For
EXOR	AGM	28-May-24	70	Discharge of Board	Management	For
EXOR	AGM	28-May-24	80	Discharge of Board	Management	For
EXOR	AGM	28-May-24	90	Share Repurchase	Management	For
EXOR	AGM	28-May-24	100	Share Repurchase	Management	For
Tonies SE	AGM	29-May-24	3	Annual Report	Management	For
Tonies SE	AGM	29-May-24	4	Allocation of Income	Management	For
Tonies SE	AGM	29-May-24	5	Annual Report	Management	For
Tonies SE	AGM	29-May-24	6	Remuneration	Management	For
Tonies SE	AGM	29-May-24	7	Non-Executive Remuneration	Management	For
Tonies SE	AGM	29-May-24	8	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	9	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	10	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	11	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	12	Discharge of Board	Management	For

Tonies SE	AGM	29-May-24	13	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	14	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	15	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	16	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	17	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	18	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	19	Elect Committee Member	Management	For
Tonies SE	AGM	29-May-24	20	Elect Committee Member	Management	For
Tonies SE	AGM	29-May-24	21	Elect Committee Member	Management	For
Tonies SE	AGM	29-May-24	22	Elect Committee Member	Management	For
Tonies SE	AGM	29-May-24	23	Elect Committee Member	Management	For
Tonies SE	AGM	29-May-24	24	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	25	Discharge of Board	Management	For
Tonies SE	AGM	29-May-24	26	Elect Statutory Auditor	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	1	Annual Report	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	2	Annual Report	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	3	Discharge of Board	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4a.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4b.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4c.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4d.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4e.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4f.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4g.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4h.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4i.	Elect Director(s)	Management	For
CRISPR						
Therapeutics AG	Annual	30-May-24	4j.	Elect Director(s)	Management	For

CRISPR Therapeutics AG	Annual	30-May-24	5a.	Elect Committee Member	Management	Against	We opposed four resolutions to elect a director to the Compensation Committee because of concerns with executive pay.
CRISPR Therapeutics AG	Annual	30-May-24	5b.	Elect Committee Member	Management	Against	We opposed four resolutions to elect a director to the Compensation Committee because of concerns with executive pay.
CRISPR Therapeutics AG	Annual	30-May-24	5c.	Elect Committee Member	Management	Against	We opposed four resolutions to elect a director to the Compensation Committee because of concerns with executive pay.
CRISPR Therapeutics AG	Annual	30-May-24	5d.	Elect Committee Member	Management	Against	We opposed four resolutions to elect a director to the Compensation Committee because of concerns with executive pay.
CRISPR Therapeutics AG	Annual	30-May-24	6a.	Non-Executive Remuneration	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	6b.	Non-Executive Remuneration	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	6c.	Remuneration	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	6d.	Remuneration	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	6e.	Remuneration	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	6f.	Remuneration	Management	Against	We opposed the executive compensation as the company granted retention awards during the year which we do not believe are aligned with shareholders' best interests.
CRISPR Therapeutics AG	Annual	30-May-24	7	Remuneration	Management	Against	We opposed the executive compensation as the company granted retention awards during the year which we do not believe are aligned with shareholders' best interests.

CRISPR Therapeutics AG	Annual	30-May-24	8	Employee Equity Plan	Management	Against	We opposed the resolution to approve an increase in conditional capital for employee equity plans as we believe the request to be excessive and not aligned with shareholders' best interests.
CRISPR Therapeutics AG	Annual	30-May-24	9	Incentive Plan	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	10	Articles of Association	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	11	Amendment of Share Capital	Management	Against	We opposed the resolution to approve an increase to the company's capital band as we believe the request to be excessive and not aligned with shareholders' best interests.
CRISPR Therapeutics AG	Annual	30-May-24	12	Routine Business	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	13	Appoint/Pay Auditors	Management	For	
CRISPR Therapeutics AG	Annual	30-May-24	14	Other	Management	Against	We opposed this resolution as the content of issues that might arise cannot be known at this time.
Kinnevik	AGM	03-Jun-24	2	Routine Business	Management	For	
Kinnevik	AGM	03-Jun-24	4	Routine Business	Management	For	
Kinnevik	AGM	03-Jun-24	6	Routine Business	Management	For	
Kinnevik	AGM	03-Jun-24	10	Annual Report	Management	For	
Kinnevik	AGM	03-Jun-24	11	Allocation of Income	Management	For	
Kinnevik	AGM	03-Jun-24	12A	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12B	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12C	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12D	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12E	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	12F	Discharge of Board	Management	For	
Kinnevik	AGM	03-Jun-24	13	Remuneration	Management	For	
Kinnevik	AGM	03-Jun-24	14	Director Related	Management	For	
Kinnevik	AGM	03-Jun-24	15	Non-Executive Remuneration	Management	For	
Kinnevik	AGM	03-Jun-24	16A	Elect Director(s)	Management	For	
Kinnevik	AGM	03-Jun-24	16B	Elect Director(s)	Management	For	
Kinnevik	AGM	03-Jun-24	16C	Elect Director(s)	Management	For	
Kinnevik	AGM	03-Jun-24	16D	Elect Director(s)	Management	For	
Kinnevik	AGM	03-Jun-24	16E	Elect Director(s)	Management	For	

Kinnevik	AGM	03-Jun-24	16F	Elect Director(s)	Management	For
Kinnevik	AGM	03-Jun-24	16G	Elect Director(s)	Management	For
Kinnevik	AGM	03-Jun-24	17	Director Related	Management	For
Kinnevik	AGM	03-Jun-24	18	Appoint/Pay Auditors	Management	For
Kinnevik	AGM	03-Jun-24	19	Elect Committee Member	Management	For
Kinnevik	AGM	03-Jun-24	20	Remuneration	Management	For
Kinnevik	AGM	03-Jun-24	21	Articles of Association	Management	For
Kinnevik	AGM	03-Jun-24	22A	Articles of Association	Management	For
Kinnevik	AGM	03-Jun-24	22B	Amendment of Share Capital	Management	For
Kinnevik	AGM	03-Jun-24	22C	Articles of Association	Management	For
Kinnevik	AGM	03-Jun-24	22D	Amendment of Share Capital	Management	For
Kinnevik	AGM	03-Jun-24	22E	Amendment of Share Capital	Management	For
Kinnevik	AGM	03-Jun-24	23A	Incentive Plan	Management	For
Kinnevik	AGM	03-Jun-24	23B	Articles of Association	Management	For
Kinnevik	AGM	03-Jun-24	23C	Amendment of Share Capital	Management	For
Kinnevik	AGM	03-Jun-24	23D	Share Repurchase	Management	For
Kinnevik	AGM	03-Jun-24	23E	Incentive Plan	Management	For
Kinnevik	AGM	03-Jun-24	24A	Amendment of Share Capital	Management	For
Kinnevik	AGM	03-Jun-24	24B	Share Repurchase	Management	For
Hypoport	AGM	04-Jun-24	2	Allocation of Income	Management	For
Hypoport	AGM	04-Jun-24	3.1	Discharge of Board	Management	For
Hypoport	AGM	04-Jun-24	3.2	Discharge of Board	Management	For
Hypoport	AGM	04-Jun-24	4.1	Discharge of Board	Management	For
Hypoport	AGM	04-Jun-24	4.2	Discharge of Board	Management	For
Hypoport	AGM	04-Jun-24	4.3	Discharge of Board	Management	For
Hypoport	AGM	04-Jun-24	5	Appoint/Pay Auditors	Management	For
Hypoport	AGM	04-Jun-24	6	Remuneration	Management	For
Hypoport	AGM	04-Jun-24	7	Remuneration	Management	For
Hypoport	AGM	04-Jun-24	8	Amendment of Share Capital	Management	For
Hypoport	AGM	04-Jun-24	9	Share Repurchase	Management	For
Hypoport	AGM	04-Jun-24	10	Articles of Association	Management	For

We opposed the ratification of the acts of the former CEO, Werner Lathaler, for the past fiscal year, due to concerns relating to an ongoing investigation regarding purported actions carried out by him during his tenure.

Evotec	AGM	10-Jun-24	2.1	Discharge of Board	Management	Against
Evotec	AGM	10-Jun-24	2.2	Discharge of Board	Management	For
Evotec	AGM	10-Jun-24	2.3	Discharge of Board	Management	For
Evotec	AGM	10-Jun-24	2.4	Discharge of Board	Management	For
Evotec	AGM	10-Jun-24	2.5	Discharge of Board	Management	For

Evotec	AGM	10-Jun-24	3	Discharge of Board	Management	For
Evotec	AGM	10-Jun-24	4	Appoint/Pay Auditors	Management	For
Evotec	AGM	10-Jun-24	5	Remuneration	Management	For
Evotec	AGM	10-Jun-24	6	Amendment of Share Capital	Management	For
Evotec	AGM	10-Jun-24	7.1	Articles of Association	Management	For
Evotec	AGM	10-Jun-24	7.2	Articles of Association	Management	For
Evotec	AGM	10-Jun-24	7.3	Non-Executive Remuneration	Management	For
Evotec	AGM	10-Jun-24	8.1	Elect Director(s)	Management	For
Evotec	AGM	10-Jun-24	8.2	Elect Director(s)	Management	For
Evotec	AGM	10-Jun-24	8.3	Elect Director(s)	Management	For
Evotec	AGM	10-Jun-24	8.4	Elect Director(s)	Management	For
Evotec	AGM	10-Jun-24	8.5	Elect Director(s)	Management	For
Evotec	AGM	10-Jun-24	8.6	Elect Director(s)	Management	For
Evotec	AGM	10-Jun-24	9	Articles of Association	Management	For
Allegro.eu	AGM	26-Jun-24	2	Annual Report	Management	For
Allegro.eu	AGM	26-Jun-24	4	Annual Report	Management	For
Allegro.eu	AGM	26-Jun-24	5	Allocation of Income	Management	For
Allegro.eu	AGM	26-Jun-24	6	Remuneration	Management	For
Allegro.eu	AGM	26-Jun-24	7	Remuneration	Management	For
Allegro.eu	AGM	26-Jun-24	8	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	9	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	10	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	11	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	12	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	13	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	14	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	15	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	16	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	17	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	18	Discharge of Board	Management	For
Allegro.eu	AGM	26-Jun-24	19	Director Related	Management	For
Allegro.eu	AGM	26-Jun-24	20	Director Related	Management	For
Allegro.eu	AGM	26-Jun-24	21	Director Related	Management	For
Allegro.eu	AGM	26-Jun-24	22	Elect Director(s)	Management	For
Allegro.eu	AGM	26-Jun-24	23	Elect Director(s)	Management	For
Allegro.eu	AGM	26-Jun-24	24	Appoint/Pay Auditors	Management	For
Allegro.eu	AGM	26-Jun-24	25	Appoint/Pay Auditors	Management	For